A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 10, 2001, at approximately 7:40 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Lerner, Long, Olson, Rogal, Seymour, Shact. Absent: Beyne. Also present: Freeman, Hales, Helander-Heiser, Lacivita, Perisho, Riggle, Schilling, Smith, Taccona, Tuttle.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No members of the audience requested to address the Board.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales recognized Dr. Jay Amberg, Glenbrook South English teacher, because he was featured in the Chicago Tribune magazine for authoring a poetry anthology for men. Dr. Hales also commended the building principals, faculty, and staff for their efforts to ensure a smooth start to the school year.

Mr. Shact commended Rich Cicciu, dean of students, at Glenbrook North High School for his involvement with students and families following the death of a Glenbrook North parent.

Mrs. Long commended the band directors and band parents for their preparation during the band camps and practices at the start of the school year, and she distributed band booster buttons to the Board.

PUBLIC HEARING ON TENTATIVE DISTRICT BUDGET FOR 2001-2002 SCHOOL YEAR

Mrs. Rogal declared the public hearing open on the tentative district budget for the 2001-2002 school year.

No member of the audience requested to address the Board.

Mrs. Rogal declared the public hearing closed on the tentative district budget for the 2001-2002 school year.
MOTION TO APPROVE CONSENT AGENDA

Mrs. Rogal asked if any Board member wished to have an item removed from the consent agenda for a separate vote. No Board members requested to have an item removed from the consent agenda.

Motion by Mr. Lerner, seconded by Mrs. Long, to approve the following items on the consent agenda:

1.) the minutes of the regular Board of Education meeting and closed session of August 20, 2001 and special Board of Education Meeting and closed session of August 27, 2001.

2.) the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATIONS

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALSAADI, Saed</td>
<td>Paraprofessional</td>
<td>8/22/01</td>
<td>South</td>
</tr>
<tr>
<td>BERGE, Melinda</td>
<td>Instructional Assistant</td>
<td>8/22/01</td>
<td>South</td>
</tr>
<tr>
<td>BUCCELLUNI, Nancy</td>
<td>Instructional Assistant/Job Coach</td>
<td>8/31/01</td>
<td>North/South</td>
</tr>
<tr>
<td>KAMEDULA, Kelly</td>
<td>Instructional Assistant</td>
<td>8/10/01</td>
<td>North</td>
</tr>
<tr>
<td>KLEIN, Jennifer</td>
<td>Instructional Assistant</td>
<td>8/24/01</td>
<td>North</td>
</tr>
</tbody>
</table>

3.) the increase of FTE for Jenny Jordan, English teacher at Glenbrook North, from 0.6 FTE to 0.8 FTE for the 2001-2002 school year.

4.) the appointment of the following certificated staff as recommended by the director of human resources:

APPOINTMENTS

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>KLATT, Douglas</td>
<td>Foreign Language Instructor</td>
<td>9/4/01</td>
<td>South</td>
<td>BA+15, Step 5</td>
</tr>
<tr>
<td>SCHMIDT, Jeffrey</td>
<td>Special Education Instructor</td>
<td>First Semester 2001-2002</td>
<td>6th Assignment</td>
<td></td>
</tr>
<tr>
<td>HOPKINS, Robert</td>
<td>Special Education</td>
<td>Second Semester 2001-2002</td>
<td>6th</td>
<td></td>
</tr>
</tbody>
</table>
5.) the addition of five extra days to the contract of Lisa Steffey, psychologist at Off Campus for the 2001-2002 school year.

6.) the appointment of the following educational support staff as recommended by the director of human resources.

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>BROWN-HARRIS, Melissa</td>
<td>Paraprofessional</td>
<td>8/24/01</td>
<td>South</td>
<td>10.80/hr.</td>
</tr>
<tr>
<td>(new position)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GESICKI, Roberta</td>
<td>Library Technician</td>
<td>9/4/01</td>
<td>South</td>
<td>13.26/hr.</td>
</tr>
<tr>
<td>(rep. J. Green)</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>HALM, Steven</td>
<td>Instructional Assistant</td>
<td>8/24/01</td>
<td>Off</td>
<td>12.30/hr.</td>
</tr>
<tr>
<td>(rep. M. Nisi)</td>
<td></td>
<td></td>
<td>Campus</td>
<td></td>
</tr>
<tr>
<td>HOFFMAN, Richard</td>
<td>Paraprofessional</td>
<td>8/24/01</td>
<td>North</td>
<td>12.30/hr.</td>
</tr>
<tr>
<td>(rep. J. Vargas)</td>
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<tr>
<td>MEINHARD, Lisa</td>
<td>Tech Trainer</td>
<td>8/27/01</td>
<td>South</td>
<td>19.52/hr.</td>
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<tr>
<td>(new position)</td>
<td></td>
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</tr>
<tr>
<td>OSSEY, Troy</td>
<td>Paraprofessional</td>
<td>8/24/01</td>
<td>South</td>
<td>10.80/hr.</td>
</tr>
<tr>
<td>(new position)</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>PERRIN, Stephen</td>
<td>Paraprofessional</td>
<td>8/24/01</td>
<td>North</td>
<td>12.30/hr.</td>
</tr>
<tr>
<td>(new position)</td>
<td></td>
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</tr>
<tr>
<td>SELOOVER, Shayna</td>
<td>Instructional Assistant</td>
<td>8/24/01</td>
<td>South</td>
<td>12.30/hr.</td>
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<tr>
<td>(rep. P. Arcos)</td>
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</tr>
<tr>
<td>STERNBERG, Jennifer</td>
<td>Instructional</td>
<td>8/24/01</td>
<td>North</td>
<td>12.30/hr.</td>
</tr>
<tr>
<td>(rep. K. Kamedula)</td>
<td>Assistant</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SWANSON, Joan</td>
<td>Instructional</td>
<td>8/27/01</td>
<td>North</td>
<td>12.30/hr.</td>
</tr>
<tr>
<td>(rep. B. Berg)</td>
<td>Assistant</td>
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<td></td>
</tr>
</tbody>
</table>

7.) the salary adjustments for academic attainment as indicated in Mrs. Helander-Heiser's attached agenda item #5.3.

8.) the reimbursement of the Revolving Fund for Employees for the month of August in the amount of $29,912.56 represented by checks No. 671 through 697, 789 through 802, 938 through 975 and 1012 through 1042.

9.) the reimbursement of the Revolving Fund for Vendors for the month of August in the amount of $63,005.69 represented by checks No. 645 through 670, 698 through 706, 728 through 788, 803 through 908, 911 through 937, 976 through 1011, 1043 through 1060,
1062 through 1078, 1080 through 1089 and 1091 through 1097. Voided check Nos. 707 through 727, 1061, 1079 and 1090.

10.) the 2001-2002 annual application for state recognition for Glenbrook North, Glenbrook South, and Glenbrook Evening High School.


12.) the Glenbrook North and Glenbrook South debate calendars for 2001-2002 school year as indicated in agenda item #5.7.

Upon calling of the roll:

aye: Long, Lerner, Olson, Rogal, Shact

nay: Seymour

Motion carried.

Note: See attached agenda item #5

**DISCUSSION REGARDING DEMOGRAPHIC STUDY**

Dr. Schilling presented a recommendation regarding the renewal of the district’s demographic study, noting that he was recommending Ehlers & Associates, in lieu of Dr. John Kasarda, who has conducted previous demographic studies for the district. Dr. Schilling noted that the change was being recommended because the firm’s familiarity with area demographics, cost, and the quality and scope of work. He also noted that Ehlers & Associates had conducted similar studies for the Village of Glenview and neighboring school districts.

Mr. Shact expressed a concern that the change might cause a shift in the basis for determining enrollment and could therefore disrupt the consistency of our enrollment projections. Mr. Olson asked if it might be beneficial to contract with a demographic firm not connected with the village and neighboring school districts to obtain a more objective opinion.

Mr. Seymour noted that our own projections were usually more accurate. Dr. Schilling explained that, while the projections are usually more accurate in the short term, the long-term projections have also been accurate and are necessary for planning purposes.
MOTION TO APPROVE DEMOGRAPHIC STUDY

Motion by Mr. Olson, seconded by Mrs. Long, to retain Ehlers and Associates, 1001 E. Chicago Avenue, Naperville, IL 60540, to conduct an demographic study at a cost of $5,000.

Upon calling of the roll:
aye: Olson, Rogal, Seymour, Shact, Long
nay: none
recuse: Lerner

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING COMPUTER EQUIPMENT FOR THE SPECIAL EDUCATION OFF CAMPUS PROGRAM

Dr. Hales, Mrs. Perisho, and Mr. Tuttle, presented information regarding technology needs for the special education off campus program. Mr. Olson questioned why the request was not included in the draft budget or projections and asked for clarification as to how Medicaid funds are expended. Mr. Tuttle noted that the request was not anticipated, as it emerged as a priority of the new instructional supervisor for the off campus program.

MOTION TO APPROVE COMPUTER EQUIPMENT FOR THE SPECIAL EDUCATION OFF CAMPUS PROGRAM

Motion by Mr. Shact, seconded by Mr. Olson, to approve the purchase of computer equipment for the special education off campus program as indicated in Mrs. Perisho's memorandum dated August 27, 2001.

Upon calling of the roll:
aye: Olson, Rogal, Seymour, Shact, Long, Lerner
nay: none

Motion carried.

Note: See attached agenda item #7
DISCUSSION REGARDING AUTHORIZATION TO POST TECHNOLOGY PROJECT SPECIALIST POSITION

Dr. Hales and Mrs. Perisho reviewed the need and responsibilities for this position. Dr. Schilling also emphasized the importance of this position to facilitate the implementation of J-School computer software for financial and student services. After discussion the Board indicated its support for posting the position.

Note: See attached agenda item #8

OTHER

Mr. Shact asked for an update on the Glenbrook South wiring project. Mrs. Perisho, Dr. Hales, and Dr. Schilling reviewed the progress of this project and indicated that a meeting was scheduled with the wiring contractor and Henry Bros. & Company for the following day. Board members asked for a written status report following that meeting.

Mr. Seymour asked about the mold cleanup in the Glenbrook North Little Theater and former photo lab. Dr. Riggle reported that the decontamination process had been completed and the school was awaiting certification that the area was mold free. Dr. Riggle noted that the area will not be utilized until such verification has been received and the new carpeting has been installed, which will likely be in October.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Shact, seconded by Mr. Lerner, to move into closed session at approximately 8:50 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Lerner, Long, Olson

nay: none

Motion carried.

The Board returned to open session at approximately 9:10 p.m.
MOTION TO APPROVE RESOLUTION DISMISSING NONTENURED TEACHER
#4856

Motion by Mr. Olson, seconded by Mr. Shact, to approve the resolution dismissing nontenured teacher #4856. The resolution is titled "Resolution Dismissing Nontenured Teacher."

Upon calling of the roll:

aye: Seymour, Shact, Lerner, Long, Olson, Rogal

nay: none

Motion carried.

ADJOURNMENT

Motion by Mr. Seymour, seconded by Mrs. Long, to adjourn the meeting at approximately 9:15 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Lerner, Long, Olson, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION

______________________________
SECRETARY - BOARD OF EDUCATION

7:30 P.M. 1835 Landwehr Road
Glenview, Illinois