

MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JULY 12, 1999

A regular meeting of the Board of Education, School District No. 225 was held on Monday, July 12, 1999, at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Isenberg, Lerner, Rogal, Seymour, Shact, Wulf. Absent: Lyons. Also Present: Hales, Lacivita, Schilling, Taccona.

RECOGNITION OF COMMUNITY VISITORS

President Shact asked if any community visitors wished to be recognized.

Michael Helmcke, 4038 Applewood Lane, Northbrook, parent of a Glenbrook North student addressed the Board concerning the continuation of the German program at Glenbrook North.

Nancy Dadigan, 1639 Brighton Court, Northbrook, asked the Board to consider options for third year German students at Glenbrook North.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales stated he had completed his first year with the district and is still as excited as he was when he began with the district.

Mr. Shact stated he is currently a member of the Northbrook Economic Development Committee and he requested a Board volunteer to take his place on this committee.

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DISCUSSION REGARDING CONSULTING FIRM TO CONDUCT DEMOGRAPHIC
AND ENROLLMENT PROJECTION STUDY

Dr. Hales and Dr. Schilling presented recommendations to the Board to retain a firm to conduct a demographic and student enrollment projection study of the district. The recommendation described the work of three firms. Dr. Schilling indicated a preference for retaining Dr. John D. Kasarda since he had conducted the district's last demographic and enrollment study in 1994 and has conducted similar studies in several area school districts. He indicated a cost of \$11,000 for the entire township or \$3,500 for the high school and \$1,500 for each participating elementary school district. Board members asked questions which were answered by members of the staff. The Kasarda study report would be presented to the district shortly after the district's official enrollment date of October 1, 1999. After discussion, the Board took the following action.

MOTION TO APPROVE CONSULTING FIRM TO CONDUCT DEMOGRAPHIC AND
ENROLLMENT PROJECTION STUDY

Motion by Mr. Seymour, seconded by Mr. Wulf, to employ the firm of John Kasarda, Consulting Demographer, to conduct a demographic and enrollment projection study of the district. The cost of the study will be approximately \$11,000, less the cost to the participating elementary school districts.

Upon calling of the roll:

aye: Isenberg, Lerner, Rogal, Seymour, Shact, Wulf

nay: none

Motion carried.

Note: See attached agenda Item #4.

The Board also directed the administration to provide the Board with information concerning an additional supplemental demographic study.

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MOTION TO APPROVE CONSENT AGENDA

Mr. Shact asked if any Board member wanted an item removed from the consent agenda. Mr. Wulf requested to have item #5.1

(closed session minutes) removed from the consent agenda and moved to closed session and item #5.5 (student transportation fees) removed from closed session.

Motion by Mrs. Isenberg, seconded by Mr. Wulf, to approve the following items on the consent agenda:

1.) the appointment of the following certificated staff as recommended by the director of human resources:

APPOINTMENTS

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
BROWN, Carey	Special Education Instructor	1999-2000 School Year	North	BA+15, Step 1
FRECKE, Pamela	Special Education Instructor	1999-2000 School Year	Off Campus	MA, Step 1
PAPAIOANNOU, Kathy	Special Education Instructor	1999-2000 School Year	South	MA, Step 5
PIELIN, Julie	Special Education Instructor	1999-2000 School Year	South	BA+15, Step 3

2.) the resignation of the following educational support staff as recommended by the director of human resources:

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RESIGNATIONS

NAME	POSITION	EFFECTIVE	SCHOOL
HOLDRIDGE, Leslie	Instructional Assistant	6/10/99	North
BROSNAHAN, John	Instructional Assistant	6/10/99	North
WRIGHT, Elizabeth	Instructional Assistant	6/10/99	North

3.) the appointment and transfer of the following educational support staff as recommended by the director of human resources:

APPOINTMENTS

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
THOMPSON, Clifton (rep. R. Kuen)	Duplicating Specialist	7/7/99	North	C502
STADLER, Heidi (rep. K. Vierra)	Instructional Assistant	8/24/99	South	IA01
ARNOLD, Fely (new position - part time)	Nurse	8/24/99	South	ATR01
WATERMANN, Patricia (new position - part time)	Nurse	8/24/99	South	ATR01

TRANSFERS

ANDERSON, Kristy (rep. B. Reppen)	Assistant Bookstore	7/1/99	South	SEC402
HALLORAN, Michael (rep. S. Bish)	Maintenance Helper	7/1/99	South	MAN2

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4.) to approve the issuance of vendor check nos. 177664 through 177763 in the amount of \$633,889.22 as listed on the attached check list dated June 30, 1999.

5.) to approve the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$55,232.50, canceled checks totaling \$40,000.00 for a net of \$15,232.50 as shown on the attached supplemental bill list dated June 30, 1999.

6.) to approve the reimbursement of the revolving fund for employees for the month of June in the amount of \$30,724.22 represented by checks No. 085698, 085712, 085713, 085715, 085717 through 085719, 085723, 085725, 085728, 085730, 085731, 085734, 085735, 085738 through 085746, 085748, 085749, 085754 through 085757, 085763, 085877 through 085903, 085905, 086037 through 086069, 086084 through 086107 and 086140 through 086153.

7.) the reimbursement of the revolving fund for vendors for the month of June in the amount of \$39,965.18 represented by checks No. 085682 through 085697, 085699 through 085707, 085710, 085711,

085714, 085716, 085720 through 085722, 085724, 085726, 085727, 085729, 085732, 085733, 085736, 085737, 085747, 085750 through 085753, 085759 through 085762, 085769 through 085874, 085895, 085909 through 086035, 086074 through 086081 and 086113 through 086137. Voided checks No. 085679 through 085681, 085708, 085709, 085758, 085764 through 085768, 085875, 085876, 085904, 085906 through 085908, 086036, 086070 through 086073, 086082, 086083, 086108 through 086112, 086138, 086139 and 086154. Canceled checks No. 083579, 085062, 085085, 085503 and 085549.

8.) to amend the teacher contract of Robert Simons to provide for Teachers' Retirement System (TRS) contributions for his summer school salary.

9.) to approve the facilities rental rates for 1999-2000 as indicated in Dr. Schilling's memorandum dated July 12, 1999.

10.) the acceptance of the following gift:

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GIFT FROM
AMOUNT
SCHOOL
DEPARTMENT

Northbrook Associates
of Art Institute of
Chicago
\$1,000
North
Art

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Wulf, Isenberg, Lerner

nay: none

Motion carried.

Note: See attached agenda item #5

DISCUSSION REGARDING STUDENT TRANSPORTATION FEES FOR 1999-2000

Mr. Wulf requested the Board discuss the issue of subsidizing

the student transportation fees. He indicated support for subsidizing the fees because of the extraordinarily large increase in fees for the 1999-2000 school year. Other Board members expressed their views regarding the district subsidizing the fees. After discussion the Board took the following action.

MOTION TO APPROVE STUDENT TRANSPORTATION FEES FOR 1999-2000

Motion by Mr. Lerner, seconded by Mrs. Isenberg, to approve the student transportation fees for 1999-2000 without subsidies, as indicated in Dr. Schilling's memorandum dated July 12, 1999.

Upon calling of the roll:

aye: Rogal, Isenberg, Lerner

nay: Seymour, Shact, Wulf

Motion failed.

After further discussion, the Board took the following action.

MOTION TO APPROVE STUDENT TRANSPORTATION FEES FOR 1999-2000

Motion by Mr. Lerner, seconded by Mrs. Isenberg, to approve the student transportation fees for 1999-2000 without subsidies, as indicated in Dr. Schilling's memorandum dated July 12, 1999, subject to further review by the Board as to the issue of subsidies.

Upon calling of the roll:

aye: Isenberg, Lerner, Rogal, Wulf

nay: Seymour, Shact

Motion carried.

Note: See attached agenda item #5.5

DISCUSSION REGARDING FEES FROM RESIDENTIAL REAL ESTATE DEVELOPERS

Board members had received materials in their packets regarding fees from real estate developers in Glenview and Northbrook. Mr. Shact indicated the Glenview Village Trustees had expressed a need for an indemnification of the Village against potential lawsuits from developers if Glenview changes its ordinance as requested by the school Board. The school Board has requested Glenview change its ordinance to contain a higher cost per acre of land amount for the formula used to calculate developer fees and that fees be required of every new home instead of just subdivisions of twelve or more homes. After further discussion the Board decided to send a letter to the Village of Glenview Trustees describing the views and requests of the school Board.

DISCUSSION REGARDING NEW BOARD POLICY CONCERNING THE GIFT BAN ACT

The State of Illinois Gift Ban Act requires school boards to adopt a policy concerning gifts to school board members and employees. Dr. Hales presented the Board a draft gift ban Board policy based on the model policy recommended by the Illinois

Association of School Boards. After discussion the Board decided to place the draft policy on the consent agenda for the Board meeting of July 26, 1999.

Note: See attached agenda item #7

DISCUSSION REGARDING DIFFERENTIAL RESPONSIBILITY APPOINTMENTS
FOR 1999-2000 SCHOOL YEAR

Mr. Seymour moved that the item be tabled until a complete list of assignments are presented by the administration. After a lack of a second, Mr. Wulf requested that the item be moved to closed session.

Note: See attached agenda item #8

DISCUSSION REGARDING REQUEST FOR PROPOSALS TO SELECT A
PERFORMANCE CONTRACTING PROVIDER

As part of the Facilities Master Plan presented to the Board on May 10, 1999, Dr. Schilling recommended to utilize performance contracting to finance and complete a number of the proposed improvements which would result in operational and energy savings. Dr. Schilling asked the Board to authorize the issuance of a Request for Proposals to select a performance contracting provider. The Board provided the authorization.

Note: See attached agenda item #9.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Isenberg, seconded by Mr. Wulf, to move into closed session at approximately 10:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; the discussion of minutes of meetings lawfully closed; and litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1) (11) and (21) of the Open Meetings Act)

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Upon calling of the roll:

aye: Seymour, Shact, Wulf, Isenberg, Lerner, Rogal

nay: none

Motion carried.

The Board returned to open session at approximately 10:30 p.m.

MOTION TO APPROVE APPOINTMENTS

Motion by Mr. Wulf, seconded by Mrs. Isenberg, to approve the

following items as requested by the assistant superintendent.

1.) the appointment of Ellyn Lanz as the associate principal at Glenbrook North at an annual salary of \$107,051.

2.) the appointment of Kathleen Drabant as the coordinator of technology and information services at a salary of \$95,260 for 213 work days.

3.) the appointment of Patrick LaMaster as the instructional supervisor for science at Glenbrook North at a salary of \$92,726 for 203 work days.

4.) the appointment of Stephen Gale as the district's residency supervisor for a stipend of \$5,000.

5.) the appointment of the following certificated staff as recommended by the director of human resources:

APPOINTMENT

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
EDDINGTON, Susan (rep. L. Bishoff)	Librarian	1999-2000 School Year	North	MA+15, Step 6

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Upon calling of the roll:

aye: Shact, Wulf, Isenberg, Lerner, Rogal, Seymour

nay: none

Motion carried.

MOTION TO APPROVE CLOSED SESSION MINUTES

Motion by Mr. Wulf, seconded by Mrs. Isenberg, to approve the closed session minutes of the June 28, 1999 Board meeting as revised in closed session.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

ADJOURNMENT

Motion by Mrs. Rogal, seconded by Mr. Seymour, to adjourn the meeting at approximately 10:30 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Isenberg, Lerner, Rogal, Seymour, Shact, and Wulf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: JULY 26, 1999 Glenbrook Admin. Building
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois