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MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 13, 1999

A regular meeting of the Board of Education, School District No. 225 was held on Monday, December 13, 1999, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact. Also present: Freeman, Hales, Helander-Heiser, Herrick, Lacivita, Riggle, Schilling, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

David Shapiro, Senior Vice President of the Beitler Development Company, introduced the members of the Beitler Company who would address the Board.

J. Paul Beitler of the Beitler Company reported the lack of a robust commercial market in Northbrook created by the favorable tax structure for businesses in Lake County. He urged the Board to approve the tax abatement agreement for the proposed Beitler development on the Techny property.

Steve Friedman of KZF Properties and a co-developer of the Beitler development spoke of KZF ties to Northbrook and also encouraged the Board to approve the tax abatement.

BOARD AND SUPERINTENDENT REPORTS

Mrs. Beyne reported on the facilities committee report. She identified the issues which Board members had indicated need additional attention. The next meeting will be held on January 6, 2000.

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Mrs. Beyne also reported on the meeting of the Northbrook Community Network at Glenbrook North which presented an excellent program titled "Helping Kids Make Healthy Choices."

DISCUSSION REGARDING TAX ABATEMENT AGREEMENT FOR BEITLER DEVELOPMENT

Each member of the Board expressed their views regarding the proposal to approve a property tax abatement for the Beitler development on the Techny property in Northbrook. Board members identified a number of issues related to the abatement including the need to cooperate with District #30, the Board's discussion at its meeting of June 28, 1999, the need for a Board policy on abatements, and the desirability of granting abatements to speculative office developments or where the owners of the property have placed conditions on the development. After discussion the Board took the following actions.

MOTION TO APPROVE TAX ABATEMENT AGREEMENT FOR BEITLER DEVELOPMENT

Motion by Mrs. Long, second by Mr. Shact, to approve the tax abatement agreement for the Beitler property.

After further discussion Mrs. Long tabled her motion.

After further discussion the Board took the following actions.

MOTION TO TABLE ACTION ON THE TAX ABATEMENT AGREEMENT FOR BEITLER DEVELOPMENT

Motion by Mr. Seymour, seconded by Mr. Lerner, to table the vote on the tax abatement agreement for the Beitler development and a discussion of a new tax abatement Board policy, until the Board meeting of January 10, 2000. The Beitler tax abatement agreement shall be considered prior to the discussion on a new tax abatement Board policy.

Upon calling the roll:

aye: Lerner, Seymour

nay: Beyne, Long, Olson, Rogal, Shact

Motion failed.

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MOTION TO APPROVE TAX ABATEMENT AGREEMENT FOR BEITLER DEVELOPMENT

Motion by Mrs. Long, seconded by Mr. Shact, to work with District #30 by approving the tax abatement agreement for the Beitler development.

Upon calling the roll:

aye: Long

nay: Lerner, Rogal, Seymour, Shact, Beyne

pass: Olson

Motion failed.

Mrs. Rogal indicated the Board would consider a new tax abatement Board policy at its meeting of January 10, 2000.

DISCUSSION REGARDING BOARD GOALS FOR THE 1999-2000 SCHOOL YEAR

Board members had received in their packets a draft of the Board goals for the 1999-2000 school year. The goals had been developed at the Board's workshop of December 6, 1999. After discussion the Board took the following action.

MOTION TO APPROVE BOARD GOALS FOR THE 1999-2000 SCHOOL YEAR

Motion by Mr. Lerner, seconded by Mr. Seymour, to approve the Board goals for the 1999-2000 school year as contained in the attached document, with the exception of deleting the title of "mission statement" and changing the frequency of board presidents' meetings from monthly to bi-monthly.

Upon calling the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #4

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DISCUSSION REGARDING AUTHORIZATION TO ISSUE COMPUTER NETWORK REQUEST FOR PROPOSAL (RFP)

The Board had received a recommendation from the District Technology Committee for the district to issue a request for

proposals (RFP) to upgrade the district's existing computer network. The RFP would contain the following four areas: network electronics, wiring & wiring closet infrastructure, electronic filtering and power supply and inter building connectivity. Board members asked questions which were answered by Gary Nalley, the district's network manager. After discussion the Board took the following action.

MOTION TO AUTHORIZE THE ISSUANCE OF A COMPUTER NETWORK REQUEST FOR PROPOSAL (RFP)

Motion by Mr. Shact, seconded by Mrs. Beyne, to approve the issuance of a request for proposal for the upgrade of the district's computer network as described in Dr. Herrick's memo of December 9, 1999.

Upon calling the roll:

aye: Lerner, Long, Olson, Rogal, Seymour, Shact, Beyne

nay: none

Motion carried.

Note: See attached agenda item #5

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Mr. Seymour requested to have items #6.2 (resignations and appointments) and #6.3 (differential responsibility appointments) removed from the consent agenda and placed in closed session.

Motion by Mr. Lerner, seconded by Mrs. Long, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting and closed session of November 22, 1999.

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2.) the reimbursement of the revolving fund for employees for the month of November in the amount of \$32,604.77, represented by checks No. 086523, 087957, 087958, 088085 through 088121, 088125, 088349 through 088391, 088454 through 088493 and 088546 through 088584.

3.) the reimbursement of the revolving fund for vendors for the month of November in the amount of \$51,412.98 represented by checks No. 086533, 087962 through 088081, 088124, 088130 through 088249, 088254 through 088344, 088393 through 088396, 088400 through 088451, 088498 through 088543 and 088586 through 088588. Voided checks No. 087959 through 087961, 088082 through 088084, 088122, 088123, 088126 through 088129, 088250 through 088253, 088345 through 088348, 088392, 088397 through 088399, 088452, 088453, 088494 through 088497, 088544, 088545, and 088585. Canceled checks No. 080721, 081040, 087177, 087558, 087646, 087658, 087675, 087695, 087734 and 087835.

4.) the issuance of vendor check nos. 184207 through 184519 in the amount of \$1,348,621.92 as listed on the attached check list dated December 13, 1999 excluding voided check no. 184208.

5.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$71,735.87, canceled checks totaling \$281.42 for a net of \$71,454.45 as shown on the attached supplemental bill list dated December 13, 1999.

6.) the issuance of vendor check nos. 184522 through 184527 for a total of \$12,087.55 as listed on the attached check list dated December 13, 1999.

7.) the acceptance of the following gifts:

GIFT FROM	AMOUNT	SCHOOL	DEPARTMENT
OTC/SPX Corporation 2300 Park Drive Owatonna, MN 55060	Two Computer Command Control Diagnostic Scanners	GBS	Automotives
Kohler Design Center Kohler, Wisconsin	Four Faucets and Cut-away Toilet	GBN	Home Maintenance Program

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Mid Continent Marketing 1724 Armitage Court Addison, IL 60101	Four Faucets and Display Rack	GBN	Home Maintenance Program
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8.) the new Board of Education policy Investment of District Funds (DFA) as contained in Dr. Schilling's memorandum dated December 13, 1999.

9.) the Glenbrook North and Glenbrook South mathematics team educational trip to Greenville, South Carolina, March 3-5, 2000.

10.) to award the bid for four Sharp video projectors for the Glenbrook South technology department to United Visual Inc., 1050 Spring Lake Drive, Itasca, IL at a total cost of \$17,016.

Upon calling of the roll:

aye: Long, Olson, Rogal, Seymour, Shact, Beyne, Lerner

nay: none

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING DEMOGRAPHIC/STUDENT ENROLLMENT STUDY

On July 12, 1999 the Board had authorized a demographic trends and enrollment projection study to be conducted by Dr. John Kasarda. The Board received a summary of the study report. Dr. Hales reviewed the findings in the report and indicated the two schools would experience very stable enrollments for the next ten to fifteen years. Dr. Kasarda found that Glenbrook North's enrollment is likely to increase from its current enrollment of 1,931 students to 2,066 students in 2001-02 school year and remain approximately 2,000 students through 2014-15 school year. At Glenbrook South he projected the enrollment to increase from its current enrollment of 2,329 to 2,627 students in 2004-05 and to remain approximately 2,600 through the 2014-15 school year.

Dr. Herrick described for the Board the method he uses to determine one year and three year student projections.

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Dr. Hales then described a series of options for the Board to consider for housing the projected student enrollments.

Board members expressed their views and identified areas and issues that needed additional analysis by the staff. The staff will consider revising the facilities master plan, consider moving programs from Glenbrook North to Glenbrook South, consider changes in the student schedule at Glenbrook South, and advise the community that students from The Glen may be attending Glenbrook North or Glenbrook South. The staff will report back to the Board at the end of January or the beginning of February.

Note: See attached agenda item #8.

OTHER

The Board had received a request from the Glenbrook North staff to purchase a refrigerator in lieu of a VCR and a double cassette/CD player previously approved by the Board. The refrigerator was needed to replace a refrigerator in the home economics department which had become inoperable.

MOTION TO APPROVE CHANGE IN CAPITAL OUTLAY ALLOCATION

Motion by Mrs. Long, seconded by Mr. Olson, to approve the purchase of a refrigerator for Glenbrook North in addition to the previously authorized VCR and cassette player.

Upon calling of the roll:

aye: Long

nay: Olson, Rogal, Seymour, Shact, Beyne, Lerner

Motion failed.

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MOTION TO APPROVE CHANGE IN CAPITAL OUTLAY ALLOCATION

Motion by Mr. Shact, seconded by Mr. Lerner, to approve the purchase of a refrigerator for Glenbrook North in lieu of the previously authorized VCR and cassette player.

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner

nay: Long

Motion carried.

Note: See attached agenda item #9.

AGENDA ITEMS FOR FUTURE BOARD MEETINGS

Mrs. Rogal requested that an evaluation of the recently implemented block schedule be added to a Board agenda in February.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Shact, seconded by Mr. Seymour, to move into closed session at approximately 10:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; to consider collective negotiating matters; and to consider litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (2), and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Olson, Rogal, Seymour, Shact, Beyne, Lerner, Long

nay: none

Motion carried.

The Board returned to open session at approximately 10:55 p.m.

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MOTION TO APPROVE PERSONNEL ITEMS

Motion by Mr. Seymour, seconded by Mr. Lerner, to approve the following personnel items:

1.) to accept the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATIONS

NAME	POSITION	EFFECTIVE	SCHOOL
REPPEN, Brian Manager	Bookstore	12/17/99	South
O'BRIEN, Padraig	Paraprofessional	11/29/99	South

2.) to accept the appointment of the following educational support staff as recommended by the director of human resources:

APPOINTMENTS

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
SHORE, Suzanne (rep. F. Arnold)	Instructional Assistant/Nurse Aide	12/3/99	South	ATR01
WIDNER, Benjamin (rep. G. Falk)	Instructional Assistant	12/6/99	South	IA-01
THOMPSON, Neville (rep. S. Sward)	Custodian	12/7/99	South	CE01
DUBINSKI, Nichole (rep. S. Podyma)	10 Month Secretary	12/13/99	South	C4-01
MOIZO, Christine (rep. E. Lucchesi)	Instructional Assistant	1/3/2000	North	IA-01

3.) to appoint Marilyn Bradley as the interim athletic director at Glenbrook North for the second semester of the 1999-2000 school year.

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4.) to authorize up to ten additional days for Marilyn Bradley at her per diem rate when approved by Dr. Riggle.

5.) to authorize one additional class for Steven Kornick, applied technology teacher at Glenbrook North, for the second semester of the 1999-2000 school year at an additional salary of \$5,027.

6.) to approve the full time employment of Michael English, physical education teacher at Glenbrook North for the second semester of 1999-2000 school year, at the BA Step 1 level.

7.) to approve \$3,000 in stipends for athletic events supervision duties at Glenbrook North.

8.) to approve the differential responsibilities appointments as contained in Vickey Helander-Heiser's memorandum dated December 9, 1999.

9.) to approve the differential responsibilities assignment as contained in Vickey Helander-Heiser's memorandum dated December 13, 1999.

10.) to approve the employment of Brad LaMie as an instructional aide in the Glenbrook North physical education department at a monthly salary of \$489 with an effective date of August 23, 1999.

Upon calling of the roll:

aye: Long, Olson, Rogal, Seymour, Shact, Beyne, Lerner

nay: none

Motion carried.

Note: See attached agenda items #6.2, #6.3 and #9.

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ADJOURNMENT

Motion by Mr. Seymour, seconded by Mr. Lerner, to adjourn the meeting at approximately 11:00 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Lerner, Long, Olson, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: JANUARY 10, 2000 Glenbrook Admin. Building
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois