A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 25, 1999, at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, Wulf. Also Present: Babington, Freeman, Hales, Lacivita, Rainier, Riggle, Schilling, Sennholtz, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

President Shact asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

BOARD AND SUPERINTENDENT REPORTS

Mrs. Isenberg reported on the excellent Evening High School graduation ceremonies, the workshop conducted by the Northbrook Citizens for Drug and Alcohol Awareness, and on the Northern Suburban Special Education District board activities.

Mr. Lyons reported on the activities of the Board's audit committee and indicated the committee and several of the elementary districts are reviewing the current audit contract. He indicated the Board's committee would recommend renewing the contract with the current audit firm.

Mr. Shact reported he had attended a meeting of the Northbrook Economic Development Committee and identified several of the issues discussed in the meeting.

Diane Freeman, district director of community information, reported to the Board that the First in the World Consortium and Glenbrook North would be featured on an ABC news broadcast about the performance of "mid level students" in mathematics and science.
INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

Diane Freeman introduced Glenbrook South radio broadcasting teacher Dell Kennedy. Dell Kennedy introduced Despina Damianides who won a national radio award.

Mrs. Freeman also introduced Glenbrook North counselor Hynda Gamze, who founded the Glenbrook North Newcomers Club twenty-four years ago. Mrs. Gamze introduced students from the club. Mrs. Gamze and the students gave a presentation recently at the annual conference of the National Relocation Council.

DISCUSSION REGARDING PROPOSED GLENBROOK NORTH CLASS SCHEDULE FOR 1999-2000

Dr. Riggle presented the proposed Glenbrook North eight block alternating day schedule to the Board. He noted that this was the third phase of a three-phase plan, and 71.4% of the faculty had recently voted in favor of the proposed schedule. He provided several rationales for the proposal.

He indicated that no additional teachers will be needed for the new schedule since students are expected to sign up for approximately the same number of courses as they do now.

Dr. Riggle stressed that professional development is crucial to the successful implementation of the schedule.

He also emphasized the evaluation component of the proposal. An evaluation team will collect both quantitative and qualitative data to assess the success of the schedule.

Following his presentation, Board members asked a number of questions and expressed their views regarding the proposed schedule. The Board will continue with the review of the proposed eight block alternating day schedule at the next Board meeting of February 8, 1999.

Note: See attached agenda item #5

DISCUSSION REGARDING FACILITIES MASTER PLAN

Dr. Schilling provided the Board with a list of relatively minor building projects for the 1999-2000 schedule year to be paid for from the individual building operating budgets. The total amount for the requests from Glenbrook North is $105,000 and $110,000 from Glenbrook South.
Dr. Schilling also provided the Board with a list of major building projects for the 1999 school year, including such projects as carpet replacement, paving, roofing, and renovation of the Glenbrook South auditorium. The total amount for these major projects is $633,000 at Glenbrook North and $1,028,700 for Glenbrook South, plus architect and contingency fees of $332,340, for a total of $1,994,040. Board members asked questions which were answered by members of the staff. The projects will be on the agenda for the Board meeting of February 8, 1999 for Board action.

Note: See attached agenda item #6

MOTION TO APPROVE CONSENT AGENDA

Mr. Shact asked if any Board member wanted an item removed from the consent agenda. No Board member requested to have an item removed from the consent agenda.

Motion by Mr. Lyons, seconded by Mrs. Rogal, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting and closed session of January 11, 1999.

2.) the resignation of the following certificated staff as recommended by the assistant superintendent for personnel:

RESIGNATION

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>FIDDLER, Donald</td>
<td>English Instructor</td>
<td>End of 1998-99</td>
<td>North School Year</td>
</tr>
<tr>
<td>GERMANIER, Clement</td>
<td>Applied Technology Instructor</td>
<td>End of 1998-99</td>
<td>South School Year</td>
</tr>
</tbody>
</table>

3.) to amend the contract for the current teacher indicated below:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNTERMAN, Nate (rep. S. Salem)</td>
<td>Science Instructor</td>
<td>1/5/99</td>
<td>North</td>
<td>MA+15, Step 19 (From 1.0 FTE to 1.25 FTE)</td>
</tr>
</tbody>
</table>
4.) the appointment of the following certificated staff as recommended by the assistant superintendent for personnel:

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHRZANOWSKI, Tracey (rep. S. Salem)</td>
<td>Science Instructor</td>
<td>1/25/99</td>
<td>North MA, Step 1</td>
<td>(0.75 FTE)</td>
</tr>
<tr>
<td>ROBINETT, Deborah (rep. M. Steilen)</td>
<td>Physical Education Instructor</td>
<td>1/25/99</td>
<td>South MA, Step 19 to MA, Step 19</td>
<td>(1.0 FTE)</td>
</tr>
<tr>
<td>SOPOCY, Kay (rep. M. Steilen)</td>
<td>Physical Education Instructor and Club Sports Administrator</td>
<td>1/25/99</td>
<td>South MA, Step 7 to MA, Step 7</td>
<td>(1.0 FTE)</td>
</tr>
</tbody>
</table>

5.) the resignation of the following educational support staff as recommended by the assistant superintendent for business affairs:

**RESIGNATIONS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>SLY, Melissa</td>
<td>Technical Support</td>
<td>1/22/99</td>
<td>North</td>
</tr>
<tr>
<td>VODICKA, Michael</td>
<td>Paraprofessional</td>
<td>1/15/99</td>
<td>South</td>
</tr>
</tbody>
</table>

**RETIREMENT**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>AHLSTEDT, Carol</td>
<td>Instructional Assistant</td>
<td>2/26/99</td>
<td>South</td>
</tr>
<tr>
<td>GRABO, Phyllis</td>
<td>Bookstore Manager</td>
<td>6/30/99</td>
<td>South</td>
</tr>
<tr>
<td>SIMONS, Charles</td>
<td>Custodian</td>
<td>6/30/99</td>
<td>South</td>
</tr>
</tbody>
</table>
6.) the issuance of vendor check nos. 172633 through 172962 in the amount of $1,205,337.42 as listed on the attached check list dated January 25, 1999.

7.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling $497,445.42, as shown on the attached Supplemental Bill List dated January 25, 1999.

8.) the issuance of vendor check numbers 172621 through 172630 for a total of $12,358.70 as listed on the attached check list dated January 25, 1999.

9.) to ratify the issuance of the electronic wire transfers for federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 205944 through 206755 and 207437 through 207727 totaling $3,655,868.20. With adjustments of $78,597.78 the employer matching FICA and Medicare of ($71,318.58), the gross payroll for the month of December was $3,663,147.40.

10.) the acceptance of the following donations to the Glenbrook North Music department:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rolling Green Country Club</td>
<td>$1,500</td>
</tr>
<tr>
<td>Skokie Country Club</td>
<td>$800</td>
</tr>
<tr>
<td>NISHRM</td>
<td>$200</td>
</tr>
<tr>
<td>Northbrook Senior Citizens</td>
<td>$170</td>
</tr>
<tr>
<td>Rotary of Northbrook</td>
<td>$150</td>
</tr>
<tr>
<td>Northbrook Park District</td>
<td>$100</td>
</tr>
</tbody>
</table>

11.) the acceptance of the following donations to the Glenbrook South music department:

<table>
<thead>
<tr>
<th>Organization/Individual</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deborah Jarol</td>
<td>$400</td>
</tr>
<tr>
<td>Crane Construction Company</td>
<td>$200</td>
</tr>
<tr>
<td>David Bales</td>
<td>$100</td>
</tr>
</tbody>
</table>

12.) the acceptance of a $500 donation from Illinois Tool Works, Inc. to the Glenbrook South science department.

13.) the acceptance of $5,800 in donations in memory of Coley McGuire, to the Glenbrook South scholarship fund.
14.) a full time special leave of absence for Tricia Kearns for the 1999-2000 school year.

Upon calling of the roll:

aye: Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, Wulf

nay: none

Motion carried.

Note: See attached agenda item #7.

MOTION TO APPROVE $50 REIMBURSEMENT ITEM FROM CHECK #082856

Motion by Mr. Lyons, seconded by Mr. Shact, to approve the $50 reimbursement item from check #082856, dated December 4, 1998.

Upon calling of the roll:

aye: Lerner, Lyons, Rogal, Seymour, Shact

nay: none

abstain: Isenberg, Wulf

Motion carried.

DISCUSSION REGARDING FUTURE SCHOOL YEAR CALENDARS

Board members had received in their packet copies of the proposed 1999-2000 and 2000-2001 school year calendars. Mr. Lyons emphasized the calendars were subject to change by the Board if necessary. Mr. Wulf indicated concern over the number of school holidays in close proximity within the proposed calendars. After discussion the Board took the following action.
APPROVAL OF CALENDAR FOR 1999-2000 SCHOOL YEAR AND CALENDAR FOR 2000-2001 SCHOOL YEAR

Motion by Mr. Lerner, seconded by Mrs. Isenberg, to approve the 1999-2000 school year calendar and 2000-2001 as contained in Mr. Lacivita's memorandum dated January 21, 1999. The calendars are subject to change by the Board of Education.

Upon calling of the roll:

aye: Lerner, Lyons, Rogal, Seymour, Shact, Isenberg

nay: Wulf

Motion carried.

Note: See attached agenda item #8.

DISCUSSION REGARDING BUDGET TRANSFER FOR INSTALLING RADIO STATION ANTENNA AT GLENBROOK NORTH

Board members had received a proposal in their packets to transfer $25,852 from the Board's contingency account in order to remove the antenna and tower for the district's radio station, from the Midwest Academy in Glenview and to install a new antenna and tower at Glenbrook North. With the approval of the Federal Communications Commission and the Village of Northbrook, the district can proceed with the relocation process. Board members asked questions which were answered by the staff. Mr. Wulf expressed a concern that the tower should be constructed in such a manner to allow for other future uses. After discussion the Board took the following action.

MOTION TO APPROVE BUDGET TRANSFER FOR INSTALLING RADIO STATION ANTENNA AT GLENBROOK NORTH

Motion by Mrs. Isenberg, seconded by Mrs. Rogal, to approve a budget transfer of $25,852 and to authorize the installation of the radio station antenna and tower at Glenbrook North as contained in Mr. Rainier's memorandum dated January 20, 1999.

Upon calling of the roll:

aye: Lyons, Rogal, Seymour, Shact, Isenberg, Lerner

nay: Wulf

Motion carried.

Note: See attached agenda item #9.
MOTION TO APPROVE TEXTBOOK CHANGES FOR THE SECOND SEMESTER OF THE 1998-99 SCHOOL YEAR

Motion by Mr. Seymour, seconded by Mr. Lerner, to approve the textbook changes for the World Religions course at Glenbrook South as contained in Mr. Lacivita's memorandum dated January 21, 1999.

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Wulf, Isenberg, Lerner, Lyons
nay: none

Motion carried.

Note: See attached agenda item #10.

OTHER

DISCUSSION REGARDING NON-CERTIFICATED NURSING SALARIES

Dr. Schilling reported to the Board that there is a need to develop a salary schedule for non-certified nurses for the 1999-2000 school year. The schedule would be for individuals who are registered nurses, but not certified under the School Code. The Board currently has a schedule for certified nurses. The non-certified nurses would occupy the position of health aide in the nurses office. Dr. Schilling proposed a schedule from $17.87 to $23.45 per hour based on this year's salaries. Board members asked questions which were answered by Dr. Schilling. The item will be on the agenda for the Board meeting of February 8, 1999 for Board action.

Note: See attached agenda item #11.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lyons, seconded by Mrs. Rogal, to move into closed session at approximately 11:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and collective negotiating matters, and litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (2) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Seymour, Shact, Wulf, Isenberg, Lerner, Lyons, Rogal
nay: none
Motion carried.
The Board returned to open session at approximately 11:30 p.m.

ADJOURNMENT

Motion by Mr. Wulf, seconded by Mr. Lyons, to adjourn the meeting at approximately 11:30 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, and Wulf all voted aye.

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION

______________________________
SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: FEB. 8, 1999
7:30 P.M. Glenbrook Admin. Building
1835 Landwehr Road
Glenview, Illinois