

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, APRIL 9, 2001**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, April 9, 2001, at approximately 7:00 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact. Also present: Freeman, Hales, Helander-Heiser, Lacivita, Rainier, Riggle, Schilling, Smith, Taccona, Tuttle.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Long, seconded by Mr. Lerner, to move into closed session at approximately 7:00 p.m. to consider litigation which has been filed and is pending or is probable or imminent (Section 2 (c) (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

The Board returned to open session at approximately 7:25 p.m.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

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STUDENTS AND STAFF WHO EXCEL

The Board congratulated the Glenbrook South Individual Events Team, which was the runner-up in state at the IHSA State

Tournament, as well as the head coach Debbie Middleton, and assistant coaches Scott Glass, Scott McDermott, Chris Palmi, and Andy Simon. They also congratulated Steve Abramowitz who, for the second year in a row, was the individual state champion in extemporaneous speaking. Other congratulations were extended to individual winners, Stacey Dembo, Kelly Klein, Sarah Lee, and David Sargent; Bill McFadden and Jackie Roe were state qualifiers.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales commended Mr. Lacivita for his time and effort in compiling the election results from township precincts. Dr. Hales also commended Mrs. Freeman for her work on the new *Community Connections* publication, which was recently mailed to all district residents.

Dr. Hales polled Board members regarding their availability to participate in the respective graduation ceremonies. Mr. Shact, Mrs. Long, and Mrs. Beyne will assist with the Glenbrook North graduation and Mr. Olson, Mrs. Rogal, and Mr. Lerner will distribute diplomas at the Glenbrook South graduation.

CANVASS OF ELECTION RESULTS - APRIL 3, 2001 ELECTION

The Board conducted the official canvass of results for the election of April 3, 2001. After the canvass, the Board took the following action.

MOTION REGARDING CANVASS OF ELECTION RESULTS - APRIL 3, 2001 ELECTION

Motion by Mrs. Long, seconded by Mr. Lerner, that the following resolution be approved.

WHEREAS, the returns of the election held on April 3, 2001, to elect members of the Board of Education for Northfield Township High School District No. 225 have been submitted to this Board of Education and

WHEREAS, a canvass of said election returns shows votes cast as follows:

FULL TERM

Elias N. Matsakis	7,685
Carol J. Rogal	7,770
Tom Shaer	7,925
Donna Rose Torf	7,654

NOW THEREFORE, BE IT AND IT IS HEREBY RESOLVED BY the Board of Education of Northfield Township High School District No. 225 that this Board has determined that Elias N. Matsakis, Carol J. Rogal, Tom Shaer, and Donna Rose Torf have been elected as Board of Education members for full terms.

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda items #6 & 7.

MOTION TO APPROVE RELEASE OF NON TENURED TEACHERS

Motion by Mr. Lerner, seconded by Mr. Shact, to approve release of part-time probationary teachers, first, second, and third year full time probationary teachers as indicated in Mrs. Helander-Heiser's memorandum dated April 5, 2001.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Seymour, Shact, Beyne

nay: none

Motion carried.

Note: See attached agenda item #8

MOTION TO APPROVE RECRUITMENT INITIATIVES

Motion by Mrs. Beyne, seconded by Mr. Shact, to approve the recruitment incentives for new teachers contained in Mrs. Helander-Heiser's memorandum dated April 2, 2001.

Upon calling of the roll:

aye: Long, Olson, Rogal, Seymour, Shact, Beyne, Lerner

nay: none

Motion carried.

Note: See attached agenda item #9

RETIREMENT PLAN FOR ADMINISTRATORS AND SUPERVISORS

Mr. Seymour requested that this item be moved to closed session.

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member requested to remove an item from the consent agenda for a separate vote. Mr. Shact requested a correction in the closed meeting minutes of March 19, 2001.

Motion by Mr. Lerner, seconded by Mrs. Long, to approve the following items on the consent agenda:

1.) the minutes of the closed session Board meeting of March 19, 2001, as corrected.

2.) the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
CARLSON, Janet	Library Technician	4/13/01	North
RENKIEWICZ, Tanya	Instructional Assistant	4/3/01	North
STEGMEYER, Deanise	Paraprofessional	3/20/01	North

DISABILITY

HALLORAN, Michael	Maintenance	3/24/01	South
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3.) the appointment of the following certificated staff as recommended by the director of human resources:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
BEXES, Frank	Applied Technology Instructor	2001-02 School Year	South	BA, Step 7 Plus 15% 6th Assignment

HILL, David	Applied Technology Instructor	2001-02 School Year	South	MA+15, Step 14 Plus 7.5% 6th Assignment
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5.) the reemployment of teachers contained in Mrs. Helander-Heiser's memorandum dated April 2, 2001.

6.) the administrative staff, educational support staff, and teacher retirements contained in Mrs. Helander-Heiser's memorandum dated April 3, 2001.

7.) the differential responsibilities appointments for 2000-01 as indicated in Mrs. Helander-Heiser's memorandum dated April 4, 2001.

8.) the replacement of the head track coach Category IA on the differential responsibilities schedule with two Category I positions, head girls track coach and head boys track coach, at Glenbrook South starting in the 2001-02 school year.

9.) the withdrawal of the bid by Henry Bros. Construction Company for carpentry work at Glenbrook South (construction package No. 1 including alternates 6 and 7) and accept the bid from RB Construction Inc., 10115 South Route 83, Elmhurst, IL 60126, for carpentry work at a total cost of \$1,271,500.

10.) the reimbursement of the Revolving Fund for Employees for the month of March in the amount of \$41,936.26 represented by checks No. 095068, 095131-095179, 095185, 095232-095282, 095285, 095333-095384, 095386, 095409-095441, 095480-095508.

11.) the reimbursement of the Revolving Fund for Vendors for the month of March in the amount of \$65,354.04 represented by checks No. 095075-095128, 095181-095182, 095184, 095186-095187, 095192-095228, 095284, 095289-095330, 095390-095406, 095446-095477. Voided Checks No. 095069-074, 095129-095130, 095180, 095183, 095188-095191, 095229-095231, 095283, 095286-095288, 095331-095332, 095385, 095387-095389, 095407-095408, 095442-095445, 095478-095479, 095509. Canceled Checks No. 094955.

12.) the resolution titled, "Resolution for the Capital Development Board School Construction Program" as attached to Dr. Schilling's memorandum dated April 9, 2001.

13.) the Glenbrook North Mathematics Team Trip to University of Iowa - May 31, 2001 - June 2, 2001.

14.) the Glenbrook North Gadget Program Trip to Wallops Island, Virginia - June 3-10, 2001.

15.) the Glenbrook North Gadget Program Trip to Wallops Island, Virginia - June 9-15, 2001.

16.) the Glenbrook North Individual Events and Debate Programs Trip to Norman, Oklahoma - June 9-16, 2001.

17.) the Glenbrook North and Glenbrook South Debate Programs Trip to New York, New York - May 25-28, 2001.

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #11

DISCUSSION REGARDING NORTH CENTRAL ASSOCIATION REPORT

Steering Committee chairs, Alan Ruter (Glenbrook South), Dick Rosholt and Kristie Powers (Glenbrook North), provided a progress report to the Board on the North Central Association self-study and planning process. They reviewed the revised mission statement, core beliefs, and learning outcomes that were collaboratively developed district wide. They also reviewed the respective target goals from each school, as well as the procedures used to derive the target goals. Alan, Dick, and Christie explained that the target goals would be combined with other specific school priorities, as well as the district-wide priorities submitted by the Board, to comprise the final School Improvement Plan for each high school.

Note: See attached agenda item #12

DISCUSSION REGARDING SPECIAL EDUCATION OFF CAMPUS FACILITY

Dr. Hales presented the Board with a review of the district's efforts to find a permanent facility for the special education Off Campus program.

Mr. Rainier reviewed the current lease, as well as several long-term lease options presented by the current owner of the office complex housing the Off-Campus program. Dr. Hales and Mr. Tuttle expressed a concern that a long-term lease at the current location would prohibit any expansion of current Off-Campus services or related programs that could benefit Glenbrook students in the future. Cost and program parameters were discussed. Board members expressed an unwillingness to allocate significantly more funds to house the Off-Campus program. The Board directed Mr. Rainier and Dr. Schilling to investigate other possible sites within the district, utilizing professional expertise, with the understanding that the cost per square foot for such space would be comparable to our current expenditures. The Board members asked for a report on available Off-Campus space at the April 23, 2001 Board meeting, at which time the Board expects to make a decision on the facility for the Off Campus program.

Note: See attached agenda item #13

DISCUSSION REGARDING BOARD POLICIES (FIFTH SET)

Dr. Hales reviewed the latest set of new and revised Board policies and procedures with the Board. He addressed Board members' questions and noted several corrections and modifications suggested by the Board. Dr. Hales indicated that he would make revisions as indicated and submit the packet of policies and procedures for Board approval at the April 23, 2001 meeting.

Note: See attached agenda item #14

DISCUSSION REGARDING INSURANCE RATES FOR 2001-2002

Dr. Schilling reviewed the proposed insurance premiums for the various health and dental plans offered by the district for 2001-2002. Mr. Lerner indicated that since the premium rates were determined primarily from claims data, the district had little choice in establishing the insurance premiums. Therefore, he suggested that the Board approve the rates as recommended.

MOTION TO APPROVE INSURANCE RATES FOR 2001-2002

Motion by Mr. Lerner, seconded by Mr. Shact, to approve the insurance rates for 2001-02 as contained in Dr. Schilling's memorandum dated April 9, 2001.

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #15

REVIEW & SUMMARY OF MEETING

Mrs. Rogal indicated the special education Off Campus facility would be on the next Board meeting agenda for discussion and action, and that a task force would be formed to review the Glenbrook Scholars program.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Long, seconded by Mr. Lerner, to move into closed session at approximately 10:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

The Board returned to open session at approximately 10:50 p.m.

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DISCUSSION REGARDING RETIREMENT PLAN FOR ADMINISTRATORS AND SUPERVISORS

The Board indicated that they had some nuances they needed to address regarding the proposed retirement plan for administrators and supervisors. However, the Board was confident these issues could be resolved, and planned to approve the revised retirement policy as part of the consent agenda at the April 23, 2001 Board meeting.

ADJOURNMENT

Motion by Mrs. Beyne, seconded by Mr. Seymour, to adjourn the meeting at approximately 10:55 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Lerner, Long, Olson, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: APRIL 23, 2001 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois