A regular meeting of the Board of Education, School District No. 225 was held on Monday, July 8, 2002, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Long, Matsakis, Rogal. Absent: Olson, Shaer, Torf. Mrs. Torf arrived at approximately 7:45 p.m. Also present: Freeman, Hales, Lacivita, Rainier, Riggle, Schilling, Smith, Taccona.

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mrs. Beyne, seconded by Mrs. Long, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Beyne, Long, Matsakis, Rogal

nay: none

Motion carried.

**RECOGNITION OF COMMUNITY VISITORS**

President Rogal asked if any community visitors wished to be recognized. No members of the audience requested to address the Board.

**SUPERINTENDENT REPORTS**

The superintendent did not present a report at the meeting.

**FINANCIAL TASK FORCE REPORT**

Mr. Matsakis reported that he and Mr. Olson have not been able to complete the Task Force report. The report will be scheduled for the Board meeting of July 22, 2002.

**MOTION TO APPROVE CONSENT AGENDA**

During discussion Mr. Matsakis asked that the name of his law firm be added to the minutes of the June 24, 2002 meeting.

Mrs. Rogal asked if any Board member wished to have an item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the consent agenda for a separate vote.
Motion by Mrs. Long, seconded by Mrs. Beyne, to approve the following items on the consent agenda:

1.) the regular Board Meeting minutes and closed session of June 24, 2002.

2.) the appointment of the following certificated personnel as recommended by the director of human resources.

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>POLIKOV, Jodi</td>
<td>Special Education Instructor</td>
<td>2002-03 School Year</td>
<td>NORTH MA, Step 6</td>
<td>(0.6 FTE)</td>
</tr>
</tbody>
</table>

3.) the increase of FTE for Gregory Malis, Mathematics teacher at Glenbrook North, BA, Step 7, from 0.8 FTE to 1.0 FTE for the 2002-2003 school year.

4.) the increase of FTE for Mary Monson, Foreign Language teacher at Glenbrook North, MA+30, Step 4, from 0.6 FTE to 0.8 FTE for the 2002-2003 school year.

5.) the resignation of the educational support personnel as recommended by the director of human resources.

**RESIGNATIONS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>NISI, Michael</td>
<td>Instructional Assistant</td>
<td>6/10/02</td>
<td>North</td>
</tr>
<tr>
<td>SCHUSTER, James</td>
<td>Instructional Assistant</td>
<td>6/14/02</td>
<td>South</td>
</tr>
</tbody>
</table>

6.) the appointment and transfer of the following educational support personnel as recommended by the director of human resources.

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADAM, Razzouk (rep. K. Adlon)</td>
<td>Custodian - E</td>
<td>7/1/02</td>
<td>South</td>
<td>$13.96/hr.</td>
</tr>
<tr>
<td>BAILEY, Claudia (Rep. M. DiBenedetto)</td>
<td>Registrar</td>
<td>7/1/02</td>
<td>South</td>
<td>$18.10/hr.</td>
</tr>
<tr>
<td>CATSAROS, Helen (rep. S. Perrin)</td>
<td>Paraprofessional</td>
<td>8/26/02</td>
<td>North</td>
<td>$12.61/hr.</td>
</tr>
</tbody>
</table>
WILLIAMS, Bill Custodian – E  7/1/02 South $14.74/hr. (New Position)

WILLIAMS, Clifford Custodian  7/1/02 South $14.02/hr. (New Position)

**TRANSFERS**

ADLON, Kyle Custodian-D  7/1/02 South $20.84/hr. (New Position)

CINQUINI, Michael Accounting  7/1/02 Dist. $15.22/hr. (Rep. J. Gengler) Assistant

MOOZAKIS, Richard Groundskeeper  7/1/02 South $22.70/hr. (Rep. K. Newborn)

RUDOLFI, Fred Groundskeeper  7/1/02 South $19.02/hr. (Rep. M. Topf)

SIMONS, Benjamin Groundskeeper  7/1/02 South $17.55/hr. (new position)

7.) The acceptance of the following gift:

<table>
<thead>
<tr>
<th>Gift From</th>
<th>Amount or Item</th>
<th>School</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anonymous</td>
<td>$500</td>
<td>GBN</td>
<td>Student Activities</td>
</tr>
</tbody>
</table>

Upon calling of the roll:

aye: Long, Matsakis, Rogal, Beyne

nay: none

Motion carried.

Note: See attached agenda item #6

**DISCUSSION REGARDING CHANGE ORDERS**

Dr. Hales and Dr. Schilling reviewed the status of the Facilities Master Plan 2002-2003 budget. They indicated that the previous estimate for the total project would be within +/- $100,000 of the contingency allowance of $1,128,488. Dr. Schilling stated that the complexity and unforeseen conditions associated with the work on the front of the building at Glenbrook South has resulted in several unanticipated change orders. These may result in the contingency budget being exceeded by approximately $300,000.

Dr. Schilling noted, however, that the overall construction budget has performed better than expected, and that the current budget estimate will exceed the projection made in February, 2002 by approximately $166,000. He stated the new projection includes...
all previously approved projects, as well as the contingency 
overage ($300,000), and the entire cost of mold remediation 
($700,000 instead of $500,000 previously estimated). The 
possibility of an insurance settlement for mold remediation and 
some approved projects being completed for less than the estimated 
cost could still meet the original projection for the Facilities 
Master Plan budget.

During discussion, Mrs. Beyne asked for clarification of 
change orders for unforeseen conditions versus design problems. 
She also noted that the parking lots at Glenbrook North were a 
priority and that funding must be provided to complete this 
project.

Mr. Matsakis asked whether the costs for change orders 
incorporated unit pricing. Mike Benstent, representative from 
Henry Bros., noted that change orders are based on unit pricing if 
it is included in the original bid contract. Otherwise historical 
pricing is utilized.

Mr. Rainier requested Board approval of change orders for the 
Glenbrook South project totaling $69,334. After discussion the 
Board took the following action.

**MOTION TO APPROVE CHANGE ORDERS FOR GLENBROOK SOUTH**

Motion by Mrs. Torf, seconded by Mr. Matsakis, to award the 
following bids for construction change orders at Glenbrook South.

<table>
<thead>
<tr>
<th>Company/Address</th>
<th>Work to be Performed</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>G &amp; M Plumbing</td>
<td>Drains</td>
<td>$14,658</td>
</tr>
<tr>
<td>2011 Granart Rd.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sugar Grove, IL 60554</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ideal Heating</td>
<td>Air Conditioning</td>
<td>$31,926</td>
</tr>
<tr>
<td>1460 S. Michigan Ave.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chicago, IL 60605</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accu-Paving</td>
<td>Parking Lot</td>
<td>$22,750</td>
</tr>
<tr>
<td>2665 S. 25th Ave.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Broadview, IL 60155</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Upon calling of the roll:

aye: Matsakis, Rogal, Torf, Long

nay: Beyne

**Motion carried.**

Note: See attached agenda item #7
DISCUSSION REGARDING THE REMEDIATION PLAN FOR THE ENVIRONMENTAL CONDITION AT GLENBROOK NORTH

The Board discussed several options for cleaning, repairing, and replacing existing mechanical equipment and duct work in the Glenbrook North Little Theatre and wrestling areas as part of the mold remediation plan. The consensus of the Board was that the air handlers in these areas needed to be replaced. However, considerable discussion focused on the need for HEPA filters and/or ultraviolet lamps.

Mrs. Beyne complimented the administration and consultants for their comprehensive efforts to address this sensitive issue. She noted that the district has taken a proactive approach and that the Board is concerned about safeguarding the health of our students and staff.

MOTION TO APPROVE THE REMEDIATION PLAN FOR THE ENVIRONMENTAL CONDITION AT GLENBROOK NORTH

Motion by Mrs. Beyne, seconded by Mrs. Long, to approve an amendment to the Siemens Performance Contract for new mechanical equipment and ductwork at Glenbrook North in the amount of $501,922, as described in Dr. Schilling’s memorandum dated July 8, 2002.

Upon calling of the roll:

aye: Rogal, Torf, Beyne, Long, Matsakis

nay: none

Motion carried.

Note: See attached agenda item #8

MOTION TO ADD ULTRA VIOLET LAMPS TO THE PREVIOUS MOTION

Motion by Mrs. Beyne, seconded by Mrs. Torf, to add ultraviolet lamps to the previous motion in the amount of $15,000.

Upon calling of the roll:

aye: Torf, Beyne,

nay: Long, Matsakis, Rogal

Motion failed.

Mr. Matsakis indicated that his nay vote regarding the ultraviolet lights at Glenbrook North was cast pending the receipt of future reports and information.

Note: See attached agenda item #8
DISCUSSION REGARDING REVISED BOARD POLICY 8280: STUDENT RECORDS

Dr. Hales reviewed changes in the Student Records Policy, noting that changes made to the Family Educational Rights and Privacy Act (FERPA) by the Patriot Act now require the district records custodian to review the terms of any court order requiring the disclosure of student records issued pursuant to the Patriot Act to determine whether such order permits or prohibits notice to the parents.

Mrs. Rogal asked that the Student Records Policy be placed on the consent agenda for the July 22, 2002 meeting.

Note: See attached agenda item #9

DISCUSSION REGARDING REVISED BOARD POLICY: 8020: STUDENT ATTENDANCE AREAS

Dr. Hales reviewed the current policy on Student Attendance Areas, as well as exceptions to the policy that were approved by the Board through resolutions on May 20, 1996, and February 24, 1997. He recommended that the Board rescind the resolutions for all exceptions to Board Policy 8020: Student Attendance Areas to eliminate confusion that has existed over district attendance boundaries. Incoming freshman from the attendance areas affected will be given the choice of enrolling at Glenbrook South or Glenbrook North. Current Glenbrook North students will be allowed to complete their education at Glenbrook North. Dr. Hales noted that he and Diane Freeman will work with the school registrars to provide student attendance information for parents and area realtors. This information will include a township map of the District #225 boundaries and the attendance areas of Glenbrook North and Glenbrook South.

After discussion, the Board took the following action.

MOTION TO RESCIND PREVIOUS BOARD RESOLUTIONS REGARDING SCHOOL ATTENDANCE BOUNDARIES

Motion by Mrs. Long, seconded by Mr. Matsakis, to rescind the resolutions of May 20, 1996 and February 24, 1997 regarding school attendance boundaries.

Upon calling of the roll:

aye: Torf, Beyne, Long, Matsakis, Rogal

nay: none

Motion carried.
REVIEW AND SUMMARY OF BOARD MEETING

Mrs. Rogal indicated that the following two items would be on the agenda for the July 22, 2002 Board meeting.

- Report of the Financial Task Force
- Revision of Board Policy 8280: Student Records (Consent Agenda)

AGENDA ITEMS FOR FUTURE BOARD MEETINGS

Mrs. Beyne requested that a discussion regarding the HEPA filters and ultraviolet lights issue be added to the Board agenda upon the removal of the air handling units at Glenbrook North.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Beyne, seconded by Mrs. Torf, to move into closed session at approximately 9:10 p.m. to consider litigation which has been filed and is pending or is probable or imminent (Section 2 (c) (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Torf, Beyne, Long, Matsakis, Rogal
nay: none

Motion carried.

The Board returned to open session at approximately 9:35 p.m.
ADJOURNMENT

Motion by Mr. Matsakis, seconded by Mrs. Long, to adjourn the meeting at approximately 9:35 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Long, Matsakis, Rogal, and Torf all voted aye.

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION

______________________________
SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: July 22, 2002
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois