

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JUNE 10, 2002**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, June 10, 2002, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Long, Matsakis, Olson, Rogal, Shaer, Torf. Absent: Beyne. Also present: Freeman, Hales, Helander-Heiser, Lacivita, Rainier, Riggle, Schilling, Smith.

APPROVAL OF AGENDA FOR THIS MEETING

Mrs. Rogal stated that one certified appointment would be added to the consent agenda.

Motion by Mrs. Long, seconded by Mrs. Torf, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Long, Matsakis, Olson, Rogal, Shaer, Torf

nay: none

Motion carried.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No members of the audience requested to address the Board.

INTRODUCTION OF STUDENTS & STAFF WHO EXCEL

The Board recognized Audrey Nuccio, Glenbrook South Glenbrook Academy student, for receiving the Alliance de Francais trip to France. As a result of her outstanding achievement on the National French Exam, Audrey will receive a one-month, all-expense-paid trip to France this summer. Marie Juliette Springer, Glenbrook North and Academy French teacher, was present to introduce Audrey and to acknowledge her outstanding accomplishments. The Board congratulated Audrey and her parents on this excellent achievement.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales expressed his appreciation for the wonderful graduations, retirement dinners, breakfasts, and other culminating events at the end of the school year. He noted that while the year certainly had its challenges, he commended the administration, faculty, and staff for another positive and excellent school year. Dr. Hales thanked those Board members who participated in these activities, and he expressed appreciation to the retirees for their dedication to our students and our school district.

Mrs. Torf reported on the NSSED board meeting and provided information on the NSSED budget process and services for the Board's review. Dr. Hales will include this information in the next information packet.

Mr. Shaer commented on the high degree of caring and compassion for Glenbrook students demonstrated by the respective school staffs. His perception was that they really considered our students as "their kids."

Mr. Olson commended Hillarie Siena for her recent work with him on the financial statements for the Board. Mr. Olson noted that these documents would be distributed to Board members soon.

MOTION TO APPROVE CONSENT AGENDA

Mrs. Rogal asked if any Board member wished to have an item removed from the consent agenda for a separate vote. Mrs. Long requested to have the Board meeting minutes of May 13, 2002 removed from the consent agenda for a separate vote.

Motion by Mr. Matsakis, seconded by Mr. Shaer, to approve the following items on the consent agenda:

- 1.) to approve the minutes of the regular Board meeting and closed session of May 28, 2002.
- 2.) the appointment of the following certificated personnel as recommended by the director of human resources.

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
ALBERT, Susan	English Instructor	2002-03 School Year	North	MA+45, Step 7 (0.7 FTE)
CLESS, Martin	Career & Life Skills Instructor	2002-03 School Year	North	MA, Step 2
FAINMAN, Melissa	Social	2002-03	South	BA+15,

	Studies Instructor	School Year		Step 1 (0.8 FTE)
GENISIO, Karen	English/ESL Instructor	2002-03 School Year	North	BA+15, Step 8 (0.6 FTE)
MARKS, Stevi	Music Instructor	2002-03 School Year	South	BA, Step 7
SKLAR, Teri	Guided Studies Instructor	2002-03 School Year	North	MA, Step 12 (0.6 FTE)
TASHLITSKAYA, Izabella	Russian Instructor	2002-03 School Year	North	MA+15, Step 8 (0.6 FTE)

3.) the resignation of the educational support personnel as recommended by the director of human resources.

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
SCHLIES, Andrea	Job Coach	6/10/02	North/South

4.) the reimbursement of the Revolving Fund for Employees for the month of May in the amount of \$48,294.41 represented by checks No. 4815 through 4864, 4887 through 4915, 4917 through 4972, 5001 through 5004, 5020 through 5042 and 5167 through 5201.

5.) the reimbursement of the Revolving Fund for Vendors for the month of May in the amount of \$56,010.95 represented by checks No. 4793 through 4814, 4867 through 4886, 4916, 4973 through 4999, 5005 through 5019, 5043 through 5166, and 5202 through 5219. Voided checks No. 4865, 4866, and 5000.

6.) Monday, June 10, 2002 as the official last day of school for the 2001-2002 school year which will provide for 178 days of student attendance and 183 days of staff attendance.

7.) the resolution establishing the prevailing wage rates for the Glenbrook High School district as those provided by the Illinois Department of Labor.

8.) the Family and Consumer Education HERO Trip to Minneapolis, MN - July 6-11, 2002.

Upon calling of the roll:

aye: Long, Matsakis, Olson, Rogal, Shaer, Torf

nay: none

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING BOARD MEETING MINUTES OF MAY 13, 2002

Board members requested to have the closed session Board minutes of May 13, 2002 corrected to note that Mrs. Long was absent from the meeting.

MOTION TO APPROVE BOARD MEETING MINUTES OF MAY 13, 2002

Motion by Mr. Matsakis, seconded by Mrs. Torf, to approve the regular Board meeting minutes and closed session of May 13, 2002 as corrected.

Upon calling of the roll:

aye: Matsakis, Olson, Rogal, Shaer, Torf

nay: none

abstain: Long

Motion carried.

DISCUSSION REGARDING REMEDIATION PLAN FOR THE ENVIRONMENTAL CONDITION AT GLENBROOK NORTH

Dr. Schilling presented options for mold remediation at Glenbrook North. Dr. Riggle also addressed the various options from his perspective. During discussion Board members raised several questions with regard to the use and cost of ultraviolet lighting and Hepa filters on the new proposed HVAC equipment. Mr. Olson raised questions with regard to the use of the wrestling room, which is located adjacent to the lower level of the Center for the Performing Arts (C.P.A.). Dr. Riggle explained that he and the staff felt this was a good use of the space and represented a cost effective solution for the next several years. Mr. Olson also expressed concern over the possibility of exceeding the district's budget projections, and he asked that the administration provide recommendations to offset any overages. Mrs. Rogal suggested that this issue should be addressed as part of the tentative budget review later this summer.

During discussion Mrs. Torf asked what type of follow-up methodology would be used to ensure that the remediation was successful. Dr. Schilling assured the Board that all areas would be retested. Mr. Shaer noted that the issue of mold is still new, and that he felt the district had done a good job dealing with this matter and finding reasonable solutions.

MOTION TO APPROVE REMEDIATION PLAN FOR THE ENVIRONMENTAL CONDITION AT GLENBROOK NORTH

Motion by Mr. Matsakis, seconded by Mrs. Long, to accept the bid for \$194,000 from Holian Asbestos Removal and Encapsulation Corporation for mold remediation work and cleaning in accordance with the scope of work in Dr. Schilling's memo of June 10, 2002.

Upon calling of the roll:

aye: Matsakis, Olson, Rogal, Shaer, Torf, Long

nay: none

Motion carried.

Note: See attached agenda item #7

Mrs. Rogal then polled the Board with regard to the use of the ultraviolet lighting and HEPA filters on the proposed HVAC equipment. Board members requested further information. Dr. Schilling suggested that the Board delay action on the replacement of HVAC equipment for the Little Theater and wrestling room until the next Board meeting so that Board members' questions could be addressed and a decision could be received from the district's insurance carrier regarding any reimbursement for this work. The Board delayed further action until the June 24 meeting.

DISCUSSION REGARDING REVISED BOARD POLICY 8100: STUDENT DRESS AND GROOMING

Dr. Hales presented revisions to Board Policy 8100: Student Dress and Grooming. He noted that the changes to this policy have been discussed with various groups in the schools and that the proposed language represented the recommendation of a district-wide ad hoc Dress Code Committee, as well as the administrative team.

During discussion Board members raised questions with regard to the language in the policy, its intent, and implications. Board members noted that the policies should support freedom of expression, while still striking a balance for acceptable dress which would not be distracting or disruptive to the educational process. Mrs. Torf suggested some additional wording to the opening paragraph of the policy which emphasized that the intent of the policy was to provide a learning environment which promotes self respect, balances social responsibility with self expression, and protects learners from distracting, disruptive, threatening, or offensive diversions from the educational process. Mrs. Rogal

noted that she could accept the first general paragraph of the proposed policy with the addition of the words "reasonable coverage." She noted, however, that she could not accept the six specific restrictions listed below the first general paragraph. Dr. Hales will incorporate the revisions suggested by Mrs. Torf into the proposed policy, and it will be brought back for further discussion at the June 24, 2002 meeting.

Note: See attached agenda item #8

DISCUSSION REGARDING CHANGE ORDERS FOR GLENBROOK SOUTH

Mr. Rainier described three change orders involving the construction project at Glenbrook South. He indicated one of the change orders involved a credit and the remaining two change orders involved additional expenses.

Board members asked questions which were answered by Mr. Rainier, Dr. Hales, and Dr. Schilling. After discussion the Board took the following action.

MOTION TO APPROVE CHANGE ORDERS FOR GLENBROOK SOUTH

Motion by Mrs. Torf, seconded by Mr. Olson, to approve the construction change orders for Glenbrook South as follows:

1. Change Order C.R. #10-01
Description: Provide revised structural concrete footings and piers to accommodate existing link building - to Henry Bros. Co., 9821 S. 78th, Hickory Hills, IL 60457, at a total cost of \$30,907.
2. Change Order C.R. #84-01
Description: Provide surface mounted electrical raceway on existing link area walls to provide power and rough-in installation for data - to Gurtz Electric, 77 W. Seegers Rd., Arlington Hts., IL 60005, at a total cost of \$42,205.
3. Change Order C.R. #43-04
Description: Site utility work credit for sanitary sewer work not required for Alternate S6 including miscellaneous site utility revisions - from Admiral Plumbers, 270 Larkin Lane, Wheeling, IL 60090, at a total credit of \$48,488.

Upon calling of the roll:

aye: Olson, Rogal, Shaer, Torf, Long, Matsakis

nay: none

Motion carried.

Note: See attached agenda item #9

FINANCE COMMITTEE REPORT

The finance committee report was postponed until the Board meeting of June 24, 2002.

REVIEW AND SUMMARY OF BOARD MEETING

Mrs. Rogal conducted a review and summary of the Board meeting. She indicated the following items would be on the agenda for the Board meeting of June 24, 2002:

- > The finance committee report.
- > The mold remediation project would be considered for action.
- > Revised Board policy 8100: Student Dress & Grooming, would be on the agenda for discussion/action.

She also indicated areas to offset cost overruns would be considered when the tentative budget is considered later this summer.

AGENDA ITEMS FOR FUTURE BOARD MEETINGS

Mr. Matsakis requested a status report be placed on a future Board agenda regarding current Board initiatives so that all the efforts can be harmonized and the Board can consider additional initiatives.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Olson, seconded by Mr. Shaer, to move into closed session at approximately 9:50 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and to consider collective negotiating matters (Sections 2 (c) (1) and (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Rogal, Shaer, Torf, Long, Matsakis, Olson

nay: none

Motion carried.

The Board returned to open session at approximately 11:50 p.m.

8
6/10/02

ADJOURNMENT

Motion by Mrs. Long, seconded by Mrs. Torf, to adjourn the meeting at approximately 11:50 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Long, Matsakis, Olson, Rogal, Shaer, and Torf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: June 24, 2002 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois