

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, OCTOBER 26, 1998**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, October 26, 1998, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The vice president called the meeting to order. Upon calling of the roll, the following members answered present: Isenberg, Lerner, Rogal, Seymour, Shact, Wulf. Absent: Lyons. Note: Mr. Lyons arrived at approximately 8:05 p.m. Also Present: Babington, Freeman, Gross, Hales, Lacivita, Rainier, Riggle, Schilling, Smith, Taccona.

**RECOGNITION OF COMMUNITY VISITORS**

Vice president Neal Shact asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

**BOARD AND SUPERINTENDENT REPORTS**

Mrs. Isenberg reported on the NSSED special education cooperative board meeting. She noted that the requirements for special education students taking the Illinois achievements tests have become more stringent, and that no special education student can be excluded in the future. She also reported that NSSED is interested in forming partnerships with local universities to deal with the shortage of special education teachers.

Mrs. Rogal reported on a breakfast meeting that she and Dr. Hales attended with Congressman John Porter.

**STUDENTS WHO EXCEL**

The Glenbrook North and Glenbrook South students who planned Homecoming activities were recognized by the Board and congratulated for their hard work and excellent results.

## **DISCUSSION REGARDING TENTATIVE BUDGET FOR 1999-2000 SCHOOL YEAR**

Dr. Schilling presented the tentative 1999-2000 budget for Board approval. He explained that the budget was basically a clone of the 1998-1999 budget, and was being presented for adoption at this time due to pending litigation that might have a negative effect on the budgeting process of some public school districts in Illinois. Thus, the budget was being presented early as a safeguard against this potential litigation. Dr. Schilling noted that the budget will be advertised and on display for 30 days and that final adoption will be scheduled during a special Board meeting on December 7, 1998. A public hearing on the budget will also be conducted at the December 7, 1998 special meeting.

## **MOTION TO APPROVE TENTATIVE BUDGET FOR 1999-2000 SCHOOL YEAR**

Motion by Mrs. Isenberg, seconded by Mr. Wulf, to approve the tentative district budget for the 1999-2000 school year as presented by the administration.

Upon calling of the roll:

aye: Isenberg, Lerner, Rogal, Seymour, Shact, Wulf

nay: none

Motion carried.

Note: See attached agenda item #5.

## **DISCUSSION REGARDING EMERGENCY PURCHASE OF CIRCULATION PUMP FOR GLENBROOK NORTH "A" BUILDING CONSTRUCTION PROJECT**

Dr. Hales, Mr. Rainier, and Dr. Schilling reviewed the emergency situation that exists at Glenbrook North due to the deterioration of the circulation pumps for the heating and air conditioning system. Mr. Rainier explained that the current building project at Glenbrook North called for the replacement of the impellers for these pumps. However, it has been discovered that the replacement impellers are no longer available, and the pumps will need to be replaced. In addition to replacing these pumps, it was recommended that additional mechanical work be completed to separate the A building for climate control purposes. The low bid for this work was \$101,365, as opposed to simply replacing the pumps for \$22,000. The reduction in utility costs due to this separation will provide an estimated payback between eight and nine years. During discussion, concerns were expressed that this problem was not discovered earlier, but the solution to replace the pumps and separate the buildings was cost effective and would provide better climate control for our students and staff.

**MOTION TO APPROVE PURCHASE OF CIRCULATION PUMP FOR GLENBROOK  
NORTH "A" BUILDING CONSTRUCTION PROJECT**

Motion by Mrs. Rogal, seconded by Mr. Wulf, to approve the purchase of new hot water circulation pumps for the Glenbrook North "A" building construction project from Mechanical Industries, Inc., 4458 West Montrose Ave., Chicago, IL 60541, for a total cost of \$101,365.

Upon calling of the roll:

aye: Lerner, Rogal, Seymour, Shact, Wulf, Isenberg

nay: none

abstain: Lyons

Motion carried.

Note: See attached agenda item #6.

**MOTION TO APPROVE CONSENT AGENDA**

Mr. Lyons asked if any Board members wanted an item removed from the consent agenda. No Board member requested to have an item removed from the consent agenda.

Motion by Mrs. Rogal, seconded by Mr. Seymour, to approve the following items on the consent agenda:

1.) the minutes of the regular and closed session Board meeting of October 13, 1998.

2.) the resignation of the following educational support staff as recommended by the assistant superintendent for business affairs:

**RESIGNATION**

| <u>NAME</u>    | <u>POSITION</u>  | <u>EFFECTIVE</u> | <u>SCHOOL</u> |
|----------------|------------------|------------------|---------------|
| LOSCH, William | Paraprofessional | 10/22/98         | North         |

10/26/98

3.) the appointment of the following educational support staff as recommended by the assistant superintendent for business affairs:

**APPOINTMENT**

| <u>NAME</u>                             | <u>POSITION</u>         | <u>EFFECTIVE</u> | <u>SCHOOL</u> | <u>SALARY</u> |
|---|-------------------------|------------------|---------------|---------------|
| SIENA, Michael<br>(rep. J.<br>Sullivan) | Auditorium<br>Custodian | 10/20/98         | South         | CD-01         |

4.) the revisions to independent contractor contracts for 1998-99 as contained in Dr. Schilling's memorandum dated October 7, 1998.

5.) the salary adjustments for academic attainment as contained in Mr. Lacivita's memorandum dated October 22, 1998.

6.) the issuance of vendor check nos. 170521 through 170820 in the amount of \$1,393,519.50 as listed on the attached check list dated October 26, 1998.

7.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$152,174.15, canceled checks totaling \$3,545.88 for a net of \$148,628.27 as shown on the attached supplemental bill list dated October 26, 1998.

8.) the issuance of vendor check nos. 170514, 170515, 170822, 170823, 170824 and canceled check no. 170513 for a total of \$12,197.55 as listed on the attached check list dated October 26, 1998.

9.) the Glenbrook North debate program educational tour to Los Angeles, California - November 5-8, 1998.

10.) to award the bid for upgrading the auditorium sound system at Glenbrook South to Berler Communications, 90 LeBaron Street, Waukegan, IL 60085 at a total cost of \$95,123.

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Wulf, Isenberg, Lerner, Lyons

nay: none

Motion carried.

Note: See attached agenda item #7.

**DISCUSSION REGARDING AGREEMENTS FOR CRATE AND BARREL REAL ESTATE PROPERTY**

Dr. Schilling reviewed the latest revisions in the tax abatement agreement involving the Crate and Barrel real estate in Northbrook. Following discussion, there was a consensus from the Board to support this agreement. Dr. Schilling will continue to represent the district through this process. Action on the agreement will be on the agenda for the November 9, 1998 Board meeting.

Note: See attached agenda item #8.

**DISCUSSION REGARDING SPECIAL EDUCATION OFF CAMPUS SITE TASK FORCE REPORT**

Dr. Schilling provided a task force report on various alternatives for the off-campus special education program. This program, which used to be housed in a facility at the Glenview Naval Air Station, is now housed at a commercial site in Northbrook on a temporary basis. The task force report identified several options, and the costs associated with those options. The recommendation of the off-campus task force was to construct an addition to the district administration center for the off-campus program. During discussion Board members had several detailed questions about the facility proposal, similar program in surrounding districts, and the overall special program in District #225. The discussion on this item will continue at the November 9, 1998 Board meeting and Board members were asked to forward any additional questions to Dr. Hales so that these questions could be addressed on November 9, 1998.

Note: See attached agenda item #9.

**DISCUSSION REGARDING TAX ASSESSMENT APPEALS**

The Board discussed possible procedures for the district to follow with regard to tax assessment appeals that might impact on the real estate taxes received by the district. The Board directed Dr. Schilling to obtain proposals from several law firms so that a firm can be selected to handle the district's appeals when appropriate.

Note: See attached agenda item #10.

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**REVIEW AND SUMMARY OF BOARD MEETING**

The following are items that need follow up from the administration.

- responses to the questions regarding the special education off campus site proposal.
- schedule the topic of tax assessment appeals for a Board meeting in January.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Lerner, seconded by Mrs. Isenberg, to move into closed session at approximately 9:25 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and student disciplinary cases (Sections 2 (c) (1) and (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Wulf, Isenberg, Lerner, Lyons

nay: none

Motion carried.

The Board returned to open session at approximately 11:20 p.m.

**MOTION TO APPROVE DIFFERENTIAL RESPONSIBILITIES FOR 1998-99**

Motion by Mr. Lerner, seconded by Mr. Seymour, to approve the differential responsibilities assignments for 1998-99 as contained in Mr. Lacivita's memorandum dated October 21, 1998.

Upon calling of the roll:

aye: Rogal, Shact, Wulf, Isenberg, Lerner

nay: Lyons

abstain: Seymour

Motion carried.

Note: See attached agenda item #14.

**MOTION TO APPROVE STUDENT EXPULSION**

Motion by Mrs. Rogal, seconded by Mr. Wulf, to expel student #99-1 for the remainder of the 1998-99 school year under the terms and conditions described in the closed meeting minutes of this meeting.

aye: Rogal, Seymour, Shact, Wulf, Isenberg, Lerner, Lyons

nay: none

Motion carried.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Lerner, seconded by Mrs. Isenberg, to move into closed session at approximately 11:25 p.m. to consider matters relating to individual students; and litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Shact, Wulf, Isenberg, Lerner, Lyons, Rogal

nay: Seymour

Motion carried.

Note: Mr. Lyons & Mr. Seymour left the meeting at approximately 11:35 p.m.

The Board returned to open session at approximately 12:05 a.m.

**MOTION TO APPROVE SETTLEMENT AGREEMENT**

Motion by Mr. Wulf, seconded by Mr. Shact, to approve the Settlement Agreement and Mutual General Release involving student #99-2.

Upon calling of the roll:

aye: Shact, Wulf, Isenberg, Lerner, Rogal

nay: none

Motion carried.

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**MOTION REGARDING SEXUAL HARASSMENT DETERMINATION**

Motion by Mr. Wulf, seconded by Mr. Shact, to approve the bypass of the district coordinator step of the sexual harassment policy and approve a direct appeal to the Board in sexual harassment case #99-3.

Upon calling of the roll:

aye: Shact, Wulf, Isenberg, Rogal

nay: Lerner

Motion carried.

**ADJOURNMENT**

Motion by Mr. Lerner, seconded by Mrs. Isenberg, to adjourn the meeting at approximately 12:10 a.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

\* Means Isenberg, Lerner, Rogal, Shact, and Wulf all voted aye.

CERTIFIED TO BE CORRECT:

\_\_\_\_\_  
PRESIDENT - BOARD OF EDUCATION

\_\_\_\_\_  
SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: NOV. 9, 1998      Glenbrook Admin. Building  
7:30 P.M.                                      1835 Landwehr Road  
Glenview, Illinois