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MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MAY 8, 2000

A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 8, 2000, at approximately 7:30 p.m. at Glenbrook North High School, 2300 Shermer Rd., Northbrook, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact. Also present: Babington, Freeman, Hales, Helander-Heiser, Herrick, Lacivita, Mallek, Rainier, Riggle, Schilling, Smith, Taccona.

INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

The Board recognized Kimberly Fisher who received this year's woman of Achievement Award in the Education category from the YWCA of Lake county. Kimberly is a special education teacher who is employed by NSSED and teaches at Glenbrook North in the TLS program. The Board also recognized Glenbrook South Titan pom pon coach Melsa Bobrich and Varsity captain Joya Deutsch and JV trainer Hannah Yoo. This year both the varsity and junior varsity won state championships in the Halftime Illinois tournament.

RECOGNITION OF COMMUNITY VISITORS

Mrs. Rogal asked that community visitors wishing to address the Board hold their comments until after the district's facility and financial plans have been presented and the Board members have concluded with their questions and discussion.

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BOARD AND SUPERINTENDENT REPORTS

Neal Shact represented the Board on the Glenbrook Scholarship Selection Committee. He reported that the selection process had been completed and asked for a Board member volunteer to present the award at the Glenbrook South awards program. Carol Rogal volunteered to present the award.

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Messrs. Seymour and Shact requested to have item #5.5 (Technology Budget Requests for 2000-2001) removed from the consent agenda for discussion in closed session.

Motion by Mr. Olson, seconded by Mr. Lerner, to approve the following items on the consent agenda:

- 1.) the minutes of the regular Board meeting of April 24, 2000.
- 2.) to accept the resignation of the following certificated staff as recommended by the director of human resources:

RESIGNATIONS

NAME	POSITION	EFFECTIVE	SCHOOL
DICKINSON-GLAVIN, Retta	English Instructor	End of 1999-2000 School Year	North
HERRICK, Scott	Assistant Superintendent Management Information Services	6/30/99	District
MONAGHAN, Ellen	Family & Consumer Science Instructor	End of 1999-2000 School Year	South

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- 3.) the appointment of the following certificated staff as recommended by the director of human resources:

APPOINTMENTS

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
CARDENAS, Catherine Step 9	Foreign Language Instructor	2000-2001 School Year	South	MA,
COOPER, Kelli	Special Education Instructor	2000-2001 School Year	North & South	BA, Step 1
FRITZ, Heidi	Foreign Language Instructor	2000-2001 School Year	North	BA+15, Step 6

MAJOROS, Sachiko Science 2000-2001 North MA, Step 2
Instructor School Year

WIDNER, Benjamin Social Studies 2000-2001 South BA, Step 1
Instructor School Year

4.) to authorize the reemployment of teachers contained in Mrs. Helander-Heiser's memorandum dated May 2, 2000.

5.) to accept the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATIONS

NAME	POSITION	EFFECTIVE	SCHOOL
CARLSEN, Pamela	Paraprofessional	4/20/2000	North
BARRY, Laurence	Technology	6/7/2000	South

6.) the transfer of the following educational support staff as recommended by the director of human resources:

TRANSFER

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
BREMAN, Diane (rep. K. Spooner)	Executive Assistant	6/26/2000	District	\$37,265

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7.) the differential responsibilities appointments as contained in Mrs. Helander-Heiser's memorandum dated May 1, 2000.

8.) the reimbursement of the revolving fund for employees for the month of April in the amount of \$24,184.03, represented by checks No. 090456 through 090479, 090481, 090512 through 090544, 090550 through 090579, 090644 through 090685, and 090688.

9.) the reimbursement of the revolving fund for vendors for the month of April in the amount of \$19,555.71 represented by checks No. 090432, 090438 through 090444, 090485 through 090509, 090585 through 090595, 090600 through 090641, 090687 and 090689 through 090691. Voided checks No. 090433 through 090437, 090445 through 090455, 090480, 090482 through 090484, 090510, 090511, 090545 through 090549, 090580 through 090584, 090596 through 090599, 090642, 090643 and 090686. Canceled checks No. 087944, 088870 and 090273.

10.) the capital outlay requests for 2000-2001 for Glenbrook

North and Glenbrook South as contained in Dr. Schilling's memorandum dated May 8, 2000.

11.) the lease for the off campus building facility located at 614 Anthony Trail, Northbrook with Anthony Center Management Company, 350 Pfingsten Road, Northbrook, for the 2000-2001 school year at a monthly rate of \$6,350.

12.) to award a two year renewal contract for the 2000-2001 and 2001-2002 school years for providing Glenbrook's food service management program to Marriott School Services, 3020 Woodcreek Drive, Downers Grove, IL 60515.

13.) the Glenbrook North Individual Events Program Trip to Portland, Oregon, June 10-17, 2000

14.) the Glenbrook South Individual Events Program Trip to Portland, Oregon, June 10-17, 2000.

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15.) the Glenbrook North Business Department Trip to Long Beach, California, July 8-11, 2000.

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #5

MOTION TO MOVE TECHNOLOGY BUDGET REQUESTS TO CLOSED SESSION

Motion by Mr. Shact, seconded by Mr. Seymour, to move technology budget requests for the 2000-2001 school year into closed session, for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Sections 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Seymour, Shact, Beyne

nay: none

Motion carried.

DISCUSSION REGARDING TOPICS INVOLVING FACILITY PLANNING,
FINANCIAL PLANNING, AND STUDENT ENROLLMENTS

After several discussions in previous months regarding the district's growing enrollment and facility needs, the administration presented a facility and financial plan to the Board in response to the parameters the Board had established. Those parameters included:

1. Addressing the needs and priorities at each facility.
2. Accommodating the projected student enrollment within the current attendance areas.

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3. Meeting district needs without a tax referendum, while still maintaining a comfortable operating balance so that the district has the flexibility to meet changing financial and program needs.

David Smith, Glenbrook South principal, provided an overview of the Glenbrook South plan, along with the philosophical underpinnings associated with the recommendation. He noted that Glenbrook South's facility recommendation addressed the following priorities:

1. Academic program
 - Classroom additions
 - Science Lab Renovation
2. Overcrowded areas
 - All academic areas
 - Special education
 - Music addition
 - Cafeteria addition
 - Physical education teaching station
 - Physical education and athletic locker room renovation
 - Second floor link between wings of the building
 - Gymnasium exits
3. Environmental Quality
 - Variable air volume system
 - Exhaust HVAC system for the automotive area

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Dr. Pam Taccona, Associate Principal at Glenbrook South, detailed the proposed facility improvements and their educational impact. The educational benefits included:

- Consolidating the humanities (English, social studies, foreign language)
- Providing a common resource center for the humanities
- Common large group instruction area
- Consolidating science in one wing of the school
- New and updated science labs
- Additional space for special education
- Needed large rehearsal and classroom space for music department
- Additional teaching station, weight room, and locker room renovation for physical education
- Renovation of the photo and drafting areas

The total proposal for Phase I at Glenbrook South is estimated to total \$31,784,000.

Dr. Michael Riggle, Glenbrook North principal presented the rationale and proposed improvements for Glenbrook North. Dr. Riggle noted that the improvements at Glenbrook North were intended to address the following priorities:

1. Needed upgrades to existing facilities:
 - Swimming pool
 - Center for the Performing Arts lighting
2. Overcrowded areas (cafeteria)
3. Academic areas (greenhouse)

Dr. Riggle noted that the swimming pool proposal includes the repair of the existing pool, locker room renovation, additional storage, and the construction of a new 25-yard, 8-lane pool, which will accommodate water polo, diving, and competitive swimming. The proposed improvements at Glenbrook North in Phase I, is estimated to total \$7,102,680.

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The total cost of Phase I is estimated to be \$44,586,680 including \$5,700,000 in performance contract work. Additional projects for both schools were itemized in Phase II of the proposal. These Phase II projects, which total approximately \$20,000,000 would be addressed on a priority basis as the

district's financial resources would allow.

Craig Schilling, Assistant Superintendent for Business Affairs, reviewed the funding and financial projections with the Board. Dr. Schilling noted that financing could be made available to fund up to \$55,000,000 of facility improvements with or without a facility grant from the State Board of Education. The district has applied for this grant, which could fund up to 35% of the approved eligible costs. Dr. Schilling noted that the receipt of any portion of this grant would increase the cash reserves of the district and provide additional flexibility in addressing facility and program needs, or reduce the amount of alternate bonds which would need to issue.

Following the presentation, Board members discussed several questions related to funding of the performance contract, preferred starting date for Phase I improvements, contingency allowances, impact on inflation and tax rates, and details of the school state facilities grant.

Note: See attached agenda item #6

RECOGNITION OF COMMUNITY VISITORS

Erin McGovern, Glenbrook North student and member of the Glenbrook North swim and water polo teams, thanked the Board and the Glenbrook North administration for the proposed improvements to the swimming pool.

Lee Glantz, 7th grade student at Maple Junior High School emphasized the importance of school friendships, and encouraged the Board not to split District 30.

Stephanie Lewis, a student at Glenbrook South, spoke to the difficulty of attending a different high school than her junior high school friends, and encouraged the Board not to split District 30.

Dr. Akins encouraged the Board to allow choice for students in District 30.

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Sue Sarmiento expressed thanks to the Board and administration for the proposal to address the Glenbrook North pool.

Margo Anderson encouraged the Board not to split District 30 because of the anxiety and trauma young children experience during this process. She also expressed a concern regarding perceived inequality in the size of the two high schools.

Monica Edmonds noted that she lives in Glenview, even though

she has a Northbrook address. Her family lives five blocks from Glenbrook South, and she encouraged the Board not to change existing boundaries.

Art Wulf expressed concerns regarding the financial plans for the proposed facilities.

Maurice Netter agreed with Mr. Wulf, indicating the financial plan was a farce and that it would bankrupt the school district

David Silver disagreed with Mr. Wulf. He indicated that the district was fortunate to have a high level of reserves and that the district should use them to address these needed improvements.

Laurie Klapman expressed a concern with splitting the school districts, noting that her son's dearest friends are at Glenbrook North, but that he attends Glenbrook South.

Don Burnes has three children in District 30 and expressed a concern over splitting the district.

Lois Wulfson indicated that her family made their choice to move to Glenview from Connecticut, and stressed the importance of giving the students the confidence to adapt to new situations. She encouraged the Board to look at other sections of the district if boundaries must be changed.

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Beverly Braun voiced support of the approved Facilities Master Plan and encouraged the Board to respect the identity of each community and maintain the existing boundaries.

Greg Minkow expressed his belief that the community of interest is framed by the elementary and junior high school experience, and he encouraged the Board to preserve this community of interest.

Karen Hirsch encouraged the Board to maintain existing boundaries. She noted that the consequences of moving District 30 to Glenbrook North would be increased diversity at Glenbrook South and decreased diversity at Glenbrook North. She encouraged the Board to increase the diversity at Glenbrook North and create a better balance at each school if boundary changes must be made.

Kathy Meglio encouraged the Board to preserve the community of interest and not change boundaries. She also felt that a

balance of diversity in the student population should exist at both schools.

Christina Bennett indicated that her family had moved to Glenview two years ago, and it was her twenty-first move. She noted that students can adapt and make the transition to new and different situations and that they must learn to make new and different friends.

Alan Patzik encouraged the Board not to split elementary districts and to reassign District 30 to Glenbrook North.

Mary Novotny expressed her belief that students can and will adapt to new situations. She encouraged the Board to bring Glenbrook South up to standard and to keep the community of interest and maintain existing boundaries.

DISCUSSION REGARDING EDUCATIONAL SUPPORT STAFF AUTHORIZATION FOR 2000-2001

Dr. Schilling reviewed the proposed educational support staff authorization for the 2000-2001 school year. Board members asked questions which were answered by Dr. Schilling. This item will be on the consent agenda for the May 22 meeting.

Note: See attached agenda item #7

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DISCUSSION REGARDING HEALTH AND DENTAL INSURANCE RATES

Dr. Schilling reviewed the health and dental insurance rates for the 2000-2001 school year with the Board. Board members asked questions which were answered by Dr. Schilling. This item will be on the consent agenda for the May 22 meeting.

Note: See attached agenda item #8

DISCUSSION REGARDING THIRD PARTY ADMINISTRATOR FOR MEDICAID REIMBURSEMENTS

Stacey Mallek presented a proposal regarding a change in the third party administration for Medicaid reimbursements. Board members asked questions which were answered by Dr. Hales. This item will be on the consent agenda for the May 22 meeting.

Note: See attached agenda item #9

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Long, seconded by Mr. Lerner, to move into

closed session at approximately 10:30 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and collective negotiating matters (Sections 2 (c) (1) and (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner, Long

nay: none

Motion carried.

The Board returned to open session at approximately 12:25 a.m.

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TECHNOLOGY BUDGET REQUESTS FOR 2000-2001

Motion by Mr. Olson, seconded by Mrs. Long, to approve the technology budget requests for the 2000-2001 school year.

Upon calling of the roll:

aye: Olson, Rogal, Shact, Beyne, Lerner, Long

nay: Seymour

Motion carried.

Note: See attached agenda item #5.5

ADJOURNMENT

Motion by Mrs. Beyne, seconded by Mr. Lerner, to adjourn the meeting at approximately 12:30 a.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Lerner, Long, Olson, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: MAY 22, 2000 Glenbrook South High School
7:30 P.M. 4000 W. Lake Avenue
Glenview, Illinois