

MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 15, 1998

A regular meeting of the Board of Education, School District No. 225 was held on Tuesday, December 15, 1998, at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Isenberg, Lerner, Rogal, Seymour, Shact, Wulf. Absent: Lyons. Note: Mr. Lyons arrived at approximately 9:00 p.m. Also Present: Babington, Freeman, Hales, Lacivita, Rainier, Riggle, Schilling, Sennholtz, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

President Shact asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

BOARD AND SUPERINTENDENT REPORTS

Mr. Shact presented a \$500 check from Communitech for a scholarship to be designated to a Glenbrook North student in the name of Communitech.

Dr. Hales reported on the progress of hiring a Human Resource Director for the district. He shared the job description for this position with the Board and reviewed the required qualifications for this position, which are:

Five years of successful experience in the human resources/personnel area

B.S. in business, human resources, personnel management, or a related human relations field; or M.S. in education with type 75 certification.

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Dr. Hales noted that with these requirements, the job would be open to educators with experience in personnel management, as well as human resources specialists from the private sector. He reviewed the following time line for filling the position.

December 16, 1998 -- Post and advertise

January 18, 1999 -- Begin candidate screening

January 25, 1999 -- Begin candidate interviews

February 8, 1999 -- Recommendation for employment

Dr. Hales noted that, in lieu of contracting with a search firm, the district would utilize a private human resources consultant to assist with the screening of applicants and the initial interviews. Initial candidates will interview with a core team consisting of Dr. Hales, Mr. Lacivita, Dr. Schilling, and a representative from Glenbrook North and Glenbrook South. Final candidates will meet with committees of administrators, teachers, and support staff and participate in a second interview with the core team. Dr. Hales will then make a final recommendation to the Board.

Dr. Hales reported on the progress of the writing grade, another district goal. Dr. Hales asked the English instructional supervisors to review this issue and make recommendations to him. After collaborating with teachers from their respective departments, as well as their building principals, the instructional supervisors presented the following recommendations:

1. All grades earned in English courses should be integrated for .5 credit. Students should also be given writing advisory grades in a manner consistent with grading practices in other departments. (Implementation: spring semester of the current school year.)
2. Establish a district-wide interdisciplinary task force to evaluate the effectiveness of writing advisory grades and to make recommendations to the superintendent.

Dr. Hales noted that he has asked the building principals to present and discuss this proposal with their respective faculties. Unless considerable negative feedback is received, the recommendations will be implemented beginning second semester. Dr. Hales emphasized that, if this change is implemented, the district will continue its strong emphasis on writing. Students will not be writing less or learning less. Rather, our English teachers firmly believe that integrating the English grade will enhance their ability to teach writing more effectively.

A copy of the proposal is available from the superintendent's office.

DISCUSSION REGARDING ADDITIONAL REGIONAL DEBATE TOURNAMENT FOR
GLENBROOK SOUTH

Matt Whipple, debate coach at Glenbrook South, reported that a debate tournament for novice debate students had recently been announced. Since attendance at the tournament would exceed the maximum authorized number of tournaments, he requested the Board authorize the additional tournament. The Board then took the following action.

MOTION TO APPROVE ADDITIONAL REGIONAL DEBATE TOURNAMENT FOR
GLENBROOK SOUTH

Motion by Mrs. Isenberg, seconded by Mrs. Rogal, to approve an additional regional tournament for the Glenbrook South debate program to be held on January 8-9, 1999 in Buffalo Grove, Illinois.

Upon calling of the roll:

aye: Isenberg, Lerner, Rogal, Seymour, Shact, Wulf

nay: none

Motion carried.

MOTION TO APPROVE 1998 REAL ESTATE TAX LEVY RESOLUTIONS

Motion by Mr. Wulf, seconded by Mrs. Isenberg, to approve the resolutions entitled: "Resolution of Northfield Township High School District #225, Cook County, Illinois, providing for the Levy of Taxes for the Year 1998," "Resolution to Levy Certain Special Taxes," and "Resolution to Levy Taxes for Fire Prevention and Safety Purposes," and "Resolution to Instruct Cook County Clerk How to Apportion 1998 Tax Levy."

Upon calling of the roll:

aye: Lerner, Rogal, Seymour, Shact, Wulf, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #4

MOTION TO APPROVE CONSENT AGENDA

Mr. Shact asked if any Board member wanted an item removed from the consent agenda. Mr. Wulf requested to have item #5.3 (disability leave) removed from the consent agenda.

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Motion by Mrs. Isenberg, seconded by Mrs. Rogal, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting and closed session of November 23, 1998.

2.) the appointment of the following certificated staff as recommended by the assistant superintendent for personnel:

APPOINTMENT

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
SOPOCY, Kay (rep. M. Steilen	Physical Education Instructor	1/25/99	South	MA, Step 7 (0.8 FTE)

3.) the transfer of the following educational support staff as recommended by the assistant superintendent for business affairs:

TRANSFER

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
SIEGERT, Patricia (rep. D. Rodriguez)	Secretary	12/29/98	South	Group 3

4.) the reimbursement of the revolving fund for employees for the month of November in the amount of \$40,860.43 represented by checks No. 082174, 082467 through 082507, 082510, 082511, 082581 through 082612, 082615 through 082618, 082694 through 082738 and 082784 through 082835.

5.) the reimbursement of the revolving fund for vendors for the month of November in the amount of \$62,526.22 represented by checks No. 082172, 082173, 082180 through 082462, 082509, 082512, 082517 through 082576, 082619, 082625 through 082689 and 082758 through 082780. Voided checks No. 082175 through 082179, 082463 through 082466, 082508, 082513 through 082516, 082577 through 082580, 082613 082614, 082620 through 082624, 082690 through 082693, 082739 through 082757 and 082781 through 082783. Canceled checks No. 081584, 081793, 081902, 082058, 082468 and 082602.

6.) the issuance of vendor check numbers 171668 through 171774 for a total of \$13,263.95 as listed on the attached check list dated December 15, 1998.

7.) the issuance of vendor check Nos. 171677 through 171948 in the amount of \$846,143.33 as listed on the attached check list dated December 15, 1998.

8.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$173,981.75, canceled checks totaling \$22.77 for a net of \$173,958.98 as shown on the attached supplemental bill list dated December 15, 1998.

9.) the issuance of the electronic wire transfers for federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 203479 through 204302, 204477 through 204496 and 204894 through 205205 totaling \$3,494,510.33. With adjustments of (\$79,527.08) and employer matching FICA and Medicare of (\$72,901.24), the gross payroll for the month of November was \$3,341,972.01.

10.) the following gifts to the Glenbrook South athletic department from the Titan Booster Club:

ITEM	AMOUNT OF GIFT
KWIK Goal Shelters - soccer	\$7,000
Warm-ups-badminton, golf	\$4,248
Tip and Roll Bleachers - All Sports	\$2,135.50
AAI Quick Release Bar-gymnastics	\$1,275
Sound System - Pool	\$965.59
Banners for the Fall of 1998	\$225

11.) the acceptance of a donation of \$765 to the Glenbrook South science department from Mr. James W. Behnke, 128 Apple Street, Essex, MA 01929.

12.) the Glenbrook North and Glenbrook South debate programs educational tour to Nashville, TN, January 8-11, 1999.

13.) the Glenbrook North and Glenbrook South debate programs educational tour to Atlanta, GA, February 4-8, 1999.

14.) the "Resolution Giving Notice of Withdrawal from the School Employees Loss Fund (SELF)"

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15.) to accept the FY'98 audit report and management letter as provided by William F. Gurrie and Co., LTD.

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Wulf, Isenberg, Lerner

nay: none

Motion carried.

Note: See attached agenda item #5.

OTHER

DISCUSSION REGARDING RESOLUTION TO ABATE BOND AND INTEREST TAXES

Dr. Schilling reported that the Board had abated taxes during the last three years for its bond & interest payments. He indicated that he was recommending abating the 1998 bond & interest levy in the amount of \$1,435,278. After discussion the Board took the following action.

MOTION TO ABATE 1998 BOND & INTEREST LEVY

Motion by Mr. Seymour, seconded by Mr. Lerner, to abate the 1998 bond & interest levy and to approve the "Resolution Providing for & Authorizing a Certificate of Reduction of Taxes Heretofore Levied for the Payment of Bonds."

Upon calling of the roll:

aye: Seymour, Shact, Wulf, Isenberg, Lerner, Rogal

nay: none

Motion carried.

DISCUSSION REGARDING REVISED TECHNOLOGY PURCHASE REQUESTS

Dr. Schilling reported that recent computer purchases had produced a savings of \$20,000 from the budgeted amount. He indicated the staff had requested to use the funds to purchase additional technology items. After discussion the Board took the following action.

MOTION TO APPROVE TECHNOLOGY PURCHASE REQUESTS

Motion by Mrs. Isenberg, seconded by Mr. Lerner, to approve the technology purchases as contained in Mr. Faulkner and Dr. Taccona's memorandum dated December 10, 1998.

Upon calling of the roll:

aye: Shact, Wulf, Isenberg, Lerner, Rogal, Seymour

nay: none

Motion carried.

Note: See attached agenda item #6.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Isenberg, seconded by Mrs. Rogal, to move into closed session at approximately 8:10 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; to consider student disciplinary cases; and litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (9) and (11) of the Open Meetings Act)

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Wulf, Isenberg, Lerner

nay: none

Motion carried.

The Board returned to open session at approximately 9:45 p.m.

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MOTION TO APPROVE DISABILITY LEAVE OF ABSENCE FOR BRAD LaMIE

Motion by Mr. Wulf, seconded by Mr. Seymour, to approve a disability leave for Brad LaMie under the terms of Board policy GBRIG, starting on December 18, 1998 and ending no later than the last day of the second semester of the 1998-99 school year and to amend the contracts for the three current teachers indicated below:

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
BIALEK, Tina	Science Instructor	12/18/98*	North	BA, Step 1 (From 0.75 to 1.0 FTE)
JORDAN, Jeff	Science Instructor	12/18/98	North	MA, Step 9 (From 1.0 to 1.25 FTE)
McINERNEY, Rhoda	Mathematics Instructor	12/18/98*	North	BA, Step 6 (From 0.6 to 0.8 FTE)

* Until the end of the 1998-99 school year or the return of Brad LaMie, whichever is earlier.

Upon calling of the roll:

aye: Seymour, Shact, Wulf, Isenberg, Lerner, Rogal

nay: none

Motion carried.

Note: See attached agenda item #5.3

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Rogal, seconded by Mrs. Isenberg, to move into closed session at approximately 9:50 p.m. to consider student disciplinary cases (Section 2 (c) (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Rogal, Shact, Wulf, Isenberg, Lerner

nay: Seymour

Motion carried.

The Board returned to open session at approximately 10:35 p.m.

MOTION TO APPROVE STUDENT EXPULSION

Motion by Mr. Seymour, seconded by Mr. Lyons, to expel student #99-4 for the remainder of the 1998-99 school year under the terms and conditions described in the closed meeting minutes of this meeting.

aye: Seymour, Shact, Wulf, Isenberg, Lerner, Lyons, Rogal

nay: none

Motion carried.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Wulf, seconded by Mr. Lyons, to move into closed session at approximately 10:40 p.m. to consider litigation which has been filed and is pending or is probable or imminent (Section 2 (c) (11) of the Open Meetings Act)

Upon calling of the roll:

aye: Shact, Wulf, Isenberg, Lerner, Lyons, Rogal, Seymour

nay: none

Motion carried.

Note: Mr. Wulf left the meeting at approximately 10:40 p.m.

The Board returned to open session at approximately 11:15 p.m.

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MOTION TO DENY APPEAL REGARDING STUDENT RESIDENCY DECISION

Motion by Mr. Shact, Seconded by Mr. Seymour, to deny the appeal of the district residency officer's determination of nonresidency of a Glenbrook North student in case #99-5, and to authorize the Board president and secretary to issue the Board's findings and ruling thereon.

Upon calling of the roll:

aye: Shact, Isenberg, Lerner, Lyons, Rogal, Seymour

nay: none

Motion carried.

ADJOURNMENT

Motion by Mr. Seymour, seconded by Mrs. Isenberg, to adjourn the meeting at approximately 11:20 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Isenberg, Lerner, Lyons, Rogal, Seymour, and Shact all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: JAN. 11, 1999 Glenbrook Admin. Building
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois