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MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 13, 1999

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 13, 1999, at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, Wulf. Also present: Freeman, Hales, Helander-Heiser, Herrick, Lacivita, Riggle, Schilling, Sennholtz, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

President Shact asked if any community visitor wished to be recognized. No member of the audience requested to address the Board.

BOARD AND SUPERINTENDENT REPORTS

Mr. Shact reported on his discussion with Nancy Firfer, the Glenview Village President, regarding the village's assistance with the traffic problems at Glenbrook South and regarding the status of the builders' contribution issue. He indicated the builders' contribution issue will be discussed at the Glenview Plan Commission in the next two weeks.

Dr. Hales announced that Dr. Schilling had been selected by the National Association of School Business Officials for its service award. The Board congratulated Dr. Schilling on receiving this prestigious award.

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DISCUSSION REGARDING DIFFERENTIAL RESPONSIBILITIES ASSIGNMENTS
FOR THE 1999-2000 SCHOOL YEAR

Board members had received a list of differential responsibilities assignments for the 1999-2000 school year. Mr. Lacivita reported the list consisted primarily of club sponsors, music and drama activities, intramurals, and other extraclass activities. Each school had been allocated \$89,000 for stipends to support these activities. Several Board members raised questions about individuals receiving multiple assignments and suggested that it would be better to involve more individuals to sponsor activities. Mr. Wulf indicated it would be useful to the Board to know the number of employees filling one or more positions. After discussion the Board took the following action.

MOTION REGARDING DIFFERENTIAL RESPONSIBILITIES ASSIGNMENTS FOR
THE 1999-2000 SCHOOL YEAR

Motion by Mrs. Isenberg, seconded by Mrs. Rogal, to approve the differential responsibilities assignments as contained in Mr. Lacivita's memorandum dated September 10, 1999.

Upon calling of the roll:

aye: Lerner, Rogal, Seymour, Shact, Wulf, Isenberg

nay: none

abstain: Lyons

Motion carried.

Note: See attached agenda item #6

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DISCUSSION REGARDING RENTAL OF TRAILERS FOR "LIVING IN SPACE"
PROGRAM AT GLENBROOK SOUTH

Board members received a request to continue to lease two modular classroom units. The units have been used at Glenbrook South for several years for its "Living in Space" program. Mr. Lerner asked why the district continued to lease the units instead of purchasing them. Staff members indicated it was not known how long the program would continue in existence. After discussion the Board took the following action.

MOTION TO APPROVE RENTAL OF TRAILERS FOR "LIVING IN SPACE"
PROGRAM AT GLENBROOK SOUTH

Motion by Mrs. Rogal, seconded by Mrs. Isenberg, to approve the extension of the lease agreement for two modular classroom units for the "Living in Space" program at Glenbrook South through June 30, 1999 with GE Capital Modular Space, 1515 Woodfield Road, Schaumburg, IL 60173 at a rate of \$347 per unit per month.

Upon calling of the roll:

aye: Lyons, Rogal, Seymour, Shact, Wulf, Isenberg, Lerner

nay: none

Motion carried.

Note: See attached agenda item #7

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DISCUSSION REGARDING PURCHASE OF TRANSPORTATION/DEMOGRAPHIC SOFTWARE

Dr. Schilling requested the Board's approval to purchase transportation/demographic software. The software would allow the district to:

- > plot all district students on maps to show the location of students within the township
- > assure efficient routing of school buses throughout the district
- > run "what if" scenarios
- > provide real time data
- > provide similar services to the elementary school districts

After discussion the Board took the following action.

MOTION TO APPROVE PURCHASE OF TRANSPORTATION/DEMOGRAPHIC SOFTWARE

Motion by Mrs. Isenberg, seconded by Mrs. Rogal, to approve the purchase of transportation/demographic software from Education Planning Solutions, LLC, P.O. Box 1025, Florence, MT, 59833, at a cost of \$12,200, as described in Dr. Schilling's memo dated September 13, 1999.

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Wulf, Isenberg, Lerner, Lyons

nay: none

Motion carried.

Note: See attached agenda item #8

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MOTION TO APPROVE CONSENT AGENDA

Mr. Shact asked if any Board member wanted an item removed

from the consent agenda. No Board member requested to have an item removed from the consent agenda.

Motion by Mrs. Rogal, seconded by Mrs. Isenberg, to approve the following items on the consent agenda:

1.) the minutes of the special Board meeting and closed session of August 30, 1999.

2.) the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATIONS

NAME	POSITION	EFFECTIVE	SCHOOL
PODYMA, Sophie	Secretary	9/3/99	South
FALK, Geoffrey	Instructional Assistant	6/10/99	South
STADLER, Heidi	Instructional Assistant	9/1/99	South

3.) the appointment and transfer of the following educational support staff as recommended by the director of human resources:

APPOINTMENTS

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
MURDOUGH, Charles (rep. K. Levinberg)	Instructional Assistant	8/23/99	North	IA03
MARTIN, Kathy (newly created position - part time)	Nurse Assistant	8/30/99	North	AT01
FLORY, Charlene (rep. C. Davidson)	Instructional Assistant	8/31/99	South	IA02

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LIM, Sarah (newly created position - one-on-one aide)	Instructional Assistant	9/2/99	North	IA01
LEWANDOWSKI, John (newly created position)	Paraprofessional	9/3/99	North	PA01
FLINT, Joseph (rep. L. Best)	Instructional Assistant	9/7/99	North	IA02

NICHOLSON, Lamar (rep. M. Klopp)	Custodian	9/15/99	North	CE01
CRANE, Julie (rep. F. Posner)	Secretary	9/21/99	North	SC301
SHEA, Joyce (newly created position - part time)	Nurse Assistant	9/24/99	North	AT01

TRANSFER

SIENA, Hillarie (rep. J. Gibson)	Executive Assistant for Business Affairs	9/1/99	Dist.	SC101
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4.) the reimbursement of the revolving fund for employees for the month of August in the amount of \$14,000.54, represented by checks No. 086478, 086506 through 086520, 086523, 086531, 086534, and 086595 through 086632.

5.) the reimbursement of the revolving fund for vendors for the month of August in the amount of \$37,507.41 represented by checks No. 086483 through 086503, 089522, 086524 through 086530, 086532, 086533, 086535, 086541 through 086590, 086634 and 086635. Voided checks No. 086479 through 086482, 086504, 086505, 086521, 086536 through 086540, 086591 through 086594 and 086633.

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6.) the Board resolution authorizing the administration to proceed with the Request for Proposal process for Performance Contracting as indicated in Dr. Schilling's memorandum dated September 13, 1999.

Upon calling of the roll:

aye: Lyons, Rogal, Seymour, Shact, Wulf, Isenberg, Lerner

nay: none

Motion carried.

Note: See attached agenda item #9

DISCUSSION REGARDING TENTATIVE AMENDED DISTRICT FOR 1999-2000

Dr. Schilling explained some of the significant items in the tentative amended district budget for 1999-2000. He indicated the large increase in the transportation budget reflected the district's subsidizing the student transportation fees. Board members asked questions about the budget which were answered by Dr. Schilling. After discussion the Board took the following action.

MOTION TO APPROVE TENTATIVE AMENDED DISTRICT BUDGET FOR 1999-2000

Motion by Mr. Lyons, seconded by Mr. Lerner, to approve the tentative district budget for 1999-2000 containing only those items previously approved by the Board.

Upon calling of the roll:

aye: Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, Wulf

nay: none

Motion carried.

Note: See attached agenda item #4

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PRESENTATION OF DISTRICT TECHNOLOGY PLAN

Dr. Herrick, chairman of the district's technology committee, introduced the proposed technology plan and the presentation. He

introduced the members of the technology committee, described the process in developing the plan, and the purposes of the plan. The plan document contained the following sections: executive summary, acknowledgments, stakeholder involvement, community profile, vision, closing the gap: getting from here to there, assessment and evaluation, district policies and procedures, and a five year budget for the plan totaling approximately \$8,400,000.

Following Dr. Herrick's presentation, Gary Nalley, the district's network manager, described the network component of the plan. Larry Faulkner, coordinator of instructional technology at Glenbrook South, described the desktop computer issues in the plan. Susan Lyons, coordinator of information technology at Glenbrook South, discussed the staff training component of the plan. Kathy Drabant, coordinator of instructional technology at Glenbrook North described the personnel needs of the plan. Dr. Herrick also reported on the administrative computing component of the plan and the budget of the plan.

Following the staff presentation, Board members asked questions which were answered by members of the staff. The Board will continue with its review of the plan at the Board meeting of October 12, 1999.

Note: See attached agenda item #5

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lyons, seconded by Mr. Seymour, to move into closed session at approximately 9:30 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and to consider collective negotiating matters; and litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (2) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Lerner, Lyons, Seymour

nay: Isenberg, Rogal, Shact, Wulf

Motion failed.

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UPDATE REGARDING STUDENT TRANSPORTATION

Dr. Schilling provided the Board with an update on the student transportation issues. He indicated the district expenses were higher than anticipated. He also indicated all routes were operating in an effective manner. Board members suggested that a

prorated fee structure be offered to parents at this time. Dr. Schilling will provide the Board with recommendations for a prorated fee structure at the next Board meeting.

DISCUSSION REGARDING FACILITIES MASTER PLAN

Dr. Schilling advised the Board on the timeline for making decisions about the plan. He indicated decisions would need to be made soon if work was to be started next summer. He described the traffic and site work contained in the plan for the Glenbrook South campus. He also suggested the Board consider selling \$10,000,000 in working cash bonds to fund the work. After discussion the Board decided the Board needed a more thorough discussion of the plan before the Board could make decisions about the plan. The discussion will continue at the Board meeting of September 27, 1999 which will be held at Glenbrook South and include a tour of the Glenbrook South facility.

Note: See attached agenda item #12

DISCUSSION REGARDING REVISED BOARD POLICIES: CONFLICT OF INTEREST, SCHOOL BOARD MEMBERS (BH) AND GIFTS TO STAFF (KHD)

This agenda item was postponed until a subsequent Board meeting.

DISCUSSION REGARDING SALE OF DISTRICT OWNED REAL ESTATE PROPERTY

This agenda item was postponed until a subsequent Board meeting.

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MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lerner, seconded by Mrs. Rogal, to move into closed session at approximately 10:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and to consider collective negotiating matters; and litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (2) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Lerner, Rogal, Shact, Wulf

nay: Isenberg, Lyons, Seymour

Motion carried.

The Board returned to open session at approximately 10:25 p.m.

MOTION TO APPROVE SETTLEMENT AGREEMENT AND MUTUAL GENERAL RELEASE

Motion by Mr. Lyons, seconded by Mr. Shact, to approve the settlement agreement and mutual general release for Student #00-1.

Upon calling of the roll:

aye: Lyons, Rogal, Seymour, Shact, Isenberg, Lerner

nay: none

abstain: Wulf

Motion carried.

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MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Seymour, seconded by Mrs. Rogal, to move into closed session at approximately 10:30 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and to consider collective negotiating matters; and litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (2) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Lerner, Lyons, Rogal, Seymour, Shact, Wulf, Isenberg

nay: none

Motion carried.

Note: Mr. Seymour left the meeting at approximately 11:00 p.m.

The Board returned to open session at approximately 11:45 p.m.

MOTION TO APPROVE COMPENSATION FOR SUPERINTENDENT FOR 1999-2000 SCHOOL YEAR

Motion by Mrs. Rogal, seconded by Mr. Wulf, to approve a 1.7% increase in the superintendent's salary plus a \$3500 amount which the superintendent may wish to shelter from taxation to the extent provided by law.

Upon calling of the roll:

aye: Wulf, Lerner, Rogal, Seymour, Shact

nay: Lyons, Isenberg

Motion carried.

Note: Mr. Lyons indicated he could not support a merit payment since Dr. Hales was not a supporter of merit pay.

