A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 24, 2001, at approximately 7:35 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal, Shact. Absent: Seymour. Also present: Freeman, Hales, Helander-Heiser, Lacivita, Rainier, Riggle, Smith.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No members of the audience requested to address the Board.

INTRODUCTION OF STUDENTS & STAFF WHO EXCEL

The Board of Education recognized the following students, who served as interns during the summer for Siemens Building Technologies and Arcon Associates, Inc:

Andrew Lee, Glenbrook South, Siemens Building Technologies
Mitra Afshari, Glenbrook South, Siemens Building Technologies
Josh Neuman, Glenbrook North, Arcon Associates, Inc.
Ryne Podgorski, Glenbrook South, Arcon Associates, Inc.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales commended the building administrators, faculty, and staff for handling the variety of issues with students and parents following the terrorist attacks on September 11, 2001.

CHANGE IN ORDER OF AGENDA

Mrs. Rogal asked that the Board proceed with discussion items first and not take any action on items until 8:00 p.m., since a closed session was originally scheduled at 6:30 with the regular board meeting to begin at 8:00 p.m. She noted that the closed session was cancelled and, therefore, there would be no action regarding any issues discussed in closed session. The Board concurred with Mrs. Rogal's request.
DISCUSSION REGARDING BOARD POLICIES INCLUDING: USE OF REASONABLE FORCE AND PROMOTION UNRELATED TO ACADEMIC PERFORMANCE

Dr. Hales and Mr. Lacivita presented several new and revised policies and procedures for the Board’s review. Mr. Lacivita reported that two of the revisions involved policies required by the School Code. Language regarding promotion unrelated to academic performance was added as “Section E – Social Promotion” to our existing Board policy on graduation requirements. Language involving the use of reasonable force was added to our existing corporal punishment policy. Dr. Hales noted that he would be adding the term “sexual orientation” to the Board policy on equal educational opportunities.

During discussion Board members suggested revised language on the physical education waiver for athletic participation included in Section B of the policy on graduation requirements. In addition, the Board asked Dr. Hales to investigate requirements and procedures for students transferring into the Glenbrook District (current policy JBCD) from non-accredited or home schools. During discussion of the policy on evening activities (JH), Mr. Lerner expressed some concerns regarding the safety and security of students who are asked or required to stay at school late for various activities.

Note: See attached agenda item #8.

DISCUSSION REGARDING ADOPTION OF DISTRICT BUDGET FOR 2001-2002 SCHOOL YEAR

Mr. Olson commended Dr. Schilling and Mrs. Mallek for the excellent executive summary and budget format. He also suggested that the budget assumptions address interest rates in the future. Mr. Olson expressed caution that a considerable number of projections are solely formula driven and should also take practical applications into consideration. He expressed concern with the number of changes made between the draft and final versions of the budget, and noted that he would watch that more closely on a go forward basis. After discussion the Board took the following action.
MOTION TO APPROVE ADOPTION OF 2001-2002 SCHOOL YEAR
DISTRICT BUDGET

Motion by Mr. Olson, seconded by Mr. Lerner, to approve the 2001-2002 district budget as presented by the administration.

Upon calling of the roll:

aye: Beyne, Long, Lerner, Olson, Rogal, Shacht

nay: none

Motion carried.

Note: See attached agenda item #5

MOTION TO APPROVE CONSENT AGENDA

Mrs. Rogal asked if any Board member wished to have an item removed from the consent agenda for a separate vote. Board members requested to have item #6.1 (Board minutes), #6.3 (Superintendent's Contract for the 2002-2003 School Year), #6.4 (Resolution Establishing Section 401(a) Nontrusteed Retirement Plan for the Superintendent) removed from the consent agenda for separate votes. Mrs. Rogal stated that one resignation was being added to the consent agenda.

Motion by Mr. Lerner, seconded by Mr. Olson, to approve the following items on the consent agenda:

1.) the resignation of the following certificated staff as recommended by the director of human resources:

RESIGNATION

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>MALLEK, Stacey</td>
<td>Director of Business Affairs</td>
<td>8/29/01</td>
<td>District</td>
</tr>
</tbody>
</table>

2.) the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATIONS

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>FERNSTROM, Ryan</td>
<td>Paraprofessional</td>
<td>9/13/01</td>
<td>North</td>
</tr>
<tr>
<td>SAWICKI, Edward</td>
<td>Security Officer</td>
<td>9/21/01</td>
<td>South</td>
</tr>
<tr>
<td>VAMOSY, Peter</td>
<td>Instructional Assistant</td>
<td>6/8/01</td>
<td>North</td>
</tr>
</tbody>
</table>
3.) the appointment of the following educational support staff as recommended by the director of human resources.

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>CASEY, Barbara</td>
<td>Paraprofessional</td>
<td>9/19/01</td>
<td>North</td>
<td>10.80/hr.</td>
</tr>
<tr>
<td>(rep. R. Fernstrom)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HILLIS, John</td>
<td>Instructional Assistant</td>
<td>9/17/01</td>
<td>South</td>
<td>12.30/hr.</td>
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<tr>
<td>(rep. L. Brackensick)</td>
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<tr>
<td>SCHULTZ, Daniel</td>
<td>Instructional Assistant</td>
<td>9/17/01</td>
<td>South</td>
<td>12.91/hr.</td>
</tr>
<tr>
<td>(rep. M. Berger)</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SMETANA, Stephanie</td>
<td>Paraprofessional</td>
<td>9/17/01</td>
<td>South</td>
<td>10.80/hr.</td>
</tr>
<tr>
<td>(rep. S. Alsaadi)</td>
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</tbody>
</table>

4.) the issuance of vendor checks nos. 1096 through 1439 in the amount of $1,967,192.75 as listed on the attached check list dated September 24, 2001.

5.) the issuance of vendor check nos. 1057 through 1095 in the amount of $6,511,212 as listed on the attached check lists dated September 24, 2001.

6.) the issuance of vendor check nos. 1050 through 1056 in the amount of $14,678.42 as listed on the attached check list dated September 24, 2001.

7.) the acceptance of the following gift:

<table>
<thead>
<tr>
<th>GIFT FROM</th>
<th>AMOUNT OR ITEM</th>
<th>SCHOOL</th>
<th>DEPARTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jim Rushing</td>
<td>1991 Plymouth</td>
<td>GBS</td>
<td>Automotives</td>
</tr>
<tr>
<td>172 Basswood Drive</td>
<td>Voyager</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elk Grove Village, IL</td>
<td>60007</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Upon calling of the roll:

aye: Long, Lerner, Olson, Rogal, Shact, Beyne
nay: none

Motion carried.

Note: See attached agenda item #6

Mrs. Beyne requested information from Mr. Smith on the Japanese Animated Art Club at Glenbrook South.

MOTION TO APPROVE BOARD MEETING MINUTES

Motion by Mr. Lerner, seconded by Mrs. Long, to approve the minutes of the regular Board meeting and closed session of September 10, 2001.

Upon calling of the roll:

aye: Lerner, Olson, Rogal, Shact, Long
nay: none
abstain: Beyne

Motion carried.

Mrs. Beyne abstained because she was absent from the September 10, 2001 meeting.

Note: See attached agenda item #6.1

MOTION TO APPROVE SUPERINTENDENT'S CONTRACT FOR THE 2002-2003 SCHOOL YEAR

Motion by Mr. Olson, seconded by Mrs. Long, to approve the superintendent's contract for the 2002-2003 school year as contained in agenda item #6.3.

Upon calling of the roll:

aye: Olson, Rogal, Shact, Beyne, Lerner, Long
nay: none

Motion carried.

Note: See attached agenda item #6.3
MOTION TO APPROVE RESOLUTION ESTABLISHING SECTION 401(a) NONTRUSTEED RETIREMENT PLAN FOR THE SUPERINTENDENT

Motion by Mr. Olson, seconded by Mrs. Long, to approve the resolution establishing section 401(a) nontrusteed retirement plan for the superintendent as contained in agenda item #6.4.

Upon calling of the roll:
aye: Rogal, Shact, Beyne, Lerner, Long, Olson
nay: none

Motion carried.

Note: See attached agenda item #6.4

DISCUSSION REGARDING CONSTRUCTION PROJECT CHANGE ORDERS FOR GLENBROOK SOUTH

Mr. Rainier presented five change orders for Glenbrook South totaling $93,513. Of the $1,080,000 contingency for this project, $708,525 has been spent on change orders, leaving a balance of $371,475. Board members expressed a concern regarding the percentage of the contingency that has been utilized.

MOTION TO APPROVE CONSTRUCTION PROJECT CHANGE ORDERS FOR GLENBROOK SOUTH

Motion by Mr. Olson, seconded by Mrs. Beyne to approve five construction project change orders for Glenbrook South as contained in Mr. Rainier's memorandum dated September 19, 2001.

Upon calling of the roll:
aye: Shact, Beyne, Long, Lerner, Olson, Rogal
nay: none

Motion carried.

Note: See attached agenda item #7.

DISCUSSION REGARDING ORACLE EDUCATIONAL TOUR TO BOSTON, MASS. NOVEMBER 7-11, 2001

Mr. Lacivita described the educational tour to Boston November 7-11, 2001. The Board then took the following action.
APPROVAL OF ORACLE EDUCATIONAL TOUR TO BOSTON, MASS. NOVEMBER 7-11, 2001

Motion by Mr. Lerner, seconded by Mr. Shact, to approve the ORACLE educational tour to Boston, Mass, November 7-11, 2001.

Upon calling of the roll:

aye: Beyne, Long, Lerner, Olson, Rogal, Shact
nay: none

Motion carried.

Note: See attached agenda item #9.

REVIEW AND SUMMARY OF BOARD MEETING

Dr. Hales will continue with his review of the Board policies (sixth set).

Dr. Hales will advise Dr. Schilling of the questions raised during the discussion relative to the approval of the budget.

Mr. Smith will provide information to the Board regarding the Japanese Animated Art Club.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Beyne, seconded by Mr. Lerner, to move into closed session at approximately 8:55 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Long, Lerner, Olson, Rogal, Shact, Beyne
nay: none

Motion carried.

The Board returned to open session at approximately 11:00 p.m.
ADJOURNMENT

Motion by Mr. Shact, seconded by Mrs. Beyne, to adjourn the meeting at approximately 11:01 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Long, Lerner, Olson, Rogal, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION

_____________________________
SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: Oct. 9, 2001 Glenbrook North High School
7:30 P.M. 2300 Shermer Road
Northbrook, Illinois