A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 10, 2000, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact. Also present: Freeman, Hales, Helander-Heiser, Herrick, Lacivita, Rainier, Riggle, Schilling, Smith.

RECOGNITION OF COMMUNITY VISITORS

Susan Sarmiento, 1945 Smith Road, Northbrook, addressed the Board with regard to proposed improvements to the Glenbrook North swimming pool. She understood that the Board was considering various options with regard to pool improvements, and she encouraged the Board to go beyond minimal compliance and repair of the pool. She encouraged the Board to take into consideration the increased school and community use of the facility before making a final decision.

INTRODUCTION OF STUDENTS & STAFF WHO EXCEL

Tom Hernandez from the Illinois State Board of Education recognized Glenbrook North science teacher, Lynne Zielinski, one of three state recipients of the Christa McAuliffe Fellowship. Lynne was awarded a $15,000 grant from the ISBE, which will be used to purchase a new telescope and related technology for the district. Lynne gave the Board a brief update on the status of this equipment. The superintendent and Board commended Lynne for this outstanding honor.
BOARD AND SUPERINTENDENT REPORTS

Neal Shact reported on the status of the builders contribution ordinance with the Village of Glenview. Karen Long, Board representative on the District Technology Committee, provided the Board with an update on the status network Request for Proposals (RFP).

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the consent agenda. Dr. Hales requested to have item #5.7 (Glenbrook South "Living in Space" Educational Tour to Orlando, Florida, March 3-8, 2000) tabled for further consideration.

Motion by Mr. Lerner, seconded by Mr. Seymour, to approve the following items on the consent agenda:

1.) the minutes of the closed session Board meeting of December 13, 1999.

2.) to accept the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATIONS

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>BROWN, Celeste</td>
<td>Instructional</td>
<td>12/17/99</td>
<td>South</td>
</tr>
<tr>
<td></td>
<td>Assistant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WEBER, Aaron</td>
<td>Network Specialist</td>
<td>1/3/2000</td>
<td>South</td>
</tr>
</tbody>
</table>
3.) to accept the appointment and transfer of the following educational support staff as recommended by the director of human resources:

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>McGEE, Sandra</td>
<td>Paraprofessional</td>
<td>1/3/2000</td>
<td>South</td>
<td>PP-01</td>
</tr>
<tr>
<td>(rep. P. O'Brien)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LOUSSANT, Roosevelt</td>
<td>Technology</td>
<td>1/4/2000</td>
<td>North</td>
<td>T301</td>
</tr>
<tr>
<td>(rep. J. Brosnahan)</td>
<td>Support Specialist</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TRANSFER**

| VIERRA, Kelly    | Instructional Assistant | 1/3/2000 | South | IA-03  |
| (rep. C. Brown) | |           |        | |         |

4.) to approve the following Evening High School instructors for the second semester of the 1999-2000 school year as recommended by the director of human resources:

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Courses</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chiara Andrews</td>
<td>Science</td>
<td>1</td>
<td>$1,496</td>
</tr>
<tr>
<td>Margaret Barrett</td>
<td>English</td>
<td>2</td>
<td>$5,870</td>
</tr>
<tr>
<td>Frank Bexes</td>
<td>Automotives</td>
<td>1</td>
<td>$1,496</td>
</tr>
<tr>
<td>Warren Bjork</td>
<td>Science</td>
<td>1</td>
<td>$3,223</td>
</tr>
<tr>
<td>Name</td>
<td>Course</td>
<td>Units</td>
<td>Amount</td>
</tr>
<tr>
<td>---------------------</td>
<td>-------------------</td>
<td>-------</td>
<td>--------</td>
</tr>
<tr>
<td>Richard Blazevich</td>
<td>20th Century U.S. History</td>
<td>2</td>
<td>$6,446</td>
</tr>
<tr>
<td>Allen Bulow</td>
<td>Driver Education</td>
<td>1</td>
<td>$2,647</td>
</tr>
<tr>
<td>Darlene Colmar</td>
<td>Psychology</td>
<td>1</td>
<td>$1,784</td>
</tr>
<tr>
<td>Amie Elliott</td>
<td>Photography</td>
<td>1</td>
<td>$2,935</td>
</tr>
<tr>
<td>Rochelle Foreman</td>
<td>Mathematics</td>
<td>1</td>
<td>$3,223</td>
</tr>
<tr>
<td>Sue Anne Gale</td>
<td>Art Courses</td>
<td>2</td>
<td>$6,446</td>
</tr>
<tr>
<td>Jennifer Hercreg</td>
<td>English</td>
<td>1</td>
<td>$2,647</td>
</tr>
</tbody>
</table>

1/10/00

Bill Horine
Film Study
1
$3,223

Sue Kish
English
2
$4,144

Steve Kornick
Welding
1
$3,223

Faith Paich
Consumer
Education
Family Living/
Child Dev.
3
$9,669

Joe Perica
Counselor
«
$1,611.50

Gus Prochazka
U.S. History
2
$6,446

Deanne Rehmer
Computers
2
$6,446

Janet Vinopal
Health
1
$3,223

James Woell
Assistant
Principal
1 evening per
week for one semester

$2,300

5.) the reimbursement of the revolving fund for employees for the month of December in the amount of $32,629.08, represented by checks no. 088685 through 088735, 088740, 088749, 088816 through 088863, 088867 through 088870, 088950 through 089004, 089064 through 089093 and 089112 through 089115.

6.) the reimbursement of the revolving fund for vendors for the month of December in the amount of $54,440.90 represented by checks no. 088593 through 088682, 088736 through 088739, 088741 through 088748, 088753 through 088813, 088865, 088866, 088875 through 088947, 089011 through 089060 and 089098 through 089109. Voided checks no. 088589 through 088592, 088683, 088684, 088750 through 088752, 088814, 088815, 088864, 088871 through 088874, 088948, 088949, 089005 through 089010, 089061 through 089063, 089094 through 089097, 089110, 089111 and 089116.Canceled checks no. 087652, 087891, 088025, 088215 and 088330.

7.) to ratify the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 230300 through 231145, 231550 through 231838, and 232019 through 232040 totaling $3,667,386.80. With adjustments of ($2,985.05), employer TRS 2.2 contributions of ($16,026.14) and employer matching FICA and Medicare of ($78,177.81), the gross payroll for the month of November was $3,570,197.80.
8.) the acceptance of the following gifts:

<table>
<thead>
<tr>
<th>GIFT FROM</th>
<th>AMOUNT OR ITEM</th>
<th>SCHOOL</th>
<th>DEPARTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>OTC/SPX Corporation</td>
<td>Electronic Torque Wrench Kit and Torque Adapters</td>
<td>GBS</td>
<td>Automotives</td>
</tr>
<tr>
<td>2300 Park Drive</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Owatonna, MN 55060</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Triton College</td>
<td>1998 Oldsmobile 98</td>
<td>GBS</td>
<td>Automotives</td>
</tr>
<tr>
<td>River Grove, IL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jennings Chevrolet</td>
<td>2000 Chevrolet Silverado</td>
<td>GBS</td>
<td>Automotives</td>
</tr>
<tr>
<td>Glenview, IL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Northbrook-Highland</td>
<td>Park Lodge #2069</td>
<td>GBN</td>
<td>Music</td>
</tr>
<tr>
<td>B’Nai B’rith</td>
<td>$75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rose Bilger</td>
<td>$6180 for the purchase of yearbooks for students who participate in the free or reduced lunch program.</td>
<td>GBS</td>
<td>English</td>
</tr>
<tr>
<td>1348 Canterbury Lane</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glenview, IL 60025</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
9.) the Glenbrook North and Glenbrook South Debate Program
Trip to Atlanta, Georgia, February 3-7, 2000

Upon calling of the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #5

DISCUSSION REGARDING GLENBROOK SOUTH FRENCH PROGRAM FOREIGN
EXCHANGE TOUR TO CHELLES, FRANCE MARCH 29-APRIL 8, 2000

Board members expressed support for the exchange tour. After
discussion the Board directed the tour to be placed on the consent
agenda for the January 24, 2000 meeting for Board action.

Note: See attached agenda item #6
DISCUSSION REGARDING PROPOSED BOARD POLICY CONCERNING TAX ABATEMENTS FOR COMMERCIAL REAL ESTATE DEVELOPMENTS

The superintendent presented discussion points on proposed guidelines for tax abatement. These issues were discussed, and revisions will be made to the guidelines and included on the January 24, 2000 consent agenda for Board action.

Note: See attached agenda item #7

DISCUSSION REGARDING MASTER FINANCIAL PLAN

Dr. Schilling reviewed a Master Financial Plan for the district. This plan included financial objectives for the district, significant trends and events, operating costs due to enrollment and staffing increases, maintenance and infrastructure improvements, indebtedness, funds available for the Facilities Master Plan, and additional funding mechanisms. The plan provides a long-term view of projected expenditures and available funding for district needs. The superintendent and Board members complimented Dr. Schilling on the Master Financial Plan document.

Note: See attached agenda item #8

DISCUSSION REGARDING SELECTION OF QUALIFIED PROVIDER FOR PERFORMANCE CONTRACTOR

Dr. Schilling reviewed the performance contracting proposal and recommended that Siemens Building Technology, Inc., be approved as the qualified provider for these services. Dr. Schilling and the school staff will negotiate with Siemens to develop the actual scope of work, which will then be submitted for Board approval. The Board asked that the selection of the qualified provider be put on the consent agenda for the January 24, 2000 meeting for Board action.

Note: See attached agenda item #9
DISCUSSION REGARDING MAINTENANCE/INFRASTRUCTURE FACILITY ITEMS

Dr. Schilling reviewed a five-year forecast of maintenance/infrastructure items for the district. Recommendations for improvements for roofing, paving, and carpeting for the 2000-2001 school year will be included on the January 24, 2000 consent agenda for Board action. The Board will determine the scope of work for swimming pool improvements at a later time. The Board requested that the administration provide pool use facts with regard to the Glenbrook North swimming pool.

Note: See attached agenda item #10

DISCUSSION REGARDING PROPERTY TAX APPEALS

Dr. Schilling and Stacey Mallek reviewed the property tax appeals update with the Board. Following discussion, the Board directed the recommendation to intervene on property appeals be placed on the consent agenda for the Board meeting of January 24, 2000 for Board action.

After further discussion the Board took the following action.

MOTION TO COLLABORATE WITH THE TOWNSHIP ELEMENTARY DISTRICTS ON TAX APPEAL INTERVENTIONS

Motion by Mrs. Long, seconded by Mrs. Beyne, to direct the staff to contact the township elementary districts regarding collaboration on real estate tax appeal interventions.

Upon call for a vote on the motion, all present voted aye, with the exception of Mr. Lerner who abstained.*

Motion carried.

Note: See attached agenda item #11
DISCUSSION REGARDING PROCEDURE FOR SALE OF RESIDENTIAL LOTS ON GLENBROOK DRIVE IN NORTHBROOK

Dr. Hales, Gary Rainier, and Dr. Schilling reviewed procedures for the sale of residential lots on Glenbrook Drive in Northbrook owned by the district. Also present was Steve Good from Sheldon Good and Company, which is the firm being recommended to market the property and conduct an auction for the sale of the district's property. After a presentation by Mr. Good and a discussion by the Board, the Board took the following action.

MOTION TO APPROVE THE SELECTION OF SHELDON GOOD & COMPANY TO SELL THE REAL ESTATE PROPERTY ON GLENBROOK DRIVE IN NORTHBROOK OWNED BY THE DISTRICT

Motion by Mr. Olson, seconded by Mrs. Beyne, to contract for the marketing and auction of the sale of the six residential lots owned by the district located on Glenbrook Drive in Northbrook to Sheldon Good & Co., 333 W. Wacker Drive, Chicago, IL 60606 at a marketing fee of $7,500 to $10,000. The proposal would include a buyer premium fee, the exclusion of a "quick close" discount, and no financial contingencies would be accepted by the Board.

Upon calling of the roll:

aye: Long, Olson, Rogal, Seymour, Shact, Beyne, Lerner

nay: none

Motion carried.

Note: See attached agenda item #12
DISCUSSION REGARDING PURCHASE OF COMPUTERS FOR BUSINESS LAB AT GLENBROOK NORTH

The Board had received materials in their packet from Glenbrook North requesting Board approval to purchase 26 computers for the Business Education Lab with unallocated funds currently available in the Glenbrook North operating budget. After discussion the Board took the following action.

MOTION TO PURCHASE COMPUTERS FOR BUSINESS LAB AT GLENBROOK NORTH

Motion by Mrs. Beyne, seconded by Mr. Lerner, to approve the purchase of 26 Wintel computers from Omni Tech Corporation, N27w23676 Paul Road, Pewaukee, WI at an approximate cost of $29,926.

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner, Long

nay: none

Motion carried.

Note: See attached agenda item #13

AGENDA ITEMS FOR FUTURE BOARD MEETINGS

Mrs. Beyne requested that administrative goals be discussed at a future meeting.
MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Beyne, seconded by Mr. Lerner, to move into closed session at approximately 10:15 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters; and the purchase or lease of real property for use of the public body (Sections 2 (c) (1), (2) and (5) of the Open Meetings Act).

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Seymour, Shact, Beyne
nay: none

Motion carried.

The Board returned to open session at approximately 11:00 p.m.

ADJOURNMENT

Motion by Mr. Shact, seconded by Mr. Lerner, to adjourn the meeting at approximately 11:00 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Lerner, Long, Olson, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: JANUARY 24, 2000 Glenbrook Admin. Building
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois