

**MINUTES OF A SPECIAL MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, OCTOBER 20, 1997**

A special meeting of the Board of Education, School District No. 225 was held on Monday, October 20, 1997, at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order and announced the reason for the special meeting of the Board of Education. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Goldstein, Isenberg. Absent: Lyons, Wulf. Mr. Wulf arrived at approximately 7:35. Also present: Babington, Court, Freeman, Fuller, Gale, Gross, Lacivita, Rainier, Schilling, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

Mr. Bubak asked if any community visitors wished to be recognized. None responded.

**DISCUSSION REGARDING APPROVAL TO BID LIFE SAFETY PROJECTS FOR
1998-99 SCHOOL YEAR**

The Board had received in its packet a document from the administration requesting approval to bid life safety projects for the 1998-99 school year. After Board members had discussed this item, the following action was taken.

10/20/97

**MOTION TO APPROVE BIDDING OF LIFE SAFETY PROJECTS FOR 1998-99
SCHOOL YEAR**

Motion by Mr. Baschnagel, seconded by Mrs. Isenberg, to approve the solicitation of bids for the life safety projects as recommended by the administration.

Upon calling of the roll:

aye: Baschnagel, Bubak Conlin, Goldstein, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #3

**DISCUSSION REGARDING APPROVAL TO BID RENOVATION OF FIRST FLOOR
OF GLENBROOK NORTH "A" BUILDING**

In the Board packet was a document from the administration requesting Board authorization to solicit bids for the renovation of the first floor of Glenbrook North "A" Building. After discussion on this matter, the following action was taken.

**MOTION TO APPROVE BIDDING OF RENOVATION OF FIRST FLOOR OF
GLENBROOK NORTH "A" BUILDING**

Motion by Mr. Goldstein, seconded by Mrs. Isenberg, to authorize the solicitation of bids for the renovation of the first floor work of the Glenbrook North "A" building as recommended by the administration in the memo dated October 20, 1997 in the Board packet.

Upon calling of the roll:

aye: Bubak, Conlin, Goldstein, Isenberg, Baschnagel

nay: none

Motion carried.

Note: See attached agenda item #4

**DISCUSSION REGARDING REVISED BOARD POLICY AND PROCEDURES JBC:
STUDENT ELIGIBILITY FOR ADMISSION TO THE GLENBROOK HIGH SCHOOLS**

The administration had placed in the packet of the Board a revised draft of Board Policy and Procedures JBC: Student Eligibility for Admission to the Glenbrook High Schools. The administration recommended that Section A in the procedures be amended to include the documents the Board members had previously approved at their June 9, 1997, meeting and mailed to parents during the summer. After discussion, the following action was taken.

**MOTION TO APPROVE REVISED BOARD POLICY AND PROCEDURES JBC:
STUDENT ELIGIBILITY FOR ADMISSION TO THE GLENBROOK HIGH SCHOOLS**

Motion by Mrs. Isenberg, seconded by Mr. Baschnagel, to approve Board Policy and Procedures JBC: Student Eligibility for Admission to the Glenbrook High Schools as presented.

Upon calling of the roll:

aye: Conlin, Goldstein, Isenberg, Baschnagel, Bubak

nay: none

Motion carried.

Note: See attached agenda item #5

(Mr. Wulf entered the meeting at this point.)

**DISCUSSION REGARDING EMERGENCY PURCHASES FOR REPAIRS OF THE
GLENBROOK NORTH CENTER FOR THE PERFORMING ARTS**

The administration had placed in the Board packet a request for the approval of emergency purchases for the Glenbrook North Center for the Performing Arts. Under the time constraints for the repair of the stage area, the administration recommended the Board accept the purchases for the work in accordance with the provisions in the *School Code of Illinois* for an emergency purchase which requires the approval of six Board members. After discussion the following action was taken.

76
10/20/97

**MOTION TO APPROVE EMERGENCY PURCHASES FOR REPAIRS OF THE
GLENBROOK NORTH CENTER FOR THE PERFORMING ARTS**

Motion by Mr. Baschnagel, seconded by Dr. Conlin, to award the contract for removal and restoration of the fly system in the Center for the Performing Arts at Glenbrook North to Chicago Spotlight, Inc., 1658 W. Carroll Street, Chicago, Illinois, 60612 at a total cost of \$51,890.

Upon calling of the roll:

aye: Goldstein, Isenberg, Wulf, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

Note: See attached agenda item #6

MOTION TO APPROVE CONSENT AGENDA

Mr. Bubak asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the consent agenda.

Motion by Mrs. Isenberg, seconded by Mr. Baschnagel, to approve the following items on the consent agenda:

1.) the appointment of the following certified staff as recommended by the assistant superintendent for personnel:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
WRIGHT, Louise (rep. D. Doman)	Foreign Language Instructor	10/20/97	South	BA+15, Step 6

2.) the resignation of the following educational support staff as recommended by the assistant superintendent for business:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
LEPINSKI, Nancy	Clerical	10/3/97	District

3.) the appointment of the following educational support staff as recommended by the assistant superintendent for business:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
SPERO, Peter (rep. R. Thompson)	Technology Support	9/29/97	South	\$29,720/yr.
DOWNER, Whitney (rep. J. Doerr)	Instructional Assistant	9/29/97	North	\$12.69/hr.
DAVIDSON, Charles (rep. S. Wiviott)	Instructional Assistant	10/1/97	South	\$12.31/hr.
GIBSON, John (Temporary Position)	Accountant	10/8/97	District	\$17.50/hr.

4.) the amended independent contractor contract as shown in Dr. Schilling's memorandum dated October 16, 1997.

5.) the life safety amendment No. 10 for Glenbrook South in the amount of \$42,000.

6.) the life safety amendment No. 11 for Glenbrook North in the amount of \$199,200.

7.) the life safety amendment No. 12 for Glenbrook North in the amount of \$128,220.

8.) the Glenbrook North Home Economics Related Occupations (HERO) educational tour to Minneapolis, Minnesota, November 14-16, 1997.

78

10/20/97

Upon calling of the roll:

aye: Isenberg, Wulf, Baschnagel, Bubak, Conlin, Goldstein

nay: none

Motion carried.

Note: See attached agenda item #7

**DISCUSSION REGARDING REVISED PROCEDURES TO BOARD POLICY CG:
ADMINISTRATIVE PERSONNEL**

At the request of the administration, item #9 was moved to the October 28, 1997, meeting.

**DISCUSSION REGARDING BOARD GOAL CONCERNING THE DEVELOPMENT OF
A PUBLIC RELATIONS PLAN**

In the Board packet for this meeting was a draft of the 1997-98 Public Relations Plan prepared by Mrs. Freeman. Mrs. Freeman reviewed her draft and highlighted the basic elements thereof. Board members asked questions, made comments and had their questions answered by Mrs. Freeman.

Note: See attached agenda item #10

DISCUSSION REGARDING 1997 TAX LEVY

A finance committee meeting was held on Tuesday, October 10, 1997. The recommendations from that meeting were placed in the Board packet for this meeting. Board President Bubak reviewed the recommendations and asked Dr. Schilling for comments. Finance committee members commented followed by non-finance committee members. The administration was directed to place this item on the agenda for the next Board meeting.

Note: See attached agenda item #11

10/20/97

DISCUSSION REGARDING MERIT PAY PROGRAM FOR ADMINISTRATORS FOR 1997-98 SCHOOL YEAR

In the Board packet this evening is a draft of a merit pay plan the Board has directed the superintendent to implement. Mr. Bubak clarified that the merit pay plan will not affect the "in-step" plan that is used to adjust salaries for administrators based upon the teachers' salary schedule. Mr. Lacivita reviewed the plan. Board members asked questions and had them answered by the administration. Further questions are to be directed to Dr. McGrew.

Note: See attached agenda item #12

DISCUSSION REGARDING SUPERINTENDENT SEARCH PROCEDURES

In the Board packet for the meeting was a document from Mr. Lacivita entitled "Outline of Superintendent Search Activities within the District." The purpose of this document was to provide as much detail as possible on the search activities. Mr. Lacivita reviewed the document. Board members asked questions and had them answered by consultant Jim Warren, from the firm of Bickert, Prophet, Warren, Barnes and Associates, Ltd. Further questions and comments were directed to be forwarded through Mrs. Freeman.

Note: See attached agenda item #8

DISCUSSION REGARDING PROCEDURES FOR THE BOARD'S LEGAL COMMITTEE

Mr. Lacivita distributed a document, prepared by Mr. Wulf, entitled Policy Statement--Legal Affairs. Following a brief discussion on this document, the following action was taken.

80

10/20/97

MOTION TO TABLE DISCUSSION

Motion by Mrs. Isenberg, seconded by Mr. Wulf, to table the discussion on the document entitled Policy Statement--Legal Affairs.

Upon calling of the roll:

aye: Wulf, Baschnagel, Goldstein, Isenberg,

nay: Bubak, Conlin

Motion carried.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Isenberg, seconded by Mr. Goldstein, to move into closed session at approximately 9:10 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and to consider the placement of individual students in special education programs and other matters relating to individual students (Sections 2 (c) (1) and (10) of the Open Meetings Act).

Upon calling of the roll:

aye: Baschnagel, Bubak, Goldstein, Isenberg, Wulf

nay: Conlin

Motion carried.

The Board returned to open session at approximately 10:00 p.m.

