

MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, APRIL 12, 1999

A regular meeting of the Board of Education, School District No. 225 was held on Monday, April 12, 1999, at approximately 7:35 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Isenberg, Lerner, Lyons, Seymour, Wulf. Absent: Rogal, Shact. Note: Mrs. Rogal arrived at approximately 8:15 p.m. Also present: Freeman, Hales, Lacivita, Riggle, Schilling, Sennholtz, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

Vice President Lerner asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

BOARD AND SUPERINTENDENT REPORTS

No Board or superintendent reports were presented.

INTRODUCTION OF STUDENTS & STAFF WHO EXCEL

Diane Freeman, district director of public information, introduced Ted Belch and Matt Whipple, the head debate coaches at Glenbrook North and Glenbrook South. Mr. Belch and Mr. Whipple introduced students who have qualified for the national debate finals. Glenbrook North students Shawn Powers and Daniel Shalmon were introduced as the state championship team and four of the six highest teams in the state were from the Glenbrook High Schools. The Board congratulated the students and coaches on their outstanding achievements.

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APPROVAL OF RELEASE OF PART TIME, FIRST YEAR TEACHERS

Motion by Mrs. Isenberg, seconded by Mr. Lyons, to adopt the two resolutions on pages 4 and 7 of Mr. Lacivita's memorandum dated April 8, 1999, providing for the release of part time and first year probationary teachers.

Upon calling of the roll:

aye: Isenberg, Lerner, Lyons, Seymour, Wulf

nay: none

Motion carried.

Note: See attached agenda item #5

DISCUSSION REGARDING EDUCATIONAL SUPPORT STAFF AUTHORIZATION FOR THE 1999-2000 SCHOOL YEAR

Board members had received in their packets a recommendation from Dr. Schilling regarding the number of educational support staff for the 1999-2000 school year. Board members asked questions regarding the need to add additional paraprofessionals at Glenbrook North because of the adoption of the block schedule and questions regarding the need for additional instructional assistance in special education. After discussion the Board took the following action.

APPROVAL OF EDUCATIONAL SUPPORT STAFF AUTHORIZATION FOR THE 1999-2000 SCHOOL YEAR

Motion by Mr. Seymour, seconded by Mr. Wulf, to approve the educational support staff authorizations as described in Dr. Schilling's memorandum dated April 12, 1999.

Upon calling of the roll:

aye: Lerner, Lyons, Seymour, Wulf, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #6

MOTION TO APPROVE CONSENT AGENDA

Mr. Lerner asked if any Board member wanted an item removed from the consent agenda. Mr. Wulf requested to have items #8.1 (approval of closed session minutes) and #8.3 (differential responsibilities appointments) moved to closed session.

Motion by Mr. Seymour, seconded by Mr. Wulf, to approve the following items on the consent agenda:

1.) the resignation of the following certificated staff as recommended by the assistant superintendent for personnel:

RESIGNATIONS

| NAME | POSITION | EFFECTIVE | SCHOOL |
|-----------------|--|-------------------------------|--------|
| BRUNNER, Ann | Mathematics Instructor | End of 1998-99 School Year | South |
| HACKENBERG, Amy | Mathematics Instructor | End of 1998-99 School Year | South |
| McCONNELL, John | Mathematics Instructional Supervisor | End of 1998-99 School Year | South |

2.) the resignation of the following educational support staff as recommended by the assistant superintendent for business affairs:

RESIGNATION

| NAME | POSITION | EFFECTIVE | SCHOOL |
|--------------------|----------------------------|-----------|--------|
| LEVINBERG, Kenneth | Instructional Assistant | 4/9/99 | North |

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3.) the appointment of the following certificated staff as recommended by the assistant superintendent for personnel:

APPOINTMENT

| NAME | POSITION | EFFECTIVE | SCHOOL | SALARY |
|-----------------|-----------------------------------|--------------------------|--------|---------------|
| MARKS, Rosemary | Health Education Instructor | 1999-2000 School Year | South | BA+15, Step 1 |

4.) the appointment and transfer of the following educational support staff as recommended by the assistant superintendent for business affairs:

APPOINTMENT

| NAME | POSITION | EFFECTIVE | SCHOOL | SALARY |
|--|----------------------------|-----------|--------|------------|
| IVASKA, Peter (rep. R. Strond) | Instructional Assistant | 3/22/99 | South | I/A-Step 1 |
| HENRIOT, Jean Louis (rep. L. Pagan) | Custodian | 3/26/99 | South | CE-01 |

TRANSFER

| | | | | |
|----------------------------------|----------------------|--------|-------|----------------|
| REPPEN, Brian (rep. P. Grabo) | Bookstore Manager | 6/1/99 | South | Class 1-Step 7 |
|----------------------------------|----------------------|--------|-------|----------------|

5.) the reimbursement of the revolving fund for officials payments for the month of March in the amount of \$13,203.28 represented by checks No. 084749 through 084888.

6.) the reimbursement of the revolving fund for employees for the month of March in the amount of \$26,845.47 represented by checks No. 084381 through 084432, 084494 through 084534, 084536, 084539 through 084541, 084547 through 084575, 084650, 084651, 084580 through 084633, 084635 through 084637, 084639 and 084689 through 084742.

7.) the reimbursement of the revolving fund for vendors for the month of March in the amount of \$70,843.64 represented by checks No. 804314 through 084316, 084321 through 084378, 084434 through 084437, 084444 through 084488, 084542, 084580 through 084633, 084638, 084657 through 084684, 084744 and 084745. Voided checks No. 084317 through 084320, 084379, 084380, 084433, 084438 through 084443, 084489 through 084493, 084535, 084537, 084538, 084543 through 084546, 084576 through 084579, 084634, 084640 through 084656, 084685 through 084688 and 084743. Canceled checks No. 083696, 084034, 084189, 084355, 084339 and 084671.

8.) the Glenbrook North and Glenbrook South debate and individual events program trip to Phoenix, Arizona, June 12-19, 1999.

9.) the acceptance of the following gifts:

| GIFT FROM | AMOUNT OR ITEM | SCHOOL | DEPARTMENT |
|-----------------------------------|---|--------|--------------------------|
| Glenbrook North Booster Club | \$17,372 for: Glass Backboards Portable Scoreboard Bioflex Cable Re-hab Machine PARTS Program Outdoor Cage Reflex Balance Beam VCR Equipment Practice Dummy/Stereo Varsity Letters | North | Athletic |
| Glenview State Bank | \$2,500 | South | Music: Master Singers |
| Viccino's Pizza Co. | \$100 | South | Music: Master Singers |
| The Spares Sunday Evening Club | \$100 | South | Music: Master Singers |

10.) the award of bid for resurfacing the staff parking lot at Glenbrook North to Atlas Paving Company, 11270 West Beach Road, Waukegan, IL 60087 at a total cost of \$22,730.

11.) the award of bid for renovation of the student mall area at Glenbrook North to Midwest Brickpaving Inc., 18557 Stateline Road, Antioch, IL 60002, at a total cost of \$82,951.

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12.) the award of bid for resurfacing ten tennis courts at Glenbrook South to M-C Sport Systems, Inc., 270 Old Higgins Road, Des Plaines, IL 60018 at a total cost of \$106,226.

13.) the revision to Dr. Solomon Cytrynbaum's independent contract for 1998-99, as described in Dr. Schilling's memorandum dated April 8, 1999.

14.) the purchase of a sound system for the choral music room at Glenbrook North at a total cost not to exceed \$4,200.00.

Upon calling of the roll:

aye: Lerner, Lyons, Seymour, Wulf, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #8

DISCUSSION REGARDING THE APPOINTMENT OF THE NEW DIRECTOR OF HUMAN RESOURCES

Board members had received a recommendation from Dr. Hales to appoint Victoria Helander-Heiser to the newly created position of director of human resources. After beginning its discussion the Board decided to continue its discussion in closed session.

DISCUSSION REGARDING GLENBROOK NORTH STAFF TRIP TO CARMEL HIGH SCHOOL, CARMEL, INDIANA

The Board had received a request from the Glenbrook North administration to take a team of administrators, teachers, parents, and students to visit Camel High School in Carmel, Indiana. The purpose of the trip is to learn about the school's implementation of a block schedule similar to the block schedule proposed for Glenbrook North. Board members asked questions which were answered by members of the staff. The request will be on the consent agenda for the next Board meeting.

Note: See attached agenda item #9

DISCUSSION REGARDING RELEASE OF EDUCATIONAL SUPPORT STAFF

Dr. Schilling described the process for the release of educational support staff and indicated he would ask for Board action on the releases at the next Board meeting. The item will be on the consent agenda for Board action at the next Board meeting.

Note: See attached agenda item #10

Mrs. Rogal entered the meeting at this time.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lyons, seconded by Mrs. Rogal, to move into closed session at approximately 8:15 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and the discussion of minutes of meetings lawfully closed (Sections 2 (c) (1) and (21) of the Open Meetings Act).

Upon calling of the roll:

aye: Seymour, Wulf, Isenberg, Lerner, Lyons, Rogal

nay: none

Motion carried.

The Board returned to open session at approximately 9:40 p.m.

MOTION TO APPROVE MINUTES AND DIFFERENTIAL RESPONSIBILITY APPOINTMENTS

Motion by Mr. Lyons, seconded by Mrs. Isenberg, to approve the minutes of the closed session Board meeting of March 22, 1999, as changed in the closed session, and the differential responsibilities appointments as contained in Mr. Lacivita's memorandum dated April 8, 1999.

Upon calling of the roll:

aye: Seymour, Wulf, Isenberg, Lerner, Lyons, Rogal

nay: none

Motion carried.

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APPROVAL OF APPOINTMENT OF DIRECTOR OF HUMAN RESOURCES

Motion by Mr. Lyons, seconded by Mrs. Rogal, to approve the appointment of Victoria Helander-Heiser as the new director of human resources. Ms. Helander-Heiser shall be paid at her per diem rate for the days she works during the months of May and June, 1999 and \$86,161 for the 1999-2000 school year.

Upon calling of the roll:

aye: Wulf, Isenberg, Lerner, Lyons, Rogal

nay: none

abstain: Seymour

Motion carried.

Note: See attached agenda item #7

ADJOURNMENT

Motion by Mrs. Rogal, seconded by Mr. Seymour, to adjourn the meeting at approximately 9:45 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Isenberg, Lerner, Lyons, Rogal, Seymour, and Wulf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: APRIL 26, 1999 Glenbrook Admin. Building
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois