

3/13/00

MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, MARCH 13, 2000

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 13, 2000, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal, Shact. Absent: Seymour. Note: Mr. Seymour arrived at approximately 7:35 p.m. Also present: Freeman, Hales, Helander-Heiser, Herrick, Lacivita, Lanz, Rainier, Riggle, Schilling, Smith.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized.

Mr. Joe Ervin, 1273 Country Lane, Northbrook, a Glenbrook North parent, addressed the Board regarding the proposed waiver provision for discipline hearings. He shared his family's experiences involving situations with his children. He indicated that in working with school officials they maintained a good balance between safeguarding school district policies and expectations and still providing appropriate support and guidance for students with serious discipline problems. He urged the Board to consider any provision which would foster a positive partnership between families and school officials.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales noted that the district received an invitation to attend a special meeting at Glenbrook Hospital with regard to the proposed expansion of that facility. He asked the Board to share any concerns or issues they might have, so that he could convey those matters to hospital officials.

3/13/00

Dr. Hales also reported on the progress of the district Facilities Committee. He indicated that Dr. Schilling and Mrs. Mallek have worked with our architect and building administrators

to develop revised plans and options to meet the identified needs at Glenbrook North and Glenbrook South. The revised plan will address the additional facility needs at Glenbrook South to accommodate the additional students projected in the district's demographic report. Other renovations and additions are included in the academic areas, kitchen facilities, and physical education areas at both schools. The master plan addresses Glenbrook North, Glenbrook South, performance contracting, and the special education Off-Campus program at costs ranging from \$51,000,000 to \$65,000,000. Dr. Schilling and Dr. Hales will meet with Glenview officials Thursday, March 16, 2000 to receive the latest information on the impact of The Glen and other developments on the district's tax revenue over the next several years. The Master Facility Plan revisions and preliminary financial information will be presented to the Board at a special Board meeting on March 20, 2000.

Mrs. Beyne reported on the recent meeting of the Northbrook Economic Development Committee. She indicated that information was shared concerning the Glenview Naval Air Station development, and that the District #225 tax abatement guidelines were received positively by the group and could be used as the committee's guidelines.

#### DISCUSSION REGARDING PERFORMANCE CONTRACTING AGREEMENT

Following discussion, this item was tabled until Monday, March 20, 2000 to allow further review of the contract document.

Note: See attached agenda item #5

3/13/00

#### DISCUSSION REGARDING CERTIFIED STAFF AUTHORIZATION FOR THE 2000-2001 SCHOOL YEAR

Mr. Lacivita presented background information and a recommendation for additional certified staff for the 2000-2001 school year. The recommendation includes 4.125 FTE at Glenbrook North and 1.75 FTE at Glenbrook South for a district total of 5.875. This staffing recommendation did not include changes in the special education staffing, which may be presented to the Board when articulations are completed. During discussion, Mr. Seymour raised a concern with regard to the formula used to determine staffing and the additional cost to the district. He suggested several ways the district might consider in reducing costs.

MOTION TO APPROVE CERTIFIED STAFF AUTHORIZATION FOR THE 2000-2001 SCHOOL YEAR

Motion by Mr. Shact, seconded by Mrs. Long, to approve the authorization of 161.4 F.T.E. certified staff members for Glenbrook North, 181.7 F.T.E. certified staff members for Glenbrook South, 35.5 F.T.E. certified staff members for special education, and 13.0 F.T.E. certified staff and administrators for the district office for the 2000-2001 school year.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Shact, Beyne

nay: Seymour

Motion carried.

Note: See attached agenda item #6

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3/13/00

#### MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Dr. Hales and Mr. Lacivita requested to have Item #7.2 (resignations and appointments) removed from the consent agenda to be discussed in closed session and Dr. Schilling requested that Item #7.7 (life safety amendment for Glenbrook North) be removed from the agenda and included on the March 20, 2000 agenda, since it is directly related to performance contracting work which was tabled.

Motion by Mr. Lerner, seconded by Mr. Shact, to approve the following items on the consent agenda:

- 1.) to approve the minutes of the regular Board meeting of February 28, 2000.
- 2.) the differential responsibilities appointments as contained in Mrs. Helander-Heiser's memorandum dated March 9, 2000.
- 3.) to approve a change in Allen Bulow's Evening High School teacher contract to provide for 17 additional hours of driver education instruction for the second semester of 2000-2001.
- 4.) the two month leave of absence for James Bachmann from his position as a 10-month secretary for the special education at Glenbrook South and to authorize the payment of \$308.36 for the two months to the Illinois Municipal Retirement Fund to provide for the continuation of his IMRF credit.
- 5.) the reimbursement of the revolving fund for employees for

the month of February in the amount of \$39,307.90, represented by checks No. 089484, 089572 through 089606, 089608, 089609, 089691 through 089726, 089729, 089732, 089733, 089735, 089872 through 089909, 089911, 089912, 089940 through 089980 and 089982.

3/13/00

6.) the reimbursement of the revolving fund for vendors for the month of February in the amount of \$48,639.78 represented by checks No. 089485, 089489 through 089569, 089610, 089611, 089616 through 089688, 089728, 089730, 089734, 089736, 089741 through 089869, 089916 through 089937 and 089983. Voided checks No. 089486 through 089488, 089570, 089571, 089607, 089612 through 089615, 089689, 089690, 089727, 089731, 089737 through 089740, 089870, 089871, 089910, 089913 through 089915, 089938, 089939 and 089981. Canceled checks No. 088802 and 089455.

Upon calling of the roll:

aye: Long, Olson, Rogal, Seymour, Shact, Beyne, Lerner

nay: none

Motion carried.

Note: See attached agenda item #7

DISCUSSION REGARDING RECENTLY IMPLEMENTED STUDENT SCHEDULES AT GLENBROOK NORTH AND GLENBROOK SOUTH

Dr. Louis Gatta, from Educational Consultants Research Associates, provided an overview of the recent evaluation report on student schedules at Glenbrook North and Glenbrook South. He, along with Dr. Riggle and Mr. Smith, addressed several questions from Board members. The Board requested ongoing updates from the building principals.

3/13/00

DISCUSSION REGARDING DISTRICT TECHNOLOGY PLAN

Dr. Herrick provided an update on the district Technology Plan and encouraged the Board to consider its adoption so that district personnel can move forward with various aspects of the plan, including hardware replacement, budgeting, staff development, website development, and evaluation. He indicated that the Technology Plan will be submitted to the Illinois Office of Education for review and that its approval will result in

additional funding from the state to support the plan. Mr. Olson expressed a concern with regard to ongoing evaluation of the plan and Dr. Herrick suggested that the district Technology Committee provide a quarterly report to the Board and that the Board could then provide input as to the appropriateness of that information. Dr. Hales and Dr. Herrick also noted that ongoing evaluation is a critical component of the plan. The technology plan will be presented to the Board for approval on March 27, 2000.

Note: See attached agenda item #9

#### DISCUSSION REGARDING PROCEDURES FOR STUDENT DISCIPLINARY CASES

Dr. Hales reviewed two different waiver provisions for student disciplinary cases with the Board. Board members suggested that the provision include additional information, such as an agreement to expulsion, describing options for parents, and the placement alternatives and support services that would be provided by the district. The Board asked Dr. Hales to bring further revisions to the Board at a future meeting.

Note: See attached agenda item #10

#### DISCUSSION REGARDING SPECIAL LEAVES AND SABBATICAL LEAVE REQUESTS FOR THE 2000-2001 SCHOOL YEAR

Mrs. Helander-Heiser presented special and sabbatical leaves for the Board's consideration. After discussion, the Board took the following action.

3/13/00

#### MOTION TO APPROVE SPECIAL LEAVES AND SABBATICAL LEAVE REQUESTS FOR THE 2000-2001 SCHOOL YEAR

Motion by Mr. Shact, seconded by Mrs. Beyne, to approve the special leaves and sabbatical leave requests for the 2000-2001 school year as contained in Vickey Helander-Heiser's memorandum dated March 10, 2000.

Upon calling of the roll:

aye: Olson, Rogal, Shact, Beyne, Lerner, Long

nay: Seymour

Motion carried.

Note: See attached agenda item #11

#### DISCUSSION REGARDING STUDENT TRANSPORTATION

Dr. Hales and Dr. Schilling reviewed the current status of student transportation. They noted that the district's contract with Alltown requires a 90 day-notice prior to cancellation, placing the notification date at April 1, 2000. Dr. Hales noted that the first draft of the township transportation study being conducted by TransPar was unsatisfactory and is currently being revised. Nevertheless, Dr. Hales indicated that any township-wide solution would involve significant changes in starting and ending times and would not be possible by next fall. The administration is recommending continuing with Alltown with the understanding that Dr. Schilling and Gary Rainier will work with Alltown officials to consolidate routes and reduce the number of buses whenever possible. The Board asked Dr. Schilling to provide an estimate of subsidized costs for next school year at the March 27, 2000 Board meeting.

3/13/00

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Long, seconded by Mr. Lerner, to move into closed session at approximately 9:15 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and collective negotiating matters (Sections 2 (c) (1) and (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner, Long

nay: none

Motion carried.

The Board returned to open session at approximately 11:45 p.m.

MOTION TO APPROVE RESIGNATIONS AND APPOINTMENTS

Motion by Mr. Lerner, seconded by Mrs. Beyne, to:

1.) accept the resignation of the following certificated staff as recommended by the director of human resources:

RESIGNATIONS

NAME	POSITION	EFFECTIVE	SCHOOL
BRADLEY-FOX, Eunice	Special Education Instructor	End of 1999-2000 School Year	South

POLIKOV, Jodi           Special Education End of 1999-2000 North  
                          Instructor                            School Year

3/13/00

2.)       to accept the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATIONS

NAME	POSITION	EFFECTIVE	SCHOOL
BERANEK, Elizabeth	Instructional Assistant and Paraprofessional	3/2/2000	North
CLARK, Sarah	Instructional Assistant	3/2/2000	South
LEWANDOWSKI, Joseph	Paraprofessional	3/16/2000	North

3.)       the appointment and transfer of the following educational support staff as recommended by the director of human resources:

APPOINTMENTS

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
BARKER, Lisa (rep. K. Erickson)	Instructional Assistant	2/28/2000	North	IA02
OWEN, Betty (rep. V. Welton)	10-month Secretary	3/20/2000	North	C403

TRANSFER

FRANKE, Lisa (rep. R. Martin)	Attendance Office Specialist	4/10/2000	North	C403
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3/13/00

4.)       to authorize the issuance of contracts to the full time, non-tenured teachers contained in Mrs. Helander-Heiser's memorandum dated March 10, 2000, subject to teaching positions being available prior to the issuance of specific contracts.

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner, Long

nay: none

Motion carried.

Note: See attached agenda item #7.2

ADJOURNMENT

Motion by Mr. Seymour, seconded by Mrs. Beyne, to adjourn the meeting at approximately 11:50 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

\* Means Beyne, Lerner, Long, Olson, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: MARCH 27, 2000 Glenbrook Admin. Building  
7:30 P.M. 1835 Landwehr Road  
Glenview, Illinois