A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 9, 1998, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

ORIENTATION SESSION FOR NEW BOARD MEMBERS (7:00 - 7:30 p.m.)

Preceding the regular meeting, an orientation session was conducted for new Board members.

Mr. Lacivita appeared before the Board to provide them with an orientation on how the administration has determined its recommendation for the number of certified staff for the 1998-99 school year. Mr. Lacivita distributed several documents to Board members and reviewed them in detail. Board members asked questions on the matters presented to them and had them answered by Mr. Lacivita. Mr. Lacivita also addressed the topic of seniority lists in departments.

Present at the orientation meeting were Lerner, Rogal, Seymour, Shact. Also present: McGrew, Lacivita and Gale.

(The Board took a five-minute recess at this time.)

At approximately 7:30 p.m., the president called the meeting to order. Upon calling of the roll, the following members answered present: Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, Wulf. Also present: Brockelman, Court, Freeman, Gale, Gross, Herrick, Lacivita, McGrew, Rainier, Schilling, Smith and Taccona.

RECOGNITION OF COMMUNITY VISITORS

President Irwin Lyons asked if any community visitors wished to recognized. No community visitors requested to address the Board.
BOARD AND SUPERINTENDENT REPORTS

Dr. McGrew reported that the power went out at Glenbrook North on Monday, March 9, 1998, after classes had started. He stated students were sent home at 10:00 a.m. and staff at 12:30 p.m.

DISCUSSION OF PROPOSED CLASS SCHEDULE FOR 1998-99 SCHOOL YEAR

In the Board packet for the meeting was a recommendation from the administration on the proposed class schedules for the 1998-99 school year. The administration appeared before the Board at its last regular meeting to discuss their proposed class schedules for the 1998-99 school year. Board members discussed the class schedule presented to them and had questions answered by the administration. After discussion, the following action was taken.

MOTION TO APPROVE PROPOSED CLASS SCHEDULE FOR 1998-99 SCHOOL YEAR

Motion by Mr. Shact, seconded by Mr. Lerner, to approve the class schedule as presented by the administration.

Upon calling of the roll:

aye: Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, Wulf

nay: none

Motion carried.

MOTION TO APPROVE CONSENT AGENDA

Mr. Lyons asked if any Board members wanted any item removed from the consent agenda. No Board member requested to have an item removed from the consent agenda.

Motion by Mr. Lerner, seconded by Mrs. Rogal, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting and closed session of February 23, 1998.

2.) the appointment of the following certificated staff as recommended by the assistant superintendent for personnel:
3/9/98

**APPOINTMENT**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>MALLEK, Stacey</td>
<td>Administrative Assistant for Business Affairs</td>
<td>3/1/98</td>
<td>District</td>
<td>$55,897</td>
</tr>
</tbody>
</table>

3.) the resignation of the following certificated staff as recommended by the assistant superintendent for personnel:

**RESIGNATIONS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>COWLES, Michelle</td>
<td>Guidance Counselor</td>
<td>End of 1997-98 School Year</td>
<td>South</td>
</tr>
<tr>
<td>WALHOF, Laura</td>
<td>Science Instructor</td>
<td>End of 1997-98 School Year</td>
<td>South</td>
</tr>
</tbody>
</table>

4.) the disability leave for the following educational support staff as recommended by the assistant superintendent for business:

**DISABILITY LEAVE**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>COLLAZO, Antonio</td>
<td>Custodian</td>
<td>3/18/98-9/18/98</td>
<td>North</td>
</tr>
</tbody>
</table>

5.) the reimbursement of the revolving fund for employees for the month of February, 1998, in the amount of $34,884.34 represented by checks No. 078128, 078254 through 078305, 078308, 078309, 078311, 078418 through 078466, 078468, 078471, 078472, 078475, 078532 through 078582, 078584 through 078586, 078588, 078589 and 078671 through 078727.

6.) the reimbursement of the revolving fund for vendors for the month of February in the amount of $47,557.02 represented by checks No. 078127, 078129, 078136 through 078251, 078307, 078310, 078315 through 078415, 078469, 078470, 078473, 078474, 078483 through 078529, 078587, 078593 through 078668 and 078729. Voided checks No. 078130 through 078135, 078252 through 078253, 078306, 078312 through 078314, 078416, 078417, 078467, 078476 through 078482, 078530, 078531, 078583, 078590 through 078592, 078669, 078670, and 078728. Canceled checks No. 076486, 076586, 077723, 078180, 078456, 078649, 078667, 078540, 078544, 078560, 078563, 078571 and 078679.

7.) the acceptance of a used television set from Mr. & Mrs. Mark Massery, 3820 Timbers Edge, Glenview, IL to the Glenbrook South Athletic Department.
8.) the Glenbrook North Debate Program Educational tours to Lexington, Kentucky, April 24-28, 1998; and to Detroit, Michigan, May 22-25, 1998.


10.) to reject the bid from Bill’s Painting and award the bids for the contracts for the "A" Building renovation project at Glenbrook North totaling $2,632,414, which includes $93,000 in life safety work, as follows:

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Contractor</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC</td>
<td>Commercial Engineering Corp.</td>
<td>$692,000</td>
</tr>
<tr>
<td></td>
<td>2890 Dundee Road</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Northbrook, IL 60062</td>
<td></td>
</tr>
<tr>
<td>Electrical</td>
<td>Shorline Electric</td>
<td>$584,600</td>
</tr>
<tr>
<td></td>
<td>960 Rand Road</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Des Plaines, IL 60016</td>
<td></td>
</tr>
<tr>
<td>Drywall &amp;</td>
<td>Chakra Inc.</td>
<td>$351,500</td>
</tr>
<tr>
<td>Acoustical Tile</td>
<td>1125 Garfield Ave.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Oak Park, IL 60304</td>
<td></td>
</tr>
<tr>
<td>General Trades</td>
<td>Henry Bros. Company</td>
<td>$314,900</td>
</tr>
<tr>
<td></td>
<td>9821 S. 78th Ave.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hickory Hills, IL 60457</td>
<td></td>
</tr>
<tr>
<td>Masonry</td>
<td>Illinois Masonry Corporation</td>
<td>$150,000</td>
</tr>
<tr>
<td></td>
<td>519 W. Lunt Avenue</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Schaumburg, IL 60193</td>
<td></td>
</tr>
<tr>
<td>Floor Tile &amp;</td>
<td>Vortex Enterprise, Inc.</td>
<td>$125,980</td>
</tr>
<tr>
<td>Carpet</td>
<td>221 E. RocBaar Dr.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Romeoville, IL 60446</td>
<td></td>
</tr>
<tr>
<td>Demolition</td>
<td>Webb Industries</td>
<td>$115,000</td>
</tr>
<tr>
<td></td>
<td>2021 W. Race Street</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chicago, IL 60612</td>
<td></td>
</tr>
<tr>
<td>Fire Protection</td>
<td>K &amp; S Automatic Sprinklers</td>
<td>$91,156</td>
</tr>
<tr>
<td></td>
<td>2619 Congress Street</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Bellwood, IL 60104</td>
<td></td>
</tr>
<tr>
<td>Windows</td>
<td>Triumph Restoration, Inc.</td>
<td>$79,000</td>
</tr>
<tr>
<td></td>
<td>8501 W. 191st St., #12</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Mokena, IL 60448</td>
<td></td>
</tr>
<tr>
<td>Casework</td>
<td>Alpine Cabinet &amp; Millwork, Inc.</td>
<td>$49,959</td>
</tr>
<tr>
<td></td>
<td>1301 Caton Farm Road – Unit #4</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Lockport, IL 60441</td>
<td></td>
</tr>
</tbody>
</table>
11.) to award the bid for the replacement of the fire alarm system at Glenbrook North (not including the "A" building) to Hinsdale Electric Company, 19W511 Plainfield Road, Downers Grove, IL 60516 for a total cost of $356,512.

12.) to reject the bid from Champion Environmental Services and award the bid for asbestos abatement work for the Glenbrook North "A" building to L & C Europa Contracting Company, 4160 N. Elston Avenue, Chicago, IL 60618 at a total cost of $48,850.

13.) to extend the contract for construction management services for the renovation work on the first floor "A" building at Glenbrook North to Henry Brothers Company, 9821 S. 78th Ave., Hickory Hills, IL 60457 at a total cost of $154,444.

14.) the adoption of a resolution and application for a building permit for submission to the Regional Superintendent for approval for the renovation of the first floor of the Glenbrook North "A" Building and replacement of the Glenbrook North fire alarm system.

15.) the adoption of a resolution and application for a building permit for submission to the Regional Superintendent for approval for asbestos abatement work at Glenbrook North.

16.) the application and certificate of approval for the installation of a sprinkler system for submission to the Illinois State Board of Education for the first floor of Glenbrook North "A" building.

17.) a new course for the freshman homeroom program at Glenbrook South entitled American Sign Language beginning in the 1998-99 school year.

18.) the renewal of the membership of Glenbrook North and Glenbrook South in the Illinois High School Association (IHSA) for the 1998-99 school year.

Upon calling of the roll:

aye: Lerner, Lyons, Rogal, Seymour, Shact, Wulf, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #5.
DISCUSSION REGARDING TAX INCREMENT FINANCING (TIF) DISTRICT FOR THE FORMER GLENVIEW NAVAL AIR STATION

Present at the Board meeting were Doug Ellsworth, Matt Carlson, and Ron Norene, representing the Village of Glenview, to make a presentation on the Tax Increment Financing (TIF) district proposed for the former Glenview Naval Air Station. Doug Ellsworth provided the Board with an overview of the proposed TIF agreement. Mr. Ellsworth distributed two documents for Board consideration regarding the intergovernmental agreement between the Board and the Village of Glenview that spells out the means and methods under which payments would be made by the Village of Glenview to other core jurisdictions providing services to the former Glenview Naval Air Station. Board members asked questions and had them answered by the representatives from the Village of Glenview. This item will be placed on the agenda for the next regularly scheduled Board meeting on March 23, 1998, for discussion and decision. Further questions from Board members are to be sent to Mr. Lyons who will forward them to the Village of Glenview.

Note: See attached agenda item #6.

DISCUSSION REGARDING NUMBER OF CERTIFIED STAFF FOR THE 1998-99 SCHOOL YEAR

Mr. Lacivita distributed a packet of materials to members of the Board detailing the administration's recommendation for the number of certified staffing positions for the 1998-99 school year. The administration recommended 152.85 certified positions for Glenbrook North and 174.85 for Glenbrook South. The net change in authorization for 1998-99 from the actual in 1997-98 is 0.7 positions. Board members discussed the document, staffing patterns and the administrative issues in implementing a demand schedule. Board members also discussed the document in their packets on the number classes with an enrollment under fifteen students. Consensus among Board members was to forward any further questions on the staffing of programs to the administration. The administration will provide a thirty-minute orientation on this topic at 7:00 p.m. on Monday, March 23, 1998, as part of the new Board member orientation program.

Note: See attached agenda item #7.

DISCUSSION REGARDING EDUCATIONAL SUPPORT STAFF FOR 1998-99 SCHOOL YEAR

In the Board packet was a March 5, 1998, memo from Dr. Schilling recommending general staffing levels of Educational Support Personnel for the 1998-99 school year. Dr. Schilling recommended a net increase in educational support staff personnel of 2.2 full-time equivalent (FTE) for the district. This staffing recommendation would give 84.7 FTE for Glenbrook North and
86.4 FTE for Glenbrook South. Board members discussed the proposal and had questions answered by the administration. This item is to be placed on the agenda for the next regular Board meeting.

Note: See attached agenda item #8.

DISCUSSION REGARDING ASSISTANT VOLLEYBALL COACH POSITION AT GLENBROOK SOUTH

In the Board packet for this meeting was a note from Mr. Lacivita requesting the Board approve an additional coach for the boys' freshman volleyball program at Glenbrook South. Board members discussed the proposal and took the following action.

MOTION TO APPROVE ASSISTANT VOLLEYBALL COACH POSITION AT GLENBROOK SOUTH

Motion by Mr. Shact, seconded by Mrs. Isenberg, to approve the assistant volleyball coach position at Glenbrook South as presented by the administration.

Upon calling of the roll:

ayes:  Lerner, Lyons, Rogal, Seymour, Shact, Wulf, Isenberg

nays:  none

Motion carried.

Note: See attached agenda item #9.

DISCUSSION REGARDING SUPPLEMENTAL AGREEMENT WITH EDUCATIONAL TECHNOLOGY SOLUTIONS (ETS)

Board members had in their packets from Dr. Schilling a recommendation to approve a supplement to the January 22, 1998 agreement between the Board and Educational Technology Solutions, Inc. (ETS). This supplement allows ETS to choose to provide the district with a financial package from a third party—Information Design, Inc. After discussion the following action was taken.

MOTION TO APPROVE SUPPLEMENTAL AGREEMENT WITH EDUCATIONAL TECHNOLOGY SOLUTIONS (ETS)

Motion by Mr. Shact, seconded by Mrs. Isenberg, to approve the Supplement to the January 22, 1996 Agreement between the Board of Education of Northfield Township High School District No. 225 and
3/9/98

with Educational Technology Solutions, Inc. (ETS) as presented by the administration.

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Wulf, Isenberg Lerner, Lyons

nay: none

Motion carried.

Note: See attached agenda item #10.

**DISCUSSION REGARDING NETWORK LEASE WITH TCI NETWORK SOLUTIONS**

In the Board's packet was a memo from Dr. Herrick recommending the Board approved a multi year lease with TCI Network Solutions to connect all buildings in the district to the district's wide area data network. Dr. Herrick explained this connection would provide the district with a redundancy in its district wide data network. Board members discussed this matter and had questions answered by Dr. Herrick. After discussion, the following action was taken.

**MOTION TO APPROVE NETWORK LEASE WITH TCI NETWORK SOLUTIONS**

Motion by Mrs. Seymour, seconded by Mr. Lerner, to approve the network lease with TCI Network Solutions as recommended by the administration.

Upon calling of the roll:

aye: Seymour, Shact, Wulf, Isenberg Lerner, Lyons, Rogal

nay: none

Motion carried.

Note: See attached agenda item #11.

**MOTION TO EXTEND SUSPENSION OF STUDENT #98-8**

Motion by Mr. Wulf, seconded by Mr. Shact to extend the suspension of student #98-8 for one day.

Upon calling of the roll:

aye: Shact, Wulf, Isenberg Lerner, Lyons, Rogal, Seymour

nay: none

Motion carried.
DISCUSSION REGARDING ESTABLISHMENT OF BOARD COMMITTEES

The discussion regarding establishment of Board committees was tabled until a later date.

OTHER

There will be a special Board meeting held on Monday, March 30, at 7:30 p.m. in the District Office Board Room at the request of Dr. Schilling.

Board members discussed the status of the search for the Glenbrook North principal.

REVIEW AND SUMMARY OF BOARD MEETING

The following is a list of items that require a response from the administration: a policy draft on staff travel and revised Board Policy: Student Eligibility for Admission to the Glenbrook High Schools (JBC).

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Shact, seconded by Mr. Seymour, to move into closed session at approximately 9:45 p.m. to consider matters relating to individual students; and litigation which has been filed or is pending or is probable or imminent (Sections 2 (c)(10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Wulf, Isenberg, Lerner, Lyons, Rogal, Seymour, Shact

nay: none

Motion carried.

The Board returned to open session at approximately 10:45 p.m.
3/9/98

**ADJOURNMENT**

Motion by Mrs. Rogal, seconded by Mr. Seymour, to adjourn the meeting at approximately 10:45 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Isenberg, Lerner, Lyons, Rogal, Seymour, Shact, and Wulf all voted aye.

CERTIFIED TO BE CORRECT:

__________________________________
PRESIDENT - BOARD OF EDUCATION

__________________________________
SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: MARCH 23, 1998 Glenbrook South High School
7:30 P.M.  4000 W. Lake Ave.
Glenview, Illinois