MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JULY 13, 1998

A regular meeting of the Board of Education, School District No. 225 was held on Monday, July 13, 1998, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Isenberg, Lyons, Rogal, Seymour, Shact, Wulf. Absent: Lerner. Also present: Babington, Freeman, Hales, Lacivita, Riggle, Schilling, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

President Irwin Lyons asked if any community visitors wished to be recognized. No community visitors requested to address the Board.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales and Mr. Lyons provided an update on the consideration by the Northbrook Economic Development Commission to provide tax incentives to Crate and Barrel for a proposed corporate office complex on the Techny property. This proposed project would result in additional property taxes to the district of approximately $1.9 million over a 13 year period without tax incentives. The actual amount of property taxes to the district when the tax incentive plan is finalized will be between 66%-75% of that amount. The village is planning to move forward with negotiations with Crate and Barrel, and Dr. Hales will keep the Board informed of the progress of these negotiations and the impact to the school district.

Dr. Hales provided a report to the Board on the proposed relocation of the district's radio antenna. The antenna is currently located at a church site, with the district leasing the antenna for a cost of $200.00 per month. The condition of the antenna is deteriorating, the location of the antenna is poor, and safety and access concerns exist with the current site. In addition, the lease with the church expires in approximately six months. A construction permit was secured to move the antenna to a proposed AT&T tower on the Glenbrook South property, but delays
in the construction of this tower have eliminated this possibility. After further study, the broadcast engineers have recommended that the antenna be located on a tower constructed along side of the Glenbrook North High School Performing Arts Center. This is a cost effective solution, and provides a safe and secure location for the antenna and related equipment. In addition, the height and direction of the antenna at this particular location are beneficial to the school district. Dr. Hales will submit the revised construction permit to the FCC on behalf of the district to relocate the radio station antenna from the church to the GBN property and will keep the Board apprised of the construction costs, timetable, and other details related to this relocation effort. Dr. Hales also informed the Board that AT&T will donate $10,000.00 to the district to cover expenses related to the relocation of the antenna. Due to technology problems, AT&T was not able to honor its contract with the district to construct a cellular tower on GBS property. However, the company has indicated that it is still interested in constructing such a tower and may submit another proposal to the district within the next several months.

MOTION TO ADOPT TENTATIVE DISTRICT BUDGET FOR 1998-99

Dr. Schilling presented the 1998-1999 budget for Board approval. During discussion Mrs. Isenberg asked if increases in the differential assignments were included in the budget. She also expressed a concern over the cost and proliferation of consultants used by the district. Mr. Wulf asked for clarification with regard to TIF loans which exist in the district, and he expressed a continuing concern with regard to developer contributions in the village of Glenview.

Motion by Mrs. Rogal, seconded by Mr. Shact, to adopt the tentative budget as presented by the administration for 1998-99.

Upon calling the roll:

aye: Lyons, Rogal, Seymour, Shact, Wulf

nay: Isenberg

Motion carried.

Note: See attached agenda item #4.
MOTION TO APPROVE CONSENT AGENDA

Mr. Lyons asked if any Board members wanted any item removed from the consent agenda. Board members requested to have items #5.1, 5.3, and 5.7 removed from the consent agenda.

Motion by Mrs. Rogal, seconded by Mr. Shact, to approve the following items on the consent agenda:

1.) the resignation of the following educational support staff as recommended by the assistant superintendent for business affairs:

RESIGNATION

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>MacCORMAC, Michael</td>
<td>Instructional Assistant</td>
<td>6/9/98</td>
<td>South</td>
</tr>
</tbody>
</table>

2.) the reemployment of the part time teacher as listed in Mr. Lacivita’s memorandum dated July 9, 1998.

3.) the appointment of the following certificated staff as recommended by the assistant superintendent for personnel:

APPOINTMENT

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIGGINS, Heather</td>
<td>Guidance</td>
<td>1998-99</td>
<td>North</td>
<td>MA, Step 5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>School Year</td>
<td></td>
<td>(rep. R. Sundquist)</td>
</tr>
</tbody>
</table>

4.) the appointment and transfer of the following educational support staff as recommended by the assistant superintendent for business affairs:

APPOINTMENTS

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>LINDSTROM, Timothy</td>
<td>Mail Courier</td>
<td>7/1/98</td>
<td>District</td>
<td>Class 1-Step 5</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(rep. E. Sawicki)</td>
</tr>
<tr>
<td>SAWICKI, Edward Supv.</td>
<td>Building</td>
<td>7/1/98</td>
<td>South</td>
<td>Para - Step 8</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(rep. J. Ryan) Specialist</td>
</tr>
</tbody>
</table>
TRANSFERS

JOHNSON, Kathleen  Instructional  8/25/98  North  I/A - Step 2
    (rep. J. Thissen)

CHRUSCINSKI, Rosemarie  Instructional  8/25/98  South  I/A - Step 5
    (rep. J. Scheinkopf)

5.) two one year contracts for Dr. Michael Riggle for the
   1998-99 and 1999-2000 school years as principal of Glenbrook North
   High School.

6.) teacher contract amendments to provide for Teachers' Retirement System (TRS) contributions for summer school salaries for the following summer school teachers:

   Bachmann, Virginia
   Bulow, Allen
   Dussias, Frances
   Farley, Max
   Germanier, Clement
   Hawes, Ronald
   Hope, Cheryl
   Kornelly, Douglas
   Neville, Thomas
   Rhodes, Burton
   Simmons, Robert
   Wright, Kevin

7.) the reimbursement of the revolving fund for employees for the month of June in the amount of $34,645.90 represented by checks No. 080051, 080128 through 080152, 080155, 080243 through 080294, 080296, 080381 through 080407, 080511 through 080543, 080545, 080549 through 080557, and 080560.

8.) the reimbursement of the revolving fund for vendors for the month of June in the amount of $50,813.38 represented by checks No. 080057 through 080123, 080154, 080156, 080162 through 080237, 080304 through 080375, 080409, 080410, and 080415 through 080508. Voided checks No. 080052 through 080056, 080124 through 080127, 080153, 080157 through 080161, 080238 through 080242, 080295, 080297 through 080303, 080376 through 080380, 080408, 080411 through 080414, 080509, 080510, 080544, 080546 through 080548, 080558 and 080559. Canceled checks No. 079490, 078704, 079803, 079913 and 079979.

9.) the issuance of vendor check Nos. 164752 through 164915
in the amount of $417,760.18 as listed on the attached check list dated June 30, 1998, excluding voided check No. 164811.

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10.) the issuance of advance checks totaling $6,904.14, canceled checks totaling $4,200.50 for a net of $2,703.64 as shown on the attached supplemental bill list dated June 30, 1998.


12.) the bid for 875 graphic calculators to The Douglas Stewart Company, 2402 Advance Road, Madison, WI, 53704 at a total cost of $71,645.

13.) the acceptance of a $4,000 donation to the Glenbrook South scholarship fund from the Glenbrook South Titan Booster Club.

Upon calling of the roll:

aye: Lyons, Rogal, Seymour, Shact, Wulf, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #5.

DISCUSSION REGARDING DIFFERENTIAL RESPONSIBILITIES ASSIGNMENTS FOR 1998-99 SCHOOL YEAR

Mr. Lacivita presented proposed assignments for the 1998-1999 school year for the Board's consideration and discussion. Following some discussion regarding the need to table this item until the next regular Board meeting, Mr. Lacivita reminded the Board that athletic seasons do start on or about August 12, and that the administration would appreciate timely approval of these assignments. Should the Board approve them at a later date, the Board needs to realize that the seasons will have begun. The Board asked to discuss this matter further in closed session.

Note: See attached agenda item #6.

DISCUSSION REGARDING DISABILITY COVERAGE FOR DISTRICT ADMINISTRATORS

Dr. Schilling and Dr. Hales reviewed the proposed change in
disability coverage for district administrators.

Note: See attached agenda item #7.

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OTHER

RECEPTION FOR NEW SUPERINTENDENT

The Board discussed possible arrangements for a school/community reception for Dr. Hales. The date has been set for the evening of Wednesday, September 2, 1998. Diane Freeman will be coordinating the preparations for this event.

Note: See attached agenda item #8.1

DISCUSSION REGARDING RESIGNATION OF PART TIME GERMAN TEACHER

Mr. Lacivita submitted the resignation of Brigitte Baur, the part-time German teacher at Glenbrook North High School. The Board expressed a concern with regard to this resignation and the impact on the German program at GBN. The Board encouraged the administration to investigate possible backup plans if a certified teacher cannot be found. Mr. Lacivita and Dr. Hales indicated that the district would aggressively pursue a replacement for this position and that backup alternatives would be investigated.

MOTION TO ACCEPT RESIGNATION OF PART TIME GERMAN TEACHER

Motion by Mrs. Rogal, seconded by Mr. Wulf, to accept the resignation of the following certificated staff as recommended by the assistant superintendent for personnel:

RESIGNATION

NAME      POSITION                EFFECTIVE       SCHOOL

BAUR, Brigitte Foreign Language End of 1997-98 North
         Instructor                   School Year

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

Note: See attached agenda item #8.2

REVIEW AND SUMMARY OF BOARD MEETING
Mr. Lyons conducted a review and summary of the Board meeting.

RECESS

Mr. Lyons announced a five minute recess of the Board meeting.

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MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Wulf, seconded by Mrs. Isenberg, to move into closed session at approximately 9:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Seymour, Shact, Wulf, Isenberg, Lyons, Rogal

nay: none

Motion carried.

The Board returned to open session at approximately 9:35 p.m.

MOTION TO APPROVE APPOINTMENT

Motion by Mr. Seymour, seconded by Mr. Shact, to approve the following appointment:

APPOINTMENT

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>CARLSON, Patricia</td>
<td>Assistant for Pupil Personnel Services</td>
<td>7/27/98</td>
<td>North</td>
<td>$95,258</td>
</tr>
</tbody>
</table>

Upon calling of the roll:

aye: Wulf, Isenberg, Lyons, Rogal, Seymour, Shact

nay: none

Motion carried.

Note: See attached agenda item #11

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Wulf, seconded by Mrs. Isenberg, to move into closed session at approximately 9:40 p.m. to consider the
appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Seymour, Shact, Wulf, Isenberg, Lyons, Rogal

nay: none

Motion carried.

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The Board returned to open session at approximately 11:40 p.m.

MOTION TO APPROVE GENERAL RELEASE FOR EMPLOYEE #99-1

Motion by Mr. Wulf, seconded by Mr. Seymour, to approve the general release for Employee #99-1.

Upon calling of the roll:

aye: Shact, Wulf, Isenberg, Lyons, Rogal, Seymour

nay: none

Motion carried.

Note: See attached agenda item #5.3

ADJOURNMENT

Motion by Mrs. Rogal, seconded by Mr. Shact, to adjourn the meeting at approximately 11:45 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Isenberg, Lyons, Rogal, Seymour, Shact, and Wulf all voted aye.

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION
NEXT REGULAR MEETING: JULY 27, 1998 Glenbrook Admin. Building
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois