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MINUTES OF SPECIAL MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 30, 1999

A special meeting of the Board of Education, School District No. 225 was held on Monday, August 30, 1999, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, Wulf. Also Present: Freeman, Hales, Helander-Heiser, Lacivita, Riggle, Schilling, Smith.

RECOGNITION OF COMMUNITY VISITORS

The Board invited Donald Anderson, Director of Management Facilities for the Glenbrook Hospital, to address the Board. He described the traffic situation which resulted in the closing of the entrance/exit to the Glenbrook South campus from Hospital Drive. He indicated the hospital desired to be a good neighbor and that arrangements had been made with the Glenbrook South administration to reopen the entrance/exit.

DISCUSSION REGARDING GLENBROOK SOUTH DEBATE PROGRAM
EDUCATIONAL TRIP TO DALLAS, TEXAS, SEPTEMBER 14-19, 1999

Board members asked questions about the trip arrangements which were answered by Matt Whipple, the Glenbrook South debate coach. Mr. Wulf also expressed a concern that comprehensive and timely debate reports were not being submitted to the Board as requested. After discussion the Board took the following action.

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MOTION TO APPROVE GLENBROOK SOUTH DEBATE PROGRAM EDUCATIONAL TRIP TO DALLAS, TEXAS, SEPTEMBER 14-19, 1999

Motion by Mrs. Rogal, seconded by Mr. Seymour, to approve the Glenbrook South debate program educational trip to Dallas, Texas, September 14-19, 1999.

Upon calling of the roll:

aye: Isenberg, Lerner, Lyons, Rogal, Seymour, Shact

nay: Wulf

Motion carried.

Note: See attached agenda item #3

DISCUSSION REGARDING INDEPENDENT CONTRACTOR CONTRACTS FOR THE 1999-2000 SCHOOL YEAR

Mrs. Isenberg stated the administration had reported in March, 1999 that the cost for independent contractor James Mooney would be \$5,000 for the 1999-2000 school year and the amount being proposed now was \$16,200. She recommended the Board approve the \$5,000 or approve the \$16,200 only if other reductions are made in the budget. Dr. Hales indicated the \$5,000 was in error and that the services reflected in the \$16,200 amount are needed by Glenbrook South students. After discussion, the Board took the following actions.

MOTION TO APPROVE INDEPENDENT CONTRACTOR CONTRACTS FOR THE 1999-2000 SCHOOL YEAR

Motion by Mr. Lyons, seconded by Mr. Lerner, to approve the independent contractor contracts for the 1999-2000 school year as contained in Victoria Helander-Heiser's memorandum dated August 19, 1999, under the condition that the expenses not result in an increase in the 1999-2000 school year district budget.

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MOTION TO AMEND THE PREVIOUS MOTION

Motion by Mrs. Isenberg, seconded by Mr. Wulf, to amend the previous motion to approve an amount not to exceed \$40,000 for Gottfred Speech Associates, Inc., instead of the recommended amount not to exceed \$50,000.

Upon calling of the roll:

aye: Seymour, Wulf, Isenberg

nay: Shact, Lerner, Lyons, Rogal

Motion failed.

Upon calling of the roll on the original motion:

aye: Lerner, Lyons, Rogal, Seymour, Shact, Wulf, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #4

MOTION TO APPROVE CONSENT AGENDA

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the consent agenda for a separate vote.

Motion by Mr. Lyons, seconded by Mr. Lerner, to approve the following items on the consent agenda:

1.) the resignation of the following educational support staff as recommended by the director of human resources:

RESIGNATIONS

NAME	POSITION	EFFECTIVE	SCHOOL
BEST, Laura	Instructional Assistant	6/10/99	North
ROBIN, Sari	Instructional Assistant	6/10/99	North

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2.) the appointment and transfer of the following educational support staff as recommended by the director of human resources:

APPOINTMENTS

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
BARRY, Laurence (rep. D. Lasky)	Instructional Assistant	8/23/99 South	IA01	
ENGLISH, Michael (rep. M. Standerski)	Instructional Assistant	8/23/99 North	IA01	
ERICKSON, Kurt (rep. E. Wright)	Instructional Assistant	8/23/99 North	IA01	
HISS, Jeanie (rep. A. Bunker)	Instructional Assistant	8/23/99 North	IA01	
JAKOB, Shirley (rep. S. Devine)	Paraprofessional	8/23/99 North	PA01	
KLATT, Stephanie (rep. L. Holdridge)	Instructional Assistant	8/23/99 North	IA01	
LOIACANO, Craig (rep. J. Westendorf)	Paraprofessional	8/23/99 North	PA01	
MOE, Robin (rep. J. Stanton)	Paraprofessional	8/24/99 North	PA01	
REDMON, Margaret (rep. A. Silbert)	Instructional Assistant	8/23/99 North	IA01	
RYAN, Jerre (newly created position)	Paraprofessional	8/30/99 South	PA01	
ZWIERCAN, Paul (rep. B. Roy)	Instructional Assistant	8/23/99 South	IA01	

TRANSFERS

BUNKER, Alice (rep. C. Burrows)	I/A - Job Coach	8/23/99 North	IA07 and South
POUPLIKOLLAS, Lucinda (newly created position)	10-month Secretary	8/23/99 South	C402
SPENCER, Carol (rep. J. Brosnahan)	Instructional Assistant	8/23/99 North	IA12

3.) the revisions to Board Policy JCDAC: Student Substance Abuse as contained in Mr. Lacivita's memorandum dated August 10, 1999

4.) the revisions to Board Policy JDDA: Weapons Possession as contained in Mr. Lacivita's memorandum dated August 20, 1999

5.) the acceptance of the following gifts:

GIFT FROM	ITEM	SCHOOL	DEPARTMENT
Triton College	1996 Aerostar Van and 1996 Ford Ranger Truck	South	Automotives
OTC SPX Corporation	Micro Gas Emissions Tester Accuracy Plus Electricity/ Electronics Tester Tech-2 General Motors OBD Diagnostic Flash Scanner	South	Automotives

Upon calling of the roll:

aye: Lyons, Rogal, Seymour, Shact, Wulf, Isenberg, Lerner

nay: none

Motion carried.

Note: See attached agenda item #5

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MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lyons, seconded by Mrs. Rogal, to move into closed session at approximately 9:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and to consider litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Wulf, Isenberg, Lerner, Lyons

nay: none

Motion carried.

The Board returned to open session at approximately 11:45 p.m.

MOTION TO APPROVE ADMINISTRATIVE COMPENSATION FOR 1999-2000 SCHOOL YEAR AND TO REVISE PROCEDURES TO BOARD POLICY CG: ADMINISTRATIVE PERSONNEL

Motion by Mr. Lyons, seconded by Mr. Lerner, to approve an increase of 1.7% for currently employed administrators and supervisors for 1999-2000 school year, to assure minimum salaries as provided for in the district's administrative salary structure, and the salaries for employees #00-1 and #00-2 as described in the closed session minutes of this meeting and to add the following new section to the procedures to Board policy CG: Administrative Personnel:

"Section C - Adequate Notice to Receive Retirement Benefits

The benefits contained in Item 16 of Section A above shall only be available to those individuals who provide the Board with written notice of their resignation from the district at least 60 days prior to the resignation date. This provision shall become effective February 1, 2000. Under extenuating circumstances an individual may petition the Board to waive the requirement of this Section on a case by case basis."

Upon calling of the roll:

aye: Seymour, Shact, Wulf, Isenberg, Lerner, Lyons, Rogal

nay: none

Motion carried.
