

11/27/00

MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, NOVEMBER 27, 2000

A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 27, 2000, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact. Also present: Freeman, Hales, Lacivita, Riggle, Schilling, Smith.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No member of the audience wished to address the Board.

INTRODUCTION OF STUDENTS & STAFF WHO EXCEL

Glenbrook South radio teacher Dell Kennedy and students, Mandy Maurides (senior) and Keith Halls (junior) were recognized by the Board. Maurides received an Honorable Mention award from the 2000 Communicator Awards audio competition for her documentary, "Peer Pressure: Why Me?" and Halls received a similar honor for his program titled "Heavy Metal: From the 60's to the 90's."

Glenbrook North coach, Al Knepler, was inducted into the Illinois Soccer Coaches Association Hall of Fame. Only one coach per year from the state of Illinois is so recognized.

11/27/00

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales announced that the annual advisory board meeting of the First In The World consortium will be held from 7:00 p.m. - 8:30 p.m., on Monday, December 4, 2000 in the Wheeling District 21 administrative offices. The superintendent and a Board representative are invited to attend this meeting, and Dr. Hales asked if any Board member was interested in attending. Karen Long volunteered to represent the Board in this capacity.

Mr. Lerner reported on a dinner he attended during the recent Illinois Association of School Boards conference in downtown Chicago, which was hosted by Arcon Associates, Inc., the district's architectural firm. Mr. Lerner reported that he appreciated the opportunity to receive an update on the district's building projects and to get to know our Arcon representatives on a more personal basis. He also distributed note cards to the Board which included digital representations of the new exterior designs at Glenbrook North and Glenbrook South.

DISCUSSION REGARDING PROPOSED AND REVISED BOARD POLICIES AND PROCEDURES

Dr. Hales presented revised Board policies 7010 through 7070 for Board approval. During discussion Mr. Olson raised a concern with regard to revisions of Section F of Policy 7030 (Summer School) which provided that the location for summer school classes would be determined by the superintendent, as opposed to being approved by the Board. Dr. Hales indicated that the administration had no problem with either wording, but that the language had been revised to reflect district practice during the past several years. Other Board members were comfortable with the proposed language. The reviewed or revised policies and procedures included:

- 7010 (IC) Curriculum Planning Strategy
- 7020 (IDA) Career Education
- 7030 (IDCA) Summer School
- 7040 (IDCB) Evening High School
- 7050 (IDCD) Educational Travel Experiences

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11/27/00

7060 (IDCE) Advanced Placement Program and Examinations

7070 (IDCF) Cooperative Education

MOTION TO APPROVE REVISED BOARD POLICIES AND PROCEDURES

Motion by Mr. Seymour, seconded by Mr. Lerner, to approve the revised Board policies and procedures as indicated in agenda item #5.

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #5

MOTION TO APPROVE CONSENT AGENDA

Board president, Mrs. Rogal, noted that the approval of the minutes would reflect the changes submitted by Mr. Lacivita at the meeting.

Dr. Hales clarified a concern expressed by Mr. Shact regarding the purchase of new Macintosh computers for the district. Mr. Shact's concern dealt with the compatibility of the new Macs with the administrative software package that will be developed in conjunction with ACRUX. Dr. Hales had checked with the district technology directors, who indicated that the Macintosh computers that have been purchased will run the OS10 operating system, which will be compatible with the ACRUX software. In addition, the new computers will also run the district's existing software which currently operates on OS9.

Mr. Lerner and Mrs. Beyne noted that they had talked with Apple representatives at the recent Illinois Association of School Boards conference, who also indicated that the new computers would be compatible with the ACRUX software.

11/27/00

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the consent agenda.

Motion by Mr. Lerner, seconded by Mrs. Long, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting and closed session of November 13, 2000.

2.) the appointment of the following educational support staff as recommended by the director of human resources:

APPOINTMENT

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
STEGMEYER, Deanise (rep. L. Berger)	Paraprofessional	11/20/00	North	\$10.54

3.) the appointment of the following certificated staff as recommended by the director of human resources:

APPOINTMENT

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
LUPPINO, Bjorg	Foreign Language Instructor	11/13/2000	South	MA, Step 12 (0.2 FTE)

4.) the differential responsibilities appointments and changes for 2000-2001 as indicated in Mrs. Helander-Heiser's memorandum dated November 21, 2000.

5.) the issuance of Vendor Check Nos. 196676 through 197091 in the amount of \$3,288,233.02 as listed on the attached check list dated November 27, 2000 excluding voided checks Nos. 196676, 196677 and 197091.

6.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$237,361.08, canceled checks totaling \$6603.99 for a net of \$230,757.09 as shown on the attached Supplemental Bill List dated November 27, 2000.

11/27/00

7.) the issuance of Vendor Check Nos. 197092 through 197096 for a total of \$4,947.09 as listed on the attached check list dated November 27, 2000, excluding voided check Nos. 197092 and 197096.

8.) to ratify the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 255246 through 256063 and 256503 through 256846 totaling \$3,369,256.41. With adjustments of (\$193.80), employer TRS contributions of (\$14,375.45) and employer matching FICA and Medicare of (\$77,346.43), the gross payroll for the month of October was \$3,277,340.73.

9.) the acceptance of the following gift:

Gift From
Amount
School
Department

Office Equipment
Company, Elmhurst,
IL
18 Computer Workstations
valued at \$1,170 per unit
for a total of \$21,060
GBN
Various

10.) the Glenbrook North Debate Program Trip to New Orleans, LA - December 7-10, 2000.

11.) the Glenbrook South Debate Program Trip to Nashville, TN - January 5-8, 2001.

12.) the publication of the public notice regarding the April 3, 2001 Board of Education election as shown in Mr. Lacivita's memorandum dated November 27, 2000.

13.) the designation of James Lacivita, Craig Schilling, and Margaret Wargaski to accept nominating petitions for the April 3, 2001 Board of Education election.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Seymour, Shact, Beyne

nay: none

Motion carried.

Note: See attached agenda item #6

11/27/00

DISCUSSION REGARDING REVISED BOARD POLICY VOLUNTARY
TERMINATION BENEFITS FOR EDUCATIONAL SUPPORT PERSONNEL
RETIRING UNDER IMRF (6430)

Dr. Schilling reviewed the background, documentation, and proposal for revising the voluntary termination benefits for educational support personnel retiring under IMRF. Dr. Schilling and Mrs. Helander Heiser have been working with educational support staff members to examine ways to improve these benefits. Dr. Schilling noted that the proposed changes are cost effective, and bring the district up to standard in comparison with surrounding districts. The administration addressed several issues brought up by the Board. Following discussion, the Board members asked that this item be placed on the consent agenda for the next Board meeting.

Note: See attached agenda item #7.

DISCUSSION REGARDING ADDITIONAL COACHES

Dr. Hales presented requests from Mr. Smith and Dr. Riggle for additional coaching positions for girls badminton and softball at Glenbrook North and girls softball at Glenbrook South. During discussion Mr. Shact noted that while he supports the additional positions to meet the needs and interests of our students, he is equally concerned about the improvement and expansion to the district's academic programs. Board members requested that this item be put on the consent agenda for the next Board meeting.

Note: See attached agenda item #8.

DISCUSSION REGARDING OUTSOURCING OF SERVICES

Dr. Hales provided an overview with regard to the questions and concerns raised by Board members with regard to outsourcing services. Discussion centered on the need for the administration to be proactive in providing information to the Board regarding bidding, contractual agreements, and outsourcing services. Mr. Olson felt that Board input must focus on identifying core priorities or competencies for the district, potential outsourcing possibilities, and the development of a policy which would define parameters for outsourcing, as well as a process for oversight, reporting, and review. Mrs. Rogal noted that outsourcing should be considered when services can be provided with better quality,

11/27/00

efficiency, and cost effectiveness from vendors outside the district. Mrs. Long expressed an interest in the district's review process. Dr. Schilling noted that the district had undertaken several comparisons and analyses of services in the past, and that he would provide a summary of that information for the Board's review and discussion.

AGENDA ITEMS FOR FUTURE BOARD MEETINGS

Requests for future Board meeting agendas include a progress report on the District Technology Plan and a presentation by ACRUX once the ACRUX agreement is completed.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Shact, seconded by Mrs. Beyne, to move into closed session at approximately 9:45 p.m. to consider student disciplinary cases (Section 2 (c) (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Long, Olson, Rogal, Seymour, Shact, Beyne, Lerner

nay: none

Motion carried.

The Board returned to open session at approximately 9:55 p.m.

MOTION TO EXTEND STUDENT SUSPENSION #01-9

Motion by Mrs. Long, seconded by Mr. Seymour, to extend the suspension for student #01-9 through December 6, 2000.

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner, Long

nay: none

Motion carried.

11/27/00

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Long, seconded by Mr. Olson, to move into closed session at approximately 10:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Beyne, Lerner, Long, Olson

nay: none

Motion carried.

The Board returned to open session at approximately 10:05 p.m.

ADJOURNMENT

Motion by Mrs. Beyne, seconded by Mr. Lerner, to adjourn the meeting at approximately 10:05 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Lerner, Long, Olson, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: DEC. 18, 2000 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois