A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 14, 2001, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact. Also present: Babington, Dill-Varga, Freeman, Hales, Helander-Heiser, Lacivita, Lanz, Rainier, Riggle, Schilling, Smith, Taccona.

**STUDENTS AND STAFF WHO EXCEL**

The Board recognized the Glenbrook North math team, which captured its first state championship. Coach Carol Miller introduced her fellow coaches (Brad Benson, Ron Justmann, and Billy Porter), as well as the student mathletes and their parents.

The Board also recognized two policy debaters from Glenbrook South who recently placed in the tournament of champions, as well as Mariana Karampelas, who was an individual state champion and a member of the congress debate team which placed fifth in the state overall. Coaches Matt Whipple and Kelly Vierra, accompanied these students.

Dr. Hales and Board members expressed congratulations and appreciation to these students and coaches for their outstanding accomplishments and the fine matter in which they represented their schools and the district.
RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized.

Jim and Julie Karagianis, 610 Dauphine Court, Northbrook, Glenbrook North parents, expressed concerns regarding the Glenbrook North block schedule.

Christina Cain, 1026 Blackthorn Lane, Northbrook, Glenbrook North senior, shared positive comments regarding the Glenbrook North block schedule.

Joanie Leopold, 2124 Center Ave., Northbrook, Glenbrook North parent, expressed positive comments regarding the Glenbrook North block schedule.

Jane Mentzer, 1241 Wendy Dr., Northbrook, Glenbrook North parent, expressed positive comments regarding the Glenbrook North block schedule.

Art Siegel, 3900 Chester Dr., Northbrook, Glenbrook North parent, expressed positive comments regarding the Glenbrook North block schedule.

Don VanDyke, 1701 Elmwood Ave., Wilmette 60091, Glenbrook North English teacher, expressed positive comments regarding the Glenbrook North block schedule.

BOARD AND SUPERINTENDENT REPORTS

Mr. Seymour volunteered to represent the Board at the Glenbrook Evening School graduation on Friday, June 1, 2001.

Dr. Hales indicated that he had three issues to discuss with the Board -- an update on the North Central visitations, topics for the May 21, 2001 “Focus on Education” special Board meeting, and the status of the Board’s Facilities Committee. Board members indicated a desire to address these issues at the end of the meeting, due to time constraints.
MOTION TO APPROVE CONSENT AGENDA

Mrs. Rogal announced that item #6.3 (revision of employment contract) would be removed from the consent agenda, and one appointment and one resignation would be added to the consent agenda. She then asked if any Board member wished to have any other item removed from the consent agenda for a separate vote. Mr. Seymour requested to have item #6.2 (resignations & appointments) removed from the consent agenda and moved to the closed session.

Motion by Mrs. Long, seconded by Mr. Seymour, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting of March 19, 2001 and regular Board meeting and closed session of April 23, 2001.

2.) the reimbursement of the Revolving Fund for Employees for the month of April in the amount of $35,386.08 represented by checks No. 095531 through 095550, 095580 through 095603, 095607, 095653 through 095688 and 095783 through 095832.

3.) the reimbursement of the Revolving Fund for Vendors for the month of April in the amount of $34,626.71 represented by checks No. 095513 through 095528, 095552, through 095555, 095559 through 095576, 095605, 095606, 095608, 095609, 095617 through 095649, 095690, 095695 through 095739, 095741, 095745 through 095780 and 095834. Voided checks No. 095510 through 095512, 095529, 095530, 095551, 095556 through 095558, 095577 through 095579, 095604, 095610 through 095616, 095650 through 095652, 095689, 095691 through 095694, 095740, 095742 through 095744, 095781, 095782 and 095833. Canceled check No. 094519.
4.) the acceptance of the following gifts:

<table>
<thead>
<tr>
<th>Gift From</th>
<th>Amount or Item</th>
<th>School</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glenbrook North Athletic Booster Club</td>
<td>Donations totaling $22,470</td>
<td>GBN</td>
<td>Athletic</td>
</tr>
<tr>
<td>Rotary Club of Glenview - Sunrise Charitable Foundation</td>
<td>$2,000</td>
<td>GBS</td>
<td>Scholarship</td>
</tr>
<tr>
<td>Glenview Theatre Guild</td>
<td>$1,000</td>
<td>GBS</td>
<td>Scholarship</td>
</tr>
</tbody>
</table>

5.) to award the bid for air handling units for Glenbrook South under construction package No. 3 (physical education renovation) to Temperature Equipment Corporation, 17725 Volbrecht Road, Lansing, IL 60438, for a total cost of $49,230.

6.) to reject the bid for landscaping work at Glenbrook South under construction package No. 4 (site work) and to authorize the business office to rebid the project work later in the year.

7.) to award the bid for resilient flooring and carpet work under construction package No. 3 (physical education renovation) for the Glenbrook South building addition and remodeling project to Midwest Floor Covering, Inc., 18520 Spring Creek Drive, Tinley Park, IL 60477 for a total cost of $25,710.

8.) to reject the bid for the West Lake Street improvements work under construction Package No. 4 (site work) for Glenbrook South and to authorize the business office to rebid the project work immediately in order to have a bid recommendation for the Board of Education meeting scheduled for June 11, 2001.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Seymour, Shact, Beyne

nay: none

Motion carried.

Note: See attached agenda item #6

**DISCUSSION REGARDING NAMING THE GLENBROOK SOUTH ATHLETIC STADIUM IN MEMORY OF JOHN R. DAVIS**

Pat Colley, Mike Pieczonka, and Brittany Pollina, Glenbrook High School seniors, presented a proposal to name the Glenbrook South Athletic Stadium in memory of former Glenbrook South teacher and coach John R. Davis. In making
this request, the students asked for an exception to existing Board policy 5040 (Commemoration of Facilities), which requires a three year waiting period prior to naming a facility in honor of a former employee.

**DISCUSSION REGARDING THE SUSPENSION OF BOARD POLICY 5040**

Board policy 5040 states, “It is the policy of the Board of Education of District #225 that facilities and grounds shall not be commemorated or named in honor of any employee, official, or other individual associated with the district, for a period of at least three years after the individual is no longer associated with the district.”

Mrs. Long expressed a concern with granting an exception to existing Board policy. She indicated that the policy exists to allow the Board to proceed in an orderly manner and treat everyone fairly. She said the policy allows us to let the emotions of today to become the wisdom of tomorrow.

Mr. Lerner noted that the students were asking for an exception because Mr. Davis was an exceptional individual who made a positive impact on both students and staff.

Mr. Olson also expressed a concern with regard to making an exception to existing policy, but thought the proposal was well deserved and well thought out.

Mr. Shact emphasized the strong endorsement from Glenbrook South principal David Smith and his administrative council. He felt that Mr. Smith would know the situation well, and that the endorsement of the Glenbrook South administrative council provided strong credibility for the proposal.

After discussion the Board took the following actions.

**MOTION TO SUSPEND THE REQUIREMENTS OF BOARD POLICY 5040**

Motion by Mr. Lerner, seconded by Mr. Shact, to suspend the three year requirement of Board policy 5040.

Upon calling of the roll:

  aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner
  nay: Long

Motion carried.

**MOTION TO NAME THE GLENBROOK SOUTH STADIUM THE JOHN R. DAVIS STADIUM**
Motion by Mr. Lerner, seconded by Mr. Olson, to name the Glenbrook South Stadium the John R. Davis Stadium.

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Beyne, Lerner, Long, Olson

nay: none

Motion carried.

Note: See attached agenda item #7

DISCUSSION REGARDING GLENBROOK NORTH AND GLENBROOK SOUTH CLASS SCHEDULE RECOMMENDATIONS

Dr. Riggle and Mr. Smith provided recommendations regarding their class schedules for the 2001-2002 school year. Mrs. Rogal read a statement indicating several concerns with the block schedule, including the amount of time students are doing homework in class, an increase in teacher lecturing, and difficulties with student resource time. She noted that none of the neighboring schools had embraced the block schedule and suggested that, since Dr. Gatta’s study indicated that the amount of teacher contact time was directly related to achievement, Glenbrook North should adopt a schedule with more teacher contact time.

Mrs. Beyne also read a statement in which she favored continuing the block schedule at Glenbrook North. She explained that the cultures and communities of interest were different at the two schools and encouraged the Board to support the recommendations of the respective principals.

Mrs. Long had several questions regarding the evaluative study and asked Dr. Riggle and the Glenbrook North teachers and administrators who were present to address those questions.

Mr. Olson acknowledged the value of the consultants in helping to evaluate the schedules, but expressed a concern that the data was not conclusive. He emphasized the balance of relying on educators versus common sense in evaluating the effectiveness of the schedules, and he raised the issue of the Board’s role in policy development versus the administrative responsibility of implementing approved programs.

Mr. Shact also raised issues regarding the Board’s role in determining the school schedules. He pointed out that while the block schedule at Glenbrook North has resulted in some additional staffing, the Glenbrook South schedule impacted the district through additional costs for bricks and mortar. He praised the Glenbrook North staff for taking
the risk of making a bold change which they felt was better for teaching and learning. He commended the staff for their training and professional development efforts and cautioned that changing the schedule at Glenbrook North could have a very negative impact.

Mr. Lerner expressed a concern that the data from the evaluation did not support the block schedule for educational reasons. He recognized that the majority of the staff supports it, and while there may be many reasons to support block scheduling, he did not feel that achievement was one of them.

Mr. Seymour indicated that his son had experienced both the modular and block schedules, and that his son favored the block and that his grades had improved.

After further discussion, the Board took the following actions.
MOTION TO APPROVE THE CONTINUATION OF THE CURRENT CLASS SCHEDULES

Motion by Mr. Seymour, seconded by Mrs. Beyne, to approve the current class schedules as recommended by the building principals.

After further discussion the following amendment to the motion was made.

MOTION TO AMEND THE PREVIOUS MOTION

Motion by Mr. Lerner, seconded by Mr. Shact, to add to the previous motion the phrase “for a period of one year with an in depth study of the schedules to be conducted prior to the end of the year, and the then constituted Board to make a decision about the schedules.”

Upon calling of the roll on the amendment to the motion:

aye: Seymour, Shact, Beyne, Lerner
nay: Long, Olson, Rogal

Motion carried.

The Board then voted on the previous motion as amended.

MOTION TO APPROVE THE CONTINUATION OF THE CURRENT CLASS SCHEDULES FOR A PERIOD OF ONE YEAR WITH AN IN DEPTH STUDY OF THE SCHEDULES TO BE CONDUCTED PRIOR TO THE END OF THE YEAR AND THE THEN CONSTITUTED BOARD TO MAKE A DECISION ABOUT THE SCHEDULES

Upon calling of the roll on the motion as amended:

aye: Shact, Beyne, Lerner, Seymour
nay: Long, Olson, Rogal

Motion carried.

Note: See attached agenda item #8

RECESS

Mrs. Rogal announced a five minute recess of the meeting.

DISCUSSION REGARDING SPECIAL EDUCATION OFF CAMPUS LEASE

Mrs. Beyne reported that the Village Trustees had heard an opinion that a non-taxable use for the off campus site is the best use of site. The Northbrook Economic Development
Board will discuss the issue and Mrs. Beyne will report back to the Board.

**DISCUSSION REGARDING NEW AND REVISED BOARD POLICIES (FIFTH SET)**

Mrs. Long indicated she did not understand portions of the new policy 7210 and requested more information. Mrs. Rogal made several suggested changes in policy and procedures 7110. Mr. Shact asked for clarification about travel for parents of special education students placed outside of the district. Mr. Seymour suggested that the Northern Suburban Special Education District staff be asked to review the Board’s special education policies. Mrs. Beyne asked for a clarification of the eligibility of students to participate in extracurricular activities including athletics while being provided homebound instruction.

**DISCUSSION REGARDING BOARD OF EDUCATION POLICY & PROCEDURES JBC: STUDENT ELIGIBILITY FOR ADMISSION TO THE GLENBROOK HIGH SCHOOLS (RESIDENCY)**

Dr. Hales discussed his recommended changes in the Board procedures. He indicated the changes would make it easier for individuals to prove their residency. After discussion the Board decided to place the revised procedures on the consent agenda for the Board meeting of May 29, 2001.

Note: See attached agenda item #10

**DISCUSSION REGARDING SPECIAL BOARD MEETING OF MAY 21, 2001**

The Board reviewed the possible agenda items for the special meeting which had been scheduled for May 21, 2001. After discussion the Board decided to cancel the meeting.

**REPORT FROM THE NORTH CENTRAL ASSOCIATION VISITATION TEAM**

Dr. Riggle and Mr. Smith reported to the Board on the recently conducted visitation by the North Central Association visitation teams. The principals reported that the teams findings were very positive, but that the two teams used different protocols. The Glenbrook North team used the new North Central protocol and the Glenbrook South team used the old North Central protocol. The principals also described the next steps in the North Central process.

**DISCUSSION REGARDING THE NEED FOR THE CONTINUATION OF THE BOARD FACILITIES COMMITTEE**

The Board discussed the need to continue with the Board’s facilities committee. Board members discussed their
views on the topic. After discussion Mrs. Rogal indicated Dr. Schilling will give the Board a facilities update at the next Board meeting and the Board can then decide how to proceed.

**REVIEW & SUMMARY OF BOARD MEETING**

Mrs. Rogal indicated the following items would be provided to the Board at its next Board meeting:

> impact study on the south Shermer Road multifamily development
> facilities update report from Dr. Schilling
> review of Board policy regarding public comments at Board meetings
> revised Board residency policy and procedures on consent agenda
MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Beyne, seconded by Mr. Seymour, to move into closed session at approximately 12:05 a.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Long, Olson, Rogal, Seymour, Shact, Beyne, Lerner

nay: none

Motion carried.

The Board returned to open session at approximately 12:15 a.m.

MOTION TO APPROVE RESIGNATIONS AND APPOINTMENTS

Motion by Mrs. Beyne, seconded by Mr. Seymour, to approve the following:

1.) the resignation of the following certificated staff as recommended by the director of human resources:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOWMAN, John</td>
<td>Mathematics</td>
<td>End of 2000-01</td>
<td>North School Year</td>
</tr>
<tr>
<td></td>
<td>Instructor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2.) the resignation of the following educational support staff as recommended by the director of human resources:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHWAL, Mark</td>
<td>Paraprofessional</td>
<td>5/8/01</td>
<td>South</td>
</tr>
</tbody>
</table>
3.) the appointment of the following certificated staff as recommended by the director of human resources:

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLESS, Martin</td>
<td>Business Education School Year (0.6 FTE)</td>
<td>2001-02</td>
<td>North MA, Step 1</td>
<td></td>
</tr>
<tr>
<td>FENDT, Dawn</td>
<td>Physical Education School Year Instructor</td>
<td>2001-02</td>
<td>South MA, Step 12</td>
<td></td>
</tr>
<tr>
<td>GEBHARDT, Ann</td>
<td>Guidance Counselor School Year</td>
<td>2001-02</td>
<td>North MA, Step 5</td>
<td></td>
</tr>
<tr>
<td>GROSLAND, Steven</td>
<td>Science Instructor School Year</td>
<td>2001-02</td>
<td>South MA, Step 8</td>
<td></td>
</tr>
<tr>
<td>IZENSTARK, Matthew</td>
<td>Special Education Instructor School Year</td>
<td>2001-02</td>
<td>North MA, Step 1</td>
<td></td>
</tr>
<tr>
<td>KOCIAN, Linda</td>
<td>Science Instructor School Year</td>
<td>2001-02</td>
<td>South BA, Step 5</td>
<td></td>
</tr>
<tr>
<td>McGuire, James</td>
<td>Guidance Counselor School Year</td>
<td>2001-02</td>
<td>North MA, Step 2</td>
<td></td>
</tr>
<tr>
<td>PAPPAGEORGE, Timothy</td>
<td>English Instructor School Year</td>
<td>2001-02</td>
<td>South MA+45, Step 9</td>
<td></td>
</tr>
<tr>
<td>Schoenwetter, David</td>
<td>Social Studies Instructor School Year</td>
<td>2001-02</td>
<td>South BA, Step 2</td>
<td></td>
</tr>
<tr>
<td>VODICKA, Michael</td>
<td>Physical Education Instructor School Year</td>
<td>2001-02</td>
<td>South BA, Step 3</td>
<td></td>
</tr>
</tbody>
</table>

4.) the appointment of the following educational support staff as recommended by the director of human resources:

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>JACKSON, James</td>
<td>Custodian</td>
<td>4/30/01</td>
<td>North</td>
<td>$13.16</td>
</tr>
</tbody>
</table>
POUPLIKOLLAS, Alex  Grounds    5/4/01    North    $13.77

RETURN FROM DISABILITY

HALLORAN, Michael  Maintenance  4/20/01    South    $16.54

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner, Long

nay: none

Motion carried.

Note: See attached agenda item #6.2

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Beyne, seconded by Mr. Shact, to move into closed session at approximately 12:20 a.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner, Long

nay: none

Motion carried.

The Board returned to open session at approximately 12:20 a.m.

ADJOURNMENT

Motion by Mr. Seymour, seconded by Mrs. Long, to adjourn the meeting at approximately 12:30 a.m.

Upon call for a vote on the motion, all present voted aye. *

Motion carried.

* Means Beyne, Lerner, Long, Olson, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION
SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: MAY 29, 2001
7:30 P.M.
Glenbrook Admin. Bldg.
1835 Landwehr Road
Glenview, Illinois