

4/14/97

MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, APRIL 14, 1997

A regular meeting of the Board of Education, School District No. 225 was held on Monday, April 14, 1997, at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Isenberg, Lyons, Wulf. Also present: Babington, Baule, Baxter, Brockelman, Cicciu, Court, Fastert, Freeman, Fuller, Gale, Gross, Herrick, Lacivita, LaMaster, McGrew, Rainier, Rosholt, Schilling, Smith, Taccona, Torsiello.

RECOGNITION OF COMMUNITY VISITORS

Mr. Bubak asked if any community visitor wished to address the Board. No community visitor requested to address the Board.

BOARD AND SUPERINTENDENT REPORTS

Dr. McGrew reported on his two days in Washington with four others from the First In The World Consortium. He described his meetings with the U.S. Department of Education officials and the continuing involvement of the Consortium with TIMSS testing activities. Dr. McGrew announced that Fourth grade TIMSS data is expected out in two months.

STUDENTS WHO EXCEL

Dr. McGrew introduced teacher Douglas Strong from the Glenbrook Off Campus program and two students from Glenbrook Off-Campus, Dustin Ward and Ken Dierks. Mr. Strong explained to the Board the activities in which he engages his students while teaching history of the middle ages. Dustin and Ken modeled the authentic suits of armor the students made in class this year as part of their studies.

4/14/97

MOTION TO APPROVE CONSENT AGENDA

Mr. Bubak asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the consent agenda.

Motion by Mr. Lyons, seconded by Mrs. Isenberg, to approve the following items on the consent agenda:

1.) Minutes of the regular Board meeting of March 24, 1997.

2.) the resignation of the following educational support staff as recommended by the assistant superintendent for business:

RESIGNATION

NAME	POSITION	EFFECTIVE	SCHOOL
ASPINALL, Ethel	Paraprofessional	6/16/97	South

3.) the reemployment of the first and second year teachers listed in Mr. Lacivita's memorandum dated April 10, 1997.

4.) the appointment and transfer of the following educational support staff as recommended by the assistant superintendent for business:

APPOINTMENT

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
SULLIVAN, Karen (rep. J. Krueger)	Guidance and Summer School Secy.	4/14/97	South	\$27,782/yr.

TRANSFER

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
BREMAN, Diane (rep. A. Campbell)	10-Month Secretary	4/17/97	South	\$21,521/yr.

4/14/97

5.) the special leaves of absence as follows:

NAME	DEPARTMENT	SCHOOL	LEAVE
COHEN, Vita	English	North	2/5
COLLINS, Julie	Science	North	Full
DRABANT, Kathleen	Technology	North	1/5
DRUCKER, Christine	Mathematics	North	3/5
FRANCK, Theodora	Social Studies	North	1/5

KOC, Lieselotte	English	North	2/5
MAYEDA, Karen	Guidance	North	«
SCOTT, Mardi	Special Education	North	FULL (Until 10/6/97)
ZOLD-HERRERA, Mary Beth	Foreign Language	North	3/5
HACKENBERG, Amy	Mathematics	South	FULL
HILL, Marie	Mathematics	South	2/5
KERR, Ken	Mathematics	South	FULL
KLEMKE, Margaret	Special Education	South	2/5
MEYER, Sonja	English	South	2/5
PROBST, Cheryl	Science	South	FULL
ROBINETT, Debbie	Physical Education	South	1/5
WALHOF, Laura	Science	South	FULL

4/14/97

6.) the sabbatical leaves as follows:

NAME	DEPARTMENT	SCHOOL
HOYNES, Jerome	Social Studies	North

7.) the revision of Board policy GCRGB: Educational Support Personnel Sick Leave as shown in Dr. Schilling's memorandum dated April 8, 1997.

8.) the use of facilities and waiver of rental fee for Jim Flanigan Football Camp.

9.) the reimbursement of the revolving fund employee expense disbursements for the month of March, 1997, in the amount of \$29,762.62 represented by checks No. 073585 through 073628, 073720 through 073826, and 074020 through 074067.

10.) the reimbursement of the revolving fund vendor disbursements for the month of March, 1997, in the amount of \$33,347.84 represented by checks No. 073582 through 073584, 073629 through 073719, and 073827 through 074019, voided checks No. 073585 through 073587, 073628 through 073632, 073657 through 073661,

073719 through 073720, 073788, 073790 through 073793, 073826 through 073830, 073876 through 073879, 074019 through 074024 and 074066, canceled checks No. 071575, 073640, 073679, 073666 and 073753.

11.) the release of purchase orders for departmental supplies, equipment and approved building projects based on 75% of the current year's budget (bookstore items for resale being exempt).

Upon calling of the roll:

aye: Isenberg, Lyons, Wulf, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

Note: See attached agenda item #5

4/14/97

DISCUSSION REGARDING GLENBROOK NORTH "A" BUILDING RENOVATION

Board members had received in their packets information on the renovation project for the Glenbrook North A building. This topic and been discussed by the Facilities Committee at a previous meeting. There were no further questions from Board members on this topic. Dr. Schilling stated that the renovation project will be postponed if the bids that come in are unacceptable.

HARVEST OF THE HEARTS

Mr. Court informed the Board of the fund-raising efforts being undertaken by the student body at GBN and the greater Northbrook community to raise money to help offset medical expenses for Jordon Roby. Jordon Roby, the child of GBN teacher Jessica Roby, recently underwent a heart transplant and funds are being raised to help differ some of the costs of the operation.

DISCUSSION REGARDING LOCATION OF GLENBROOK NORTH GRADUATION CEREMONIES

Mr. Court addressed the Board on his work on investigating alternative sites for graduation exercises for Glenbrook North. The purpose of these efforts was to find a location that would allow for more people to attend the ceremonies than are currently allowed in the CPA. Based upon the recommendation of the GBN parents association, Mr. Court announced it is his intention to hold graduation ceremonies in the field house. Board members asked question on the decision and had them answered by Mr. Court.

DISCUSSION REGARDING REVISED POLICY AND PROCEDURES CG:
ADMINISTRATIVE PERSONNEL

Board members received in their packets a memo from Mr. Lacivita on administrative benefits. Included in these materials were options for tuition reimbursement, revised Procedures for Implementing Board Policy: Administrative Personnel (CG), and information on the cost this year for tuition reimbursement. After discussion on this item, the Board took the following action.

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4/14/97

MOTION TO APPROVE THE REVISED POLICY AND PROCEDURE:
ADMINISTRATIVE PERSONNEL

Motion by Mr. Baschnagel and seconded by Dr. Conlin to approve the revised Board Policy and Procedures CG: Administrative Personnel as presented by Mr. Lacivita.

Upon calling the roll:

ayes: all present voted aye

nay: none

Note: See attached agenda item #8

DISCUSSION REGARDING FOOD SERVICE CONTRACT

Board members had received in their packets information from Mr. Rainier on a two-year contract extension to Marriott School Services for the management of the food service program. Marriott had informed the administration of an error in their projection of labor costs on the original proposal and revised the figures for the Board's consideration. Following Board discussion of this item, the administration was directed to place this item on the consent agenda for the next regularly scheduled Board meeting.

Note: See attached agenda item #9.

DISCUSSION REGARDING ADMINISTRATIVE STRUCTURE

Board members discussed the advisability of requesting from the administration their recommendations, if any, on restructuring the administration. Following Board discussion of this item, the following action was taken.

MOTION TO REQUEST SUGGESTIONS FOR REORGANIZATION OF THE
ADMINISTRATION

Motion by Mr. Wulf and seconded by Mr. Lyons to have Dr. McGrew, Mr. Lacivita, Dr. Schilling, Dr. Herrick, Dr. Gross, Mr. Smith and Mr. Court submit suggestions for possible reorganization, for improvement, of the administration or remain the same.

4/14/97

Upon calling the roll:

ayes: All present voted aye

nay: none

DISCUSSION REGARDING MERIT PAY FOR ADMINISTRATORS

Board members had previously requested from the administration individual statements on their position on merit pay. The Board members expressed their positions on this matter and following discussion took the following action.

MOTION TO ADOPT MERIT PAY FOR ADMINISTRATORS

Moved by Mr. Lyons and seconded by Mr. Wulf to adopt merit pay for administrators.

Upon calling the roll:

ayes: Lyons

nay: Baschnagel, Bubak, Conlin, Isenberg, Wulf

Motion failed.

OTHER

Board members have previously received a copy of a request by Congressman John Porter for use of the Glenbrook South auditorium and to be exempt from any out-of-pocket expenses. Dr. McGrew asked the Board to consider this request. Following discussion on this matter the Board took the following action.

MOTION TO ALLOW USE OF FACILITIES BY CONGRESSMAN PORTER

Motion by Mr. Wulf and seconded by Mr. Lyons to permit Congressman John Porter to use the Glenbrook South auditorium and be exempt from paying for any out-of-pocket expenses that may be incurred by the school district.

4/14/97

Upon calling the roll:

eyes: All present voted aye

nay: none

Motion carried.

DISCUSSION REGARDING INDIVIDUAL EVENTS TEAM EDUCATIONAL TOUR TO BLOOMINGTON, IN JUNE 14-21, 1997

The Board had previously given the administration permission to purchase airline tickets for the Glenbrook North individual events team to travel to Bloomington, Minnesota. The administration now was requesting permission for the Glenbrook North Individual Events team to travel to Bloomington, Minnesota in June 14-21, 1997. Following discussion the Board took the following action.

MOTION TO APPROVE INDIVIDUAL EVENTS TEAM EDUCATIONAL TOUR TO BLOOMINGTON, IN JUNE 14-21, 1997

Motion by Mr. Baschnagel, seconded by Dr. Conlin, to approve the Individual Events Team educational tour to Bloomington, Minnesota, June 14-21, 1997.

Upon calling of the roll:

aye: Isenberg, Lyons, Wulf, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

Note: See attached agenda item #12

REVIEW AND SUMMARY OF BOARD MEETING

Mr. Bubak conducted a review and summary of the Board meeting. The following is a list of requests from Board members, to the administration, for which a response is needed.

1. List of classes with enrollment under fifteen to be on next Board meeting agenda for discussion.

4/14/97

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lyons, seconded by Dr. Conlin to move into closed

session at approximately 9:53 p.m. to consider collective negotiating matters; and the placement of individual students in special education programs and other matters relating to individual students (Sections 2 (c) (2) and (10) of the Open Meetings Act)

Upon calling of the roll:

aye: Bubak, Conlin, Isenberg, Lyons, Wulf, Baschnagel

nay: none

Motion carried.

The Board returned to open session at approximately 10:40 p.m.

ADJOURNMENT

Motion by Mr. Baschnagel, seconded by Mrs. Isenberg, to adjourn the meeting at approximately 10:45 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baschnagel, Bubak, Conlin, Isenberg, Lyons, Wulf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING: April 30, 1997 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois