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**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 26, 1998**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 26, 1998, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Isenberg, Lerner, Seymour, Shact, Wulf. Absent: Lyons, Rogal. Mr. Lyons and Mrs. Rogal entered the meeting at approximately 8:30 p.m. Also present: Babington, Brockelman, Court, Freeman, Fuller, Gale, Herrick, Lacivita, Rainier, Schilling, Smith, Taccona. Dr. McGrew entered the meeting at approximately 8:30 p.m.

**RECOGNITION OF COMMUNITY VISITORS**

Board vice-president Neal Shact asked if any community visitors wished to be recognized. Mrs. Carol Haid, 99 Lee Road, Northbrook, asked to be permitted to comment on the Board's discussion on scheduling when that item was reached on the agenda. Dr. Max Haid, 99 Lee Road, Northbrook, also asked to be permitted to comment on the Board's discussion on scheduling when that item was reached on the agenda.

**BOARD AND SUPERINTENDENT REPORTS**

Mr. Shact asked if there were any Board or superintendent reports to made at this time. Mr. Wulf commented on the document the Board received on the Glenbrook South debate activities to date and how pleased he was to see the level of participation being reported therein.

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**STUDENTS AND STAFF WHO EXCEL**

Mr. Lacivita introduced James Howie, Glenbrook North applied technologies teacher, and Jeff Jordon, Glenbrook North science teacher, who team teach the Science and Technology course offered at Glenbrook North. Mr. Howie introduced Glenbrook North student Chris Boehnan who recently won second place in the National Mastercam Wildest Parts competition. Chris designed a jet plane on a computer and then used computerized machining to construct a model. Chris made a presentation on his work in the Science and Technology course and explained how he used the knowledge and skills he learned in class to win his award. The Board visited with Mr. Howie and Mr. Jordon and congratulated Chris on his award.

Mr. Shact read into the record a letter from the Northwestern Chapter of Phi Delta Kappa thanking Mr. Lacivita for his efforts in conducting a recent PDK Forum on *How to Get a Teaching Job*.

**MOTION TO APPROVE CONSENT AGENDA**

The president asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member wished to have an item removed from the consent agenda. Board members discussed the consent agenda and had questions answered by the administration and staff.

Motion by Mrs. Isenberg, seconded by Mr. Lerner, to approve the following items on the consent agenda:

1.) the minutes of the regular meeting and closed session of January 12, 1998.

2.) the resignation of the following certificated staff as recommended by the assistant superintendent for personnel:

**RESIGNATION**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>
COLLINS, Julia	Science Instructor	6/9/98	North

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3.) the resignations and the Family and Medical leaves of the following educational support staff as recommended by the assistant superintendent for business affairs:

**RESIGNATIONS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>
VILCHIS, Patricia	Secretary	6/30/98	South
KINSEY, John	Security	6/9/98	North

**FMLA LEAVE**

BOYLE, Michael	Instructional Assistant	1/6/98 to 1/30/98	South
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4.) the appointments of the following educational support staff as recommended by the assistant superintendent for business affairs:

**APPOINTMENT**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>	<b><u>SALARY</u></b>
LOPEZ, Arturo (rep. L. Brandal)	Custodian Second Shift	1/15/98	North	\$25,208/yr.
RUNYAN, Tania (S. Cotler's part time replacement)	Technology Writing Lab	1/26/98	South	\$13.88/hr.
FAY-BIGONESS, Kathleen (rep. M. McCormick)	Instructional Assistant	1/26/98	North	\$11.54/hr.

5.) issuance of vendor check nos. 143156 through 143575 in the amount of \$1,257,160.02 as listed on the attached check list dated January 26, 1998.

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6.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$328,870.83, canceled checks totaling \$210,440.76 for a net of \$118,430.37 as shown on the attached supplemental bill list dated January 26, 1998.

7.) the issuance of the electronic wire transfers for federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 176435 through 176795, 177201 through 177637 and 178193 through 178498 totaling \$3,448,665.91. With adjustments of (\$1,751.40) and employer matching FICA and Medicare of (\$66,986.91), the gross payroll for the month of December was \$3,379,927.60.

8.) the resolution entitled "Military Credit for IMRF Participants" as presented in Dr. Schilling's memorandum dated January 26, 1998.

9.) the \$800 gift to the Glenbrook North music department from Skokie Country Club for choir performances in December.

10.) the \$100 gift to the Glenbrook South athletic department from the TCI Cable for television production coverage of a girls' basketball game at Glenbrook South.

11.) the \$600 gift to the Glenbrook South music department from Harris Bank for Glenbrook South choir performances during the month of December.

12.) to award the bid for masonry wall repair work to the stage area of the Center for the Performing Arts building at Glenbrook North to Flodstrom Construction Company, 707 Lake Cook Road, Deerfield, IL 60015 at a total cost of \$432,539.

13.) to adopt the resolution and application for building permit for repairs to the Center for the Performing Arts at Glenbrook North.

14.) the Glenbrook South debate program educational tour to Atlanta, Georgia, January 27-29, 1998.

15.) the waiver of rental fees for special olympics use of the Glenbrook South fieldhouse on February 16, 1998 and the track on May 3, 1998.

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16.) the contracts for evening high school faculty for the second semester 1997-98 school year as indicated in Mr. Lacivita's memorandum dated January 23, 1998.

Upon calling of the roll:

aye: Isenberg, Lerner, Seymour, Shact, Wulf

nay: none

Motion carried.

Note: See attached agenda item #5

**DISCUSSION REGARDING BOARD POLICY CONCERNING FEES FROM RESIDENTIAL REAL ESTATE DEVELOPERS**

This item was removed from the agenda.

**DISCUSSION REGARDING 1998-99 SCHOOL YEAR CALENDAR**

In the Board packet was a draft copy of the 1989-99 school year calendar. This calendar had been coordinated with the elementary districts in terms of the major school holidays. Mr. Lacivita reviewed this document and answered questions from Board members. This item will be placed on the consent agenda for the next regularly scheduled Board meeting.

Note: See attached agenda Item #7

**DISCUSSION REGARDING MODIFIED BOARD MEETING SCHEDULE FOR 1998 CALENDAR YEAR**

Brought before the Board for discussion was a modified Board meeting schedule with suggested meeting dates for regular Board meetings for calendar year 1998. Board members commented on the calendar and offered suggestions for changes. The administration will place this item on the consent agenda for the next regularly scheduled Board meeting.

Note: See attached agenda item #8

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**DISCUSSION REGARDING REVISED BOARD POLICY DL: TAX SHELTERED ANNUITIES**

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Dr. Schilling reviewed the revised Board policy on tax sheltered annuities contained in the Board packet. Dr. Schilling explained the changes set forth in the revised policy and answered questions from members of the Board. The administration will place this item on the consent agenda for the next regularly scheduled Board meeting.

Note: See attached agenda item #9

(McGrew, Lyons and Rogal entered the meeting at this point in the agenda, approximately 8:30 p.m. The Board took a five-minute recess.)

**DISCUSSION REGARDING EXPECTATIONS FOR CLASS SCHEDULE TOPIC ON FEBRUARY 23, 1998 BOARD MEETING AGENDA**

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Mrs. Carol Haid, 99 Lee Road, Northbrook, addressed the Board on the topic of block scheduling. Mrs. Haid expressed her opinion on block scheduling's inappropriateness for high school age students. Dr. Max Haid, 99 Lee Road, Northbrook, also spoke to the Board. Dr. Haid expressed his lack of support of the proposed block scheduling of classes presently being considered by the Board.

Board President Lyons clarified that the agenda for the February 23, 1998, meeting was to address the pilot block scheduling efforts for the 1998-99 school year. Board members commented on their expectations from the administration for the February twenty-third meeting and set forth questions they still had on the issue. The pilot block scheduling issue was discussed by Board members and suggestions were made to the administration for its consideration.

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**APPROVAL OF GUIDELINES FOR BUILDING OPERATING BUDGETS FOR  
1998-99 SCHOOL YEAR**

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Board members received materials in their packets on the guidelines for the pending operating budget for the 1998-99 school year. The guidelines provide for a 2.9% increase in the budget plus adjustments for enrollment changes. This issue had been discussed by the Board at its regularly scheduled meeting on Monday, January 12, 1998. After discussion, the following action was taken.

Motion by Mr. Wulf, seconded by Mr. Lerner, to approve the guidelines for building operating budgets for the 1998-99 school year as contained in Dr. Schilling's memo dated January 26, 1998.

Upon calling of the roll:

aye: Lerner, Rogal, Seymour, Shact, Wulf, Isenberg

nay: Lyons

Motion carried.

Note: See attached agenda item #11

**DISCUSSION OF GLENBROOK NORTH AND GLENBROOK SOUTH BUILDING  
PROJECTS FOR 1998-99 SCHOOL YEAR**

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Dr. Schilling reviewed the building projects for the 1998-99 school year as described in the document contained in the Board packet. Board members discussed the projects and had their questions answered by the administration. Board members agreed to forward any further questions to the administration for response prior to the next Board meeting. This item will be placed on the agenda for approval at the next regular meeting of the Board of Education.

Note: See attached agenda item #12

**OTHER**

There were no items requested to be discussed.

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**REVIEW AND SUMMARY OF BOARD MEETING**

A review and summary of the Board meeting was not conducted.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Lerner, seconded by Mr. Wulf, to move into closed session at approximately 9:30 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Lerner, Lyons, Rogal, Seymour, Shact, Wulf, Isenberg

nay: none

Motion carried.

The Board returned to open session at approximately 10:55 p.m.

**APPROVAL OF ADMINISTRATIVE RECOMMENDATION FOR SPECIAL EDUCATION EMPLOYEE**

Motion by Mr. Seymour, seconded by Mr. Lerner, to approve the employment of Sylvia Lubinski as a one-half time special education teacher for two weeks pending submission of a contract to the Board.

Upon calling of the roll:

aye: Rogal, Seymour, Shact, Wulf, Isenberg, Lerner, Lyons

nay: none

Motion carried.

