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MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 14, 2000

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 14, 2000, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact. Also present: Babington, Freeman, Hales, Helander-Heiser, Herrick, Lacivita, Riggle, Schilling, Sennholtz, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

Kevin Christell, 1007 Elmdale Road, Glenview, spoke to the Board with regard to the option of sending high school students from The Glen to Glenbrook North. Mr. Christell indicated that he and his family recently purchased property in The Glen, with the understanding that their children who are currently enrolled in District 34, would attend Glenbrook South. He indicated that, while he realized the difficult decision the Board has to make, he urged the Board to consider the community of interest in making its decision.

INTRODUCTION OF STUDENTS & STAFF WHO EXCEL

Mrs. Freeman announced that the Instructional Materials Center at Glenbrook South had been voted the Library of the Year by the North Suburban Library System. She introduced Katy Hansen, Pat Luebbe, and Carol May. The Board congratulated the staff on its outstanding achievement.

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BOARD AND SUPERINTENDENT REPORTS

Mrs. Long provided an update of the recent Technology Committee meeting. Topics included technology salaries and staffing, and discussion of the Citrix System. She stated the salary and staffing recommendations would be presented later in the meeting. She indicated that the technology staff was aware of the advantages and disadvantages of the Citrix application and that the issue would be addressed during the technology proposal at the Board meeting of February 28, 2000.

Mr. Shact provided an update on the issue of builders' contribution fees with the Village of Glenview. He clarified several issues with regard to the Board's position and indicated that the village board would be making a final decision at its meeting on February 15, 2000.

DISCUSSION REGARDING EDUCATION TO CAREERS GRANT

Mr. Lacivita reported that the district had been approved for a \$10,000 Education to Careers grant. He indicated the staff was recommending the employment of an independent contractor to develop internship sites for the district. The Board then took the following action.

MOTION TO AUTHORIZE PARTICIPATION IN THE EDUCATION TO CAREERS GRANT

Motion by Mr. Lerner, seconded by Mr. Shact, to authorize the district's participation in the \$10,000 Education to Careers grant and to approve the independent contractor agreement with the Anixter Center, 400 Central Avenue, Northfield, IL 60093, contingent on receiving an executed contract.

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #5

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MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Item 6.1 (Board minutes) was moved to closed session by Mrs. Long and items 6.6 (School Calendar for 2001-2002 School Year) and 6.7 (Revised School Calendar for 2000-2001 School Year) were removed for discussion by Mr. Seymour.

Motion by Mr. Shact, seconded by Mrs. Beyne, to approve the following items on the consent agenda:

1.) to accept the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATIONS

NAME	POSITION	EFFECTIVE	SCHOOL
KLATT, Stephanie	Instructional Assistant	3/3/2000	North
SWARTZ, Thomas	Paraprofessional	2/4/2000	South

2.) the appointment of the following educational support staff as recommended by the director of human resources:

APPOINTMENTS

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
KALM, C. Tracy (rep. B. Widner)	Instructional Assistant	1/24/2000	South	IA-01
KAMEDULA, Kelly (rep. M. English)	Instructional Assistant	1/27/2000	North	IA-01
MOCARSKI, Jerry (rep. P. Carello)	Paraprofessional	2/23/2000	North	PP-02
OLOYE, Samuel (rep. A. Weber)	Network Specialist	2/14/2000	South	T-202

3.) the differential responsibilities appointment as contained in Mrs. Helander-Heiser's memorandum dated February 10, 2000.

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4.) the reimbursement of the revolving fund for employees for the month of January in the amount of \$37,061.90, represented by checks No. 089143 through 089149, 089154 through 089170, 089175, 089177, 089233 through 089268, 089318 through 089354, 089356, 089358, 089437 through 089478 and 089480 through 089482.

5.) the reimbursement of the revolving fund for vendors for the month of January in the amount of \$30,015.07 represented by checks No. 089117, 089123 through 089137, 089150, 089172 through 089174, 089176, 089181 through 089230, 089277 through 089314, 089357, 089360, 089361, 089366 through 089434, 089479 and 089483. Voided checks No. 089118 through 089122, 089138 through 089142, 089151 through 089153, 089171, 089178 through 089180, 089231, 089232, 089269 through 089276, 089315 through 089317, 089355, 089359, 089362 through 089365, 089435 and 089436. Canceled check No. 088726.

6.) the acceptance of the following gifts:

GIFT FROM	AMOUNT OR ITEM	SCHOOL	DEPARTMENT
Autodesk Inc.	Computer Software 2 copies each - Mechanical Desktop and Inventor	GBN	Science and Applied Technology
Covenant Village	\$50.00	GBN	Music

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING SCHOOL CALENDAR FOR 2001-2002 SCHOOL YEAR
AND REVISED SCHOOL CALENDAR FOR 2000-2001 SCHOOL YEAR

Mr. Seymour explained that he requested that the calendars be removed from the consent agenda because he was uncomfortable with the identification of religious holidays on our public school calendar.

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MOTION TO APPROVE SCHOOL CALENDAR FOR 2001-2002 SCHOOL YEAR
AND REVISED SCHOOL CALENDAR FOR 2000-2001 SCHOOL YEAR

Motion by Mr. Shact, seconded by Mr. Lerner, to approve the school calendar for the 2001-2002 school year and revised school calendar for the 2000-2001 school year as indicated in Mr. Lacivita's memorandum dated February 14, 2000.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Shact, Beyne

nay: Seymour

Motion carried.

Note: See attached agenda items #6.6 and #6.7.

REPORT REGARDING TOPICS RELATED TO RECENT DEMOGRAPHIC STUDY

Dr. Hales reviewed the enrollment projects for Glenbrook North and Glenbrook South that were contained Dr. Kasarda's report. He then provided a preliminary report on the four issues requested by the Board following the presentation of the demographic study on December 13, 1999. The report summarized advantages and disadvantages of the following issues:

1. Study the impact of designating the anticipated 100-167 high school students from The Glen to attend Glenbrook North instead of Glenbrook South -- Dr. Hales indicated that the administration is not leaning toward this as a desirable option at this time.
2. Study the impact of different schedules that could improve building capacity -- Dr. Hales indicated that shifting to an eight period day with lunch outside the schedule at Glenbrook South would increase the capacity of the building. However, the disadvantages of this change outweigh the advantages, and the administration did not believe revising the schedule was a viable alternative.

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3. Consider programs that could be shifted to Glenbrook North to free up space at Glenbrook South -- The programs considered were academy, English as a second language, special education, and vocational education. While some space could be gained from moving some of these programs, shifting students involved in these programs away from their home school for all or part of the day was not a desirable situation.
4. Retain or modify current boundaries to accommodate the community school concept -- Dr. Hales noted that the program and facilities at Glenbrook South could be modified to accommodate the projected enrollment and that the parent representative, faculty, and administration at Glenbrook South would prefer to do so. He indicated that the administration is leaning toward this option because it would maintain the current boundaries and preserve the community of interest for students and parents in both Glenview and Northbrook. The administration will continue to explore facility modifications and to study a long range financial plan. Village officials are preparing updated financial data and plan to meet with all area taxing units to review the financial impact of the naval air station development within the next 3-4 weeks. The administration will report facility proposals through the District Facility Committee and provide updated financial information as soon as possible.

DISCUSSION REGARDING PERFORMANCE CONTRACT SCOPE OF WORK

Dr. Schilling reviewed the proposed performance contracting work with the Board. Representatives from Siemens, the approved contractor for this work, were also present to address the Board's questions. Mrs. Long was concerned that air handling improvements in the Center of Performing Arts at Glenbrook North would not impact negatively on the air quality or acoustics in the facility. The Board was assured by Siemens' representatives that these issues would be satisfactorily addressed. Since provisions for performance contracting require legal advertisement, this recommendation will be brought to the Board on March 13, 2000 for final approval.

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DISCUSSION REGARDING TECHNOLOGY SALARY ADJUSTMENTS AND SALARY
RECOMMENDATIONS CONTAINED IN THE DISTRICT TECHNOLOGY PLAN

Dr. Herrick presented a proposal from the District Technology Committee for technology salary adjustments and staffing recommendations in conjunction with the District Technology Plan. The Board expressed overall support for the proposal and asked that it be placed on the February 28, 2000 agenda for action. The Board also asked the administration to include the benchmarks for each position, a recommendation for a one-year approval instead of the proposed three-years, and an optional salary proposal in lieu of retroactive payments to technology employees.

Note: See attached agenda item #9

DISCUSSION REGARDING PROPOSALS FOR NEW COURSES FOR 2000-2001
SCHOOL YEAR

Proposals for new courses for the 2000-2001 school year were discussed with the Board. Dr. Hales noted that approval of the two courses from Glenbrook South would require additional staffing, due to the fact that the Fit for Life and Engineering Physics courses are each taught by two instructors. Dr. Hales and the Board commended the school staffs for their time, effort, and expertise in preparing the new course proposals. These courses will be included on the consent agenda at the February 28, 2000 meeting for Board approval.

Note: See attached agenda item #10

DISCUSSION REGARDING OPERATING BUDGET BUILDING PROJECTS FOR
2000-2001

Dr. Schilling, Mr. Babington, and Dr. Taccona reviewed the proposed building improvements. Mrs. Rogal questioned the expenditure for new tile in the east cafeteria at Glenbrook South, since the facility might be undergoing major renovation in the near future. Dr. Taccona explained that the existing carpet must be removed due to health and safety issues and that an economical tile floor will be installed as a stop gap measure.

Note: See attached agenda item #11

AGENDA ITEMS FOR FUTURE BOARD MEETINGS

Mr. Seymour requested an update on the technology plan funds that have been expended to date. He also requested a status report on the installation of the radio tower at Glenbrook North.

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MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Long, seconded by Mr. Shact, to move into closed session at approximately 10:00 p.m. to consider collective negotiating matters; to consider student disciplinary cases; and the discussion of minutes of meetings lawfully closed (Sections 2 (c) (2), (9) and (21) of the Open Meetings Act).

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Shact, Beyne

nay: Seymour

Motion carried.

The Board returned to open session at approximately 10:45 p.m.

MOTION TO APPROVE BOARD OF EDUCATION MEETING MINUTES

Motion by Mr. Shact, seconded by Mrs. Long, to approve the minutes of the regular Board meeting and closed session of January 24, 2000, Special Meeting of January 31, 2000, Special Meetings and closed session of February 7, 2000, and Special Meeting of February 9, 2000.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

MOTION TO EXTEND SUSPENSION

Motion by Mrs. Beyne, seconded by Mr. Olson, to extend the suspension for students #00-9 and #00-10 through February 17, 2000.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Shact, Beyne

nay: Seymour

Motion carried.

