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**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MARCH 23, 1998**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 23, 1998, at approximately 7:30 p.m. at the Glenbrook South High School, 4000 W. Lake Avenue, Glenview, pursuant to due notice of all members and the public.

ORIENTATION SESSION FOR NEW BOARD MEMBERS (7:00 - 7:30 p.m.)

Preceding the regular meeting, an orientation session was conducted for new Board members.

The purpose of the orientation session was to give Board members an opportunity to discuss class enrollment issues. Board members had received a document from the administration listing classes with enrollments under fifteen students. Board members discussed this document, associated enrollment and staffing issues and had questions answered by the administration.

Present at the orientation meeting were Isenberg, Lerner, Lyons, Rogal, Seymour, Shact and Wulf. Also present: Court, Gale, Lacivita, McGrew, Smith.

(The Board took a five-minute recess at this time.)

At approximately 7:30 p.m., the president called the meeting to order. Upon calling of the roll, the following members answered present: Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, Wulf. Also present: Babington, Brockelman, Court, Freeman, Gale, Gross, Herrick, Lacivita, McGrew, Rainier, Schilling, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

President Irwin Lyons asked if any community visitors wished to be recognized. No community visitors requested to address the Board.

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BOARD AND SUPERINTENDENT REPORTS

Mrs. Isenberg reported that she and Mr. Shact attended a technology tour at Glenbrook North on Thursday, March 19, 1998. Mr. Shact reported on the Techny Concert held on Sunday, March 22, 1998. Mr. Lerner reported on his attendance at the Glenbrook South Freshman Parent Night on Wednesday, March 11, 1998. Dr. McGrew reported that Glenbrook North Debate Team won the state championship and that Glenbrook South placed second in the same state tournament.

STUDENTS AND STAFF WHO EXCEL

Dr. McGrew introduced the Glenbrook South girls' basketball coach, Howard Romanek. Mr. Romanek introduced the team and highlighted the season. The Glenbrook South girls' basketball team had an overall record of 26-4 this season and was consistently ranked among the top ten teams in the state. Athletes present at the Board meeting were: Dana Ahern, Rachael Goldman, Brett Leonard, Shannon McCreery, Susie McCreery, Darci Phillips, Katie Preuss, Kelsey Schmitt and Dana Vardijan. Dr. McGrew informed the Board that this would be Mr. Romanek's final year as head coach for the girls' basketball team. Board members visited with basketball team members and congratulated them on their accomplishments. Dr. McGrew then introduced Ms. Melsa Bobrich and the state champion Titan Pom Team. This year the Titan Poms won state in two categories: high kick and prop routine. Ms. Bobrich introduced the team and highlighted the team's accomplishments for the season. Team members introduced to the Board were: Lesley Andersen, Lea Atsaves, Michelle Borre, Cynthia Chao, Rachel Cohen, Nicole Colley, Joya Deutsch, Kelly Falls, Sunney Kohlhoss, Tiffany Mazur, Seol Moon, Laura Rogal, Sylvia Shin, Trisha Soljacich and Victoria Thanoukos.

DISCUSSION REGARDING INTERGOVERNMENTAL AGREEMENT REGARDING TAX INCREMENT FINANCING (T.I.F.) DISTRICT FOR FORMER GLENVIEW NAVAL AIR STATION

The discussion regarding this agenda item was moved to the regular Board meeting of April 13, 1998.

DISCUSSION OF CERTIFICATED STAFF AUTHORIZATION FOR 1998-99

In the Board's packet was a March 19, 1998, memorandum from Mr. Lacivita recommending the Board approve an authorization of 153.65 full-time equivalent (FTE) certified staff members for Glenbrook North and an authorization of 175.85 FTE for Glenbrook South for the 1998-99 school year. This represents a net district increase of 2.5 FTE. Board members discussed the recommendation and had questions answered by the administration. After discussion, the following action was taken.

MOTION TO APPROVE CERTIFICATED STAFF AUTHORIZATION FOR 1998-99

Motion by Mr. Shact, seconded by Mrs. Rogal, to approve the certificated staff authorization for the 1998-99 school year as recommended by the administration.

Upon calling of the roll:

aye: Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, Wulf

nay: none

Motion carried.

Note: See attached agenda item #6.

DISCUSSION OF EDUCATIONAL SUPPORT STAFF AUTHORIZATION FOR 1998-99

In the Board packet was a March 19, 1998, memorandum from Dr. Schilling recommending the Board approve an authorization of educational support personnel of 84.7 full-time equivalent (FTE) for Glenbrook North and an authorization of 86.4 FTE for Glenbrook South. This represents a net district increase of 2.2 FTE for educational support personnel with no new staff included for block scheduling. Board members discussed this recommendation and had questions answered by the administration. After discussion, the following action was taken.

MOTION TO APPROVE EDUCATIONAL SUPPORT STAFF AUTHORIZATION FOR 1998-99

Motion by Mr. Lerner, seconded by Mrs. Rogal, to approve the educational support staff authorization for the 1998-99 school year as recommended by the administration.

Upon calling of the roll:

aye: Lerner, Lyons, Rogal, Seymour, Shact, Wulf, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #7.

MOTION TO APPROVE CONSENT AGENDA

Mr. Lyons asked if any Board members wanted any item removed from the consent agenda. Mr. Wulf asked for the item on the award

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of bid for taxi service be removed for discussion and a separate vote. After discussion on the consent agenda items, the following action was taken.

Motion by Mr. Lerner, seconded by Mr. Shact, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting and closed session of March 9, 1998 and special Board meeting and closed session of March 16, 1998.

2.) the appointment of the following educational support staff as recommended by the assistant superintendent for business affairs:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
ROBIN, Sari (rep. J. Levin)	Instructional Assistant	3/9/98 North	IA - Step 3	

3.) the issuance of vendor check Nos. 144668 through 145016 in the amount of \$1,400,555.03 and void check No. 144730 as listed on the attached check list dated March 23, 1998.

4.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$116,687.46, canceled checks totaling \$2,531.20 for a net of \$114,156.26 as shown on the attached supplemental bill list dated March 23, 1998.

5.) to ratify the issuance of the electronic wire transfers for federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 180677 through 181490 and 181491 through 181902 totaling \$3,199,462.85. With adjustments of (\$600.57) the employer matching FICA and Medicare of (\$65,913.08), the gross payroll for the month of February was \$3,132,949.20.

6.) the revision of the Glenbrook North debate tournament schedule as shown in Mr. Court's memorandum dated March 4, 1998 and the revision of the Glenbrook South debate tournament schedule as set forth in Dr. McGrew's memorandum dated March 9, 1998.

7.) to award the bid for paving work for Glenbrook North and Glenbrook South to Abbey Paving & Sealcoating Company, Inc., 2319 Diehl Road, Aurora, IL 60504, at a total cost of \$186,845.

8.) to award the bid for cabling work at Glenbrook North to Advent Systems, Inc., 477 W. Wrightwood Avenue, Elmhurst, IL 60126, at a total cost of \$72,370.

9.) the acceptance of an ice maker from the Glenbrook North Booster Club for the Glenbrook North athletic department.

10.) the acceptance of a \$500 donation by Fox Sports Chicago to the Glenbrook South athletic department.

Upon calling of the roll:

aye: Lyons, Rogal, Seymour, Shact, Wulf, Isenberg, Lerner

nay: none

Motion carried.

Note: See attached agenda item #8.

DISCUSSION ON AWARD OF BID FOR TAXI SERVICE FOR SPECIAL EDUCATION STUDENTS

Board members had received in their packet a March, 16, 1998, memorandum from Mr. Rainier recommending the Board authorize the district to award a contract to American Taxi from April 15, 1998, through the balance of the current school year. Based upon the satisfaction of the administration, the district would extend the contract pricing through June 30, 1999. Mr. Wulf asked the administration to explain the extent of the taxi services provided for district special education students and what the available alternatives were for the services provided. Board members discussed this issue and had questions answered by the administration. After discussion, the following action was taken.

MOTION TO APPROVE AWARD OF BID FOR TAXI SERVICE FOR SPECIAL EDUCATION STUDENTS

Motion by Mr. Wulf, seconded by Mr. Shact, to approve the award of contract for providing taxi services for the special education program through June 30, 1999 to American Taxi Company, 834 E. Rand Rd., Mt. Prospect, IL 60056, as set forth in the recommendation from the administration.

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Wulf, Isenberg, Lerner, Lyons

nay: none

Motion carried.

Note: See attached agenda item #8.7

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DISCUSSION REGARDING RELEASE OF FIRST AND SECOND YEAR TEACHERS

In the Board packet was a March 19, 1998, memo from Mr. Lacivita on the release of non-tenured first and second year teachers. The purpose of this item on the agenda was to bring to the attention of the Board the process involved in the release of non-tenured teachers. Mr. Lacivita reviewed this document and informed Board members the administration will make its recommendations to the Board on release of non-tenured teachers at the April 13, 1998, Board meeting. Board members discussed this item and had questions answered by Mr. Lacivita.

Note: See attached agenda item #9.

DISCUSSION REGARDING REQUESTS FOR LEAVES OF ABSENCES FOR 1998-99

In the Board packet was a March 19, 1998, memo from Mr. Lacivita on special leaves and sabbatical leave requests for the 1998-99 school year. Mr. Lacivita informed the Board the administration will recommend Board action on the special leaves of absences at the special Board meeting of March 30, 1998. The sabbatical leaves will be submitted to the Board at its meeting of April 13, 1998. Board members discussed this item and had questions answered by Mr. Lacivita.

Note: See attached agenda item #10.

DISCUSSION REGARDING NEW BOARD POLICY GADA: PROFESSIONAL LEAVES

The discussion regarding professional leaves was moved to the special Board meeting of Monday, March 30, 1998.

DISCUSSION REGARDING REVISED BOARD POLICY JBC: STUDENT ELIGIBILITY FOR ADMISSION TO THE GLENBROOK HIGH SCHOOLS

Contained in the packet of materials received by the Board was a draft of a change to Board Policy: Student Eligibility for Admission to the Glenbrook High Schools (JBC). Board members discussed the policy draft and had questions answered by the administration. This item is to be placed on the agenda for the next regular Board meeting scheduled for April 13, 1998, for discussion and approval.

Note: See attached agenda item #12.

DISCUSSION REGARDING RELOCATION OF SPECIAL EDUCATION OFF-CAMPUS PROGRAM

In the Board packet was a March 18, 1998, memorandum from Mr. Rainier on the relocation of the special education Off-Campus program. In January, 1998, the district was given notice by the Village of Glenview that the Off-Campus building would not be available for the 1998-99 school year. Since that time, the administration has been looking for space that would be suitable for the special education program. The administration is requesting the Board approve a lease and move the Off-Campus program to the Bridgeview/Challenger facility in DesPlaines. Dr. McGrew reviewed the recommendation and answered questions from the Board. This item will be placed on the agenda for the special Board meeting scheduled for Monday, March 30, 1998, for discussion and approval.

Note: See attached agenda item #13.

DISCUSSION REGARDING STUDENT RESIDENCY CHECKS FOR 1998-99

In the Board's packet for this meeting was a March 19, 1998, memorandum from Mr. Gale on residency verification for the summer of 1998. The recommendation from the administration was to conduct residency verification this coming summer for freshman, juniors and seniors. Board members discussed this recommendation and had questions answered by the administration. After discussion, the following action was taken.

MOTION TO APPROVE STUDENT RESIDENCY CHECKS FOR 1998-99

Motion by Mr. Wulf, seconded by Mrs. Isenberg, to have a residency check for all four years of students during the summer of 1998.

Upon calling of the roll:

aye: Shact, Wulf, Isenberg, Lerner, Lyons, Rogal

nay: Seymour

Motion carried.

Note: See attached agenda item #14.

DISCUSSION REGARDING INTERGOVERNMENTAL AGREEMENT BETWEEN THE BOARD AND THE NORTHBROOK POLICE DEPARTMENT: RECIPROCAL REPORTING OF CRIMINAL OFFENSES COMMITTED BY STUDENTS

The discussion regarding the intergovernmental agreement between the Board and the Northbrook Police Department was moved to the regular Board meeting of Monday, April 13, 1998.

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DISCUSSION REGARDING RENEWAL OF AGREEMENT WITH MARRIOTT FOODSERVICE

The discussion regarding renewal of agreement with Marriott Food Service was moved to the regular Board meeting of Monday, April 13, 1998.

DISCUSSION REGARDING 1997-98 FINANCIAL AUDIT

The discussion regarding the 1997-98 financial audit was moved to the regular Board meeting of Monday, April 13, 1998.

DISCUSSION REGARDING TWO GLENBROOK NORTH COURSE PROPOSALS: ADVANCED ELECTRONIC MUSIC AND IMPROVISATIONAL THEATRE

In the packet for Board members was a March 17, 1998, memorandum from Messrs. Court and Babington requesting Board approval of two courses, Advanced Electronic Music and Improvisational Theatre, for Glenbrook North for the 1998-99 school year. Board members discussed the proposal and had questions answered by members of the staff and administration present at the meeting. This item will be placed on the agenda for next regularly scheduled Board meeting on Monday, April 13, 1998, for discussion and approval.

Note: See attached agenda item #18.

REVIEW AND SUMMARY OF BOARD MEETING

No items from this meeting required a response to the Board from the administration.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Rogal, seconded by Mr. Shact, to move into closed session at approximately 9:35 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Shact, Wulf, Isenberg, Lerner, Lyons, Rogal, Seymour

nay: none

Motion carried.

The Board returned to open session at approximately 10:00 p.m.

MOTION TO APPROVE THE RESOLUTION TO DIRECT THE ISSUANCE OF NOTICE TO REMEDY TO EMPLOYEE #98-5

Motion by Mr. Shact, seconded by Mr. Seymour, to approve the resolution to direct the issuance of notice to remedy to employee #98-5.

Upon calling of the roll:

aye: Wulf, Isenberg, Lerner, Lyons, Rogal, Shact

nay: none

abstain: Seymour

Motion carried.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Shact, seconded by Mr. Wulf, to move into closed session at approximately 10:05 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and litigation which is probable or imminent (Section 2 (c) (1) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, Wulf

nay: none

Motion carried.

The Board returned to open session at approximately 11:15 p.m.

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ADJOURNMENT

Motion by Mrs. Isenberg, seconded by Mr. Seymour, to adjourn the meeting at approximately 11:15 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

*Means Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, and Wulf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: APRIL 13, 1998 Glenbrook Admin. Building
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois