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**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 12, 1998**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 12, 1998, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

**ORIENTATION SESSION FOR NEW BOARD MEMBERS (7:00 - 7:30 p.m.)**

Preceding the regular meeting, an orientation session was conducted for new Board members. Mr. Stephen Gale, administrative assistant to the superintendent, gave a presentation on the federal and state grants that are administered out of his office. The Board packet for the meeting contained a document, prepared by Mr. Gale, providing a summary of the grants including their purposes and how the district utilizes them. Mr. Gale discussed these grants and answered questions from the Board members. Present at the orientation session were Lerner, Rogal, Seymour, Shact, and Wulf. Also present: Gale, Lacivita, and McGrew.

At approximately 7:30 p.m., the vice president called the meeting to order. Upon calling the roll, the following members answered present: Isenberg, Lerner, Rogal, Seymour, Shact, and Wulf. Absent: Mr. Lyons. Also present: Babington, Brockelman, Court, Freeman, Fuller, Gross, Herrick, Schilling, Smith and Taccona.

**RECOGNITION OF COMMUNITY VISITORS**

Board Vice President Shact asked if any community visitors wished to be recognized. No community visitors requested to address the Board.

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**BOARD AND SUPERINTENDENT REPORTS**

Mr. Shact asked if there were any Board or superintendent reports to be given at this time. No Board members requested to make a report. Superintendent McGrew indicated he had no report to give.

**STUDENTS AND STAFF WHO EXCEL**

Dr. McGrew introduced Glenbrook South horticulture teacher Jeff Yordy. A team of horticulture students, coached by Mr. Yordy, placed fourth in the nation in the 1997 National Future Farmers of America Nursery/Landscape Contest held in Kansas City, Missouri this past fall. Mr. Yordy introduced his award winning team members. Team members present that evening were Nicki Flocca, Eiketsu Campbell, Todd Johnson, and Kevin Donnelly. Board members visited with the students and congratulated them on their accomplishments.

**DISCUSSION REGARDING CLASS SCHEDULE**

This item on the agenda is a continuation of the discussion the Board had on this topic at the last regularly scheduled Board meeting held on Monday, December 15, 1997. Dr. McGrew began the discussion by suggesting the Board approve a two-phase process to implement the proposed block schedules. Phase one would be implemented for the 1998-99 school year. Phase one would expand Glenbrook North's block scheduling of freshman and junior English and social studies classes and would initiate similar block scheduling at Glenbrook South. Phase two, to be implemented for the 1999-2000 school year, would call for the complete implementation of the proposed block schedules at Glenbrook North and Glenbrook South. Dr. McGrew suggested the administration report back to the Board with a plan on his proposal for the 1998-99 school year at the Board meeting of Monday, February 23, 1998. Board members entered into a discussion on Dr. McGrew's proposal. Questions asked by Board members were answered by the administration. Following the Board's discussion, the administration was directed to return with a report for the proposal as recommended by Dr. McGrew and to respond to the unanswered questions Board members posed during their discussion.

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**MOTION TO APPROVE CONSENT AGENDA**

Board Vice President Shact asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Mrs. Isenberg asked that the payment of check #077610 be removed from the consent agenda and discussed in closed session.

Motion by Mrs. Isenberg, seconded by Mr. Lerner, to approve the following items on the consent agenda:

1.) the minutes of the special meeting and closed session of December 1, 1997, regular meeting and closed session of December 15, 1997, and special meeting and closed session of January 5, 1998.

2.) to accept the resignation of the following certificated staff as recommended by the assistant superintendent for personnel:

**RESIGNATION**

| <b><u>NAME</u></b>   | <b><u>POSITION</u></b> | <b><u>EFFECTIVE</u></b> | <b><u>SCHOOL</u></b> |
|----------------------|------------------------|-------------------------|----------------------|
| SPINGOLA,<br>Valerie | Social Worker          | 1/26/98                 | Off Campus           |

3.) the appointment of the following certificated staff as recommended by the assistant superintendent for personnel:

**APPOINTMENT**

| <b><u>NAME</u></b>                  | <b><u>POSITION</u></b> | <b><u>EFFECTIVE</u></b> | <b><u>SCHOOL</u></b> | <b><u>SALARY</u></b> |
|-------------------------------------|------------------------|-------------------------|----------------------|----------------------|
| PABST, Nijole<br>(rep. V. Spingola) | Social Worker          | 1/26/98                 | Off Campus           | MA, Step 2           |

4.) to accept the resignation and Family and Medical Leaves of the following educational support staff as recommended by the assistant superintendent for business affairs:

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**RESIGNATIONS**

| <b><u>NAME</u></b> | <b><u>POSITION</u></b> | <b><u>EFFECTIVE</u></b> | <b><u>SCHOOL</u></b> |
|--------------------|------------------------|-------------------------|----------------------|
| DYER, Betty        | Secretary              | 1/15/98                 | District             |
| STRATEGOS, Jean    | Paraprofessional       | 6/8/98                  | North                |
| PATER, Ouita       | Secretary              | 6/30/98                 | District             |

**FMLA LEAVES**

|                        |                            |                       |          |
|------------------------|----------------------------|-----------------------|----------|
| GERLINGER,<br>Michelle | Instructional<br>Assistant | 1/15/98 to<br>3/27/98 | North    |
| STARLING,<br>Brenda    | Custodian                  | 12/29/97<br>3/20/98   | to South |

5.) the appointment and transfer of the following educational support staff as recommended by the assistant superintendent for business affairs:

**APPOINTMENTS**

| <b><u>NAME</u></b>                   | <b><u>POSITION</u></b>                             | <b><u>EFFECTIVE</u></b> | <b><u>SCHOOL</u></b> | <b><u>SALARY</u></b>             |
|--------------------------------------|--|-------------------------|----------------------|----------------------------------|
| LEEKE, Lisa<br>(rep. B. Rachuy)      | Custodian  | 12/15/97                | North                | \$25,208/yr.                     |
| APTEKAR, Alla<br>(rep. M. Fallos)    | Computer<br>Programmer                             | 12/29/97                | District             | \$39,790/yr.                     |
| OSTROVSKAYA, Alla<br>(rep. D. Cole)  | Computer<br>Programmer                             | 12/29/97                | District             | \$35,040/yr.                     |
| MUIR, Sarah<br>(rep. C. Yanong)      | Instructional<br>Assistant                         | 1/5/98                  | North                | \$10.34/hr.                      |
| HIRSCH, Michael<br>(rep. P. Carello) | Instructional<br>Assistant and<br>Paraprofessional | 1/5/98                  | North                | \$10.34/hr.<br>and<br>\$9.53/hr. |

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| <u>NAME</u>                              | <u>POSITION</u>            | <u>EFFECTIVE</u> | <u>SCHOOL</u> | <u>SALARY</u> |
|--|----------------------------|------------------|---------------|---------------|
| FLANNERY-DAY, Mary<br>(rep. C. Courtney) | 10 Month<br>Secretary      | 1/5/98           | North         | \$20,002/yr.  |
| GIBSON, John<br>(rep. O. Pater)          | Executive<br>Assistant     | 1/12/98          | District      | \$39,646/yr.  |
| BROSNAHAN, John<br>(rep. M. Gerlinger)   | Instructional<br>Assistant | 1/5/98           | North         | \$10.34/hr.   |

**TRANSFERS**

|  |                  |          |       |              |
|--|------------------|----------|-------|--------------|
| BRANDAL, Lawrence<br>(rep. E. Collazo) | Custodian        | 12/22/97 | North | \$39,102/yr. |
| CARELLO, Philip<br>(rep. R. Knar)      | Paraprofessional | 1/5/98   | North | \$9.83/hr.   |

6.) the reimbursement of the revolving fund for employees for the month of December in the amount of \$27,593.52 represented by checks No. 077482 through 077525, 077590 through 077609, 077611 through 077642, 077647, 077712 through 077753 and 077800 through 077831.

7.) the reimbursement of the revolving fund for vendors for the month of December in the amount of \$69,354.14 represented by checks No. 077228 through 077230, 077233 through 077479, 077527 through 077529, 077534 through 077587, 077644 through 077646, 077652 through 077709, 077755, 077760 through 077797. Voided checks No. 077231, 077232, 077480, 077481, 077526, 077530 through 077533, 077588, 077589, 077643, 077648 through 077651, 077710, 077711, 077754, 077756 through 077759, 077798, and 077799. Canceled checks No. 075857, 076501, 076616, 076828, 077006, 077028, 077050, 077070 and 077670.

8.) the soliciting of bids for Glenbrook South projects to be completed during the summer of 1998 as outlined in Dr. Schilling's memorandum dated January 7, 1998.

9.) the following gifts to the Glenbrook South athletic department from the Titan Booster Club:

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| <u>ITEM</u>                              | <u>AMOUNT OF GIFT</u> |
|--|-----------------------|
| Daktronics Scoreboard Materials          | \$3,690.75            |
| Weight Machinery for Weight Room         | \$3,214.00            |
| Rehabilitation Machine for Training Room | \$2,780.00            |
| Portable Scale for the Wrestling Room    | \$638.95              |

Upon calling of the roll:

aye: Isenberg, Lerner, Rogal, Seymour, Shact, Wulf

nay: none

Motion carried.

Note: See attached agenda item #6

**DISCUSSION REGARDING GLENBROOK NORTH AND GLENBROOK SOUTH  
BUILDING PROJECTS FOR 1998-99 SCHOOL YEAR**

This item had been discussed by the Board on November 24, 1997. Dr. Schilling reviewed the Glenbrook North and Glenbrook South building project proposals as set forth in his memo to the Board contained in the packet for this meeting. Dr. Schilling highlighted the adjustments he has made in the proposal. Questions from members of the Board were answered by members of the administration. This item will be on the agenda for approval at the next regularly scheduled Board meeting on Monday, January 26, 1998.

Note: See attached agenda item #7

**DISCUSSION REGARDING EDUCATIONAL SUPPORT PERSONNEL (ESP)  
PURCHASE OF SERVICE CREDIT FROM ILLINOIS MUNICIPAL RETIREMENT  
FUND (IMRF) FOR PRIOR MILITARY SERVICE**

In the Board's packet for this meeting was memo from Dr. Schilling on the administration's proposal to permit purchase of military credit for IMRF employees. This document contained Dr. Schilling's recommendation that the Board consider approving the purchase of military credit for active IMRF employees in accordance with the attached resolution. Dr. Schilling reviewed this document and answered questions from Board members. Board members asked for

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an estimate of the cost associated with the change as recommended by Dr. Schilling. This item will be on the agenda for discussion and approval at the next regularly scheduled Board meeting on Monday, January 26, 1998.

Note: See attached agenda Item #8

**OTHER**

Mr. Wulf asked about the status of the new radio tower and commented on the fee the district is paying for use of the existing tower. Mr. Wulf also asked about all Board members having filing cabinets and current Board Policy Handbooks. Mr. Wulf further commented on his request for the Glenbrook cable TV stations to broadcast a schedule of programs to inform parents and community members when programs will be on the air. Mr. Shact asked Dr. Herrick to comment on the status of the vacant positions in the Management Information Services department. Dr. Herrick announced that all positions have been filled.

**REVIEW AND SUMMARY OF BOARD MEETING**

Dr. McGrew will see that all Board members, who so request, have a filing cabinet. Mr. Lacivita informed the Board that updated Board Policy Handbooks would be in their possession by the next regularly scheduled Board meeting. Mrs. Freeman will speak with Mr. Pinelli and Mr. Ferguson on the matter of broadcasting a schedule of the programs aired on the Glenbrook cable TV stations.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Lerner, seconded by Mrs. Isenberg, to move into closed session at approximately 9:45 pm to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; student disciplinary cases; (Section 2 (c) (1) and (9), of the Open Meetings Act).

Upon calling of the roll:

aye: Lerner, Rogal, Seymour, Shact, Wulf, Isenberg

nay: none

Motion carried.

