

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, FEBRUARY 24, 2003**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 24, 2003, at approximately 7:05 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Matsakis, Rogal, Torf. Absent: Long, Olson, Shaer. Mrs. Long arrived at approximately 7:20 p.m. and Mr. Shaer arrived at 7:35 p.m. Also present: Freeman, Hales, Lacivita, Riggle, Schilling, Smith, Taccona.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mrs. Torf, seconded by Mrs. Beyne, to move into closed session at approximately 7:05 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees. (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Beyne, Matsakis, Rogal, Torf

nay: none

Motion carried.

The Board returned to open session at approximately 8:05 p.m.

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mrs. Beyne, seconded by Mrs. Torf, to approve the agenda for this meeting, with the addition of one personnel appointment to the consent agenda.

Upon calling of the roll:

aye: Long, Matsakis, Rogal, Shaer, Torf, Beyne

nay: none

Motion carried.

**RECOGNITION OF COMMUNITY VISITORS**

President Rogal asked if any community visitors wished to be recognized.

Les Pime, president of the North Suburban Development Corporate Center, addressed the Board and expressed his opposition to the Board granting a tax abatement for proposed commercial development near the southwest corner of Dundee Road and Skokie Boulevard. He stated that such a tax break would place existing office buildings at a competitive disadvantage and establish a precedent for other developers to seek similar tax breaks for future development. He contended that the abatement was not a necessary tool to attract commercial development, and that more available office space would only make the growing vacancy rate worse.

**BOARD AND SUPERINTENDENT REPORTS**

Dr. Hales and Board members congratulated Mike and Stephanie Riggle on the birth of their son, Maxwell Freeland Riggle. Dr. Riggle handed out commemorative Hershey chocolate bars in honor of Maxwell's birth.

Dr. Hales congratulated the participants and sponsors of the Glenbrook North Variety Show for producing an outstanding production. He noted that the Glenbrook South Variety Show would begin this week.

Dr. Hales commended the administrative team members for their time and effort in working through the district's budget process.

Dr. Hales and Dr. Schilling noted that the Board Finance Committee would meet at 4:00 p.m. on Thursday, March 6, 2003.

**PUBLIC HEARING ON MODIFICATION OF SCHOOL CODE: SHORTENED SCHOOL ATTENDANCE DAY ON WEDNESDAY, APRIL 23, 2003**

Mr. Lacivita noted that the Board and the state had approved such arrangements for the past two years, but that the district would now request a five-year waiver for this purpose.

The president declared the public hearing open on the modification of The School Code: shortened school attendance day on Wednesday, April 23, 2003.

The president invited comments from members of the audience. No member of the audience requested to address the Board.

The president declared the public hearing closed.

**MOTION TO APPROVE CONSENT AGENDA**

Mrs. Rogal asked if any Board member wished to have an item removed from the consent agenda for a separate vote. No member of the Board requested to have an item removed from the consent agenda for a separate vote.

Motion by Mrs. Long, seconded by Mrs. Torf, to approve the following items on the consent agenda.

1.) the regular Board meeting and closed session minutes of February 10, 2003.

2.) the resignation of the following certificated staff:

**RESIGNATION**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
LaMASTER, Patrick	Instructional Supervisor Science	End of 2002-03 School Year	North

3.) the appointment of the following certificated staff as recommended by the director of human resources.

**APPOINTMENTS**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
KLEBBA, Karen	Guidance Counselor	2003-04 School Year	South	MA+45, Step 8
SUTHERLIN, Ryan	Mathematics Instructor	2003-04 School Year	South	BA, Step 1

4.) the appointment of the following educational support staff as recommended by the director of human resources.

**APPOINTMENTS**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
MASKIN, Debra (rep. M. Nisi)	Instructional Assistant	2/3/03	North	\$13.24
NICHOLSON, Alma (rep. N. Vakil-ESL)	Instructional Assistant	2/3/03	North	\$13.87
POYNTON, John (rep. S. Sroka)	Instructional Assistant	2/3/03	North	\$13.87
RUIZ, Grace (rep. N. Vakil-FL)	Instructional Assistant	2/3/03	North	\$12.61

5.) the issuance of vendor check nos. 8873 through 9195 in the amount of \$1,516,000.00 listed on the attached check register dated February 24, 2003.

6.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 23829 through 23831 (replacement checks), check numbers 23102 through 23803 and 23834 through 24111 totaling \$1,819,618.46. With other deductions of (\$243,961.87), the employees' Federal, State and FICA/Medicare withholding taxes of (\$629,774.92), TRS contributions of (\$298,117.96) and credit union of (\$665,838.55), the gross payroll for the month of January was \$3,657,311.76). TRS employer contribution was \$15,764.71 and employer matching FICA and Medicare was \$65,448.94.

7.) the acceptance of the following gifts:

<u>Gift From</u>	<u>Amount</u>	<u>School</u>	<u>Department</u>
Glenbrook Shrine Club	\$150	GBN	Music
Gerald Lewis	\$50	GBN	Grand Piano Restoration Fund
Julie Rifkin	\$25	GBN	Grand Piano Restoration Fund
Florence Salkin	\$20	GBN	Grand Piano Restoration Fund
Professors Harvey & Marianna Tax Choldin	Books	GBS	Special Education

8.) approve the Intergovernmental Agreement between the Illinois International Career Academy and Northfield Township High School District #225.

9.) the new course proposals for Glenbrook North and Glenbrook South as contained in consent agenda item #7.6.

10.) submitting the application for modification of School Code requirement regarding the length of the school day to the Illinois State Board of Education for a shortened school day on April 23, 2003 in order to administer the Prairie State Achievement Examination.

11.) a teachers institute day on April 24, 2003.

12.) the Glenbrook South chess program educational trip to Columbus, Ohio March 20-24, 2003.

Upon calling of the roll:

aye: Matsakis, Rogal, Shaer, Torf, Beyne, Long

nay: none

Motion carried.

Note: See attached agenda item #7

**DISCUSSION REGARDING TAX ABATEMENT FOR PROPOSED COMMERCIAL DEVELOPMENT NEAR THE SOUTHWEST CORNER OF DUNDEE ROAD AND SUNSET RIDGE ROAD IN NORTHBROOK**

Michael Krasny, property owner and developer of the proposed commercial development near the southwest corner of Dundee Road and Skokie Boulevard in Northbrook, was present to address questions from the Board regarding a proposed tax abatement to support this development. The abatement would be a fixed amount of \$50,000 with an estimated payback of 1.7 years. During the period of the abatement, the district would continue to receive current property taxes of approximately \$19,000 per year. At the conclusion of the abatement, the district would receive approximately \$60,000 per year from the redeveloped property.

Prior to engaging in a dialogue with Mr. Krasny, the Board addressed the issue of waiving its tax abatement guidelines to discuss the matter. Following discussion, Mrs. Long suggested that even though the information provided did not meet the Board's guidelines, the Board should discuss the matter with Mr. Krasny and consider the proposal on its own merits.

**MOTION TO CONTINUE TAX ABATEMENT DISCUSSION FOR PROPOSED COMMERCIAL DEVELOPMENT NEAR THE SOUTHWEST CORNER OF DUNDEE ROAD AND SUNSET RIDGE ROAD IN NORTHBROOK**

Motion by Mrs. Long, seconded by Mr. Shaer, to continue the tax abatement discussion for proposed commercial development near the southwest corner of Dundee Road and Sunset Ridge Road in Northbrook.

Upon calling of the roll:

aye: Shaer, Beyne, Long, Matsakis

nay: Rogal, Torf

Motion carried.

Mr. Krasny then addressed several questions from the Board. Issues addressed included the date of purchase of the property, adjacent properties involved in the development, the cost and square footage of the proposed development, timetable for construction, willingness to refund any tax abatements if the property is sold, not contesting of the assessment once the project is completed, and specific contractual agreements with the village.

**MOTION OF CONDITIONS TAX ABATEMENT FOR PROPOSED COMMERCIAL DEVELOPMENT NEAR THE SOUTHWEST CORNER OF DUNDEE ROAD AND SUNSET RIDGE ROAD IN NORTHBROOK**

Motion by Mr. Matsakis, seconded by Mr. Shaer, to approve the \$50,000 tax abatement, with several conditions, for proposed commercial development near the southwest corner of Dundee Road and Sunset Ridge Road in Northbrook.

Upon calling of the roll:

aye: Shaer, Beyne, Matsakis

nay: Torf, Long, Rogal

Motion failed.

Note: See attached agenda item #8

**DISCUSSION REGARDING SPECIAL LEAVES AND SABBATICAL LEAVE REQUESTS FOR 2003-04**

The administration presented special part-time and full-time leave requests for the 2003-2004 school year approved by the building principals. There were no sabbatical leave requests for next year. After discussion the Board decided to place this item on the consent agenda for the March 17, 2003 meeting.

Note: See attached agenda item #9

**DISCUSSION REGARDING SCHOOL CALENDAR FOR 2004-2005**

Mr. Lacivita presented the school calendar for the 2004-2005 school year for the Board's review. The Board requested that the calendar be placed on the consent agenda for the March 17, 2003 meeting.

Note: See attached agenda item #10.

**REVIEW OF FACILITIES MASTER PLAN: LIFE SAFETY PROJECTS AND AMERICANS WITH DISABILITIES ACT (ADA) PROJECTS**

Dr. Schilling briefly reviewed the information on life safety and ADA projects at Glenbrook North and Glenbrook South. Following discussion the Board requested that this information be presented along with the budget information on March 17, 2003.

Note: See attached agenda item #11.

**OTHER**

Mrs. Beyne indicated that she would be resigning as the Board's representative to the Northbrook Economic Development Committee. She expressed a concern that the good will established with the Village might be jeopardized as a result of the vote on the tax abatement.

Mrs. Torf indicated that she did not believe that the vote on the tax abatement would negatively impact the Board's relationship with the village.

Mr. Shaer stated that Mr. Krasny's wealth should not have been an issue in the consideration of the tax abatement.

Mr. Matsakis requested a formal legal opinion on what his conflict as a board member might or might not be regarding the recent merger of his law firm with the law firm that represents the Village of Northbrook.

Mrs. Rogal inquired whether Mr. Matsakis had a legal opinion from his firm. He noted that his firm was aware of his Board representation, and concluded that there was no conflict. He emphasized that if any proposal from the Village of Northbrook compromises his independent judgment, it would be difficult for him to continue to serve on the Board.

**REVIEW AND SUMMARY OF BOARD MEETING**

The staff will obtain a formal legal opinion regarding the question raised by Mr. Matsakis involving issues with the Village of Northbrook.

Mrs. Rogal stated that the special leave requests and the 2004-2005 school year calendars would be on the consent agenda and the Life Safety and ADA projects would be on the regular agenda for the March 17, 2003 Board meeting.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Matsakis, seconded by Mrs. Torf, to move into closed session at approximately 10:45 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and collective negotiating matters; and to consider student disciplinary cases. (Sections 2 (c) (1) , (2) , and (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Rogal, Shaer, Torf, Beyne, Long, Matsakis

nay: none

Motion carried.

The Board returned to open session at approximately 11:25 p.m.

**MOTION TO EXPEL STUDENT #03-5**

Motion by Mrs. Long, seconded by Mr. Matsakis, to expel student #03-5 under the terms and conditions described in the closed meeting minutes of this meeting.

Upon calling of the roll:

aye: Shaer, Torf, Beyne, Long, Matsakis, Rogal

nay: none

Motion carried.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Matsakis, seconded by Mrs. Torf, to move into closed session at approximately 11:30 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and collective negotiating matters; (Sections 2 (c) (1), (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Rogal, Shaer, Torf, Beyne, Long, Matsakis

nay: none

Motion carried.

Mrs. Beyne left the meeting at approximately 11:45 p.m.

The Board returned to open session at approximately 12:05 a.m.

**ADJOURNMENT**

Motion by Mr. Shaer, seconded by Mrs. Long, to adjourn the meeting at approximately 12:05 a.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

\* Means Long, Matsakis, Rogal, Shaer, and Torf all voted aye.

CERTIFIED TO BE CORRECT:

\_\_\_\_\_  
PRESIDENT - BOARD OF EDUCATION

\_\_\_\_\_  
SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: March 17, 2003 Glenbrook Admin. Bldg.  
7:30 P.M. 1835 Landwehr Road

Glenview, Illinois