

**MINUTES OF SPECIAL MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MARCH 31, 2003**

A special meeting of the Board of Education, School District No. 225 was held on Monday, March 31, 2003, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Long, Matsakis, Olson, Rogal Torf. Absent: Shaer. Also present: Hales, Helander-Heiser, Lacivita, Riggle, Schilling.

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mrs. Torf, seconded by Mrs. Long, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Beyne, Long, Matsakis, Olson, Rogal, Torf

nay: none

Motion carried.

RECOGNITION OF COMMUNITY VISITORS FOR COMMENTS LIMITED TO TOPICS ON THIS AGENDA

Meg McConnell, Debbie Woods, and Kit Coombs addressed the Board on issues regarding the reduction of educational support personnel.

DISCUSSION REGARDING RELEASE OF NON-TENURED TEACHERS

Mrs. Helander-Heiser, director of human resources, reviewed the procedures required for the release of non-tenured part time and full time teachers. She noted that the district must release such teachers and provide notification at least 45 days before the end of the school year. If these procedures are not followed, the teachers are automatically re-employed for the following year. She also emphasized that some teachers being released will be re-employed at a later date after the administration is able to review information regarding the return of teachers from leave, actual student registrations, and the completion of performance assessments.

MOTION TO APPROVE RESOLUTION FOR DISMISSAL AND NONRENEWAL OF PART-TIME PROBATIONARY TEACHERS

Motion by Mr. Olson, seconded by Mrs. Torf, to approve the resolution entitled, "Resolution for Dismissal and Nonrenewal of Part-Time Probationary Teachers.

Upon calling of the roll:

aye: Long, Matsakis, Olson, Rogal, Torf, Beyne

nay: none

Motion carried.

MOTION TO APPROVE RESOLUTION FOR DISMISSAL OF FIRST, SECOND AND THIRD YEAR FULL-TIME PROBATIONARY TEACHERS

Motion by Mr. Olson, seconded by Mrs. Torf, to approve the resolution entitled, "Resolution for Dismissal of First, Second, and Third Year Full-Time Probationary Teachers."

Upon calling of the roll:

aye: Matsakis, Olson, Rogal, Torf, Beyne, Long

nay: none

Motion carried.

DISCUSSION REGARDING RELEASE OF EDUCATIONAL SUPPORT PERSONNEL

Mrs. Helander-Heiser also reviewed the procedures required for release of educational support staff, noting that the staff members must be notified at least 60 days before the end of the school year or they will automatically be re-employed for the following year. Mrs. Helander-Heiser emphasized that some support staff being released at this time will be re-employed after the district is able to review information regarding the return of support staff from summer break, retirement, determination of exact FTE's, and the completion of performance assessments.

MOTION TO APPROVE RESOLUTION FOR DISMISSAL AND NONRENEWAL OF INSTRUCTIONAL ASSISTANTS

Motion by Mrs. Torf, seconded by Mr. Olson, to approve the resolution entitled, "Resolution for Dismissal and Nonrenewal of Instructional Assistants."

Upon calling of the roll:

aye: Olson, Rogal, Torf, Beyne, Long, Matsakis

nay: none

Motion carried.

MOTION TO APPROVE RESOLUTION FOR DISMISSAL AND NONRENEWAL OF PARAPROFESSIONALS

Motion by Mrs. Torf, seconded by Mr. Olson, to approve the resolution entitled, "Resolution for Dismissal and Nonrenewal of Paraprofessionals."

Upon calling of the roll:

aye: Rogal, Torf, Beyne, Long, Matsakis, Olson

nay: none

Motion carried.

MOTION TO APPROVE RESOLUTION FOR DISMISSAL AND NONRENEWAL OF CLERICALS

Motion by Mrs. Torf, seconded by Mrs. Beyne, to approve the resolution entitled, "Resolution for Dismissal and Nonrenewal of Clericals."

Upon calling of the roll:

aye: Torf, Beyne, Long, Matsakis, Olson, Rogal

nay: none

Motion carried.

MOTION TO APPROVE RESOLUTION FOR DISMISSAL AND NONRENEWAL OF CUSTODIANS

Motion by Mrs. Torf, seconded by Mrs. Beyne, to approve the resolution entitled, "Resolution for Dismissal and Nonrenewal of Custodians."

Upon calling of the roll:

aye: Beyne, Long, Matsakis, Olson, Rogal, Torf

nay: none

Motion carried.

MOTION TO APPROVE RESOLUTION FOR DISMISSAL AND NONRENEWAL OF TECHNICIANS

Motion by Mrs. Torf, seconded by Mr. Olson, to approve the resolution entitled, "Resolution for Dismissal and Nonrenewal of Technicians."

Upon calling of the roll:

aye: Long, Matsakis, Olson, Rogal, Torf, Beyne

nay: none

Motion carried.

DISCUSSION REGARDING RESIGNATIONS AND APPOINTMENTS

Dr. Riggle noted that the personnel recommendations included a recommendation for Roseanne Williamson for the position of associate principal for curriculum and instruction at Glenbrook North. Ms. Williamson has nine years experience as an assistant principal at two high schools and currently serves as the assistant principal for pupil personnel at Rich Central High School.

MOTION TO APPROVE RESIGNATIONS AND APPOINTMENTS

Motion by Mrs. Beyne, seconded by Mr. Olson, to approve

1. the appointment of the following certificated staff as recommended by the director of human resources.

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
WILLIAMSON, Rosanne	Associate Principal For Curriculum	2003-04 School Year	North	MA+45, Step 14 + 30%
BERG, Jason	Applied Technology Instructor	2003-04 School Year	North	BA, Step 1

2. the reemployment of teachers contained in Mrs. Helander-Heiser's memorandum dated March 27, 2003.

Upon calling of the roll:

aye: Matsakis, Olson, Rogal, Torf, Beyne, Long

nay: none

Motion carried.

Note: See attached agenda item #6.

DISCUSSION REGARDING REFUNDING OF 2000C BONDS

Dr. Schilling and Elizabeth Hennessy, representative from the William Blair Company, reviewed a proposal for a bond resolution for refunding Series 2000C bonds resulting in interest cost savings. The annual savings to the district is expected to be approximately \$35,000, and the total interest savings over time of the bonds will be approximately \$565,000. However, if the savings target is not achieved, the refunding will not be executed.

MOTION TO APPROVE RESOLUTION REGARDING 2000C BONDS

Motion by Mr. Olson, seconded by Mrs. Long, to approve the resolution entitled, "Resolution Providing for the Issue of not to exceed \$22,000,000 General Obligation School Refunding Bonds (Alternate Revenue Source), Series 2003, of Township High School District Number 225, Cook County, Illinois."

Upon calling of the roll:

aye: Olson, Rogal, Torf, Beyne, Long, Matsakis

nay: none

Motion carried.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Beyne, seconded by Mr. Olson, to move into closed session at approximately 8:45 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and to consider collective negotiating matters; and to consider student disciplinary matters (Sections 2 (c) (1), (2), and (9) of the Open Meetings Act)

Upon calling of the roll:

aye: Rogal, Torf, Beyne, Long, Matsakis, Olson

nay: none

Motion carried.

The Board returned to open session at approximately 9:30 p.m.

MOTION TO EXTEND STUDENT SUSPENSION #03-7

Motion by Mrs. Beyne, seconded by Mrs. Torf, to extend the suspension for student #03-7 through April 11, 2003.

Upon calling of the roll:

aye: Torf, Beyne, Long, Matsakis, Olson, Rogal

nay: none

Motion carried.

MOTION TO EXTEND STUDENT SUSPENSION #03-8

Motion by Mr. Matsakis, seconded by Mr. Olson, to extend the suspension for student #03-8 through April 11, 2003.

Upon calling of the roll:

aye: Beyne, Long, Matsakis, Olson, Rogal, Torf

nay: none

Motion carried.

MOTION TO EXTEND STUDENT SUSPENSION #03-9

Motion by Mrs. Beyne, seconded by Mrs. Torf, to extend the suspension for student #03-9 through April 11, 2003.

Upon calling of the roll:

aye: Long, Matsakis, Olson, Rogal, Torf, Beyne

nay: none

Motion carried.

MOTION TO APPROVE STAFF ATTENDANCE AT STATE FOOTBALL CONFERENCE

Motion by Mrs. Beyne, seconded by Mrs. Torf, to authorize the participation of a total of 13 coaches from Glenbrook North and Glenbrook South at the Illinois High School Football Coaches Conference on April 4, 2003.

Upon calling of the roll:

aye: Matsakis, Olson, Rogal, Torf, Beyne, Long

nay: none

Motion carried.

ADJOURNMENT

Motion by Mr. Matsakis, seconded by Mrs. Beyne, to adjourn the meeting at approximately 9:40 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Long, Matsakis, Olson, Rogal, Shaer, and Torf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: April 14, 2003 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois