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MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 28, 2000

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 28, 2000, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal, Seymour. Absent: Shact. Also present: Babington, Freeman, Hales, Helander-Heiser, Herrick, Lacivita, Riggle, Schilling, Sennholtz, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

INTRODUCTION OF STUDENTS & STAFF WHO EXCEL

The Glenbrook North and Glenbrook South music departments were honored for receiving the Grammy Signature Award for Excellence in choir, orchestra, and band. Glenbrook North and Glenbrook South were among the 100 schools nationwide to receive this award sponsored by the Grammy Foundation, the purpose of the program is to recognize and support outstanding music programs which serve as a benchmark of excellence to schools nationwide.

BOARD AND SUPERINTENDENT REPORTS

Mr. Seymour volunteered to be the Board's representative for the Oakton Community College Alliance for Lifelong Learning Board.

Mrs. Long provided a written report to the Board from the District Technology Committee stating their assessment of the Citrix System.

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DISCUSSION REGARDING PROPOSED AND REVISED BOARD POLICIES AND PROCEDURES

Dr. Hales presented new and revised policies for Board approval. Following discussion and one change in Section C of Board policy 3030, the Board moved to approve the first set of policies.

MOTION TO APPROVE PROPOSED AND REVISED BOARD POLICIES AND PROCEDURES

Motion by Mr. Seymour, seconded by Mrs. Beyne, to approve the proposed and revised Board policies and procedures as indicated in agenda item #5.

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour

nay: none

Motion carried.

Note: See attached agenda item #5

DISCUSSION REGARDING TECHNOLOGY SALARY ADJUSTMENTS AND STAFFING RECOMMENDATIONS

Dr. Herrick reviewed the proposal from the District Technology Committee with regard to salary adjustments and staffing recommendations in the area of technology. This initiative is part of the district's overall technology plan. As an alternative to retroactive pay options, the proposal included three options for increases over the next three years. During discussion, some Board members expressed concerns with regard to the salary step structure. The consensus of the Board was to retain the current structure. Dr. Hales recommended that the salary adjustments and staffing proposals be approved in accordance with alternative 2B as proposed by the District Technology Committee, which would include adjusted salaries for technology staff, additional staff positions, and salary increases of 5% (2000-2001), 4.5% (2001-2002), and 4% (2002-2003). After discussion the Board took the following action.

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MOTION TO APPROVE TECHNOLOGY SALARY ADJUSTMENTS FOR THE REMAINDER OF THE 1999-2000 SCHOOL YEAR

Motion by Mr. Seymour, seconded by Mrs. Long, to approve:

1. The salaries labeled "proposed salary" in Table IV of Dr. Herrick's report dated February 25, 2000, for the technical support staff for the period March 1-June 30, 2000.
2. Assign the computer lab managers to the technical salary

schedule.

3. Change computer lab managers to 12 month employees instead of 10 month employees.
4. Add the following four positions to the technical support staff:
 - > one assistant network manager
 - > two help desk/web coordinators
 - > one UNIX/software integration specialist

Upon calling of the roll:

aye: Long, Olson, Rogal, Seymour, Beyne, Lerner

nay: none

Motion carried.

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MOTION TO APPROVE TECHNOLOGY SALARY ADJUSTMENTS AND STAFFING RECOMMENDATIONS

Motion by Mrs. Long, seconded by Mr. Olson, to approve the Salary schedules for the technical support staff for the next three school years containing a 5% increase for 2000-2001, 4.5% for 2001-2002, and 4% increase for 2002-2003.

Upon calling of the roll:

aye: Long, Olson, Rogal, Beyne

nay: Seymour, Lerner

Motion carried.

Note: See attached agenda item #6

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the agenda.

Motion by Mrs. Beyne, seconded by Mrs. Long, to approve the following items on the consent agenda:

- 1.) to approve the minutes of the regular Board meeting of

December 13, 1999 and regular Board meeting of February 14, 2000.

2.) to accept the resignation of the following certificated staff as recommended by the director of human resources:

RESIGNATIONS

NAME	POSITION	EFFECTIVE	SCHOOL
DOMAN, Devra	Foreign Language Instructor	End of 1999-2000 School Year	South
KEARNS, Tricia	Science Instructor	End of 1999-2000 School Year	South
SENNHOLTZ, Hillyn	Associate Principal	6/30/00	South

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3.) to accept the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATION

NAME	POSITION	EFFECTIVE	SCHOOL
SHEA, Joyce	Instructional Assistant-Nurse	2/28/2000	North

4.) the appointment of the following educational support staff as recommended by the director of human resources:

APPOINTMENTS

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
COLLINS, Susan (rep. T. Swartz)	Paraprofessional	2/28/2000	South	PP02
BIRDWELL, Leslie (rep. S. Klatt)	Instructional Assistant	3/3/2000	North	IA02

5.) the differential responsibilities appointments as contained in Mrs. Helander-Heiser's memorandum dated February 24, 2000.

6.) the issuance of Vendor Check Nos. 186187 through 186573 in the amount of \$1,831,975.14 as listed on the attached check list dated February 28, 2000.

7.) the reissuing of replacement checks and to ratify the

issuance of advance checks totaling \$246,959.02, canceled checks totaling \$12,773.87 for a net of \$234,185.15 as shown on the attached Supplemental Bill List dated February 28, 2000.

8.) the issuance of Vendor Check Nos. 186576 through 186588 for a total of \$30,597.66 as listed on the attached check list dated February 28, 2000.

9.) the issuance of Vendor Check Nos. 185943 through 186182, in the amount of \$8,600.05 as listed on the attached check list dated February 28, 2000. Check Nos. 186048 and 186049 are void.

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10.) to ratify the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 234358 through 234365, 234897 through 235714, and 236295 and 236613 totaling \$3,154,754.65. With adjustments of (\$1,028.81), employer TRS 2.2 contributions of (\$14,842.60) and employer matching FICA and Medicare of (\$70,005.93), the gross payroll for the month of January was \$3,068,877.31.

11.) the new courses for Glenbrook North and Glenbrook South for the 2000-2001 school year as contained in Dr. Riggle's memorandum dated December 7, 1999 and Dr. Sennholtz's memorandum dated February 8, 2000.

12.) to award the bid for 350 replacement band uniforms for the marching bands at Glenbrook North and Glenbrook South to DeMoulin Brothers & Company, 1025 South Fourth Street, Greenville, IL 62246 at a total cost of \$88,581 for the delivered product.

Upon calling of the roll:

aye: Long, Olson, Rogal, Seymour, Beyne, Lerner

nay: none

Motion carried.

Note: See attached agenda item #7

DISCUSSION REGARDING USE OF ADMINISTRATIVE OUTREACH (MEDICAID) FUNDS

Mrs. Mallek reviewed the proposed expenditures for Medicaid funds. While this was a discussion item, the Board decided to proceed with approval of the expenditures.

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MOTION TO APPROVE USE OF ADMINISTRATIVE OUTREACH (MEDICAID)
FUNDS

Motion by Mrs. Beyne, seconded by Mr. Seymour, to approve the use of the administrative outreach Medicaid funds in an amount not to exceed \$349,119, as described in Mrs. Mallek's memo of February 28, 2000.

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Beyne, Lerner, Long

nay: none

Motion carried.

Note: See attached agenda item #8

DISCUSSION REGARDING PROPOSED AND REVISED BOARD POLICIES AND
PROCEDURES (SECOND SET)

Dr. Hales presented the second set of proposed and revised policies and procedures for review and discussion. The Board had several questions and will forward any additional questions to Dr. Hales. Dr. Hales noted that the administrative team and district legal counsel are still reviewing some of the policies in the set. The policies will be brought back to the Board for approval when all the revisions have been made.

Note: See attached agenda item #9.

OTHER

Mr. Smith noted that Dr. Sennholtz, Associate Principal for Curriculum and Instruction at Glenbrook South, has been named the new principal of Mundelein High School, effective July 1, 2000. The Board congratulated Dr. Sennholtz on her new position and expressed appreciation for her service to the Glenbrooks.

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Mr. Rainier reported to the Board that the auction to sell six lots at Sportsman Cove owned by the school district was a success. The auction was held Monday evening in the Glenbrook North IMC and over 100 people were in attendance. The six lots sold for a total of \$1.72 million. The individual prices were: \$330,000, \$315,000, \$290,000, \$285,000, \$280,000 and \$220,000. Each lot was sold separately, although one developer purchased three of the lots.

The Board congratulated Mr. Rainier on coordinating this effort for the school district and representing the Board at the auction.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Long, seconded by Mrs. Beyne, to move into closed session at approximately 9:15 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and collective negotiating matters (Sections 2 (c) (1) and (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Beyne, Lerner, Long

nay: none

Motion carried.

The Board returned to open session at approximately 11:00 p.m.

ADJOURNMENT

Motion by Mr. Seymour, seconded by Mrs. Beyne, to adjourn the meeting at approximately 11:00 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Lerner, Long, Olson, Rogal, and Seymour all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: MARCH 13, 2000 Glenbrook Admin. Building
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois