A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 13, 2000, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal. Absent: Seymour, Shact. Also present: Freeman, Hales, Helander-Heiser, Lacivita, Rainier, Riggle, Schilling, Smith.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No member of the audience wished to address the Board.

INTRODUCTION OF STUDENTS & STAFF WHO EXCEL

The Board recognized Marty Sirvatka, Glenbrook South music teacher, for being selected as one of the ten outstanding music teachers in Illinois and Verlin Fraser, Glenbrook North English teacher, and her students. Mr. Fraser is the club sponsor for Euphonium, the literary magazine for freshmen and sophomore students. Euphonium won second place from the American Scholastic Press Association. Also in attendance were Euphonium students Carmen Goralski, Dorian Leafman, Paula Makotyn, Megan Mrowiec, Sara Novak, Jessica Weintraub, and Jessica Weiss.
BOARD AND SUPERINTENDENT REPORTS

Mrs. Long reported on her attendance at the National School Boards Association Technology and Learning Conference in Denver, Colorado October 25-28, 2000. She highlighted several of the sessions and noted that the sessions and exhibits were excellent. One of primary themes she learned at this year's conference was "mobility." Other district team members attending the conference were Larry Faulkner and Sue Lyons (Glenbrook South), Mike Riggle (Glenbrook North), and Dave Hales.

Mrs. Beyne reported on the Northbrook Economic Development Committee meeting. She noted that the Beitler Development is still on the committee's agenda and that the Village of Northbrook is considering the development of mandatory criteria for tax abatements. Mrs. Beyne also noted that the village is interested in the development of vacant property at the intersection of Dundee and Skokie Boulevard, in Northbrook and that village officials will be working to put together a tax abatement proposal for that development. She recommended that the Board postpone a discussion on its tax abatement guidelines pending the development of criteria by the Village of Northbrook.

Mrs. Beyne also reported on the recent meeting of the district facilities committee.

DISCUSSION REGARDING ELECTION OF BOARD PRESIDENT, VICE PRESIDENT, AND SECRETARY

Mr. Lerner expressed a concern that two members of the Board, James Seymour and Neal Shact, were absent, and asked if the election of officers should be delayed until all Board members were present. Mrs. Rogal polled the Board members. The majority of the Board members expressed support for proceeding with the elections.
NOMINATION AND ELECTION OF PRESIDENT

The president declared that the nominations were open for the office of president of the Board of Education for a one year term.

Motion by Mrs. Beyne, seconded by Mr. Olson, to nominate Mrs. Rogal for president of the Board of Education for a one year term.

The president asked if there are any other nominations for the office of president.

Hearing none, the president declared the nominations for the office of president closed.

The president asked for a vote on the nomination of Mrs. Rogal for president of the Board of Education for a one year term.

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal

nay: none

Motion carried.

Mrs. Rogal assumed the president's chair for the remainder of the meeting.

NOMINATION AND ELECTION OF VICE PRESIDENT

The president declared that nominations were open for the office of vice president of the Board of Education for a one year term.

Motion by Mr. Olson, seconded by Mrs. Beyne, to nominate Mrs. Long for vice president of the Board of Education for a one year term.

The president asked if there were any other nominations for the office of vice president.
Hearing none, the president declared the nominations for the office of vice president closed.

The president then asked for a vote on the nomination of Mrs. Long for vice president of the Board of Education for a one year term.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Beyne

nay: none

Motion carried.

NOMINATION AND ELECTION OF SECRETARY

The president declared that nominations were open for the office of secretary of the Board of Education.

Motion by Mr. Lerner, seconded by Mrs. Long, to nominate Mr. Lacivita as secretary of the Board of Education for a one year term.

The president asked if there were any other nominations for the position of secretary.

Hearing none, the president declared the nominations for the office of secretary closed.
The president asked for a vote on the nomination of Mr. Lacivita for secretary of the Board of Education for a one year term.

Upon calling of the roll:

aye: Long, Olson, Rogal, Beyne, Lerner

nay: none

Motion carried.

DISCUSSION REGARDING MODIFICATIONS TO BOARD'S REGULAR MEETING DATES FOR 2001

Dr. Hales reported that Board policy calls for the Board to meet every second and fourth Monday of the month. It has been the practice, however, for the Board not to meet on a school holiday and to conduct only one meeting during December and August. The Board reviewed a calendar with these modifications included. After discussion the Board took the following action.

MOTION TO APPROVE MODIFICATIONS TO BOARD'S REGULAR MEETING DATES FOR 2001

Motion by Mr. Lerner, seconded by Mrs. Long, to approve the modifications to the Board's regular meeting dates for the year 2001 as contained in Mr. Lacivita's memo dated November 13, 2000.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

Note: See attached agenda item #8.
DISCUSSION REGARDING CHANGE IN BOARD MEETING DATES IN DECEMBER, 2000

Dr. Hales indicated recent legislation requires at least a thirty day period between the adoption of the tentative tax levy and the final levy. The thirty day period would require a Board meeting after December 12th. Therefore, he recommended canceling the Board meeting of December 11, 2000 and scheduling a meeting for Monday, December 18, 2000. After discussion the Board took the following action.

MOTION TO APPROVE CHANGE IN BOARD MEETING DATES IN DECEMBER, 2000

Motion by Mr. Lerner, seconded by Mrs. Long, to cancel the previously scheduled Board meeting of December 11, 2000 and schedule a meeting for Monday, December 18, 2000.

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal

nay: none

Motion carried.

Note: See attached agenda item #9.

DISCUSSION REGARDING TENTATIVE 2000 TAX LEVY

Mr. Lerner noted that the tentative tax levy could be revised before the adoption of the final levy. The Board then took the following action.
MOTION TO APPROVE TENTATIVE 2000 TAX LEVY

Motion by Mr. Lerner, seconded by Mrs. Long, to approve the tentative 2000 tax levy as contained in Dr. Schilling's memorandum dated November 13, 2000.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Beyne

nay: none

Motion carried.

Note: See attached agenda item #10.

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the consent agenda.

Motion by Mrs. Beyne, seconded by Mr. Lerner, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting and closed session of October 23, 2000.

2.) the increase of FTE for the following individual for the 2000-2001 school year.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL</th>
<th>CURRENT FTE</th>
<th>PROPOSED FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIRDWELL, Leslie</td>
<td>English Instructor</td>
<td>South</td>
<td>0.2</td>
<td>1.0</td>
</tr>
<tr>
<td>DUSSIAS, Frances</td>
<td>English Instructor</td>
<td>South</td>
<td>1.0</td>
<td>1.2</td>
</tr>
</tbody>
</table>
3.) to accept the resignation of the following educational support staff as recommended by the director of human resources:

**RESIGNATION**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>STARLING, Brenda</td>
<td>Custodian</td>
<td>11/2/00</td>
<td>South</td>
</tr>
</tbody>
</table>

4.) the appointment and transfer of the following educational support staff as recommended by the director of human resources:

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARCOS, Pedro</td>
<td>Instructional Assistant</td>
<td>11/6/00</td>
<td>South</td>
<td>$11.16</td>
</tr>
<tr>
<td>(rep. V. Reyes)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUCELLUNI, Nancy</td>
<td>Instructional Assistant/Job Coach</td>
<td>11/1/00</td>
<td>North</td>
<td>$13.20</td>
</tr>
<tr>
<td>(rep. N. Maute)</td>
<td></td>
<td></td>
<td>and South</td>
<td></td>
</tr>
<tr>
<td>GAMBILL, Gayle</td>
<td>Accountant/ Payroll Bookkeeper</td>
<td>11/20/00</td>
<td>District</td>
<td>$15.15</td>
</tr>
<tr>
<td>(rep. K. Edler)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>STRICKLAND, Jeanean</td>
<td>Instructional Assistant/ Paraprofessional</td>
<td>11/16/00</td>
<td>North</td>
<td>$12.00</td>
</tr>
</tbody>
</table>

**TRANSFERS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDLER, Kay</td>
<td>Accountant/ Payroll Bookkeeper</td>
<td>11/20/00</td>
<td>District</td>
<td>$15.15</td>
</tr>
<tr>
<td>(rep. L. Ruger)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MAUTE, Nancy</td>
<td>Department Secretary</td>
<td>11/1/00</td>
<td>North</td>
<td>$13.53</td>
</tr>
<tr>
<td>(rep. E. West)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5.) the salary adjustments for academic attainment as contained in Mrs. Helander-Heiser's memorandum dated November 8, 2000.

6.) a full time special leave of absence without pay for Sonja Meyer, English teacher at Glenbrook South beginning on the day she is able to return to work following the birth of her child.
7.)  a $1,236 increase in the Glenbrook South club budget for the establishment of a Web Club at Glenbrook South.

8.)  the reimbursement of the Revolving Fund for Employees for the month of October in the amount of $37,768.34 represented by checks No. 092755, 092804 through 092837, 092839, 092840, 092879 through 092915, 092917, 092921 through 092923, 092996 through 093038, 093041 and 093047 through 093081.

9.)  the reimbursement of the Revolving Fund for Vendors for the month of October in the amount of $124,815.12 represented by checks No. 092756, 092760 through 092801, 092841, 092842, 092847 through 092876, 092918 through 092920, 092929 through 092993, 093040, 093042, 093043 and 093084 through 093117. Voided checks No. 092757 through 092759, 092802, 092803, 092838, 092843 through 092846, 092877, 092878, 092916, 092924 through 092928, 092994, 092995, 093039, 093044 through 093046, 093082, 093083 and 093118. Canceled checks No. 091557, 092269, 092639 and 092667.

10.)  the acceptance of the following gifts:

<table>
<thead>
<tr>
<th>Gift From</th>
<th>Amount</th>
<th>School</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sue Sylvester Golf Outing</td>
<td>$1,405.38</td>
<td>GBS</td>
<td>Athletics</td>
</tr>
<tr>
<td>Northbrook Woman's Club Foundation, Inc.</td>
<td>$1,250</td>
<td>GBN</td>
<td>IMC</td>
</tr>
<tr>
<td>May Brottman - Donation of reference books to Glenbrook North</td>
<td>$1,062</td>
<td>GBN</td>
<td>IMC</td>
</tr>
<tr>
<td>Franklin Park Park District, Franklin Park, IL</td>
<td>$350</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>


13.) to award the bid for asbestos abatement in Glenbrook South east cafeteria to Mamax, Inc., 10135 Pacific Avenue, Franklin Park, IL 60131 at a total cost of $14,400.

14.) to award the bid for carpet replacement at Glenbrook North to PCI Flortech, Inc., 910 West National, Addison, IL 60101 at a total cost of $56,492.

15.) to approve the revised Glenbrook South debate calendar as contained in Mr. Smith's memorandum dated November 8, 2000.

Upon calling of the roll:

aye: Long, Olson, Rogal, Beyne, Lerner

nay: none

Motion carried.

Note: See attached agenda item #11
DISCUSSION REGARDING BOARD POLICIES (FOURTH SET)

Dr. Hales reviewed proposed policy revisions with the Board. Most of the discussion concerned Board policy 7080 (Correspondence and Internet Based Courses). Since this policy correlates with one of the Board goals involving distance learning/Internet based course opportunities for Glenbrook students, the Board requested that this policy and topic be scheduled for discussion as a separate agenda item at a future Board meeting.

Note: See attached agenda item #12.

DISCUSSION REGARDING ADMINISTRATIVE SOFTWARE PARTNERSHIP AGREEMENT

Dr. Schilling reviewed the progress of partnership discussions with ACRUX regarding a proposed administrative software agreement. He reported that discussions with ACRUX officials and attorneys from both sides have been positive and collaborative. He then reviewed a detailed outline of issues that will be included in the proposed contract. District attorneys will be completing the details of the contract within the next few weeks, and Dr. Schilling hopes to present a final contract for Board approval at the Board meeting of December 18, 2000. Dr. Schilling suggested that if the Board was comfortable with the content of the proposed agreement, he would like district officials to begin meeting with ACRUX to develop timetables and procedures in order to facilitate implementation once the agreement is approved. He also recommended that the district's programmers be allowed to participate in the training necessary to write the new software. The consensus of the Board was to proceed with both of these recommendations.

Note: See attached agenda item #13.
OTHER

Special Meeting of the Village of Northbrook on November 20, 2000 to Consider a Request by Residents to Close Access to Greenview and Strand Roads Off of Willow Road

Dr. Hales distributed a notice from the Village of Northbrook regarding a special meeting of the Village Trustees to consider a request from residents for closing access to The Strand and Greenview Roads off of Willow Road. Board members and administrators discussed the impact of this request as it related to access to Glenbrook North from the south off of Willow Road. Dr. Schilling will investigate whether Glenbrook North bus routes utilize this access, and he will notify the village of the district's concerns via written correspondence or representation at the meeting.

Proposed Townhomes

Mrs. Rogal expressed a concern with regard to the proposal by the Village of Glenview to construct townhomes on a site west of the administration building across Landwehr Road in Glenview. The land is currently zoned as commercial property and is the site of Moore Landscaping. Concerns discussed included the impact on district enrollment, increased traffic, and the concern of additional students walking to and from area schools. Dr. Schilling will investigate the financial impact of this proposed development, and he will contact the Village of Glenview regarding the Board's concerns.

Hold Harmless Agreements with the Village of Glenview Regarding Developer Fees

Dr. Schilling will determine the status of the hold harmless agreement with the Village of Glenview regarding developer fees.

AGENDA ITEMS FOR FUTURE BOARD MEETINGS

Mrs. Rogal indicated the topic of correspondence and Internet courses will be added to a future Board meeting agenda.
11/13/00

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Beyne, seconded by Mrs. Long, to move into closed session at approximately 9:50 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act)

Upon calling of the roll:

aye:    Olson, Rogal, Beyne, Lerner, Long
nay:    none

Motion carried.

The Board returned to open session at approximately 10:20 p.m.

MOTION TO APPROVE APPOINTMENT OF DIRECTOR OF INFORMATION SERVICES

Motion by Mr. Olson, seconded by Mr. Lerner, to approve the appointment of the following certificated staff as recommended by the director of human resources:

APPOINTMENT

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>PERISHO, Deborah</td>
<td>Director of Information Services</td>
<td>12/1/00</td>
<td>District MA, Step 15 Plus 25%</td>
<td></td>
</tr>
</tbody>
</table>

Upon calling of the roll:

aye:    Rogal, Beyne, Lerner, Long, Olson
nay:    none

Motion carried.
MOTION TO DIRECT EMPLOYEE TO SUBMIT TO A HEALTH EXAMINATION

Motion by Mrs. Beyne, seconded by Mr. Lerner, to approve the resolution reviewed in closed session entitled "Resolution Requiring the Medical Examination of an Employee."

Upon calling of the roll:

aye:    Beyne, Lerner, Long, Olson, Rogal

nay:    none

Motion carried.

ADJOURNMENT

Motion by Mrs. Long, seconded by Mrs. Beyne, to adjourn the meeting at approximately 10:20 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Lerner, Long, Olson, and Rogal all voted aye.

CERTIFIED TO BE CORRECT:

________________________________________
PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

7:30 P.M.  1835 Landwehr Road
Glenview, Illinois