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**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, FEBRUARY 12, 2001**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 12, 2001, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Long, Olson, Rogal, Seymour. Absent: Lerner, Shact. Note: Mr. Shact arrived at approximately 8:15 p.m. Also present: Dill-Varga, Freeman, Hales, Lacivita, Lanz, Riggle, Schilling, Smith, Tuttle.

**RECOGNITION OF COMMUNITY VISITORS**

Mrs. Rogal announced that community visitors who wish to speak to a specific agenda item may do so when the item is presented to the Board. She indicated that this change was being made because Mr. Shact would be arriving late to the meeting due to a previous commitment, and that he was interested in hearing any comments from community members on discussion items.

**INTRODUCTION OF STUDENTS & STAFF WHO EXCEL**

The Board congratulated choral instructor Judy Moe, who was awarded the Mary Hoffman Award for excellence in music education and Jonathan Felbinger, an IMEA state selectee, who placed third in state in composition.

In addition, the Board congratulated the IMEA students from Glenbrook North who were selected and performed in the state choir, band or orchestra.

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BOARD AND SUPERINTENDENT REPORTS

Mrs. Rogal commented that she attended the memorial service at Glenbrook South for teacher/coach, John Davis, and that the service was very well done.

Dr. Hales expressed that the Glenbrook school community was saddened by the death of Mr. Davis and that our collective thoughts are with his family during this difficult time.

Dr. Hales commended the students and staff involved with the Glenbrook North variety show for an excellent program.

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the consent agenda.

Motion by Mrs. Long, seconded by Mr. Olson, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting of January 22, 2001.

2.) to accept the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
COLLINS, Trisha	Paraprofessional	1/26/2001	South

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3.) the appointment and transfer of the following educational support staff as recommended by the director of human resources:

**APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>	<b><u>SALARY</u></b>
CINQUINI, Michael (rep. H. Ellison)	Bookkeeper 2/5/2001	District		\$13.20
CRAWFORD, Sheri (rep. T. Collins)	Paraprofessional	1/22/2001	South	\$10.54
SMITH, Catherine (rep. A. Pontarelli)	10 Month 2/5/2001 Secretary	District		\$13.20
TICHO, Amy (rep. M. Blades)	Instructional Assistant	1/24/2001	North	\$12.00

**TRANSFERS**

BLADES, Michael (rep. S. Snow)	Instructional Assistant	1/9/2001	North	
IRIARTE, Rafael (rep. J. Flint)	Math Lab 2/1/2001 Manager		North	

4.) the differential responsibilities appointment for 2000-2001 as indicated in Mrs. Helander-Heiser's memorandum dated February 7, 2001.

5.) the educational support personnel allocation for the 2001-02 school year as contained in Dr. Schilling's memorandum dated February 12, 2001.

6.) the reimbursement of the Revolving Fund for Employees for the month of January in the amount of \$27,891.23 represented by checks No. 094246 through 094248, 094304 through 094335, 094389 through 094419, 094422, 094475 through 094508 and 094512.

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7.) the reimbursement of the Revolving Fund for Vendors for the month of January in the amount of \$26,033.26 represented by checks No. 094251 through 094301, 094337 through 094339, 094344 through 094386, 094421, 094427 through, 094471 and 094510 through 094511. Voided checks No. 094249, 094250, 094302, 094303, 094336, 094340 through 094343, 094387, 094388, 094420, 094423 through 094426, 094472 through 094474 and 094509.

8.) the student transportation fees for the 2001-02 school year as contained in Dr. Schilling's memorandum dated February 12, 2001.

9.) the resolution entitled, "Resolution abating the tax heretofore levied for the year 2000 to pay debt service on \$29,485,000 General Obligation School Bonds (Alternate Revenue Source), Series 2000C, of Township High School District Number 225, Cook County, Illinois."

10.) the 2001-02 building operating budgets as contained in Dr. Schilling's memorandum dated February 12, 2001.

11.) the Glenbrook Academy German Class Trip to Washington, DC, April 21-23, 2001.

12.) the Glenbrook North Debate Program Trip to Cambridge, MA, February 14-20, 2001.

13.) the Glenbrook North Debate Program Trip to Berkeley, CA, February 16-20, 2001

14.) the Glenbrook North Debate Program Trip to Vestavia Hills, AL, March 22-24, 2001.

15.) the Glenbrook South Debate Program Trip to Berkeley, CA, February 16-20, 2001.

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16.) the acceptance of the following gifts:

Gift From	Amount	School	Department
Skokie Country Club	\$1,000	GBN	Music
Northbrook Rotary	\$250	GBN	Music
Covenant Village	\$50	GBN	Music

17.) to approve the revisions of the 2000-01 school year calendar as contained in Mr. Lacivita's memorandum dated February 12, 2001.

Upon calling of the roll:

aye: Beyne, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #5

#### **DISCUSSION REGARDING NEW COURSE PROPOSALS FOR 2001-2002**

Dr. Hales presented requests from the building principals for new course proposals for the 2001-02 school year. The new courses proposals Senior Topics in Literature at Glenbrook North and French G263 at Glenbrook South. Mr. Olson expressed a concern with approving the proposals without knowing the impact the new courses would have on staffing, facility utilization, etc. Dr. Hales explained that the proposals were brought forth according to the procedures and time lines established by Board policy, and that the proposals did include an impact study. He noted that the new courses would not result in additional staffing or classroom space. Mrs. Beyne and Mrs. Long expressed a concern as to the relationship of the Senior Topics in Literature Course to the broader English curriculum at Glenbrook North. The Board requested that more information and enrollment data be provided prior to the next Board meeting. The new course proposals will be placed on the consent agenda for that meeting.

Note: See attached agenda item #6.

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**DISCUSSION REGARDING STUDENT FEES FOR 2001-2002**

Dr. Schilling presented a recommendation for student fees for the 2001-02 school year. Some Board members expressed a concern over the recommendation to raise parking fees from \$75.00 to \$80.00 at a time when construction projects will be confining available parking space. Mrs. Rogal asked that the student fees be placed on the consent agenda for the February 26 meeting.

Note: See attached agenda item #7.

**DISCUSSION REGARDING CERTIFIED STAFF AUTHORIZATION FOR 2001-2002**

Mr. Lacivita presented the certified staffing recommendation for the Board's consideration. Mr. Olson expressed a concern that financial projections were not included with the proposal. He emphasized that the Board must take a holistic view regarding the impact of major recommendations, considering all available data, projections, and cash flow implications, so that good policy decisions can be made. Mrs. Beyne indicated that the staffing increase was not a big surprise in that it was basically enrollment driven. Her concerns were whether the enrollment increase represented a blip in the enrollment projections or a growing trend. She also emphasized that the staffing request related directly to the district's teacher recruitment efforts. Mr. Shact noted that his priority was to spend available dollars on teachers and programs versus improvements in facilities. The Board asked that this item be scheduled for further discussion at the February 26 meeting, and Dr. Hales indicated that a financial projection would be provided at that meeting.

Note: See attached agenda item #8

**DISCUSSION REGARDING DLS SPECIAL EDUCATION PROPOSAL**

Mrs. Rogal entertained comments from visitors regarding this item.

Debbie Brashears indicated that her family lives in the Glenbrook North attendance area, but her daughter attends the DLS program at Glenbrook South. Mrs. Brashears shared a request from her daughter that she be allowed to attend school with her friends at Glenbrook North.

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Adele Stocco suggested that the district provide a cluster football team, which would consist of players from both Glenbrook North and Glenbrook South. The funds saved by eliminating one of the football programs could then be used to fund the DLS program at Glenbrook North.

Dr. Hales reviewed the background and recommendation regarding the expansion of the DLS program at Glenbrook North.

Mrs. Beyne spoke in support of the program, noting that a small change in the DLS program results in a major change in philosophy and programs since the program is driven by the needs of individual students. She mentioned that circumstances have changed in recent years, and that the growth of DLS enrollment will allow the district to provide a quality program at Glenbrook North in a cost effective manner. Mrs. Beyne emphasized the importance of peer identification and the benefits of a more diverse student population at Glenbrook North. She suggested that the administration develop implementation guidelines, which would include a timetable and action plans for staff development, orientation, integration and use of technology.

Mrs. Beyne made a motion to approve the expansion of the DLS program at Glenbrook North with the understanding that implementation guidelines would be provided at a future time. Mr. Shact seconded the motion.

Mr. Seymour expressed a concern over the recommended staffing for the program. He did not feel that a quality educational program could be offered within the staffing parameters recommended. Mr. Seymour emphasized that it is not the Board's job to provide convenience but to ensure quality in its educational programs.

Mr. Shact also shared Mr. Seymour's concern for quality, but had confidence in the administration's proposal. Mr. Shact felt that any program must be fair, kind, and just, and that the recommendation appeared to meet those parameters.

Mrs. Long noted that the recommendation included funding for staff development activities, and she emphasized the importance of quality staff development to ensure the program's success.

Mr. Olson requested that Mrs. Beyne withdraw her motion so that the Board could look at the DLS issue in relationship to the greater financial and staffing perspectives that would be provided at the next meeting.



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Dr. Hales assured the Board that the administration has studied this proposal for the last two years, and that he is confident that a quality educational program will be provided at Glenbrook North in a cost effective manner. He noted that while it is the Board's prerogative to take action at any time, the agenda item was brought to the Board for discussion only, and that approval at the February 26, 2001 Board meeting would not cause any significant problems. Mrs. Beyne withdrew her motion, and Mrs. Rogal asked that the item be placed on the consent agenda for the February 26, 2001 Board meeting.

Note: See attached agenda item #9

**DISCUSSION REGARDING ACRUX SOFTWARE AGREEMENT**

Dr. Schilling reviewed the status of the ACRUX software agreement with the Board. He noted that discussions went well and that a tentative agreement had been reached. Dr. Schilling provided drafts of the proposed contract for the Board's review and noted that he will present the final draft for Board approval at the February 26 meeting.

**OTHER**

The Board set a special meeting date for Tuesday, February 20, 2001 at 7:30 p.m. for the purpose of a student discipline hearing.

**REVIEW AND SUMMARY OF BOARD MEETING**

Mrs. Rogal reviewed the agenda for the Board meeting of February 26, 2001.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mrs. Beyne, seconded by Mrs. Long, to move into closed session at approximately 9:45 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Long, Olson, Rogal, Seymour, Shact, Beyne

nay: none

Motion carried.

