A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 22, 1999, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Lerner, Long, Olson, Rogal, Seymour, Shact. Absent: Beyne. Note: Mrs. Beyne arrived at approximately 8:10 p.m. Also present: Babington, Casey, Freeman, Hales, Helander-Heiser, Lacivita, Lanz, Riggle, Schilling, Sennholtz, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked of there were any community visitors who desired to address the Board.

Forrest Schneider, representing Lane Industries, Inc., 1200 Shermer Road, Northbrook, spoke to the Board concerning the tax abatement the Board was considering granting to the Douglas Elliman-Beitler development on the Techny property in Northbrook. He advocated the Board dealing with all developers in a consistent manner. He stated that an abatement for Beitler would place other developers at a disadvantage in the Northbrook market.

Arthur Wulf, 3948 Rutgers Lane, Northbrook, a former member of the Board, reported on the meeting of the Glenview Plan Commission where the proposed revised Glenview Builders' fee ordinance was considered by the commission. He described several features of the proposed ordinance which he indicated were detrimental to the interests of the Board. Mr. Wulf recommended the Board make its views known to the commission.
BOARD AND SUPERINTENDENT REPORTS

Mrs. Rogal presented the facilities committee report. She indicated the committee had met and reviewed the facilities master plan including the special education off campus proposal. She described the future activities of the committee. Dr. Schilling asked for the Board to authorize an external review of the off campus proposal. Board members indicated they preferred to delay the review for now.

Mr. Olson gave the technology committee report. He indicated the committee had met and reviewed the district technology plan. He described the future activities of the committee. Mr. Olson also indicated the committee might recommend an accelerated schedule for the purchase of the upgraded computer network.

Mrs. Long reported on her attendance at the 13th Annual Technology and Learning Conference in Dallas, TX November 10-13, 1999. Mrs. Long described the workshops and presentations she attended at the conference. Mrs. Long also presented a detailed report on the 1st in the World Consortium annual meeting held on September 27, 1999.

Mr. Shact reported on the Glenview Plan Commission meeting. As part of his report Mr. Shact asked for Board authorization to take an advocacy position for the Board when he appears before the plan commission at its next meeting. It was the consensus of the Board to support Mr. Shact's request.

Note: See attached agenda item #3.3

INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

The following staff members and student were recognized for their outstanding achievements.

Diane Freeman introduced Glenbrook North junior Katherine Chuu and her English teacher Matt Blackall. Katherine was recently selected as one of fifteen students nationwide for the 1999 Young Creators Program for her short story titled "Echoes of the Orange Taxi Horn."

Glenbrook South social studies instructional supervisor Terry Jozwik and social studies teacher Matt Whipple explained their recent experience in hosting ten Russian educators.
The Board congratulated Mr. Blackall, Ms. Chuu, Mr. Jozwik, and Mr. Whipple for their extraordinary achievements.

DISCUSSION REGARDING STUDENT TRANSPORTATION CONSULTANT PROPOSAL

Dr. Hales presented a proposal from a student transportation consultant named TransPar Group. The proposal calls for TransPar to conduct a student transportation study for the six township school districts at a cost of $15,525 plus approximately $600 to $1,000 for expenses. The elementary districts would contribute $2,000 each and the high school district the remaining amount. After discussion the Board took the following action.

MOTION TO APPROVE STUDENT TRANSPORTATION CONSULTANT PROPOSAL

Motion by Mr. Shact, seconded by Mr. Seymour, to approve the student transportation consultant proposal from TransPar Group, 6201 College Boulevard, Suite 333, Overland Park, Kansas 62211, at a total township cost of $15,525, plus expenses, pending the approval of the proposal by the other township school districts.

Upon calling the roll:

aye: Beyne, Lerner, Long, Olson, Rogal, Seymour, Shact
nay: none

Motion carried.

Note: See attached agenda item #5

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member wished to have an item removed from the consent agenda.

Motion by Mr. Lerner, seconded by Mr. Shact, to approve the following items on the consent agenda:

1.) the minutes of the organizational Board meeting of November 8, 1999, and special meeting and closed session of November 16, 1999.
2.) to accept the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATION

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>FELY, Arnold</td>
<td>Instructional Assistant/Nurse</td>
<td>11/22/99</td>
<td>South</td>
</tr>
</tbody>
</table>

3.) to accept the appointment of the following educational support staff as recommended by the director of human resources:

APPOINTMENT

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>MONAT, Becky</td>
<td>Paraprofessional</td>
<td>11/15/99</td>
<td>North</td>
<td>PP-01</td>
</tr>
</tbody>
</table>

(rep. J. Ryan)

4.) to ratify the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 225818 through 226618 and 227170 through 227496 totaling $3,180,426.75. With adjustments of ($2,870.70), employer TRS 2.2 contributions of ($13,583.77) and employer matching FICA and Medicare of ($71,532.29), the gross payroll for the month of September was $3,092,439.90.

5.) to ratify the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 227661 through 228471, and 229412 through 229728 totaling $3,183,016.02. With adjustments of $5,590.85, employer TRS 2.2 contributions of ($13,568.36) and employer matching FICA and Medicare of ($72,318.05), the gross payroll for the month of October was $3,102,720.46.

6.) the issuance of vendor check nos. 183338 through 183703 in the amount of $1,751,555.84 as listed on the attached check list dated November 22, 1999 excluding voided check no. 183475.

7.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling $236,923.15, canceled checks totaling $7,897.40 for a net of $229,025.75 as shown on the attached supplemental bill list dated November 22, 1999.
8.) the issuance of vendor check nos. 182649 through 182695, in the amount of $1,944.36 as listed on the attached check list dated October 25, 1999.

9.) the issuance of vendor check nos. 183316 though 183320 and 183706 for a total of $10,008.87 as listed on the attached check list dated November 22, 1999.

10.) the 2000-2001 building operating budget for Glenbrook North of $1,893,723 and Glenbrook South of $2,059,104 as indicated in Dr. Schilling's memorandum dated November 22, 1999.

11.) an amount of $93,000 for the purchase of new band uniforms for Glenbrook North and Glenbrook South in the 2000-2001 budget.

12.) the "Certificate of Tax Levy" and the resolutions entitled: "Resolution of Northfield Township High School District #225, Cook County, Illinois, providing for the Levy of Taxes for the Year 1999," "Resolution to Levy Certain Special Taxes," and "Resolution to Instruct Cook County Clerk How to Apportion 1999 Tax Levy Extension Reductions for Northfield Township High School District #225, Cook County, Illinois."

13.) the Glenbrook North and Glenbrook South Debate Program educational trip to Nashville, TN, January 7-10, 2000.

14.) the Glenbrook North and Glenbrook South Debate Program educational trip to Los Angeles, CA, December 16-23, 1999.

15.) the differential responsibilities appointments as contained in Vickey Helander-Heiser's memorandum dated November 18, 1999.

Upon calling of the roll:

aye: Lerner, Long, Olson, Rogal, Seymour, Shact, Beyne

nay: none

Motion carried.

Note: See attached agenda item #6
DISCUSSION REGARDING BOARD INVESTMENT POLICY

Board members had received a copy of the draft investment policy in their Board packets. Stacey Mallek described the policy and indicated the Board was required to adopt an investment policy by the recently enacted Public Funds Investment Act. After discussion the Board decided to take action on the policy at the Board meeting of December 13, 1999.

Note: See attached agenda item #7

DISCUSSION REGARDING TAX ABATEMENT AGREEMENT FOR BEITLER PROPERTY

Dr. Schilling presented an agreement providing for a tax abatement for the Douglas Elliman-Beitler development on the Techny real estate property in Northbrook. The Board had previously reviewed the abatement topic at its June 28, 1999 meeting. Dr. Schilling described the provisions of the agreement. He indicated the District would normally receive approximately $5,700,000 in taxes from the development, but with the abatement it would receive approximately $3,500,000 over the 15 years of the agreement. Board members expressed their views regarding granting the abatement for Beitler. The majority of the Board members indicated they would not support the abatement. Several Board members indicated the abatement would distort the commercial real estate market in Northbrook. Board members also identified the need to develop a policy or criteria for addressing abatement requests in the future.

Mrs. Beyne will raise the topic of abatements at the next meeting of the Northbrook Economic Development Commission and Dr. Schilling will provide the Board with guidelines or criteria for the Board to consider utilizing when abatement requests are received by the Board. The Beitler abatement request will also be on the agenda for the next Board meeting as a discussion item.

Note: See attached agenda item #8.

DISCUSSION REGARDING BOARD GOALS FOR THE 1999-2000 SCHOOL YEAR

Dr. Hales provided the Board with a draft document describing three Board goals for the 1999-2000 school year. The document had been prepared by Dr. Hales with the assistance of Mrs. Beyne and Mrs. Long. Dr. Hales indicated the goals will be further developed at the Board and staff workshop on December 6, 1999.

Note: See attached agenda item #9.
REVIEW AND SUMMARY OF BOARD MEETING

Mrs. Rogal indicated she would contact School District #30, #31 and #34 regarding the builders' fee ordinance before the Glenview Plan Commission.

The administration will provide the Board with the differential responsibilities report requested by Mr. Seymour.

The Board investment policy will be on the consent agenda for the next Board meeting.

Dr. Schilling will provide the Board with a draft policy or criteria to be utilized when considering tax abatement requests.

Mrs. Beyne will raise the issue of tax abatements at the next meeting of the Northbrook Economic Development Commission.

Mr. Seymour will provide the Board with his memo from last June regarding tax abatements.

AGENDA ITEMS FOR FUTURE BOARD MEETINGS

Topics for the December 13, 1999 Board meeting will include:

> Computer Network Upgrade
> Demographic/Student Enrollment Study
> Special Education Off Campus Facility
> Tax Abatement for Beitler Development

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Shact, seconded by Mr. Lerner, to move into closed session at approximately 9:30 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; to consider collective negotiating matters; and to consider litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (2), and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Long, Olson, Rogal, Shact, Beyne, Lerner

nay: Seymour

Motion carried.
The Board returned to open session at approximately 10:30 p.m.

ADJOURNMENT

Motion by Mr. Seymour, seconded by Mrs. Beyne, to adjourn the meeting at approximately 10:30 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Lerner, Long, Olson, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION

______________________________
SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: DECEMBER 13, 1999  Glenbrook Admin. Building
7:30 P.M.  1835 Landwehr Road
Glenview, Illinois