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**MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JUNE 23, 1997**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, June 23, 1997, at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Goldstein, Isenberg, Lyons, Wulf. Also present: Brockelman, Court, Freeman, Gale, Gross, Lacivita, McGrew, Schilling, Smith.

RECOGNITION OF COMMUNITY VISITORS

Babette Sanders, 1577 Winnetka Road in Glenview, distributed a letter to the Board on behalf of the Illinois Physical Therapists Association. Mrs. Sanders spoke in opposition to a proposal that is before the Board that relates to providing physical therapy services to students.

BOARD AND SUPERINTENDENT REPORTS

Mrs. Isenberg announced that the Academic Affairs Committee will meeting on Wednesday, June 25, 1997, at 7:30 pm. Mr. Wulf gave an update on the Glenbrook Foundation.

Dr. McGrew made two announcements. First, he complimented both North and South on the excellent graduation ceremonies conducted this year. Second, he announced Dr. Conlin's recent earning of Diplomat Status in his field of psychology.

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STUDENTS WHO EXCEL

Dr. McGrew introduced Ted Belch, the North head debate coach, and introduced the North debate team who have won two national championships this spring. The two major tournaments were the Catholic Nationals and the National Forensic League. Mr. Belch highlighted his team's accomplishments and introduced team members who were present that evening. Dr. McGrew then introduced the Glenbrook North forensics team head coach, Chuck Dribin. Mr. Dribin summarized his team's performance at national competition this year, introduced team members that were present, and highlighted their participation at nationals.

PUBLIC HEARING ON AMENDED 1996-97 DISTRICT BUDGET

President Wayne Bubak announced the hearing for the amended FY97 budget as required by the school code. Mr. Bubak asked for public comment on the proposed amended budget. Hearing no comment Mr. Bubak closed the hearing. The administration was directed to place the amended budget on the agenda for the next regularly scheduled Board meeting on Tuesday, July 15, 1997.

Note: See attached agenda item #4

MOTION TO APPROVE CONSENT AGENDA

Mr. Bubak asked if any Board member wished to have any item removed from the consent agenda. Board members requested to have Item #6.2 (resignations and appointments) removed from the consent agenda.

Motion by Mr. Baschnagel, seconded by Mr. Goldstein, to approve the following items on the consent agenda:

- 1.) Minutes of the special meeting and closed session of June 2, 1997, and special meeting of June 7, 1997.
- 2.) to approve educational support personnel salaries for 1997-98.
- 3.) to approve the salary adjustments for academic attainment as contained in Mr. Lacivita's memorandum dated June 19, 1997, totaling \$28,476.

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4.) to approve teacher contract amendments to provide for Teacher Retirement System (TRS) contributions for summer school salaries for the following summer school teachers:

Dussias, Frances
Farley, Max
Germanier, Clement
Morris, Neil
Rhodes, Burton
Simons, Terry

5. the issuance of electronic wire transfers for federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 161353 through 162167, 162325 through 162329 and 162885 through 163206 totaling \$3,260,702.43. With adjustments of \$30,946.59, and the employer matching FICA and Medicare of (\$68,649.32), the gross payroll for the month of May 1997 was \$3,222,999.70.

6.) the issuance of vendor check nos. 134544 through 134893, and voided checks No. 134701-134702 in the amount of \$1,153,214.58 as listed on the attached check list dated June 23, 1997.

7.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$69,517.17, canceled checks totaling \$5,826.00 for a net of \$63,691.17 as shown on the attached Supplemental Bill List dated June 23, 1997.

8.) to approve the payment of ED-RED dues for 1997-98.

9.) the acceptance of the following donation for scholarships:

| <u>FROM</u> | <u>SCHOLARSHIP</u> | <u>AMOUNT</u> |
|---------------------|---------------------|---------------|
| Glenview State Bank | Paul Jones Memorial | \$2,000 |

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10.) the acceptance of photographic equipment donated by Robert Mann, 4101 Rutgers Lane, Northbrook, Illinois for the Glenbrook North Art department.

Upon calling of the roll:

aye: Conlin, Goldstein, Isenberg, Lyons, Wulf, Baschnagel, Bubak

nay: none

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING REVISED BOARD POLICY DEN: FEES FROM RESIDENTIAL REAL ESTATE DEVELOPERS UNDER THE JURISDICTION OF THE VILLAGE OF NORTHBROOK

Board members had received in their packets a copy of the revised procedures to Board Policy DEN. Dr. Schilling reviewed the changes and answered questions from Board members. After discussion on this matter was completed, the following action was taken.

Note: See attached agenda item #7

MOTION TO APPROVE REVISIONS TO PROCEDURES FOR BOARD POLICY DEN: FEES FROM RESIDENTIAL REAL ESTATE DEVELOPERS UNDER THE JURISDICTION OF THE VILLAGE OF NORTHBROOK

Motion by Mr. Wulf and seconded by Mr. Baschnagel to approve the revised procedures to Board Policy DEN: Fees from Residential Real Estate Developers Under the Jurisdiction of the Village of Northbrook.

Upon calling the roll:

aye: Goldstein, Isenberg, Lyons, Wulf, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

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OTHER

Board members agreed to change the date of the next regularly schedule meeting to Tuesday, July 15, 1997, at 7:30 p.m. Dr. McGrew distributed and reviewed a letter form Glenview Village Manager Paul McCarthy on schools and parks donations. Dr. McGrew then urged Board members to approve agenda item #5, Approval of Administrative Salaries for 1997-98, sometime that evening. Mr. Lyons asked for clarification on a question he had on a bill.

REVIEW AND SUMMARY OF BOARD MEETING

Mr. Bubak conducted a review and summary of the Board meeting. Dr. Schilling will provide an answer to Mr. Lyons' question that was raised on a specific bill. Mr. Lyons asked about a follow-up on the scheduling issues and problems the administration addressed this past school year. Mr. Lyons also asked for follow-up on the First in the World Consortium agreement. The Board directed the administration to represent the district's interest in the Village of Glenview's analysis of school and park donations before that document goes to the village trustees.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Goldstein, seconded by Mrs. Isenberg, to move into closed session at approximately 8:13 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Goldstein, Isenberg, Lyons, Wulf, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

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The Board returned to open session at approximately 8:42 p.m.

MOTION TO APPROVE RESIGNATIONS & APPOINTMENTS

Motion by Baschnagel, seconded by Mrs. Isenberg, to approve the following resignations and appointments:

1.) the resignation of the following certified staff as recommended by the assistant superintendent for personnel:

RESIGNATION

| <u>NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> | <u>SCHOOL</u> |
|--------------|--|------------------|---------------|
| BAULE, Steve | Coordinator of Information Services & Systems | 6/30/97 | South |

2.) the employment of the following certified staff as recommended by the assistant superintendent for personnel:

APPOINTMENT

| <u>NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> | <u>SCHOOL</u> | <u>SALARY</u> |
|---|---------------------------------|------------------|--------------------|---------------|
| LOYCHIK, Douglas (rep. N. Ishibashi) | School Psychologist | 8/25/97 | North and South | MA, Step 2 |
| NADEL, Sue (new position) | Social Worker | 8/25/97 | South | MA, Step 4 |
| POLIKOV, Jodi (rep. J. Engel) | Special Education Instructor | 8/25/97 | North | MA, Step 2 |
| SMITH, David M. (rep. L. Walhof) | Science Instructor | 8/25/97 | South | MA+15, Step 8 |

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3.) the reemployment of the following certified staff as recommended by the assistant superintendent for personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> | <u>SCHOOL</u> | <u>SALARY</u> |
|------------------------|-----------------|------------------|---------------|--------------------------|
| HOLLINGSWORTH, John | Mathematics | 8/25/97 | South | MA+30, Step 2 0.6 FTE |
| NIGLIAZZO, Natalie | Art | 8/25/97 | South | BA, Step 2 0.8 FTE |

4.) the appointment of the following current staff members to positions indicated:

Larry Faulkner, Interim Coordinator of Instructional Technology
- Glenbrook South, 213 day contract for 1997-98

Suzanne Lyons, Interim Coordinator of Information Services
- Glenbrook South, 213 day contract for 1997-98

5.) the employment of the following certified staff for the extra days indicated:

Steve Baule - Five days during July/August, 1997
Terry Jozwik - Nine days during June, 1997
Suzanne Lyons - Ten days during June, 1997

6.) the resignation of the following educational support staff as recommended by the assistant superintendent for business:

RESIGNATIONS

| <u>NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> | <u>SCHOOL</u> |
|-------------------------|------------------------|------------------|---------------|
| CAMPBELL, Anjaneen | Bookstore Assistant | 6/27/97 | South |
| AVEDISSIAN, Hranoush | Cafeteria Worker | 6/16/97 | South |

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| | | | |
|---------------------------|-----------------------------|----------|-------|
| BOETTCHER, Patricia | Cafeteria Worker | 6/16/97 | North |
| BAKER, Helen | Cafeteria Worker | 6/16/97 | North |
| BANKLIAN, Mary | Cafeteria Worker | 6/16/97 | South |
| FAY-BIGONESS, Kathleen | Instructional Assistant | 6/16/97 | North |
| MISKAWITZ, Michael | Assistant Plant Operator | 12/31/97 | North |

Upon calling of the roll:

aye: Goldstein, Isenberg, Lyons, Wulf, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

Note: See attached agenda item #6.2

ENROLLMENT AT GLENBROOK SOUTH

Mr. Lacivita informed the Board that there are some preliminary indications that the enrollment at South may be leveling off. He explained what impact this has on the district and highlighted the actions the administration will be taking in response to this enrollment issue. No decision was asked to be made by the Board on this topic. The Board discussed the enrollment issue and had questions answered by the administration.

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MOTION TO RETURN TO CLOSED SESSION

Motion by Mr. Goldstein, seconded by Mr. Lyons, to move into closed session at approximately 8:54 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Goldstein, Isenberg, Lyons, Wulf, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

The Board returned to open session at approximately 10:25 p.m.

MOTION TO APPROVE ADMINISTRATIVE COMPENSATION FOR 1997-98 SCHOOL YEAR

Motion by Mr. Baschnagel, seconded by Mr. Goldstein, to approve an increase of 3% in the administrator/supervisor salary for 1997-98, to assure minimum salaries as provided for in the district's administrative salary structure, and to add one additional day to the instructional supervisors' and associate deans' work year.

Upon calling of the roll:

aye: Isenberg, Wulf, Baschnagel, Bubak, Conlin, Goldstein

nay: Lyons

Motion carried.

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MOTION TO APPROVE SUPERINTENDENT'S COMPENSATION FOR 1997-98 SCHOOL YEAR

Motion by Mr. Lyons, seconded by Dr. Conlin, to approve a maximum 3% stipend for the superintendent for 1997-98 school year based upon successful meeting of objectives established by the Board.

Upon calling of the roll:

aye:Wulf, Baschnagel, Bubak, Conlin, Goldstein, Lyons, Isenberg

nay:none

Motion carried.

ADJOURNMENT

Motion by Dr. Conlin, seconded by Mr. Wulf, to adjourn the meeting at approximately 10:30 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baschnagel, Bubak, Conlin, Goldstein, Isenberg, Lyons, Wulf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING: July 14, 1997 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois