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**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 26, 2001**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 26, 2001, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact. Also present: Dill-Varga, Freeman, Hales, Helander-Heiser, Lacivita, Lanz, Perisho, Rainier, Riggle, Schilling, Smith, Taccona, Tuttle.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

STUDENTS AND STAFF WHO EXCEL

The Board congratulated Walter Lambie and the Glenbrook South Illinois Music Educators Association all state choral winners. These winners include Glenbrook South students Danny Leavitt, Brian Mazzaferri, Mike McHugh, and James Moon.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales commended the Glenbrook South staff and students for the outstanding variety show performances.

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Dr. Hales discussed a request for the district to purchase a commemorative brick for the Northbrook Centennial Plaza on the Village Green. Board Members suggested that the district proceed with the purchase of the commemorative brick for the Northbrook Centennial Plaza, as well as a brick for the Glenview Park Center entrance.

Mrs. Long distributed a technology equipment survey to the Board on behalf of the District Technology Committee and asked that Board members complete the survey and return it to Mr. Lacivita or Mrs. Perisho.

Mrs. Beyne and Dr. Schilling reported on the Northbrook Economic Development Council Committee meeting.

DISCUSSION REGARDING ACRUX SOFTWARE AGREEMENT

_____This topic was tabled until the agreement document can be completed and presented to the Board.

_____Note: See attached agenda item #4.

DISCUSSION REGARDING PURCHASE OF HP L3000 COMPUTER

_____This topic was tabled until the ACRUX software agreement can be completed.

_____Note: See attached agenda item #5.

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Board members requested to remove items #6.7 (New Course Proposals for 2001-2002) and #6.8 (DLS Special Education Proposal) from the consent agenda for a separate vote.

During discussion of consent agenda items:

Mrs. Beyne expressed a concern with the proposed increase in student parking fees.

Mr. Olson expressed appreciation on behalf of the school district to the Marian A. Ruggless family for their generous donation of \$50,000 to Glenbrook North for the establishment of the Charles and Marian Ruggless Scholarship. Mrs. Ruggless was a graduate of Glenbrook North and Glenbrook's first music department chairperson. Her late husband, Charles, was Glenbrook's English department chairperson.

Mrs. Long asked for clarification regarding the proposed Senior Topics in Literature and Language Course at Glenbrook North.

Mr. Olson asked for clarification regarding the independent contractor contract for special education services.

Mr. Olson expressed a need to review long term financial projections for recommendations, such as the increase in substitute teacher pay.

Mrs. Long summarized the highlights of the bills and claims for the month.

Motion by Mrs. Long, seconded by Mr. Seymour, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting of February 12, 2001.

2.) to accept the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
BULLER, Lawrence	Asst. Plant Manager	2/20/2001	North

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3.) the transfer of the following educational support staff as recommended by the director of human resources:

TRANSFER

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
NICHOLSON, Lamar (rep. L. Buller) (temporary until 6/30/01)	Asst. Plant Manager	2/12/2001	North	\$20.35
JULIEN, Patrick (rep. L. Nicholson) (temporary until 6/30/01)	Lead Custodian/ Midnight	2/12/2001	North	\$16.03

4.) the appointment of the following certificated staff as recommended by the director of human resources:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
PERRELLI, Demetra	Physical 2/7/01 Education Instructor		South	BA+15, Step 8

5.) the differential responsibilities appointments for 2000-01 as indicated in Mrs. Helander-Heiser's memorandum dated February 21, 2001.

6.) the issuance of Vendor Check Nos. 198839 through 199243 in the amount of \$1,884,514.00 as listed on the attached check list dated February 26, 2001 excluding voided checks Nos. 198839 through 198841 and 199243.

7.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$258,805.46, canceled checks totaling \$7,168.95 for a net of \$251,636.51 as shown on the attached Supplemental Bill List dated February 26, 2001.

8.) the issuance of Vendor Check Nos. 199244 through 199252 for a total of \$7,360.59 as listed on the attached check list dated February 26, 2001, excluding voided check Nos 199244 and 199252.

9.) to ratify the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 260211 through 261079 and 261641 through 261931 totaling \$3,991,213.54. With adjustments of (\$4,155.98), employer TRS contributions of (\$17,825.59) and employer matching FICA and Medicare of (\$81,766.85), the gross payroll for the month of December was \$3,887,465.12.

10.) the acceptance of the following gifts:

Gift From	Amount	School	Department
Mariann A. Rugless Family	\$50,000	GBN	Scholarship
Rolling Green Country Club	\$800	GBN	Music
Glenbrook Shrine Club	\$150	GBN	Music

11.) the student fees for the 2001-02 school year as contained in Dr. Schilling's memorandum dated February 26, 2001.

12.) the independent contractor contract as contained in Mrs. Helander-Heiser's memorandum dated February 22, 2001.

13.) the resolution entitled, "IMRF 5 & 5 Early Retirement Resolution."

14.) the substitute teacher pay rates for 2001-02 as indicated in Mrs. Helander-Heiser's memorandum dated February 15, 2001.

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #6

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MOTION TO APPROVE NEW COURSE PROPOSALS FOR 2001-2002

Motion by Mr. Lerner, seconded by Mr. Olson, to approve the new courses for Glenbrook North and Glenbrook South for the 2001-2002 school year as contained in Mr. Babington's memorandum dated February 8, 2001 and Mr. Smith's memorandum dated January 17, 2001.

Upon calling of the roll:

aye: Lerner, Long, Olson, Seymour, Shact

nay: Beyne, Rogal

Motion carried.

Note: See attached agenda item #6.7

DISCUSSION REGARDING DLS SPECIAL EDUCATION PROPOSAL

Dr. Hales and Mr. Tuttle reviewed this proposal and addressed questions from the Board. Mr. Seymour emphasized the importance of adequate staffing to provide a quality program and questioned whether the proposal included appropriate staffing. Mr. Olson questioned whether the expansion of the DLS program at Glenbrook North would affect the existing program at Glenbrook South. Mrs. Beyne stressed the importance of a detailed implementation plan and timetable, and she moved to adopt the DLS proposal with the expectation that the Board receive a detailed implementation plan and timetable at a later date.

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**MOTION TO APPROVE DLS SPECIAL EDUCATION
IMPLEMENTATION PLAN WITH TIMETABLE**

Motion by Mrs. Beyne, seconded by Mr. Shact, to approve the DLS special education proposal for Glenbrook North and direct the staff to develop a detailed implementation plan with timetable.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Shact, Beyne

nay: none

present: Seymour

Motion carried.

Note: See attached agenda item #6.8

**REVIEW OF BIDS AND RECOMMENDATIONS FOR FACILITIES
MASTER PLAN CONSTRUCTION WORK**

Prior to discussing bids for the building projects at Glenbrook North and Glenbrook South, Dr. Schilling reviewed a revised financial projection with the Board. This projection illustrated the impact of staffing, benefits, and other needs over the next four years.

Dr. Schilling and representatives from Arcon and the construction management firms reviewed the bids for the Facilities Master Plan construction work at Glenbrook North and Glenbrook South. While some portions of the work will need to be rebid, estimated totals were \$10,370,000 for Glenbrook North and \$33,810,000 for Glenbrook South. With fees and contingencies totaling \$5,494,000, it was reported that the total project came in approximately 10% over the estimated amount.

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Following considerable discussion, the Board directed the administration to provide an executive summary regarding the status of the bids compared to the initial estimates and to study various alternatives and make recommendations to the Board at the March 19 meeting. Dr. Schilling noted that representatives from the Capital Development Board will be meeting with school officials and our architects on March 1 regarding the district's application for a school construction grant, and he is hopeful that the district will receive a final determination by March 19 regarding the amount of grant funds that will be authorized.

Note: See attached agenda item #7

MOTION TO REJECT BIDS - CONSTRUCTION PACKAGES FOR THE GLENBROOK NORTH CONSTRUCTION PROJECT

Motion by Mr. Lerner, seconded by Mrs. Long, to reject the bid packages for flooring work, painting work, lockers (furnishing and installing) at Glenbrook North and authorize the business office to immediately re-bid each of the bid packages with a due date of March 14, 2001, as indicated in Mr. Rainier's memo dated February 26, 2001.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Seymour, Shact, Beyne

nay: none

Motion carried.

Note: See attached agenda Item #7.1

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MOTION TO REJECT BIDS - CONSTRUCTION PACKAGES FOR THE GLENBROOK SOUTH CONSTRUCTION PROJECT

Motion by Mr. Lerner, seconded by Mr. Seymour, to reject the bid packages for flooring work and underground storage tank removal (and installation) at Glenbrook South and to authorize the business office to immediately re-bid the bid packages and to re-bid the bid packages for flooring work and underground storage tank removal (and installation), electrical work, site electrical work, excavation and concrete work, and aluminum windows with a due date of March 14, 2001, as indicated in Mr. Rainier's memo dated February 26, 2001.

Upon calling of the roll:

aye: Long, Olson, Rogal, Seymour, Shact, Beyne, Lerner

nay: none

Motion carried.

Note: See attached agenda Item #7.2

MOTION TO AUTHORIZE LETTER OF INTENT AGREEMENT WITH CONTRACTORS

Motion by Mr. Lerner, seconded by Mr. Olson, to authorize the business office to enter into a letter of intent agreement with contractors for engineering services for the construction projects at Glenbrook North and Glenbrook South as indicated in Mr. Rainier's memorandum dated February 26, 2001.

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner, Long

nay: none

Motion carried.

Note: See attached agenda Item #7.3

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**AWARD BID FOR ASBESTOS ABATEMENT WORK AT GLENBROOK
NORTH AND GLENBROOK SOUTH**

Motion by Mr. Lerner, seconded by Mr. Seymour, to award the contract for asbestos abatement work in the areas of construction at Glenbrook North and Glenbrook South to MACC Environmental Contractors, Inc., 508 North Hermitage, Chicago, IL 60622 for a total cost of \$182,600.

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Beyne, Lerner, Long, Olson

nay: none

Motion carried.

Note: See attached agenda Item #7.4.

**DISCUSSION REGARDING STATUS REPORTS ON
IMPLEMENTATION OF TECHNOLOGY PLAN**

Mrs. Perisho, Director of Information Services, presented a report on the progress toward technology plan goals, as well as the overall status of technology implementation in the district. Mrs. Perisho provided a summary of the action plans, budget, expenses, and status of each technology plan goal. She highlighted accomplishments in each of the major areas of:

- 1) community involvement
- 2) engaged learning
- 3) professional development
- 4) technology deployment and sustainability

and addressed Board members' questions regarding various technology issues. Dr. Hales and the Board commended Mrs. Perisho and the members of the District Technology Committee (Larry Faulkner, Sue Lyons, and Kathy Drabant) for their time and effort in preparing this presentation and status report for the Board.

Note: See attached agenda item #8

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**DISCUSSION REGARDING CERTIFIED STAFF AUTHORIZATION
FOR 2001-2002**

Mr. Lacivita presented certified staff requests for further discussion. During discussion Mr. Olson expressed appreciation for the financial projection provided by Dr. Schilling and emphasized the importance of such projections in allowing the Board to see the entire picture regarding the financial impact of major recommendations.

Mr. Seymour asked for clarification regarding the special ed staffing and the formula used to determine staffing needs. Following discussion, Mr. Lacivita recommended a partial authorization not to exceed 11.6 FTE to meet the district's increased enrollment and 3.0 FTE for special education for a total of 14.6 FTE. He noted that additional requests would be forthcoming as special education needs and staffing for improved educational programs is finalized.

Note: See attached agenda item #9

**MOTION TO AUTHORIZE CERTIFIED STAFF FOR THE 2001-02
SCHOOL YEAR**

Motion by Mr. Shact, seconded by Mr. Lerner, to authorize up to an additional 5.25 FTE for Glenbrook North for a total of 168.9 FTE certified staff for Glenbrook North and up to 6.35 FTE for Glenbrook South for a total of 189.95 FTE certified staff for Glenbrook South and 3.0 FTE for special education for a total of 43.5 FTE certified staff for special education.

Upon calling of the roll:

aye: Shact, Beyne, Lerner, Long, Olson, Rogal, Seymour

nay: none

Motion carried.

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MOTION TO APPROVE SPECIAL LEAVES WITHOUT PAY FOR 2001-2002

Motion by Mr. Lerner, seconded by Mrs. Long, to approve the special leaves without pay for 2001-02 as contained in Mrs. Helander-Heiser's memorandum dated February 21, 2001.

Upon calling of the roll:

aye: Shact, Beyne, Lerner, Long, Olson, Rogal, Seymour

nay: none

Motion carried.

Note: See attached agenda item #10

REVIEW AND SUMMARY OF BOARD MEETING

Mrs. Rogal reviewed the requests made by the Board.

An executive summary of the facility bids.

Final copy of the ACRUX proposal.

Estimated legal fees for the ACRUX contract.

Sarah mentioned an in depth discussion of the English curriculum.

Mrs. Rogal also indicated the special meeting on March 5, 2001 would be canceled.

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MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lerner, seconded by Mr. Shact, to move into closed session at approximately 10:30 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and to consider student disciplinary cases (Sections 2 (c) (1) and (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

The Board returned to open session at approximately 11:30 p.m.

ADJOURNMENT

Motion by Mr. Seymour, seconded by Mr. Lerner, to adjourn the meeting at approximately 11:30 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Lerner, Long, Olson, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: MARCH. 19, 2001 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois