A regular meeting of the Board of Education, School District No. 225 was held on Monday, June 26, 2000, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The vice president called the meeting to order. Upon calling of the roll, the following members answered present: Lerner, Long, Olson, Seymour, Shact. Absent: Beyne, Rogal. Also present: Hales, Lacivita, Riggle, Smith.

**MOTION TO ADD "OLD BUSINESS" TO THE AGENDA AS ITEM 8a**

Motion by Mr. Lerner, seconded by Mr. Seymour, to add "Old Business" to the agenda as Item 8a.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

**RECOGNITION OF COMMUNITY VISITORS**

Vice president Long asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

**BOARD AND SUPERINTENDENT REPORTS**

Dr. Hales requested a change in the July 24, 2000 Board meeting date due to a family conflict. The July 24, 2000 Board meeting date was changed to Monday, July 31, 2000.
Neal Shact and Dr. Hales reported on a meeting held last week with the Korean American Social Services regarding support services, educational programs, and transition activities provided to students and parents. The school staffs will provide a report to Dr. Hales summarizing current programs and funding and recommend new programs and activities that would be helpful in meeting the needs of our students.

INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

The Board congratulated six Glenbrook South students who qualified to attend the individual events National Forensics League conference (NFL): Steve Abramowitz, Scott Burman, Megan Carlson, Stacey Dembo, Kelly Klein, Kevin Miller, Jackie Roe and David Sargent. The Board also congratulated the student's coach Scott McDermott.

MOTION TO APPROVE CONSENT AGENDA

The vice president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Board members requested to have item 5.2 (resignations & appointments) moved into closed session, and items 5.6 (facility rental rates) and 5.7 (student fees) removed from the consent agenda for discussion and separate votes.

Motion by Mrs. Long, seconded by Mr. Olson, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting and closed session of June 12, 2000.

2.) the acceptance of the following gift:

<table>
<thead>
<tr>
<th>Gift From</th>
<th>Item</th>
<th>School</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glenbrook North</td>
<td>Concession</td>
<td>North</td>
<td>Athletic</td>
</tr>
<tr>
<td>Athletic Booster</td>
<td>Stand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Club</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
3.) to amend teacher contracts to provide for Teachers' Retirement System (TRS) contributions for summer school salaries for the following summer school teachers:

Virginia Bachmann
Darlene Colmar
Kenneth Lindberg
Burton Rhodes

4.) the issuance of vendor check nos. 189699 through 190102 in the amount of $2,734,202.68 as listed on the attached check list dated June 26, 2000, excluding voided checks nos. 189901 and 189902.

5.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling $108,672.31, canceled checks totaling $34,849.99 for a net of $73,822.32 as shown on the attached supplemental bill list dated June 26, 2000.

6.) the issuance of vendor check nos. 190115 through 191002, in the amount of $63,295.75 and check nos. 191008 through 191968 in the amount of $60,018.70 as listed on the attached check lists dated June 26, 2000.

7.) the issuance of vendor check nos. 190106 through 190109, for a total of $10,078.86 as listed on the attached check list dated June 26, 2000

8.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 244508 through 245351 and 245356 through 245671 totaling $3,724,962.28. With adjustments of ($7,826.56), employer TRS contributions of ($16,359.77) and employer matching FICA and Medicare of ($83,684.45), the gross payroll for the month of May was $3,617,091.50.
9.) the appointment of Diane Breman as the district's authorized IMRF agent.

Upon calling of the roll:

aye: Lerner, Long, Olson, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #5

DISCUSSION REGARDING FACILITY RENTAL RATES FOR 2000-2001

Mr. Seymour requested clarification on fees paid for parking attendants and for employing students when outside agencies rent school facilities. After discussion the Board took the following action.

MOTION TO APPROVE FACILITY RENTAL RATES FOR 2000-2001

Motion by Mr. Lerner, seconded by Mr. Seymour, to approve the facility rental fees for the 2000-2001 school year contained in Dr. Schilling's memorandum dated June 26, 2000.

Upon calling of the roll:

aye: Lerner, Long, Olson, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #5.6
DISCUSSION REGARDING STUDENT FEES FOR 2000-2001

Mr. Seymour expressed a concern regarding the number of cars being driven to school by students and suggested a car pool/lottery system. Glenbrook South principal, David Smith, explained that such a plan would be difficult to administer and would require additional staff for supervision. Mr. Smith and Dr. Riggle explained the parking plan and procedures currently used at their schools. Mr. Seymour indicated he was not in favor of approving student parking fees until the plan was revised by the school administration.

Mr. Olson suggested increasing student parking fees to encourage greater student use of bus transportation service. After discussion the Board took the following action.

MOTION TO APPROVE STUDENT FEES FOR 2000-2001

Motion by Mr. Olson, seconded by Mr. Shact, to approve the miscellaneous student fees for 2000-2001 as contained in Dr. Schilling's memorandum dated June 26, 2000, with the exception of increasing the student parking stickers to $75.00 per year and $37.50 for the second semester.

Upon calling of the roll:

aye: Lerner, Long, Olson, Shact

nay: Seymour

Motion carried.

Note: See attached agenda item #5.7

DISCUSSION REGARDING HOLD HARMLESS AGREEMENT WITH VILLAGE OF GLENVIEW REGARDING REAL ESTATE DEVELOPER FEES

Dr. Hales reviewed two versions of the Hold Harmless Agreement included in the Board packet. He indicated that the Glenview Park Board was also working through this issue and had some legal concerns that they were addressing. Dr. Hales suggested that the Board table action on the agreement pending the determination on the agreement by the Glenview Park Board.

Note: See attached agenda item #6
DISCUSSION REGARDING REVISED BOARD POLICY & PROCEDURES REGARDING STUDENT DISCIPLINARY CASES

Dr. Hales presented a revised Voluntary Waiver of Hearing and related Board policy and procedure revisions for the Board's consideration. Following discussion on this issue, the Board directed Dr. Hales to work with Mr. Lerner and school attorney, Lawre Weiner, to further revise the waiver language for consideration at a future meeting.

Note: See attached agenda item #7

DESCRIPTION OF NORTH CENTRAL ASSOCIATION IMPROVEMENT PROCESS

Dr. Hales shared documents with the Board regarding the upcoming NCA Self-Study/School Improvement Plan Process. Dr. Riggle reviewed the process with the Board and addressed several questions. Dr. Riggle and Dr. Hales noted that Board involvement is critical and that the process also includes periodic reports and approvals. Overall, the Board members had favorable comments regarding this planning process and its application to the district-wide planning goal. Board members and Dr. Hales thanked Dr. Riggle for his presentation.

Note: See attached agenda item #8

DISCUSSION REGARDING CONSTRUCTION MANAGEMENT REQUEST FOR PROPOSALS (R.F.P.) FOR THE MASTER PLAN BUILDING PROJECT

The Board discussed an item regarding the proposed construction management contract. Several Board members felt it was important to have competitive proposals for this major building project. Dr. Hales suggested the Board discuss the item at the special meeting on June 29, 2000 or at the next regular meeting on July 10, 2000 when all members would be present and Dr. Schilling could provide the information and comparisons the Board had requested at its last meeting. The Board felt it was important to provide clear direction at this point to ensure that an RFP could be conducted in a timely manner to avoid any delays in design development and construction. After discussion the Board took the following action.
MOTION TO ISSUE CONSTRUCTION MANAGEMENT R.F.P.

Motion by Mr. Shact, seconded by Mr. Lerner, to issue a construction management R.F.P. for the building projects approved by the Board at its meeting of May 22, 2000.

Upon calling of the roll:

aye: Lerner, Olson, Seymour, Shact

nay: Long

Motion carried.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Seymour, seconded by Mr. Shact, to move into closed session at approximately 9:55 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Lerner, Long, Olson, Seymour, Shact

nay: none

Motion carried.

The Board returned to open session at approximately 10:05 p.m.
6/26/00

MOTION TO APPROVE RESIGNATIONS AND APPOINTMENTS

Motion by Mr. Seymour, seconded by Mr. Lerner, to approve the following:

1.) the resignation of the following certificated staff as recommended by the director of human resources:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAYEDA, Karen</td>
<td>Guidance Counselor</td>
<td>End of 1999-2000</td>
<td>North School Year</td>
</tr>
</tbody>
</table>

2.) the resignation of the following educational support staff as recommended by the director of human resources:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>BACHMANN, James</td>
<td>10 month Secretary</td>
<td>6/21/00</td>
<td>South</td>
</tr>
<tr>
<td>FLYNN, Patricia</td>
<td>Secretary</td>
<td>6/30/00</td>
<td>District</td>
</tr>
<tr>
<td>SUAREZ, Margaret</td>
<td>CUED Speech Interpreter Instructional Assistant</td>
<td>6/7/00</td>
<td>North</td>
</tr>
</tbody>
</table>

3.) the appointment of the following certificated staff as recommended by the director of human resources:
### APPOINTMENTS

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>BYRD, Spencer</td>
<td>Business Education Instructor</td>
<td>2000-2001</td>
<td>South</td>
<td>BA+15, Step 8</td>
</tr>
<tr>
<td>DILL-VARGA, Barbara</td>
<td>Associate Principal for Curriculum and Instruction</td>
<td>7/1/00</td>
<td>South</td>
<td>$101,579</td>
</tr>
<tr>
<td>DOHR, Timothy</td>
<td>Mathematics Instructor</td>
<td>2000-2001</td>
<td>North</td>
<td>MA, Step 5 (0.8 FTE)</td>
</tr>
<tr>
<td>HAYNER, Jennifer</td>
<td>Science Instructor</td>
<td>2000-2001</td>
<td>South</td>
<td>BA, Step 7</td>
</tr>
<tr>
<td>PALMI, Christopher</td>
<td>English Instructor</td>
<td>2000-2001</td>
<td>South</td>
<td>MA, Step 9</td>
</tr>
<tr>
<td>STOLLE, Brenda</td>
<td>Science Instructor</td>
<td>2000-2001</td>
<td>North</td>
<td>MA, Step 1</td>
</tr>
<tr>
<td>YOUNGBERG, Theresa</td>
<td>Mathematics Instructor</td>
<td>2000-2001</td>
<td>South</td>
<td>MA, Step 7 (0.4 FTE)</td>
</tr>
</tbody>
</table>

4.) the reemployment of the following non-tenured teachers:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL</th>
<th>FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>FLICKINGER, Emily</td>
<td>Special Education Instructor</td>
<td>North and Off Campus</td>
<td>1.0</td>
</tr>
<tr>
<td>MARKS, Rosemary</td>
<td>Science Instructor (Additional assignment of 0.5)</td>
<td>South</td>
<td>1.0</td>
</tr>
</tbody>
</table>
Upon calling of the roll:

aye: Lerner, Long, Olson, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #5.2

ADJOURNMENT

Motion by Mr. Lerner, seconded by Mr. Shact, to adjourn the meeting at approximately 10:10 p.m.

Upon call for a vote on the motion, all present voted aye, with the exception of Mr. Seymour who voted nay.

Motion carried.

* Means Lerner, Long, Olson, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION

______________________________
SECRETARY - BOARD OF EDUCATION

7:30 P.M. 1835 Landwehr Road
Glenview, Illinois