

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MAY 13, 2002**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 13, 2002, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Matsakis, Olson, Rogal. Absent: Long, Shaer, Torf. Note: Mr. Shaer & Mrs. Torf arrived at approximately 7:40 p.m. Also present: Babington, Freeman, Hales, Helander-Heiser, Lacivita, Rainier, Riggle, Schilling, Taccona, Tuttle.

APPROVAL OF AGENDA FOR THIS MEETING

Mrs. Rogal indicated that item # 17 (Finance Committee Report) would be withdrawn from the agenda. She also noted that item #13 (Discussion/Approval of Capital Outlay and Special Projects Request) would follow the consent agenda.

Motion by Mrs. Beyne, seconded by Mr. Olson, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Beyne, Matsakis, Olson, Rogal

nay: none

Motion carried.

RECOGNITION OF COMMUNITY VISITORS

Eve Pribel, a Glenbrook North parent, shared a concern regarding the air quality at Glenbrook North as it relates to her daughter's severe mold allergies. She stated that the Glenbrook North staff have been helpful working through this problem, but that her daughter was unable to attend classes at this time. She encouraged the Board to complete the mold eradication as quickly as possible.

INTRODUCTION OF STUDENTS & STAFF WHO EXCEL

The Board recognized Glenbrook North radio instructor, Peg Holecek, and her advanced radio students, who raised over \$7,500 for the Mitchell Ross Children's Cancer Fund. Over the past nine years this group has raised nearly \$40,000 for this fund. Student representatives were Brett, Jeremy, Matthew, and Michael Garber.

The Board honored Glenbrook South engineering students, under the direction of Lee Fiorio, who qualified for regional competition in the Chrysler Corporation "Build Your Dream Vehicle Contest." Student participants were George Aliaga, Vikram Havalad, John S. Kim, Robert S. King, Vitaliy Koval, Chaminda Mapa, Matthew Marquardt, and Lakme Patel.

Board members and Dr. Hales congratulated Ms. Holecek, Mr. Fiorio, and their students for these outstanding accomplishments and the fine manner in which they represent their school and the district.

BOARD AND SUPERINTENDENT REPORTS

No superintendent or Board reports were made at the meeting.

MOTION TO APPROVE CONSENT AGENDA

Mrs. Rogal asked if any Board member wished to have an item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the consent agenda for a separate vote.

Motion by Mrs. Beyne, seconded by Mrs. Torf, to approve the following items on the consent agenda:

1.) to approve the minutes of the regular Board meeting and closed session of April 22, 2002 and special Board meeting of April 29, 2002.

2.) the resignation of the following certificated personnel as recommended by the director of human resources.

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
PAPAGEORGE, Tim	English Instructor	End of 2001-02 School Year	South
RYTERSKE, Kathryn	Mathematics Instructor	End of 2001-02 School Year	North

3.) the appointment of the following certificated personnel as recommended by the director of human resources.

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
GOODMAN, Stephen	Mathematics Instructor	2002-03 School Year	North	MA+30, Step 5
IZENSTARK, Matthew	Special Education Instructor	2002-03 School Year	North	MA, Step 2
KOEPPEN, Sherri	Librarian	2002-03 School Year	North	MA+30, Step 12
KONOPKA, Lauren	Social Studies Instructor	2002-03 School Year	North	MA, Step 3
KOSIEK, James	Music Instructor	2002-03 School Year	South	BA, Step 7 (0.6 FTE)
LeBLANC, Robert	Science Instructor	2002-03 School Year	North	BA, Step 1
MULLIGAN, Sandra	English Instructor	2002-03 School Year	South	BA, Step 2 (0.8 FTE)
NORWOOD, Nicole	English Instructor	2002-03 School Year	North	MA, Step 3

4.) the resignation of the educational support personnel as recommended by the director of human resources.

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
BOOY, Richard	LAN Manager	4/30/02	South
DiBENEDETTO, Maria	Registrar	6/20/02	South
HILLIS, John	Instructional Assistant	5/2/02	South
PERRIN, Stephen	Paraprofessional	6/7/02	North

5.) the special leave requests for 2002-2003 as indicated below.

<u>NAME</u>	<u>SCHOOL</u>	<u>DEPARTMENT</u>	<u>LEAVE REQUESTED</u>
BIALEK, Tina	GBN	Science	Full
SHEPERD, Robin	GBN	Social Studies	1/5

6.) the reimbursement of the Revolving Fund for Employees for the month of April in the amount of \$42,037.16 represented by checks No. 4428 through 4532, 4602 through 4661, 4671 through 4706 and 4792.

7.) the reimbursement of the Revolving Fund for Vendors for the month of April in the amount of \$29,429.70 represented by checks No. 4427, 4533 through 4560, 4569 through 4601, 4662 through 4670 and 4707 through 4791.

8.) the acceptance of the following gifts:

<u>Gift From</u>	<u>Amount or Item</u>	<u>School</u>	<u>Department</u>
Northbrook Associates of Art Institute of Chicago	\$1,650	GBN	Art

9.) the resolution titled, "Resolution Authorizing Adoption of Plan Restatement" for Dr. Hales' Exclusive Benefit Government 401(a) Nontrusteed Retirement Plan.

Upon calling of the roll:

aye: Matsakis, Olson, Rogal, Shaer, Torf, Beyne

nay: none

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING CAPITAL OUTLAY AND SPECIAL PROJECTS REQUESTS FOR GLENBROOK NORTH AND GLENBROOK SOUTH FOR 2002-2003

Dr. Schilling and the building administrators reviewed the capital outlay and special projects requests for each building for the 2002-2003 school year. During discussion Mrs. Torf asked for clarification on the cost of video projection systems, which were listed at \$4,000 at Glenbrook North and \$3,500 at Glenbrook South. Dr. Hales stated that both schools used an estimate and that the cost would be the same for both schools and would depend on the final bid price. The same equipment will be purchased for both schools.

MOTION TO APPROVE CAPITAL OUTLAY AND SPECIAL PROJECTS REQUESTS FOR GLENBROOK NORTH AND GLENBROOK SOUTH FOR 2002-2003

Motion by Mrs. Beyne, seconded by Mrs. Torf, to approve the capital outlay and special projects requests for Glenbrook North and Glenbrook South for 2002-03.

Upon calling of the roll:

aye: Olson, Rogal, Shaer, Torf, Beyne, Matsakis

nay: none

Motion carried.

Note: See attached agenda item #13

DISCUSSION REGARDING REVISION OF BOARD POLICY 1010: MISSION STATEMENT

Dr. Hales reviewed changes to this policy, which incorporate the new mission statement, core beliefs, and learning outcomes as recommended by the North Central Association District Task Force and approved by the Board. Mrs. Rogal asked that this policy be placed on the consent agenda for the May 28 meeting.

Note: See attached agenda item #7

DISCUSSION REGARDING APPROVAL OF LEASE FOR NEW SPECIAL EDUCATION OFF CAMPUS LOCATION

Dr. Hales and Mr. Rainier reviewed the proposed lease for the new special education off campus site. Following discussion, the administration was directed to discuss the following issues with the owner and revise the lease as appropriate:

1. Clarify that cleaning service for the entire space is the responsibility of the landlord;
2. Eliminate the security deposit (\$15,013) or include a provision whereby the district receives interest on the security deposit.

The Board asked for the revised lease to be included on the May 28, 2002 Board agenda.

Note: See attached agenda item #8

DISCUSSION REGARDING MEDICAL AND DENTAL INSURANCE RATES FOR 2002-2003

Dr. Schilling presented proposed medical and dental premiums for single and family coverage for the 2002-2003 school year. He informed the Board that health insurance rates have increased substantially - - the PPO rate increase is approximately 18.5%, and the HMO of Illinois increase is approximately 22.2%. During discussion Board members expressed concern over these increased rates and the impact on the overall district budget. The Board requested health insurance rates from surrounding districts, as well as an analysis of national trends in health costs. Board members also asked what options were available to deal with this issue. Dr. Hales suggested that the district address this matter proactively with its employee groups by notifying them of this issue and convening a committee as soon as possible to explore coverage options, premium structure, and other related issues.

MOTION TO APPROVE MEDICAL AND DENTAL INSURANCE RATES FOR 2002-2003

Motion by Mrs. Beyne, seconded by Mr. Shaer, to approve the medical and dental rates for 2002-2003 as indicated in Dr. Schilling's memorandum dated May 13, 2002.

Upon calling of the roll:

aye: Olson, Rogal, Shaer, Torf, Beyne, Matsakis

nay: none

Motion carried.

Note: See attached agenda item #9

DISCUSSION REGARDING FACILITY RENTAL RATES FOR 2002-2003

Dr. Schilling reviewed proposed changes in the facility rental rates and out-of-pocket expenses for the 2002-2003 school year. This item will be placed on the consent agenda for the May 28, 2002 meeting.

Note: See attached agenda item #10

DISCUSSION REGARDING RESOLUTION AUTHORIZING INTERVENTION IN PROCEEDINGS BEFORE THE STATE PROPERTY TAX APPEAL BOARD

Dr. Schilling presented the required Resolution Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board. This item will be placed on the consent agenda for the May 28, 2002 meeting.

Note: See attached agenda item #11

**DISCUSSION REGARDING REVISIONS TO CAPITAL OUTLAY BUDGETS FOR
GLENBROOK NORTH AND GLENBROOK SOUTH FOR 2001-2002**

Dr. Schilling presented two requests for changes to capital outlay budgets for the current year. The Glenbrook North request involves the purchase of a new dump truck for grounds operation and the Glenbrook South request involved the purchase of digital equipment for the T.V. program.

**MOPTION TO APPROVE REVISIONS TO CAPITAL OUTLAY BUDGETS FOR
GLENBROOK NORTH AND GLENBROOK SOUTH FOR 2001-2002**

Motion by Mr. Shaer, seconded by Mrs. Torf, to approve the revisions to the capital outlay budgets for Glenbrook North and Glenbrook South for 2001-2002 as indicated in Dr. Schilling's memorandum dated May 13, 2002.

Upon calling of the roll:

aye: Rogal, Shaer, Torf, Beyne, Matsakis, Olson

nay: none

Motion carried.

Note: See attached agenda item #12

DISCUSSION REGARDING CHANGE ORDER FOR GLENBROOK NORTH

Mr. Rainier and Dr. Hales reviewed a change order for flooring in the new pool hallway area. The rubberized surface will be consistent with the existing hallway from the athletics area to the field house and will replace the VCT tile that was specified in this area.

MOTION TO APPROVE CHANGE ORDER FOR GLENBROOK NORTH

Motion by Mrs. Beyne, seconded by Mrs. Torf, to approve to approve the construction change order for Glenbrook North as follows:

1. Change Order C.R. #VCT-1
Description: The floor tile in the existing hallway from athletics to the fieldhouse is a rubberized substance. We would like to continue with that surface from the existing hallway down to the new pool area in lieu of the VCT tile specified. The rubberized surface has worked well in the area and would finish the entire hallway with the same surface throughout, Floor Tech, Inc., at a cost of \$15,460.

Upon calling of the roll:

aye: Shaer, Torf, Beyne, Matsakis, Olson, Rogal

nay: none

Motion carried.

Note: See attached agenda item #14

DISCUSSION REGARDING ASBESTOS ABATEMENT AT GLENBROOK NORTH AND GLENBROOK SOUTH

Mr. Rainier presented a bid for asbestos abatement work at Glenbrook North and Glenbrook South. It was recommended that the bid be awarded to Asbestos Control Incorporated for a total cost of \$112,000. During discussion Mr. Olson asked whether this work was part of our current projects. Dr. Schilling explained that this work is separate from our current building projects.

MOTION TO AWARD BID FOR ASBESTOS ABATEMENT FOR GLENBROOK NORTH AND GLENBROOK SOUTH

Motion by Mrs. Beyne, seconded by Mr. Matsakis, to award the bid for asbestos abatement at Glenbrook North and Glenbrook South to Asbestos Control Incorporated, 145 Weiler Road, Arlington Heights, IL 60005, at a total cost of \$112,000.

Upon calling of the roll:

aye: Torf, Beyne, Matsakis, Olson, Rogal, Shaer

nay: none

Motion carried.

Note: See attached agenda item #15

MOTION TO APPROVE RESOLUTION AND APPLICATIONS FOR BUILDING PERMITS FOR ASBESTOS ABATEMENT

Motion by Mrs. Torf, seconded by Mrs. Beyne, to approve the resolution and application for building permits for asbestos abatement at Glenbrook North and Glenbrook South as described in Mr. Rainier's memorandum of May 9, 2002.

Upon calling of the roll:

aye: Beyne, Matsakis, Olson, Rogal, Shaer, Torf

nay: none

Motion carried.

Note: See attached agenda item #16

OTHER ITEMS FOR DISCUSSION ONLY

Mrs. Rogal indicated that the finance committee report will be on the agenda of the May 28, 2002 Board meeting.

Mr. Matsakis requested to schedule the presentation of the communications audit report be presented to the Board s soon as possible.

REVIEW AND SUMMARY OF BOARD MEETING

Mrs. Rogal stated that the following items would be on the next Board agenda.

- Board policy 1010: Mission Statement
- Facilities rental rates

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Matsakis, seconded by Mr. Shaer, to move into closed session at approximately 9:05 p.m to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and to consider collective negotiating matters (Sections 2 (c) (1) and (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Matsakis, Olson, Rogal, Shaer, Torf, Beyne

nay: none

Motion carried.

The Board returned to open session at approximately 10:10 p.m.

10
5/13/02

ADJOURNMENT

Motion by Mrs. Torf, seconded by Mr. Shaer, to adjourn the meeting at approximately 10:10 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Matsakis, Olson, Rogal, Shaer, and Torf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: May 28, 2002
7:30 P.M.

Glenbrook Admin. Bldg.
1835 Landwehr Road
Glenview, Illinois