A regular meeting of the Board of Education, School District No. 225 was held on Monday, July 26, 1999, at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Isenberg, Lerner, Lyons, Seymour, Shact, Wulf. Absent: Rogal. Also present: Freeman, Hales, Helander-Heiser, Lacivita, Rainier, Riggle, Sennholtz.

RECOGNITION OF COMMUNITY VISITORS

President Shact asked if any community visitor wished to be recognized.

Frank Steinhart, 2535 Bel Air Drive, Glenview, expressed his concern regarding the communication of the student transportation situation to the residents of the district and the substantial increase in transportation and parking fees. He suggested a moderate increase in parking fees would be more appropriate.

Karen Rosenblum, 2550 Fontana, Glenview, stated that the student transportation fees will pose a hardship for many families and the Board should subsidize the fees.

Bill Schwab, 139 Sanders, Northbrook, stated that the normal transportation fees increased 55% and activity bus fees increased almost 74%. He reviewed neighboring school district’s transportation fees and stated transportation fees should be subsidized.
A resident of 3925 Triumvera Drive, Glenview, requested that the Board provide a bus stop within the Triumvera Condominium area.

**BOARD AND SUPERINTENDENT REPORTS**

Dr. Hales provided a follow-up regarding the German program at Glenbrook North. He indicated that student enrollment in German increased and staffing issues were resolved so upper level German students Glenbrook North students could attend class at Glenbrook North for the 1999-2000 school year.

Mr. Shact distributed a letter to the Village of Glenview regarding residential real estate developer fees. He indicated the letter would be reviewed later in the meeting.

**DISCUSSION REGARDING CLASS SIZE REDUCTION GRANT**

Mr. Lacivita reported that the district had been approved for a class size reduction grant in the amount of $28,810. Dr. Hales indicated the purpose of the grant and how it would be used in the district. After discussion the Board took the following action.

**MOTION REGARDING CLASS SIZE REDUCTION GRANT**

Motion by Mr. Lyons, seconded by Mrs. Isenberg, to authorize the district’s participation in the Class Size Reduction Grant under the condition that all expenses incurred by the grant activities will not exceed the grant amount of $28,810.

Upon calling of the roll:

*aye: Isenberg, Lerner, Lyons, Seymour, Shact, Wulf*

*nay: none*

Motion carried.

Note: See attached agenda item #4
DISCUSSION REGARDING DIFFERENTIAL RESPONSIBILITY SCHEDULE APPOINTMENTS FOR 1999-2000

Mr. Shact stated the appointments had been reviewed by the Board at its last meeting and the report had been reformatted as requested by Board members. Mr. Seymour reported he did not receive his Board packet, but would support the appointments based on the recommendations of the principals.

MOTION TO APPROVE DIFFERENTIAL RESPONSIBILITY SCHEDULE APPOINTMENTS FOR 1999-2000

Motion by Mrs. Isenberg, seconded by Mr. Lyons, to approve the Differential Responsibilities Schedule appointments as contained in the attached list from Mr. Lacivita dated July 22, 1999.

Upon calling of the roll:

aye: Lerner, Lyons, Seymour, Shact, Wulf, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #5

MOTION TO APPROVE CONSENT AGENDA

Mr. Shact asked if any Board member wanted an item removed from the consent agenda. Board members requested to have Item #6.2 (resignations and appointments) moved to closed session, and Item #6.6 (gift ban act policy) removed from the consent agenda for discussion.

Motion by Mr. Lerner, seconded by Mrs. Isenberg, to approve the following items on the consent agenda, excluding vendor check #178228.

1.) the minutes of the regular Board meeting and closed session of July 12, 1999. (Mr. Lyons abstained on the minutes due to his absence from the July 12, 1999 meeting.)
2.) the issuance of vendor check Nos. 178038 through 178280, in the amount of $1,232,559.37 as listed on the attached check list dated July 26, 1999, excluding check #178228.

3.) the reissuing replacement checks and to ratify the issuance of advance checks totaling $150,913.80, canceled checks totaling $6,185.18 for a net of $144,728.62 as shown on the attached Supplemental Bill List dated July 26, 1999.

4.) the issuance of vendor check Nos. 180410 through 180413 for a total of $3,857.25 as listed on the attached check list dated July 26, 1999.

5.) the issuance of vendor check Nos. 178288 through 180243, in the amount of $145,656.78 as listed on the attached check list dated July 26, 1999. Check Nos. 179379 through 179382 are void.

6.) the issuance of the electronic wire transfers for credit union, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 219093 through 219789, 220166 through 221008, 221177 through 221181 and 222546 through 223068 totaling $7,363,308.51. With adjustments of $66,686.70 and employer matching FICA and Medicare of ($98,332.28), the gross payroll for the month of June was $7,331,663.02.

7.) the acceptance of the following gifts:

<table>
<thead>
<tr>
<th>GIFT FROM</th>
<th>AMOUNT</th>
<th>SCHOOL</th>
<th>DEPARTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glenview State Bank</td>
<td>$4,000</td>
<td>South</td>
<td>Scholarship</td>
</tr>
<tr>
<td>Glenview Optimist Club -</td>
<td>$3,000</td>
<td>South</td>
<td>Scholarship</td>
</tr>
<tr>
<td>GBN Booster Club</td>
<td>$1,400</td>
<td>North</td>
<td>Athletic</td>
</tr>
<tr>
<td>Glenview Optimist Club -</td>
<td>$1,000</td>
<td>South</td>
<td>Scholarship</td>
</tr>
<tr>
<td>Glenview Woman’s Club</td>
<td>$1,000</td>
<td>South</td>
<td>Scholarship</td>
</tr>
<tr>
<td>Koenig &amp; Strey Foundation</td>
<td>$1,000</td>
<td>South</td>
<td>Scholarship</td>
</tr>
</tbody>
</table>
8.) to award the bid for replacement furniture for the special education off campus facility to US Office Furniture, 1455 Lakeside Drive, Waukegan, IL, 60085, at a total cost of $33,653.

Upon calling of the roll:

aye: Lyons, Seymour, Shact, Wulf, Isenberg, Lerner

nay: none

Motion carried.

Note: See attached agenda item #6

**DISCUSSION REGARDING REVISIONS TO BOARD POLICIES BH AND KHD**

The State of Illinois adopted legislation earlier this year entitled the Gift Ban Act which, among other provisions, requires school boards to adopt a policy governing gifts to board members and employees consistent with the Act (P.A. 90-737). Board members had received materials from the Illinois Association of School Boards containing a recommended policy and Dr. Hales had incorporated the recommended policy into two existing Board policies BH (Conflict of Interest, School Board Members) and KHD (Gifts to Staff). Mr. Lyons raised several questions about the proposed policy revisions. Other Board members expressed their views regarding the topic. After discussion Mr. Shact asked Mr. Lyons to serve as a committee of one to further review the proposed policy revisions and report back to the Board.

Note: See attached agenda item #6.6

**DISCUSSION REGARDING FEES FROM RESIDENTIAL REAL ESTATE DEVELOPERS**

Board members reviewed a letter addressed to Village of Glenview Board of Trustees. The letter proposed revision of the Village Ordinance requiring payments of fees by residential real estate developers to school and park districts. The letter requested Glenview change its ordinance to reflect an accurate cost per acre of land and fees be required of every new home instead of just subdivisions of twelve or more homes. After discussion the Board took the following action.
**MOTION TO SEND LETTER TO VILLAGE OF GLENVIEW REGARDING RESIDENTIAL REAL ESTATE DEVELOPER FEES**

Motion by Mr. Wulf, seconded by Mr. Lerner, to send the letter to the Village of Glenview dated July 26, 1999 regarding residential real estate developer fees.

Upon calling of the roll:

aye: Seymour, Shact, Wulf, Isenberg, Lerner, Lyons

nay: none

Motion carried.

Note: See attached agenda item #7.

**DISCUSSION REGARDING NORTHERN SUBURBAN SPECIAL EDUCATION DISTRICT (NSSED) BUDGET FOR 1999-2000**

Board members had received materials from the Northern Suburban Special Education District (NSSED) describing NSSED’S 1999-2000 budget. Board members expressed their views regarding the budget. After discussion Mr. Shact requested that the budget be placed on the consent agenda for the next Board meeting.

Note: See attached agenda item #8.

**DISCUSSION REGARDING GLENBROOK NORTH SCIENCE EDUCATIONAL TRIP TO ANNAPOLIS, MARYLAND, SEPTEMBER 12-15, 1999**

Dr. Riggle reported that several teachers and students at Glenbrook North had been selected last fall to place an experiment on a NASA Space Shuttle. The experiment was a success. Two teachers and seven students have been invited to present the results of the experiment at a symposium at the United States Naval Academy. After discussion, the Board took the following action.
MOTION TO APPROVE EDUCATIONAL TRIP TO ANNAPOLIS, MARYLAND, SEPTEMBER 12-15, 1999

Motion by Mr. Wulf, seconded by Mr. Lyons, to approve the Glenbrook North science educational trip to Annapolis, Maryland, September 12-15, 1999.

Upon calling of the roll:

aye: Seymour, Shact, Wulf, Lerner, Lyons

nay: Isenberg

Motion carried.

Note: See attached agenda item #9.

DISCUSSION REGARDING STUDENT TRANSPORTATION FEES

Mr. Shact asked the Board to discuss the topic of the Board subsidizing student transportation fees in light of the large increase in the fees for the 1999-2000 school year. The Board had discussed the topic at its meeting of July 12, 1999 without taking action. The Board had received a report from Dr. Schilling outlining various subsidies that could be adopted by the Board and the costs to the Board. Board members reviewed the various aspects of subsidizing the fees and how the subsidy could be financed. Board members spoke in favor of a one year subsidy of $100 for round trip fees. The cost of the subsidy is estimated to be $118,000. After discussion the Board took the following action.

MOTION TO APPROVE SUBSIDIES TO STUDENT TRANSPORTATION FEES

Motion by Mr. Seymour, seconded by Mr. Wulf, to approve a $100 subsidy per student for round trip student transportation fees for the 1999-2000 school year. The subsidy shall be a one time exception to Board policy ED.

Upon calling of the roll:

aye: Seymour, Shact, Wulf, Isenberg, Lerner, Lyons

nay: none

Motion carried.
MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lyons, seconded by Mr. Lerner, to move into closed session at approximately 9:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and matters relating to individual students (Sections 2 (c) (1) and (10) of the Open Meetings Act).

Upon calling of the roll:

aye: Shact, Wulf, Isenberg, Lerner, Lyons, Seymour

nay: none

Motion carried.

The Board returned to open session at approximately 11:00 p.m.

MOTION REGARDING PERSONNEL ACTIONS

Motion by Mr. Wulf, seconded by Mr. Lyons, to approve the following personnel actions.

1.) the appointment of the following certificated staff as recommended by the director of human resources:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANDREWS, Chiara</td>
<td>Science</td>
<td>1999-2000 School Year</td>
<td>North and South</td>
<td>BA+15, Step 2</td>
</tr>
<tr>
<td></td>
<td>Instructor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BARKER, Leonard</td>
<td>English</td>
<td>1999-2000 School Year</td>
<td>South</td>
<td>BA, Step 1 (0.4 FTE)</td>
</tr>
<tr>
<td></td>
<td>Instructor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BECKWAY, Gregory</td>
<td>Science</td>
<td>1999-2000 School Year</td>
<td>North</td>
<td>BA, Step 1 (0.375 FTE)</td>
</tr>
<tr>
<td></td>
<td>Instructor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BURNHAM, Bradley</td>
<td>Guidance</td>
<td>1999-2000 School Year</td>
<td>South</td>
<td>MA, Step 4</td>
</tr>
<tr>
<td></td>
<td>Counselor</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
DREVLINE, Timothy
Business Education Instructor 1999-2000 North BA+15, Step 3

KOLLER, Ann
Interim Instructional Supervisor Foreign Language 8/9/99 North $65,516

PETTY, Kim
Family and Consumer Sciences Instructor 1999-2000 North MA, Step 5 (0.8 FTE)

SCHMITZ, Debra
Science Instructor and Careers Coordinator 1999-2000 South BA+15, Step 5

SILBERT, Amy
English and Guided Studies Instructor 1999-2000 North BA, Step 1 (0.6 FTE)

WEISE, Timber
English Instructor 1999-2000 North BA+15, Step 5 (0.9 FTE)

Upon calling of the roll:

aye: Shact, Wulf, Isenberg, Lerner, Lyons, Seymour

nay: none

Motion carried.
MOTION REGARDING PERSONNEL ITEM

Motion by Mr. Seymour, seconded by Mr. Lerner, to approve the following appointment:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>RUNNING, Mark</td>
<td>Music Instructor</td>
<td>1999-2000</td>
<td>North MA, Step 13</td>
<td></td>
</tr>
</tbody>
</table>

Upon calling of the roll:

aye: Wulf, Lerner, Lyons, Seymour, Shact

nay: Isenberg

Motion carried.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Isenberg, seconded by Mr. Wulf, to move into closed session at approximately 11:05 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and to consider litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1) and (11) of the Open Meetings Act)

Upon calling of the roll:

aye: Wulf, Isenberg, Lerner, Lyons, Seymour, Shact

nay: none

Motion carried.

Mr. Wulf left the meeting at approximately 11:40 p.m.

Mr. Seymour left the meeting at approximately 11:50 p.m.
The Board returned to open session at approximately 11:55 p.m.

**MOTION TO ACCEPT RESIGNATION**

Motion by Mr. Shact, seconded by Mr. Lyons, to approve the following resignation.

**RESIGNATION**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROSS, Joan</td>
<td>Assistant Superintendent for Special Education</td>
<td>7/31/99</td>
<td>District</td>
</tr>
</tbody>
</table>

Upon calling of the roll:

**aye:** Shact, Isenberg, Lerner, Lyons

**nay:** none

**Motion carried.**

**ADJOURNMENT**

Motion by Mr. Lerner, seconded by Mrs. Isenberg, to adjourn the meeting at approximately 12:00 midnight.

Upon call for a vote on the motion, all present voted aye.*

**Motion carried.**

* Means Isenberg, Lerner, Lyons, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION

______________________________
SECRETARY - BOARD OF EDUCATION

**NEXT REGULAR MEETING:** AUG. 23, 1999
7:30 P.M.  Glenbrook Admin. Building
1835 Landwehr Road  Glenview, Illinois