

**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 25, 1997**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 25, 1997, at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Goldstein, Isenberg, Wulf. Absent: Lyons. Also present: Babington, Bradley, Brockelman, Bloch, Court, Freeman, Gale, Giebel, Gross, S. Gross, Herrick, Lacivita, McGrew, Rainier, Schilling, Smith, VonBoeckman.

RECOGNITION OF COMMUNITY VISITORS

Mary Novotny, 2334 Indian Ridge, Glenview, spoke on the debate budget and asked for equity in expenditures for all co-curricular activities.

BOARD AND SUPERINTENDENT REPORTS

President Bubak commented on the remodeling work being completed at Glenbrook North. Board members agreed to hold the September 22, 1997, regular Board meeting at Glenbrook North to allow the Board to tour the remodeled facilities. Mr. Wulf announced the Glenbrook Foundation will meet on August 26, 1997, at 7:30 p.m. in the Board Room. Dr. McGrew commented on the summer institute conducted by the First in the World Consortium held at Glenbrook South earlier this month. He also set forth his educational agenda for the 1997-98 school year and announced the candidates for the school Board election.

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PUBLIC HEARING ON 1997-98 DISTRICT BUDGET

President Wayne Bubak announced the hearing for the 1997-98 budget as required by the School Code. Mr. Bubak asked for public comment on the proposed budget. Hearing no comment, Mr. Bubak closed the hearing. The administration was directed to place the budget on the agenda for the next regularly scheduled Board meeting on Monday, September 8, 1997.

Note: See attached agenda item #4

DISCUSSION REGARDING REVISED BOARD POLICY GCRGG: EDUCATIONAL SUPPORT PERSONNEL EMERGENCY LEAVE

In Board members' packets this evening was a copy of revised Board policy GCRGG that had been discussed at a previous meeting. Board members asked questions on the revised policy and had them answered by Dr. Schilling.

MOTION TO APPROVE REVISED BOARD POLICY GCRGG: EDUCATIONAL SUPPORT PERSONNEL EMERGENCY LEAVE

Motion by Mr. Goldstein, seconded by Mr. Baschnagel, to approve the revised Board policy GCRGG: Educational Support Personnel Emergency Leave as presented in Dr. Schilling's memorandum dated August 22, 1997.

Upon calling the roll:

aye: Baschnagel, Bubak, Conlin, Goldstein, Isenberg, Wulf

nay: None

Motion carried.

Note: See attached agenda item #5

**DISCUSSION REGARDING EVENING HIGH SCHOOL SALARY SCHEDULE FOR
1997-98**

Board members had before them a recommendation from Mr. Lacivita on the salary schedule for the teachers in the Evening High School. This document had been before the Board in a previous meeting and was on the agenda tonight for further discussion and vote. Mr. Lacivita and Mr. VonBoeckman answered questions from the Board members.

**MOTION TO APPROVE EVENING HIGH SCHOOL SALARY SCHEDULE FOR
1997-98**

Motion by Mr. Goldstein, seconded by Mr. Baschnagel, to approve the evening high school salary schedule for the 1997-98 school year as presented in Mr. Lacivita's memorandum dated August 20, 1997.

Upon calling the roll:

aye: Bubak, Conlin, Goldstein, Isenberg, Wulf, Baschnagel

nay: none

Motion carried.

Note: See attached agenda item #6

**DISCUSSION REGARDING STIPEND RATE FOR SUBSTITUTE TEACHERS FOR
1997-98**

Board members had previously discussed a proposal from Mr. Lacivita on a revised stipend rate for substitute teachers. This item was on the Board's agenda tonight for further discussion and vote. Mr. Lacivita review the proposal and answered questions from Board members.

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MOTION TO APPROVE STIPEND RATE FOR SUBSTITUTE TEACHERS FOR 1997-98

Motion by Mrs. Isenberg, seconded by Mr. Goldstein, to approve the substitute teacher pay rates for the 1997-98 school year at \$80 per day for the first 40 days of employment and \$95 per day for employment after 40 days.

Upon calling the roll:

aye: Conlin, Goldstein, Isenberg, Wulf, Baschnagel

nay: Bubak

Motion carried.

Note: See attached agenda item #7

MOTION TO APPROVE CONSENT AGENDA

President Bubak asked Board members asked if they had any items to be removed from the consent agenda. Four items were removed for later discussion.

Motion by Mr. Baschnagel, seconded by Mr. Goldstein, to approve the following items on the consent agenda less items #8.2, #8.4, #8.11 and #8.12.

1.) Minutes of the special meeting and closed session of August 11, 1997.

2.) to approve the salary adjustments for academic attainment as contained in Mr. Lacivita's memorandum dated August 21, 1997, totaling \$31,805.

3.) the independent contractors contracts for 1997-98 as listed in Dr. Schilling's memorandum dated August 21, 1997.

4.) revised Board policy and procedures JCDAC: Student Substance Abuse and revised Board policy and procedures JDE: Major Disciplinary Problems as indicated in the attached materials.

5.) the issuance of vendor check nos. 138305 through 138704 in the amount of \$2,792,859.08 as listed on the attached check list dated August 25, 1997 excluding voided checks nos. 138451 through 138505 and 138705.

6.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$376,832.42, canceled checks totaling \$1,094.75 for a net of \$375,737.67 as shown on the attached supplemental bill list dated August 25, 1997.

7.) to accept two sets of golf clubs, one from Mrs. Jackie Gerth and one from Mrs. Bonnie Gerth for the Glenbrook South athletic department.

8.) to accept the \$100 gift from John and Gloria Windler for the Glenbrook South athletic department.

9.) to accept the \$500 donation from the Rotary Club of Glenview Sunrise to the Glenbrook South scholarship fund.

10.) to establish a revolving fund in the amount of \$100,000 in accordance with Section 10-20.19 of the School Code with the depository and custodians as indicated below:

Depository of Revolving Fund Account: LaSalle Bank NI
Chicago, Illinois

Custodians of Revolving Fund Account: Dr. Jean B. McGrew
Dr. Craig A. Schilling
Mrs. Stacey L. Mallek

Funds on deposit may be paid out from time to time signed in the name of the organization as follows:

On checks up to \$500

A facsimile signature of
Dr. Craig A. Schilling

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On checks over \$500

One handwritten signature of one of the following three individuals:

Dr. Jean B. McGrew
Dr. Craig A. Schilling
Mrs. Stacey L. Mallek

11.) establish the student activity fund accounts in accordance with Section 10-20.19 of the School Code with the depository and custodians as indicated below:

Depository of Student Activity Account: LaSalle Bank NI
Chicago, Illinois

Custodians of Student Activity Account: Dr. Jean B. McGrew
Dr. Craig A. Schilling
Mrs. Stacey L. Mallek

Funds on deposit may be paid out from time to time signed in the name of the organization as follows:

On checks up to \$500

A facsimile signature of
Dr. Craig A. Schilling

On checks over \$500

One handwritten signature of one of the following three individuals:

Dr. Jean B. McGrew
Dr. Craig A. Schilling
Mrs. Stacey L. Mallek

12.) the adoption of a resolution and application for a building permit for submission to the Regional Superintendent for approval for the replacement of the boiler burners at Glenbrook North.

13.) the payment of FY'98 membership dues for the superintendent in the Illinois Association of School Administrators.

Upon calling of the roll:

aye: Goldstein, Isenberg, Wulf, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

Note: See attached agenda item #8

DISCUSSION REGARDING CHANGES IN GLENBROOK NORTH BUILDING PROJECTS FOR 1997-98

Mr. Wulf requested that this item be removed from the consent agenda for Board discussion. Board members asked questions concerning the installation of boiler burners at Glenbrook North and had questions answered by Dr. Schilling. After discussion, the following action was taken.

Note: See attached agenda item #9

MOTION TO ACCEPT CONSENT AGENDA ITEM #8.11 RESOLUTION REGARDING INSTALLATION OF BOILER BURNERS AT GLENBROOK NORTH

Motion by Mr. Goldstein, seconded by Mrs. Isenberg to approve the resolution regarding the installation of boiler burners at Glenbrook North as presented by the administration.

Upon calling the roll:

aye: Isenberg, Wulf, Baschnagel, Bubak, Conlin, Goldstein

nay: none

Motion carried.

Note: See attached agenda item #8.11

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DISCUSSION OF CONSENT AGENDA ITEM #8.12 MEMBERSHIP DUES FOR SUPERINTENDENT IN ILLINOIS ASSOCIATION OF SCHOOL ADMINISTRATORS (IASA)

Mr. Wulf requested that this item be removed from the consent agenda for Board discussion. Board members discussed this item and had questions answered by Dr. McGrew and Dr. Schilling.

MOTION TO APPROVE CONSENT AGENDA ITEM #8.12 MEMBERSHIP DUES FOR SUPERINTENDENT IN ILLINOIS ASSOCIATION OF SCHOOL ADMINISTRATORS (IASA)

Motion by Mr. Goldstein, and seconded by Mrs. Isenberg, to approve the membership dues for the superintendent in the Illinois Association of School Administrators.

Upon calling the roll:

aye: Wulf, Baschnagel, Bubak, Conlin, Goldstein, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #8.12

DISCUSSION REGARDING DISTRICT ATHLETIC PROGRAMS

Mr. Wulf introduced the topic of having the Board consider an examination of the athletic programs at Glenbrook North and Glenbrook South. Board members discussed this item and came to the conclusion that they should consider the evaluation of the athletic program as a Board goal for 1997-1998.

OTHER

There were no items asked to be considered.

REVIEW AND SUMMARY OF BOARD MEETING

There were no items given to the administration for follow up.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Isenberg, seconded by Mr. Baschnagel, to move into closed session at approximately 9:05 p.m. to consider the placement of individual students in special education programs and other matters relating to individual students; and litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Bubak, Conlin, Goldstein, Isenberg, Wulf, Baschnagel

nay: none

Motion carried.

The Board returned to open session at approximately 9:26 p.m.

MOTION TO APPROVE THE STUDENT SETTLEMENT AGREEMENT AND MUTUAL GENERAL RELEASE OF STUDENT #98-3

Motion by Mr. Goldstein, seconded by Mr. Baschnagel, to approve the Student Settlement Agreement and Mutual General Release of Student #98-3 as reviewed by the Board of Education in executive session.

Upon calling of the roll:

aye: Conlin, Goldstein, Isenberg, Wulf, Baschnagel, Bubak

nay: none

Motion carried.

**MOTION TO APPROVE SETTLEMENT AGREEMENT AND MUTUAL GENERAL
RELEASE FOR EMPLOYEE #98-1**

Motion by Mr. Baschnagel, seconded by Mr. Goldstein, to approve the employee settlement agreement and mutual general release of Employee #98-1 as reviewed by the Board in executive session.

Upon calling of the roll:

aye: Goldstein, Isenberg, Wulf, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

**MOTION TO ACCEPT CONSENT AGENDA ITEMS #8.2 RESIGNATIONS AND
#8.4 DIFFERENTIAL RESPONSIBILITIES ASSIGNMENTS**

Motion by Mr. Baschnagel, seconded by Dr. Conlin, to accept consent agenda items #8.2 and #8.4 as presented by the administration.

1.) the resignation of the following educational support staff as recommended by the assistant superintendent for business:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
WIVIOTT, Scott	Support	8/25/97	South
SMITH, Catherine	Instructional Assistant	6/16/97	North
SCOTT, Paula	Instructional Assistant	6/16/97	North

2.) the appointment of the following certified staff as recommended by the assistant superintendent for personnel:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
PETERSON, Marlene	Business Education Instructor	8/25/97	South	BA, Step 1 (0.4 FTE)

BENSON, Bradley	Mathematics Instructor	8/25/97	North	BA, Step 3 (0.8 to 1.0 FTE)
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3.) the appointment of the following educational support staff as recommended by the assistant superintendent for business:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
STANDERSKI, Michael Assistant (rep. J. Poynton)	Instructional	8/26/97	North	\$11.54/hr.
LEBEN, Mary Kay (rep. M. Eck)	10-Month Secretary	8/25/97	North	\$11.85/hr.
<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
FRANKE, Lisa (rep. M. Scorsone)	Attendance Clerk	8/26/97	North	\$11.22/hr.
MacCORMAC, Michael Assistant (new position)	Instructional	8/26/97	South	\$11.54/hr.
TEUMER, Mia (new position)	Assistant Athletic Trainer (part time) & Paraprofessional (part time)	8/25/97	North	\$21,759/yr.
<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
CADICHON, Gregory (new position)	Assistant Athletic Trainer (part time)	8/25/97	South	\$13,714/yr.
SCHEINKOPF, Jeffrey (rep. J. Pope)	Instructional Assistant	8/26/97	South	\$10.34/hr.
MECHALES, Stacey (rep. S. Mangiamelli)	Instructional Assistant	8/26/97	North	\$10.34/hr.

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BEST, Laura Instructional 8/26/97 North \$10.34/hr.
(rep. K. Assistant
Levinberg)

YANONG, Catherine Instructional 8/26/97 North \$10.34/hr.
(rep. M. Assistant
Anderson)

4. the differential responsibilities assignments for the 1997-98 school year as shown in Mr. Lacivita's memorandum dated August 25, 1997.

Upon calling of the roll:

aye: Wulf, Baschnagel, Bubak, Conlin Goldstein, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #8.2, #8.4

MOTION TO MOVE INTO CLOSED SESSION

Motion by Dr. Conlin, seconded by Mr. Baschnagel, to move into closed session at approximately 9:29 p.m. to consider the placement of individual students in special education programs and other matters relating to individual students; and litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Baschnagel, Bubak, Conlin, Goldstein, Isenberg, Wulf

nay: none

Motion carried.

The Board returned to open session at approximately 10:30 p.m.

