

9/25/00

MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 25, 2000

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 25, 2000, at approximately 7:30 p.m. at Glenbrook North High School, 2300 Shermer Rd., Northbrook, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal, Shact. Absent: Seymour. Note: Mr. Seymour arrived at approximately 7:40 p.m. Also present: Babington, Freeman, Hales, Helander-Heiser, Lacivita, Riggle, Schilling, Smith.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

INTRODUCTION OF STUDENTS & STAFF WHO EXCEL

The Board recognized Gabe Lerner from Glenbrook North and Andrew Lee from Glenbrook South, who served as student interns with the Siemens Building Technologies, Inc., Intern Program during this past summer.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales noted that the district would be hosting four Russian guests on Tuesday, September 26, as part of the Russian Leadership program sponsored by the Library of Congress. He shared the agenda for the day's activities and invited Board members to participate as their scheduled allowed.

9/25/00

Dr. Hales commended the representatives from Siemens for sponsoring the summer internship program for Glenbrook students, for the comprehensive report on the performance contracting done during the summer, and for the quality of the performance contracting work. The contractors did an excellent job, and in several instances went beyond the specified scope of work to remedy inappropriate conditions and provide value added services for the district.

Sarah Beyne reported on the meeting of the district facilities committee and the Northbrook Economic Development Council meeting.

Carol Rogal reported on the recent meeting of school Board presidents convened by the Village of Northbrook.

DISCUSSION REGARDING 2000-2001 DISTRICT BUDGET

Dr. Schilling presented the final 2000-2001 budget for the Board's approval. Board members commended Dr. Schilling for providing thorough reports, documentation, and interpretation regarding the district budgets.

MOTION TO APPROVE 2000-2001 DISTRICT BUDGET

Motion by Mr. Olson, seconded by Mrs. Long, to approve the 2000-2001 district budget as presented by the administration.

Upon calling the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #5

9/25/00

DISCUSSION REGARDING ISSUANCE OF GENERAL OBLIGATION BONDS

Representatives from William Blair & Co. reviewed the process and recommended bids for the sale of bonds to finance the district's Facilities Master Plan at Glenbrook North and Glenbrook South High Schools. Following the presentation the Board took the following action.

APPROVAL OF RESOLUTION PROVIDING FOR THE ISSUANCE OF \$29,485,000 GENERAL OBLIGATION SCHOOL BONDS (ALTERNATE REVENUE SOURCE), SERIES 2000C, OF TOWNSHIP HIGH SCHOOL DISTRICT NUMBER 225, COOK COUNTY, ILLINOIS

Motion by Mr. Lerner, seconded by Mrs. Beyne, to approve the resolution providing for the issuance of \$29,485,000 general obligation school bonds (alternate revenue source), Series 2000C, of Township High School District Number 225, Cook County, Illinois.

Upon calling the roll:

aye: Lerner, Long, Olson, Rogal, Seymour, Shact, Beyne

nay: none

Motion carried.

Note: See attached agenda item #6

9/25/00

APPROVAL OF RESOLUTION PROVIDING FOR THE ISSUANCE OF \$15,001,993.25 SCHOOL BONDS, SERIES 2000 OF TOWNSHIP HIGH SCHOOL DISTRICT NUMBER 225, COOK COUNTY, ILLINOIS, AND FOR THE LEVY OF A DIRECT ANNUAL TAX TO PAY THE PRINCIPAL AND INTEREST ON SAID BONDS

Motion by Mr. Shact, seconded by Mr. Olson, to approve the resolution providing for the issuance of \$15,001,993.25 school bonds, series 2000 of Township High School District Number 225, Cook County, Illinois, and for the levy of a direct annual tax to pay the principal and interest on said bonds

Upon calling the roll:

aye: Long, Olson, Rogal, Seymour, Shact, Beyne, Lerner

nay: none

Motion carried.

Note: See attached agenda item #7

DISCUSSION REGARDING PROPOSED AND REVISED BOARD POLICIES AND PROCEDURES

Dr. Hales reviewed the proposed new and revised policies and procedures with the Board. Mr. Seymour asked that Policy 6440 Harassment be delayed until after closed session because he wished to address issues involving specific employees.

6140 (New) Compliance with Bloodborne Pathogens Standard

6220 (GBRIH) Jury Duty

6230 (GBRJ) Substitute Teachers

6240 (GBRJA) Temporary Teachers

6250 (GBT) Staff Publication of Books and Materials

6260 (GC) Teacher Performance Appraisal Program

9/25/00

- 6270 (GCB) Certificated Personnel Sick Leave Bank
- 6280 (GCA) Administrative Sick Leave Bank
- 6300 (GCRA) Educational Support Staff Health Examinations
- 6310 (GCRD) Educational Support Personnel Overtime Payments
- 6320 (GCRGA) Educational Support Personnel Basis of Employment
- 6330 (GCRGB) Educational Support Personnel Sick Leave
- 6340 (GCRGC) Educational Support Personnel Probationary
- 6350 (GCRGD) Educational Support Personnel Evaluation
- 6360 (GCRGE) Educational Support Personnel Fringe Benefits
- 6370 (GCRGF) Educational Support Personnel Family and Medical
Leave
- 6380 (GCRGG) Educational Support Personnel Emergency Leave
- 6390 (GCRGH) Uniforms
- 6400 (GCRGI) Leaves Without Pay Educational Support Personnel
- 6410 (GCRH) Educational Support Personnel Vacations
- 6420 (GCRI) Educational Support Personnel Legal and Granted
Holidays
- 6430 (GCRJ) Voluntary Termination Benefits for Educational
Support Personnel Retiring Under IMRF

The Board then took the following action.

9/25/00

MOTION TO APPROVE PROPOSED AND REVISED BOARD POLICIES AND PROCEDURES

Motion by Mr. Olson, seconded by Mr. Lerner, to approve the proposed and revised Board policies and procedures as indicated in agenda item #8, less revised Board policy 6440.

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner, Long

nay: none

Motion carried.

Note: See attached agenda item #8

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member requested to have an item removed for a separate vote.

Motion by Mr. Shact, seconded by Mr. Olson, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting of September 11, 2000, and special Board meeting and closed session of September 14, 2000.

2.) to accept the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATION

NAME	POSITION	EFFECTIVE	SCHOOL
REYES, Veronica Assistant	Instructional	9/4/00	South

9/25/00

3.) the appointment of the following educational support staff as recommended by the director of human resources:

APPOINTMENTS

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
BERG, Barbara (rep. M. Redmon)	Instructional Assistant	9/27/00	North	\$12.00
BRICK, Alison (rep. T. Meyers)	Instructional Assistant	9/8/00	Off Campus	\$12.00
BROWN, Neville (rep. M. Numrich)	Instructional Assistant/LAC	9/18/00	North	\$12.00
KLEIN, Jennifer (rep. L. Barker)	Instructional Assistant	9/18/00	North	\$12.00
PONTARELLI, Ann (rep. B. Pielin)	10-Month	9/18/00	District	\$12.87
SZPISJAK, Steven (rep. P. Goldstein)	Instructional Assistant	9/18/00	South	\$12.00

4.) the issuance of Vendor Check Nos. 193922 through 194356 in the amount of \$1,670,524.05 as listed on the attached check list dated September 25, 2000 excluding voided checks Nos. 193922 through 193924, 194294 through 194298 and 194356.

5.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$227,433.12, canceled checks totaling \$791.50 for a net of \$226,641.62 as shown on the attached Supplemental Bill List dated September 25, 2000.

6.) the issuance of Vendor Check Nos. 194357 through 194367 for a total of \$14,394.85 as listed on the attached check list dated September 25, 2000, excluding voided check Nos. 194357 and 194367.

7.) the issuance of Vendor Check Nos. 194368 through 194564, in the amount of \$8,476.57.

9/25/00

8.) the issuance of Vendor Check Nos. 194565 through 194756, in the amount of \$7,306.81.

9.) to ratify the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 251607, 251870 through 252200 and 252404 through 252655 totaling \$1,088,504.22. With adjustments of (\$36,293.91), employer TRS contributions of (\$5,472.41) and employer matching FICA and Medicare of (\$49,286.67), the gross payroll for the month of August was \$997,451.23.

10.) to approve the Application for Extension of Time for life safety survey amendment No. 13 for Glenbrook North, as contained in Dr. Schilling's memorandum dated September 25, 2000.

11.) The Glenbrook North Choir Trip to Los Angeles, California, January 18-22, 2001.

12.) The Glenbrook South Band, Choir and Orchestra Trip to Europe, December 26, 2001-January 3, 2002.

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Beyne, Lerner, Long, Olson

nay: none

Motion carried.

Note: See attached agenda item #9

9/25/00

PRESENTATION BY ARCHITECT REGARDING BUILDING PROJECTS

Representatives from Arcon provided updates for the Board on the progress of the design development for the Glenbrook North and Glenbrook South building projects. The discussion focused on a long range interior decorating plan, which would standardize interior colors and selection for both buildings.

Note: See attached agenda item #10

DISCUSSION REGARDING REAL ESTATE TAX ABATEMENT REQUESTS

The Board conducted a discussion in light of the tax abatement request recently presented by Lane Industries. Several opinions were expressed during discussion. Mr. Seymour suggested that the Board may wish to drop its tax abatement guidelines. He felt that by being the only governmental entity which has adopted such guidelines, the Board was being placed in an unfair position with respect to other governmental units.

Mr. Shact expressed that the Village of Northbrook should take a stand on these issues, working in concert with other governmental units as they did in the Crate and Barrel tax abatement request.

Mr. Lerner emphasized that the district guidelines were meant to be a basis for submission of information. He felt tax abatement requests must be considered in unity with other governmental agencies.

Mr. Olson stated that the district guidelines set a bar and layout how data is to be collected. He noted that our interests may differ from those of other governmental units and that the Board's responsibility is to look out for the district's best interest. While he urged coordination with other governmental units, he stated that our approval should not be contingent upon other governmental units. He encouraged the Board to develop an overall philosophy for decision making with regard to tax abatement requests.

Mr. Lerner suggested the Board consider requests individually and not set specific criteria or parameters.

9/25/00

Mrs. Rogal also felt the Board should leave the guidelines open with regard to such requests.

Dr. Schilling proposed several questions that could be presented to Lane Industries and others who file tax abatement

requests.

Mrs. Long commented that she needed additional information before she could act on Lane's request and suggested Dr. Schilling contact Lane and ask them to respond to the Board's questions in writing prior to the next meeting.

Dr. Schilling indicated that he would do so and request that Lane representatives be present at the next Board meeting to address any issues or concerns.

Note: See attached agenda item #11

DISCUSSION REGARDING SELECTION OF ATTORNEY FOR SOFTWARE PARTNERSHIP AGREEMENT

Dr. Hales and Dr. Schilling reviewed that status of the district's progress toward a software partnership agreement with Acrux Integrated Solutions, Inc. The agreement would involve the district providing Acrux with district developed software in exchange for Acrux developed software which would result in the district's having state-of-the-art administrative software. Dr. Schilling provided information on the district's specifications for student, human resources, and financial modules. He also presented information and proposals from four different law firms for providing legal services relative to the development of a partnership agreement. Mrs. Rogal polled the Board and the majority of the Board members expressed support for pursuing a software agreement with Acrux. Following discussion, Mr. Shact asked that further discussion be delayed until the Board could discuss the performance of specific district employees in closed session.

OTHER

Mrs. Beyne requested the administration look into the signage for the Village of Northbrook highlighting the accomplishments of Glenbrook North.

9/25/00

REVIEW AND SUMMARY OF BOARD MEETINGS

Dr. Schilling will contact Lane Industries to obtain answers to questions the Board has regarding the Lane Industries tax abatement request.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Olson, seconded by Mrs. Beyne, to move into closed session at approximately 10:10 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and to consider student disciplinary cases (Sections 2 (c) (1) and (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Seymour, Shact, Beyne, Lerner, Long, Olson, Rogal

nay: none

Motion carried.

The Board returned to open session at approximately 10:30 p.m.

DISCUSSION REGARDING SELECTION OF ATTORNEY FOR SOFTWARE PARTNERSHIP AGREEMENT

The Board continued with its discussion regarding the software partnership agreement and the use of an attorney to advise the Board in its efforts to develop the agreement. Dr. Hales and Dr. Schilling provided the Board with information regarding four legal firms that have experience in developing agreements involving intellectual property. Board members expressed their views regarding the firms and the criteria the Board should consider in selecting a firm. After discussion the Board took the following action.

9/25/00

APPROVAL OF SELECTION OF ATTORNEY FOR SOFTWARE PARTNERSHIP
AGREEMENT

Motion by Mrs. Beyne, seconded by Mr. Olson, to retain the legal firm of Gordon and Glickson, 444 N. Michigan Avenue, Suite 3600, Chicago, IL 60611-3903, to advise the Board in its efforts to develop a software partnership agreement with Acrux Integrated Solutions, Inc.

Upon calling of the roll:

aye: Beyne, Olson, Seymour, Shact

nay: Lerner, Long, Rogal

Motion carried.

Note: See attached agenda item #12

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Seymour, seconded by Mr. Olson, to move into closed session at approximately 10:50 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and to consider student disciplinary cases (Sections 2 (c) (1) and (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Shact, Beyne, Lerner, Long, Olson, Rogal, Seymour

nay: none

Motion carried.

The Board returned to open session at approximately 11:10 p.m.

9/25/00

MOTION TO APPROVE REVISED BOARD POLICY AND PROCEDURES
HARASSMENT 6440 (GSH)

Motion by Mr. Seymour, seconded by Mrs. Beyne, to approve the revised Board policy and procedures Harassment 6440 (GSH).

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #8

MOTION TO EXPEL STUDENT #01-4

Motion by Mr. Lerner, seconded by Mr. Seymour, to expel student #01-4 under the terms and conditions described in the closed meeting minutes of this meeting.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Seymour, Shact, Beyne

nay: none

Motion carried.

MOTION TO EXTEND STUDENT SUSPENSION #01-5

Motion by Mr. Seymour, seconded by Mr. Lerner, to extend the suspension for student #01-5 through October 10, 2000.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Seymour, Shact, Beyne

nay: none

Motion carried.

9/25/00

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lerner, seconded by Mrs. Long, to move into closed session at approximately 11:15 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Long, Olson, Rogal, Shact, Beyne, Lerner

nay: Seymour

Motion carried.

The Board returned to open session at approximately 11:45 p.m.

MOTION TO APPROVE THE SUPERINTENDENT'S COMPENSATION FOR THE 2000-2001 SCHOOL YEAR AND TO APPROVE AN ADDITIONAL ONE YEAR CONTRACT FOR THE 2001-2002 SCHOOL YEAR

Motion by Mrs. Beyne, seconded by Mrs. Long, to approve a compensation amount of \$157,000 for Dr. Hales for the 2000-2001 school year (base of \$144,440; TRS payment of \$12,560; total Board payment of \$157,000) and to approve an additional one year contract for Dr. Hales for the 2001-2002 school year.

Upon calling of the roll:

aye: Olson, Rogal, Shact, Beyne, Lerner, Long

nay: Seymour

Motion carried.

9/25/00

ADJOURNMENT

Motion by Mrs. Beyne, seconded by Mrs. Long, to adjourn the meeting at approximately 11:50 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Lerner, Long, Olson, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: OCT. 10, 2000 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois