A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 25, 1996 at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Lyons, Wulf. Absent: Goldstein, Isenberg. Note: Mrs. Isenberg arrived at approximately 7:35 p.m. Also present: Court, Freeman, Fuller, Gale, Herrick, Lacivita, McGrew, Rainier, Schilling, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

Alan Redman, 365 Versailles Drive, Northbrook, spoke in support of the renovation of the Glenbrook North "A" Building. He said the need for the renovation is supported by the students, parents, teachers, and Board members. He described reasons for proceeding with the renovation.

Bernice Reder, 2104 Valley Lo Lane, Glenview, urged the Board to move cautiously before taking any action on the proposed renovation at Glenbrook North.

Carol Rogal, 2507 Indian Ridge, Glenview, encouraged the Board to broadcast its agenda on the cable T.V. stations. She also questioned the urgency of moving on the Glenbrook North renovation and suggested the expenditure may be unwise in light of the "tax cap," the proposed new class schedule, and the imminent teacher negotiations.

Maurice Netter, 300 Oak Knoll Terrace, Northbrook, stated the renovation at Glenbrook North has been under consideration for two years and the work needs to be done to make the building safe and bring it up to current standards.

Sheila Netter, 300 Oak Knoll Terrace, Northbrook, expressed the hope that the renovation at Glenbrook North does not become a Glenview vs. Northbrook issue.
BOARD AND SUPERINTENDENT REPORTS

Dr. Conlin reported the Board's student & academic affairs committee had reviewed the Board's policy regarding Students and Smoking (JCDA) and he requested the policy be placed on a Board meeting agenda for Board discussion.

Mr. Wulf reported on his attendance at the Illinois School Boards Association conference in Chicago. He cited an excellent session regarding school business managers. Mr. Wulf asked several questions regarding the technology report contained in the Board packet, which were answered by Dr. Herrick.

Mr. Bubak complimented Glenbrook North and Glenbrook South on the excellent debate tournament recently hosted by the two schools. He also presented Dr. Conlin a plaque in appreciation and recognition for his leadership as Board president.

Dr. McGrew reported that he attended the district orchestra concert and that he was extraordinarily impressed with the orchestra's performance. He also reported that Glenbrook North physics teacher Lynne Zielinski was interviewed on WBBM radio regarding the Glenbrook North experiments aboard the current space shuttle mission. He reported on his trip to Washington for the Third International Mathematics & Science Study (TIMSS) conference. Finally, Dr. McGrew stated that there are 140 ESL students at Glenbrook South with the largest group being Korean students.

TECHNOLOGY REPORT

Board members had received a report in their packets regarding recent technology developments within the district. Dr. Herrick presented a summary of the report. He described the employment of new technical support employees, the development of the district's world wide web pages, the implementation of the new computer network, and the UNIX conversion project. Board members asked questions which were answered by Dr. Herrick.

Note: See attached agenda item #3.
PUBLIC HEARING ON 1996 TAX LEVY

Mr. Bubak announced that the public hearing on the 1996 tax levy was open and he invited members of the audience to address the Board. In response to a question from the audience, Dr. Schilling indicated the Board was considering a 2.5% increase in the levy except for the bond fund which has a separate levy. He also responded to questions from the audience regarding the levy on new construction in the district. No other member of the audience requested to address the Board. Mr. Bubak declared the public hearing closed.

MOTION TO APPROVE CONSENT AGENDA

Mr. Bubak asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the consent agenda.

Motion by Mr. Baschnagel, seconded by Mr. Lyons, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting of October 28, 1996 and the regular Board meeting of November 11, 1996.

2.) the resignation of the following educational support staff as recommended by the assistant superintendent for business:

RESIGNATIONS

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>KOTLARZ, Rita</td>
<td>Paraprofessional</td>
<td>6/11/97</td>
<td>South</td>
</tr>
<tr>
<td>AMANDES, Dolores</td>
<td>Secretary</td>
<td>6/15/97</td>
<td>District</td>
</tr>
</tbody>
</table>

3.) the appointment of the following certificated staff as recommended by the assistant superintendent for personnel:

APPOINTMENT

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>ZAPLER, Daniel</td>
<td>Social Studies</td>
<td>11/21/96</td>
<td>South</td>
<td>BA+15,</td>
</tr>
<tr>
<td></td>
<td>Instructor</td>
<td></td>
<td></td>
<td>Step 1</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>4/5 Position</td>
</tr>
</tbody>
</table>
4.) the appointment and transfer of the following educational support staff as recommended by the assistant superintendent for business affairs:

**APPOINTMENT**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>THOMPSON, Rodney</td>
<td>Support</td>
<td>12/17/96</td>
<td>South</td>
<td>$30,000/yr.</td>
</tr>
<tr>
<td>(rep. R. Booy)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ADAMS, Kathleen</td>
<td>Support</td>
<td>12/27/96</td>
<td>District</td>
<td>$40,000/yr.</td>
</tr>
<tr>
<td>(rep. R. Montonera)</td>
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**TRANSFER**

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<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>SMITH, Annette</td>
<td>10-month</td>
<td>12-02-96</td>
<td>North</td>
<td>$23,369/yr.</td>
</tr>
<tr>
<td>(rep. G. Cronkhite)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5.) the issuance of vendor checks Nos. 128222 through 128682, in the amount of $1,505,705.00 as listed on the attached check list dated November 25, 1996.

6.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling $451,442.12, canceled checks totaling $60,909.00 for a net of $390,533.12 as shown on the attached supplemental bill list dated November 25, 1996.

7.) the reimbursement of the revolving fund disbursements for the interim November 1996 period in the amount of $108,496.17 represented by checks No. 071717 through 072272, voided checks No. 071720 through 071722, 071938, 071957 through 071959, 072185, 072190 through 072195, 072244, 072249 through 072255, and 072272 and canceled checks No. 071232, 071765, 071777, 071839, 071879, 071925, 071928, 071933, 071969, 071980, 072023, and 072165.

8.) to ratify the issuance of the electronic wire transfer for state taxes, and payroll check Nos. 137542 through 138322 and 138871 through 139190 inclusive totaling $2,806,864.25. With adjustments of $814.67, the gross payroll for the month of October was $2,807,678.92.

7.) the electronic wire transfer of funds to pay the bond principal and interest payments of $1,781,149.22 as shown on the attached supplemental bond payment list.
8.) the staff computer purchase program bills, as presented in Mr. Rainier's memorandum dated November 21, 1996, totaling $20,977.42.

9.) the Glenbrook South "Living in Space" program educational tour to Orlando, Florida February 27-March 4, 1997.

10.) the $100 gift from the Village of Northbrook to the Glenbrook North music department for the Jazz Band's performance at the Village of Northbrook's family dinner.

Upon calling of the roll:

aye: Baschnagel, Bubak, Conlin, Isenberg, Lyons, Wulf

nay: none

Motion carried.

Note: See attached agenda item #5

DISCUSSION REGARDING 1996 TAX LEVY

Dr. Schilling reported that last year the levy increased by 2.9% including the abatement of part of the bond fund levy the Board approved in May of 1996. For 1996 he recommended a 2.5% increase for funds subject to the tax cap. He also recommended the Board consider abating part of the bond fund levy in May of 1997 once the Board has reviewed the draft of the 1997-98 school year budget.

Note: See attached agenda item #6.1

DISCUSSION REGARDING GUIDELINES FOR 1997-98 BUILDING OPERATING BUDGETS

Dr. Schilling reported that each year the two schools are allocated funds to be used for their operating budgets. The operating budgets include expenditures for such items as supplies, equipment, substitutes, technology, transportation and small facility projects. Dr. Schilling recommended a 2.5% increase in the operating budgets plus an additional $31,066 for increased enrollments for a total of $3,561,315. The budget amount was reviewed by the Board's finance committee at its last meeting and will be considered again by the Board at its meeting of December 16, 1996.

Note: See attached agenda item #6.2
DISCUSSION REGARDING GLENBROOK NORTH "A" BUILDING RENOVATION

Mr. Lyons reviewed the discussion at the November 18, 1996 meeting of the Board's facilities committee regarding the proposed renovation of the Glenbrook North "A" Building. He reported the committee had considered whether or not the project should be completed in several phases or at one time. Mr. Lyons stated the amount allocated in the original plan for the first phase of the work was approximately $3,000,000 and the current plan under review would cost approximately $7,200,000 which would provide for the renovation of the entire "A" Building at one time. He indicated the committee was requesting additional direction from the full Board.

Board members expressed their views regarding the renovation project and asked questions which were answered by Dr. Schilling. Dr. Schilling indicated he would provide the Board with information regarding several methods for phasing in the work. The Board will continue with its discussion at the next facilities committee meeting to be held on Thursday, December 12, 1996.

Note: See attached agenda item #7.1

DISCUSSION REGARDING ROOFING AND ASPHALT PROJECTS FOR 1997-98

Mr. Lyons reported that the Board's facilities committee had reviewed the staff's recommendations for roofing and asphalt projects for 1996-97 and the committee recommended Board approval of the projects. The estimate costs of the projects are $359,500 for roofing at Glenbrook North, $42,500 for roofing at Glenbrook South, $145,000 for asphalt work at Glenbrook North and $146,000 for asphalt work at Glenbrook South. Board members asked questions which were answered by Dr. Schilling. The Board will consider action on the roofing and asphalt projects at its meeting of December 16, 1996.

Note: See attached agenda item #7.2

DISCUSSION REGARDING INTERGOVERNMENTAL AGREEMENT PROVIDING FOR RECIPROCAL REPORTING OF CRIMINAL OFFENSES COMMITTED BY STUDENTS

The discussion regarding the intergovernmental agreement was postponed until the Board meeting of December 16, 1996.

Note: See attached agenda item #8
Mr. Bubak announced that the special Board meeting originally scheduled for November 26, 1996 would be held at 8:45 p.m. on December 3, 1996.

Dr. Conlin requested information regarding the process for placing a public policy referendum on the April 1, 1997 election ballot.

REVIEW AND SUMMARY OF BOARD MEETING

Mr. Bubak conducted a review and summary of the Board meeting.

RECESS

Mr. Bubak announced a five minute recess of the meeting.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lyons, seconded by Mrs. Isenberg, to move into closed session at approximately 9:05 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; matters relating to individual students (Sections 2 (c) (1) and (10) of the Open Meetings Act).

Upon calling of the roll:

aye: Isenberg, Lyons, Wulf, Baschnagel, Bubak, Conlin
nay: none
Motion carried.

The Board returned to open session at approximately 12:30 a.m.
11/25/96

MOTION TO ISSUE A NOTICE TO REMEDY

Motion by Mr. Lyons, seconded by Mrs. Isenberg, to approve the issuance of a Notice to Remedy for Employee #97-7.

Upon calling of the roll:

aye: Lyons, Wulf, Baschnagel, Bubak, Conlin, Isenberg

nay: none

Motion carried.

MOTION TO AFFIRM ADMINISTRATION'S FINDINGS AND TO DENY APPEAL REGARDING STUDENT #97-8 AND STUDENT #97-9

Motion by Mr. Wulf, seconded by Mr. Lyons, to affirm the findings of the administration and to deny the appeal regarding Student #97-8 and Student #97-9.

Upon calling of the roll:

aye: Wulf, Baschnagel, Bubak, Isenberg, Lyons

nay: Conlin

Motion carried.

ADJOURNMENT

Motion by Mr. Lyons, seconded by Mrs. Isenberg, to adjourn the meeting at approximately 12:35 a.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baschnagel, Bubak, Conlin, Isenberg, Lyons, Wulf all voted aye.

CERTIFIED TO BE CORRECT:

______________________________________________
PRESIDENT - BOARD OF EDUCATION
SECRETARY - BOARD OF EDUCATION

7:30 P.M.  1835 Landwehr Road
Glenview, Illinois