

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 20, 2001**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 20, 2001, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Olson, Rogal, Seymour, Shact. Absent: Long (Mrs. Long arrived at approximately 7:35 p.m.) Also present: Freeman, Hales, Helander-Heiser, Lacivita, Rainier, Riggle, Schilling, Smith, Taccona, Tuttle.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No members of the audience requested to address the Board.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales commended the Glenbrook staff for their efforts during the summer. He noted that while most of the attention tends to be focused on the regular school year, many important activities occurred during the summer -- summer school, athletic camps, peer group training, registration, etc. He acknowledged the efforts of our custodial and maintenance staff, and complemented Diane Freeman, the athletic directors, and trainers for compiling information for our parents and students regarding the safety precautions taken to ensure the health and safety of our athletes during the summer heat and humidity. Dr. Hales also recognized those involved with the new teacher orientation sessions at both buildings.

Mrs. Beyne commented on the Glenbrook North Fall Sports Jamboree and expressed delight in the various improvements made to the Glenbrook North gymnasium.

Mr. Olson provided an update on the long-range planning process being conducted by the Village of Glenview.

MOTION TO APPROVE DIFFERENTIAL RESPONSIBILITIES APPOINTMENTS

Motion by Mr. Lerner, seconded by Mr. Olson, to approve the differential responsibilities for 2001-2002 as indicated in Mrs. Helander-Heiser's memorandum dated August 15, 2001.

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #4

MOTION TO APPROVE SALARY ADJUSTMENTS FOR ACADEMIC ATTAINMENT

Motion by Mr. Lerner, seconded by Mr. Shact, to approve the salary adjustments for academic attainment as indicated in Mrs. Helander-Heiser's attached agenda item #5.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Seymour, Shact, Beyne

nay: none

Motion carried.

Note: See attached agenda item #5

DISCUSSION REGARDING AWARD OF EMERGENCY CONTRACTS FOR GLENBROOK NORTH MOLD PROBLEM

Director of Operations, Mr. Rainier, and representatives from Boelter and Yates, briefed the Board and answered questions regarding the mold confined to the Little Theatre and former photo lab in the basement of Glenbrook North. They explained the process and timeline for eliminating the mold and testing the air quality to ensure the safety of our students and staff.

MOTION TO AWARD EMERGENCY CONTRACTS FOR GLENBROOK NORTH MOLD PROBLEM

Motion by Mr. Shact, seconded by Mr. Lerner, to award emergency contracts to remedy microbial contamination in the Little Theatre and former photo lab at Glenbrook North to Brouwer Brothers Steamatic, Alsip, IL at a cost of \$13,460 and PCI Floor Tech, Addison, IL at a cost of \$11,681.

Upon calling of the roll:

aye: Long, Olson, Rogal, Seymour, Shact, Beyne, Lerner

nay: none

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING CHANGE ORDERS FOR GLENBROOK SOUTH

Dr. Schilling and Mr. Rainier reviewed the recommendations for change orders for the Glenbrook South construction project. Mr. Olson and Mr. Shact expressed concerns as to the cost of change orders to date. Dr. Schilling indicated that while the project is only twenty percent complete the most significant change orders occur at the beginning of the project, and that the district intends to stay within the contingency allowance for the project.

MOTION TO APPROVE CHANGE ORDERS FOR GLENBROOK SOUTH

Motion by Mr. Lerner, seconded by Mr. Shact, to approve eight change orders for Glenbrook South's additions and renovations as contained in Dr. Schilling's memorandum dated August 20, 2001.

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner, Long

nay: none

Motion carried.

Note: See attached agenda item #7

DISCUSSION REGARDING CONSENT AGENDA

Prior to approving the consent agenda items, Mr. Olson commended Dr. Schilling and others for the receipt of the school construction grant for the district, which totaled \$10,502,956.

Mr. Lerner commended Steve Von Boeckman and the evening high school faculty and staff for their consistent efforts in providing this outstanding alternative for Glenbrook students.

Mrs. Long provided a review and analysis of the district bills and claims and expressed appreciation for the new format.

MOTION TO APPROVE CONSENT AGENDA

Mrs. Rogal asked if any Board member wished to have an item removed from the consent agenda for a separate vote. Board members requested to have item #8.2 (resignations and appointments) moved to closed session and #8.4 (vendor bills, supplemental bill list, revolving fund bills, and payroll) removed from the consent agenda for a separate vote.

Motion by Mr. Lerner, seconded by Mr. Shact, to approve the following items on the consent agenda:

1.) the minutes of the regular Board of Education meeting and closed session of July 23, 2001.

2.) the one year contract for Dr. Michael Riggle for the 2001-2002 school year.

3.) the school constructional program intergovernmental agreement (state grant).

4.) the Evening High School instructors for the first semester of the 2001-2002 school year as recommended by the director of human resources:

<u>Name</u>	<u>Subject</u>	<u>Courses</u>	<u>No. of Stipend</u>
Margaret Barrett	English	2	\$6,846
Greg Beckway	Science	1	\$3,423
Frank Bexes	Autos	1	\$1,895
Warren Bjork	Science	1	\$3,423
Theresa Borkowicz	Consumer Ed.	1	\$1,895
Richard Blazeovich	20th Century U.S. History	2	\$6,846
Allen Bulow	Driver Education	1	\$3,423
Darlene Colmar	Psychology	1	\$2,505
Amie Elliott	Photography	1	\$3,423
Rochelle Foreman	Mathematics	1	\$3,423
Sue Gale	Art	1	\$3,423
Jennifer Hercreg	English	1	\$3,423
Bill Horine	English and Law	2	\$6,846
Sue Kish	English	2	\$5,622
Steve Kornick	Welding	1	\$3,423

Joe Perica	Counselor	½	\$1,712
Gus Prochazka	U.S. History	2	\$6,846
Deanne Rehmer	Computers	2	\$6,846
Julie Rounds	Family Life	1	\$1,895
Janet Vinopal	Health	1	\$3,423
James Woell	Assistant Principal	1 Semester	\$2,811

5.) the Northern Suburban Special Education District (NSSSED) budget for 2001-2002.

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Long, Lerner

nay: none

Motion carried.

Note: See attached agenda item #8

MOTION TO APPROVE VENDOR BILLS, REVOLVING FUND BILLS AND PAYROLL

Motion by Mrs. Long, seconded by Mrs. Beyne, to approve the following:

1.) the issuance of vendor check nos. 693 through 979 in the amount of \$7,640,170.74 as listed on the attached check list dated August 20, 2001.

2.) the issuance of book buy back checks totaling \$11,906.65 as shown on the attached book buyback list dated August 20, 2001.

3.) the reimbursement of the revolving fund for employees for the month of July in the amount of \$9,972.34 as represented by check nos. 500-519, 621-643.

4.) the reimbursement of the revolving fund for vendors for the month of July in the amount of \$23,974.39 represented by check nos. 520-561, 562, 563-620, 644.

5.) to ratify the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 273941 through 275095, 275493 through 275973 and 277409 through 277907 totaling \$8,218,849.34. With adjustments of \$57,339.46, employer TRS contributions of (\$41,107.65) and employer matching FICA and Medicare of (\$121,413.13) the gross payroll for the month of June was \$8,113,668.02.

Upon calling of the roll:

aye: Rogal, Shact, Beyne, Long, Lerner, Olson

nay: Seymour

Motion carried.

Note: See attached agenda item #8.4

UPDATE ON GLENBROOK NORTH AND GLENBROOK SOUTH CONSTRUCTION PROJECTS

Representatives from Arcon, Nicholas and Associates, and Henry Bros. Co., reviewed the progress of the construction projects at Glenbrook North and Glenbrook South and addressed various questions from Board members.

DISCUSSION REGARDING CRITERIA FOR REVIEWING CLASS SCHEDULES

Dr. Hales, Mr. Smith, and Dr. Riggle reviewed proposed criteria for evaluating the effectiveness of the school schedules. The Board members expressed support and appreciation for the information provided.

Note: See attached agenda item #10

DISCUSSION REGARDING INDEPENDENT CONTRACTOR CONTRACTS FOR 2001-2002

Mrs. Helander-Heiser and Mr. Tuttle presented independent contractor contracts for the 2001-2002 school year. During discussion, Mr. Lerner expressed a concern in that he thought we were moving toward the concept of eliminating independent contractors. Mr. Tuttle, Dr. Schilling, and Dr. Hales explained that, while some contractors have been eliminated, and others have been combined or funds have been pooled to meet various needs throughout the year, the district will always have a need for outside contractors and consultants. Mr. Lerner also asked whether the rates for independent contractors were negotiated. The item will be placed on the consent agenda for the Board meeting of September 10, 2001.

Note: See attached agenda item #11

OTHER

Board members requested information on the impact of late tax bills on the cash flow of the district, and an update on tax appeals and the attorney fees involved in those tax appeals.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lerner, seconded by Mrs. Long, to move into closed session at approximately 9:10 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; to consider matters relating to individual students; and to consider litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (10), and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner, Long

nay: none

Motion carried.

The Board returned to open session at approximately 11:25 p.m.

MOTION TO APPROVE RESIGNATIONS AND APPOINTMENTS

Motion by Mr. Shact, seconded by Mr. Olson, to approve the following resignations and appointments:

1.) the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
BERG, Barbara	Instructional Assistant	8/15/01	North
HARKOVICH, Nicholas	Custodian	8/31/01	South
VIERRA, Kelly	Instructional Assistant	8/24/01	South

2.) the increase of FTE for Lauren Konopka, social studies teacher at Glenbrook North, from 0.8 FTE to 1.0 FTE for the 2001-2002 school year.

3.) the increase of FTE for Bjorg Luppino, foreign language teacher at Glenbrook South, from 0.2 FTE to 0.4 FTE for the 2001-2002 school year.

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4.) the reduction of FTE for Robin Wise, social studies teacher at Glenbrook North, from 1.0 to 0.8 FTE for the first semester of the 2001-2002 school year.

5.) the appointment of the following certificated staff as recommended by the director of human resources.

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
POLIKOV, Jodi	Special Education Instructor	2001-02 School Year	North	MA, Step 5 (0.4 FTE)
SCHNELL, William	Music Instructor	2001-02 School Year	North	185 hours

6.) the appointment and transfer of the following educational support staff as recommended by the director of human resources.

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
AYWAZ, Ana (rep. K. Vierra)	Instructional Assistant/ 1:1 Aide	8/24/01	South	12.30/hr.
BOKLEWSKI, Jean (rep. C. Kozeluh)	Secretary	8/8/01	North	14.78/hr.
COGAN, Kathryn (new position)	Instructional Assistant	8/24/01	South	12.30/hr.
CURTIN, Charles (new position)	Instructional Assistant	8/24/01	North	12.30/hr.
DAVIS, Lauren (rep. T. Mah)	Instructional Assistant	8/24/01	North/ South	13.53/hr.
FERNSTRON, Ryan (rep. P. Vignocchi)	Paraprofes- sional	8/24/01	North	12.30/hr.
GAMBOA, Wendy (new position)	Bookstore Assistant	7/30/01	South	13.60/hr.

NORWOOD, Nicole (part-time, new position)	Instructional Assistant	8/24/01	North	12.91/hr.
PERELLI, Dee (new position)	Paraprofes- sional	8/24/01	South	13.53/hr.
SAEKS, Randall (part time, new position)	Technical Support	7/1/01	North	19.52/hr.
VAICIKONIS, John (new position)	Paraprofes- sional	8/24/01	South	12.30/hr.

TRANSFERS

CURINGTON, Allen (rep. B. Boden)	Custodian	7/23/01	North	14.31/hr.
DEAN, Robert (rep. L. Nicholson)	Custodian	7/23/01	North	13.56/hr.
GREEN, Janet (rep. J. Carlson)	Library Technician	8/20/01	North	17.97/hr.
OSSEY, James (new position)	Lead Parapro- fessional	8/6/01	North	15.17/hr.

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Beyne, Lerner, Long, Olson

nay: none

Motion carried.

Note: See attached agenda item #8.2.

MOTION TO APPROVE COMPENSATION ADJUSTMENT

Motion by Mr. Seymour, seconded by Mr. Lerner, to approve the compensation adjustment for Employee #02-3 as contained in the closed session minutes of this meeting.

Upon calling of the roll:

aye: Seymour, Shact, Beyne, Lerner, Long, Olson, Rogal

nay: none

Motion carried.

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ADJOURNMENT

Motion by Mrs. Long, seconded by Mrs. Beyne, to adjourn the meeting at approximately 11:30 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Lerner, Long, Olson, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: Sept. 10, 2001 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois