

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, APRIL 8, 2002**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, April 8, 2002, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Long, Matsakis, Olson, Rogal, Shaer, Torf. Absent: Beyne. Also present: Dill-Varga, Freeman, Hales, Helander-Heiser, Lacivita, Lanz, Rainier, Riggle, Schilling, Smith, Tuttle.

APPROVAL OF AGENDA FOR THIS MEETING

Mrs. Rogal indicated item #7.3 (differential responsibilities appointments) should be deleted from the agenda.

Motion by Mrs. Long, seconded by Mr. Olson, to approve the agenda for this meeting, including the deletion of item #7.3.

Upon calling of the roll:

aye: Long, Matsakis, Olson, Rogal, Shaer, Torf

nay: none

Motion carried.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

INTRODUCTION OF STUDENTS & STAFF WHO EXCEL

The Board recognized Glenbrook North debate coach, Ted Belch, and debaters Josh Goldstein, Reuben Schy, and Sam Singer who qualified for the National Forensic League national tournament. Reuben and Sam won the IHSA state championship and were named to the 10 person all state policy debate team. Josh will compete at nationals as a Lincoln-Douglas debater.

The Board also recognized Glenbrook South individual events coach, Debbie Middleton, and state finalists Lina Belkin, Will Cole, Kelly Klein, Sarah Lee, David Primer, and David Sargent.

David Sargent won the individual state championship in dramatic interpretation.

Board members commended these teachers and students for their outstanding accomplishments and for the fine manner in which they represent their schools and the district.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales asked Board members if they would like to participate in the graduation ceremonies by handing out diplomas. Messrs. Olson and Shaer volunteered to distribute diplomas at Glenbrook South. Mrs. Long and Mrs. Torf volunteered to distribute diplomas at Glenbrook North. Dr. Hales will contact Mrs. Beyne to determine her interest.

Mrs. Long reviewed the bills and claims list with the Board. Mrs. Long, who has taken responsibility to review the bills and claims on behalf of the Board, indicated that she would not be able to do so in May because of family commitments. She suggested that Board members return to reviewing bills and claims on a rotating basis. Dr. Schilling will provide a schedule for the Board.

Mr. Shaer noted that his firm provides public service announcements for the state of Illinois, and that he has had the opportunity to monitor the broadcasting of several high school radio stations. He commended the students and staff associated with the Glenbrook radio production and noted that we compare very favorably with other stations across the state.

Mr. Olson provided an update on the financial task force, noting that the next meeting will be held at 4:00 p.m. on April 9, 2002.

PUBLIC HEARING FOR SERIES 2002 FUNDING BONDS

Mrs. Rogal declared the public hearing for Series 2002 funding bonds open. She stated the purpose of the public hearing was to receive public comments on the proposal to sell \$7,400,000 Funding Bonds for the purpose of paying claims against the district and to allow all persons desiring to be heard to have an opportunity to present written or oral testimony.

At the request of Mrs. Rogal, Dr. Schilling explained the reason for the proposal to issue the bonds.

Mrs. Rogal asked if there were any additional comments from members of the Board of Education. Mr. Matsakis emphasized that the purpose of the refunding was to provide financial flexibility for the district, and that reserves would not be utilized without appropriate financial discipline.

Mrs. Rogal asked Mr. Lacivita if there was any written testimony received. Mr. Lacivita indicated no written testimony had been received.

Mrs. Rogal asked if anyone in the audience would like to provide oral testimony or make any public comments. No member of the audience requested to address the Board.

Mrs. Rogal stated that since all persons had the opportunity to present written or oral testimony, she requested a motion for the hearing to be adjourned.

MOTION TO ADJOURN HEARING

Motion by Mr. Olson, seconded by Mrs. Torf, to adjourn the hearing.

Upon calling of the roll:

aye: Long, Matsakis, Olson, Rogal, Shaer, Torf

nay: none

Motion carried.

MOTION TO APPROVE CONSENT AGENDA

Mrs. Rogal asked if any Board member wished to have an item removed from the consent agenda for a separate vote. Mr. Olson requested to have item #7.4 (retirements) removed from the consent agenda for a separate vote.

Motion by Mrs. Torf, seconded by Mr. Shaer, to approve the following items on the consent agenda:

1.) to approve the minutes of the special Board meeting and closed session of March 11, 2002.

2.) the appointment of the following certificated personnel as recommended by the director of human resources.

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
HILLEL, Crandus	English Instructor	2002-03 School Year	South	MA+30, Step 9
LECHNER, Heidi	Foreign Language Instructor	2002-03 School Year	North & South	MA+45, Step 1
MONSON, Mary	Foreign Language Instructor	2002-03 School Year	North	MA+30, Step 4 (0.6 FTE)
SCHULTZ, Jennifer	Physical Education Instructor	2002-03 School Year	North	BA, Step 7

VAUGHN, Sejal	Social Studies Instructor	2002-03 School Year	South	BA+15, Step 4
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3.) the employment of the following educational support personnel as recommended by the director of human resources.

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
LOVI, David (new position)	Paraprofes- sional	4/2/02	North	\$13.53/hr.
SCHUSTER, James (rep. A. Aywaz)	Instructional Assistant	3/21/02	South	\$13.53/hr.

4.) release of part-time probationary teachers, first, and second year full time probationary teachers as indicated in Mrs. Helander-Heiser's memorandum dated April 4, 2002.

5.) the reemployment of teachers contained in Mrs. Helander-Heiser's memorandum dated April 2, 2002.

6.) the reimbursement of the revolving fund for employees for the month of March in the amount of \$42,923.02 represented by checks No. 3693 through 3743, 3746 through 3772, 4176 through 4217, 4313 through 4358 and 4403 through 4426.

7.) the reimbursement of the revolving fund for vendors for the month of March in the amount of \$65,186.89 represented by checks No. 3665 through 3692, 3773 through 4175, 4218 through 4238, 4240 through 4312 and 4359 through 4402. Voided checks No. 3744, 3745 and 4239.

8.) the acceptance of the following gifts:

<u>Gift From</u>	<u>Amount or Item</u>	<u>School</u>	<u>Department</u>
GBN Booster	\$39,209 for Equipment	GBN	Athletics

9.) the retention of William F. Gurrie & Co. to perform the 2001-02 fiscal year audit at a cost of \$22,350.

10.) the authorization to release of purchase orders for departmental supplies, equipment and approved building projects based on 75% of the current year's budget (bookstore items for resale being exempt).

11.) to award a two-year renewal contract for the 2002-03 and 2003-04 school years for providing Glenbrook's food service management program to Sodexo Marriott School Services, 3020 Woodcreek Drive, Downers Grove, IL 60515.

12.) the Glenbrook North Mathematics Team Trip to Urbana, Illinois, April 26-27, 2002

13.) the Glenbrook North Mathematics Team Trip to Iowa City, Iowa, May 30 - June 1, 2002

14.) the Glenbrook North GADGET Program Trip to Gulfport, MS, May 5-8, 2002

15.) the Glenbrook North GADGET Program Trip to Wallops Island, VA, June 2-7, 2002

16.) the Glenbrook North Debate Program trip to Pittsburgh, PA, May 24-27, 2002

17.) the Glenbrook North Debate Program Trip to Lexington, KY, May 3-7, 2002

18.) the Glenbrook North Debate Program Trip to Charlotte, NC, June 15-22, 2002

19.) to award the contract for athletic fields reconfiguration work at Glenbrook South to Arlington Turf, 5205 Old Plum Grove Road, Palatine, IL 60067 at a total cost of \$196,800.

20.) to award the contract for the landscaping work for the Glenbrook South construction project to Moore Landscaping, 1869 Techny Road, Northbrook, IL 60062 at a total cost of \$271,488.

21.) to award the contract for providing 1,100 tablet arm chairs for Glenbrook South to Lowery McDonnell Company, 1280 Mark Street, Bensenville, IL 60106 at a total cost of \$69,509.

Upon calling of the roll:

aye: Matsakis, Olson, Rogal, Shaer, Torf, Long

nay: none

Motion carried.

Note: See attached agenda item #7

DISCUSSION REGARDING RETIREMENTS

Mr. Olson noted that Mr. Lacivita has announced his retirement from the district effective the end of the 2002-2003 school year. Mr. Lacivita's retirement will come after 38 1/2 years in the district. Mr. Olson noted that Mr. Lacivita was his high school math teacher and student council sponsor, and that Mr. Lacivita had a positive impact on his life and the lives of other students with whom he dealt. As a positive tribute to Mr. Lacivita, Mr. Olson read several passages from a book on leadership that Mr. Lacivita had distributed to Mr. Olson and other students.

MOTION TO APPROVE RETIREMENTS

Motion by Mrs. Long, seconded by Mr. Matsakis, to approve the following retirements as recommended by the director of human resources.

1.) the resignation of the following certificated personnel as recommended by the director of human resources.

RETIREMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
BULOW, Allen	Driver Education Instructor	End of 2002-03 School Year	South
BURKE, William	Mathematics Instructor	End of 2002-03 School Year	South
HILL, Marie	Mathematics Instructor	End of 2002-03 School Year	South
JOHNSTON, Richard	Science Instructor	End of 2002-03 School Year	North
LACIVITA, James	Assistant Superintendent	End of 2002-03 School Year	District
LANZ, Ellyn	Associate Principal	End of 2002-03 School Year	North
LINDBERG, Kenneth	Science Instructor	End of 2002-03 School Year	North
MURPHY, Gerald	English Instructor	End of 2002-03 School Year	North
PERICA, Joseph	Guidance Counselor	End of 2002-03 School Year	South
ROMANEK, Howard	Social Studies Instructor	End of 2002-03 School Year	South
SCHOENWETTER, Robert	Social Studies Instructor	End of 2002-03 School Year	South

TOINTON, Glenn	Applied Technology Instructor	End of 2002-03 School Year	North
WEISGRAM, Thomas	Mathematics Instructor	End of 2002-03 School Year	South

2.) the resignation of the following educational support personnel as recommended by the director of human resources.

RETIREMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
COGLEY, Celine	Secretary	End of 2002-03 School Year	North
GLUCK, Judy	Secretary	End of 2002-03 School Year	South
HAIGH, Steven	Maintenance	End of 2002-03 School Year	South
HUBBARD, Patricia	Technology	End of 2001-02 School Year	District
KISH, Sue	Instructional Assistant	End of 2001-02 School Year	South
NELSON, Thomas	Maintenance	End of 2002-03 School Year	North
NEWBORN, Kelly	Maintenance	End of 2001-02 School Year	North
TOPF, Marvin	Maintenance	End of 2001-02 School Year	South

During discussion the Board asked for clarification regarding the performance contracting, use of the wrestling room, and other alternatives which might be more cost effective. Some Board members expressed a concern with regard to the use of performance contracting in lieu of bidding the project. Dr. Schilling explained that the performance contracting recommendation was based on his review of comparable bids from contractors, as well as estimates from Arcon, and that he felt that the performance contracting alternative was competitive. In addition, completing the work through performance contracting will ensure the installation of the equipment in a timely manner, thus enabling Glenbrook North to utilize the Little Theater and other areas at the beginning of the school year.

Dr. Hales suggested that Arcon and Siemens provide other alternatives that might be less costly for the Board's review. This information will be presented at the April 22, 2002 Board meeting.

Note: See attached agenda item #9

DICUSSION REGARDING TEXTBOOK ADOPTIONS FOR 2002-2003

Mr. Lacivita presented textbook adoption recommendations for discussion. Mrs. Dill-Varga and Ms. Lanz, associate principals at Glenbrook South and Glenbrook North were also present to address questions from the Board.

MOTION TO APPROVE TEXTBOOK ADOPTIONS FOR 2002-2003

Motion by Mr. Olson, seconded by Mr. Shaer, to approve the textbook changes indicated in Mr. Lacivita's memorandum dated April 8, 2002.

Upon calling of the roll:

aye: Shaer, Torf, Long, Matsakis, Olson, Rogal

nay: none

Motion carried.

Note: See attached agenda item #10

DISCUSSION REGARDING BOARD POLICIES (EIGHTH SET)

Dr. Hales presented several Board policies and procedures for Board approval. He reviewed the changes that were made as a result of Board discussion on March 25, 2002.

APPROVAL OF BOARD POLICIES (EIGHTH SET)

Motion by Mr. Shaer, seconded by Mrs. Torf, to approve the new, reviewed and revised Board policies and procedures (eighth set). The new, reviewed or revised policies and procedures included:

- 4010 Annual Budget
- 8310 Administering Medication to Students (Policy & Procedures)(new)
- 9000 Illinois Freedom of Information Act (Policy & Procedures)
- 9010 Board of Education Recognition of Auxiliary Adult Organizations
- 9020 Interscholastic Athletic Tournament Expenses
- 9030 Gifts to Staff and Board Members
- 9040 Gifts to District #225
- 9050 Concerns Regarding Curriculum or Related Instructional Materials (Policy & Procedures)

Upon calling of the roll:

aye: Torf, Long, Matsakis, Olson, Rogal, Shaer

nay: none

Motion carried.

Note: See attached agenda item #11.

OTHER ITEMS FOR DISCUSSION ONLY

Mrs. Torf asked a question regarding the teachers who replace teachers who are on sabbatical leave. Members of the administration provided the Board with responses to Mrs. Torf's question.

REVIEW AND SUMMARY OF BOARD MEETING

Mrs. Rogal stated that the superintendent is authorized to proceed to obtain a draft lease for the new special education Off Campus site, for review by the Board, and that the mold remediation plans will be resubmitted to the Board at the next Board meeting.

AGENDA ITEMS FOR FUTURE BOARD MEETINGS

Mr. Matsakis requested the "communications audit" currently being prepared by the staff be added to a future Board agenda. Dr. Hales said it would be on the May 13, 2002 Board agenda.

Mr. Olson asked that the Finance Committee report also be added to the May 13th agenda.

Mr. Matsakis requested a clarification regarding the technology report and budget listed for the April 22, 2002 Board meeting. Dr. Hales indicated the budget was indicated as an action item, but action could be scheduled for the meeting of May 13, 2002.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Long, seconded by Mrs. Torf, to move into closed session at approximately 10:35 p.m. to consider collective negotiating matters; and to consider student disciplinary cases (Sections 2 (c) (2) and (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Shaer, Torf, Long, Matsakis, Olson, Rogal

nay: none

Motion carried.

The Board returned to open session at approximately 12:05 a.m.

MOTION TO EXPEL STUDENT #02-16

Motion by Mrs. Long, seconded by Mr. Matsakis, to expel student #02-16 under the terms and conditions described in the closed meeting minutes of this meeting.

Upon calling of the roll:

aye: Torf, Long, Matsakis, Olson, Rogal, Shaer

nay: none

Motion carried.

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4/8/02

ADJOURNMENT

Motion by Mr. Matsakis, seconded by Mrs. Torf, to adjourn the meeting at approximately 12:10 a.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Long, Matsakis, Olson, Rogal, Shaer, and Torf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: April 22, 2002 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois