

MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 16, 1996

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 16, 1996 at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The vice-president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Goldstein, Isenberg, Lyons, Wulf. Absent: Conlin. Also present: Babington, Brockelman, Court, Freeman, Gale, Gross, Herrick, Lacivita, McGrew, Schilling, Smith, Taccona.

Vice-president Bubak assumed the function of Board president in the absence of Dr. Conlin.

RECOGNITION OF COMMUNITY VISITORS

Mr. Bubak asked if any member of the audience desired to address the Board. No member of the audience requested to address the Board.

BOARD AND SUPERINTENDENT REPORTS

Mr. Goldstein announced that the meeting of the Board's technology committee which had originally been scheduled for September 18, 1996, has been canceled and rescheduled for Wednesday, September 25, 1996 at 7:30 p.m.

Mr. Bubak announced that the Board's finance committee would meet tentatively on October 7, 1996 and November 4, 1996. If the committee can not meet on October 7, 1996, it will meet on October 8, 1996.

Dr. McGrew reported the opening of school went well. He indicated the use of credit cards in the school bookstores also went well.

INTRODUCTION OF TEACHERS NEW TO THE DISTRICT

Mr. Lacivita introduced the teachers new to the district and briefly reviewed each teacher's credentials. The Board congratulated the teachers and welcomed them to Glenbrook.

DISCUSSION REGARDING 1996-97 DISTRICT BUDGET

Mr. Bubak asked Board members to express their views on the 1996-97 budget. Mr. Lyons stated the Board should have conducted a more intensive review of its programs. Mr. Bubak concurred with Mr. Lyons' observation. Mr. Wulf said the Board can conduct the review prior to the adoption of its next budget. After discussion the Board took the following action.

MOTION TO APPROVE ADOPT 1996-97 DISTRICT BUDGET

Motion by Mr. Wulf, seconded by Mr. Lyons, to approve the 1996-97 district budget as presented in the document entitled, "School District Budget, July 1, 1996-June 30, 1997," in the amount of \$64,265,981.

Upon calling of the roll:

aye: Baschnagel, Goldstein, Isenberg, Wulf

nay: Bubak, Lyons

Motion carried.

Note: See attached agenda item #5

MOTION TO APPROVE CONSENT AGENDA

Mr. Bubak asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Board members requested to have item #2 and the educational tour items removed from the consent agenda.

Motion by Mr. Lyons, seconded by Mr. Wulf, to approve the following items on the consent agenda:

1.) the minutes of the regular Board meeting and closed session of May 20, 1996, and Regular Board meeting and closed session of August 26, 1996. (Mrs. Isenberg and Mr. Lyons abstained on the minutes of the August 26, 1996 meeting.)

2.) the new Board policy GCRJ: Voluntary Termination Benefits for Educational Support Personnel Retiring Under IMRF as contained in Dr. Schilling's memorandum dated September 9, 1996.

3.) the revised Board policy IHE: Tutoring of Students as presented.

4.) the acceptance of \$50 from Mr. & Mrs. Lussier for the Glenbrook South Juggling Club.

5.) the acceptance of \$4,000 from the Glenbrook South Parents' Association toward the construction of a new concession stand at the Glenbrook South athletic stadium.

6.) the acceptance of \$400 from the Glenbrook South Parents' Association for the Eileen Gamble Scholarship fund.

7.) the addendum to Dr. Beth Schiff's independent contractor contract for 1996-97.

8.) the special leave of absence for Glenbrook South special education teacher Carol Buresh.

Upon calling of the roll:

aye: Bubak, Goldstein, Isenberg, Lyons, Wulf, Baschnagel

nay: none

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING EDUCATIONAL TOURS

Board members asked questions regarding the educational tours which were answered by members of the staff. The questions involved the procedure for submitting the requests, the budgets involved with the tours, and the educational activities on the tours. Dr. McGrew indicated the requests were being submitted to the Board at this time to take advantage of lower air fares. After discussion the Board took the following action.

MOTION TO APPROVE EDUCATIONAL TOURS

Motion by Mr. Lyons, seconded by Mr. Goldstein, to approve the Glenbrook symphony orchestra educational tour to Los Angeles, CA, December 27, 1996-January 2, 1997; Glenbrook North home economics educational tour to Orlando, FL, November 1-3, 1996; Glenbrook North and Glenbrook South debate programs educational tour to Los Angeles, CA, November 8-10, 1996; Glenbrook North and Glenbrook South mathematics teams educational tour to Dallas, TX, October 25-27, 1996.

Upon calling of the roll:

aye: Goldstein, Isenberg, Lyons, Wulf, Baschnagel, Bubak

nay: none

Motion carried.

Note: See attached agenda item #6

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Goldstein, seconded by Mrs. Isenberg, to move into closed session at approximately 8:20 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Isenberg, Lyons, Wulf, Baschnagel, Bubak, Goldstein

nay: none

Motion carried.

The Board returned to open session at approximately 8:50 p.m.

MOTION TO APPROVE THE GLENBROOK NORTH CHORAL EDUCATIONAL TOUR
TO SAN DIEGO, CA, NOVEMBER 7-11, 1996

Motion by Mr. Goldstein, seconded by Mr. Wulf, to approve the
Glenbrook North choral educational tour to San Diego, CA,
November 7-11, 1996.

Upon calling of the roll:

aye: Lyons, Wulf, Baschnagel, Bubak, Goldstein, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #6.

MOTION TO APPROVE THE GLENBROOK NORTH ENVIRONMENTAL PROGRAM
EDUCATIONAL TOUR TO WASHINGTON, D.C., OCTOBER 8-13, 1996

Motion by Mrs. Isenberg, seconded by Mr. Wulf, to approve the
Glenbrook North environmental program educational tour to
Washington, D.C. October 8-13, 1996.

Upon calling of the roll:

aye: Wulf, Baschnagel, Goldstein, Isenberg

nay: Lyons

abstain: Bubak

Motion carried.

Note: See attached agenda item #6.

DISCUSSION REGARDING NEW BOARD POLICY REGARDING THE CHILDREN
OF SCHOOL OFFICIALS

Mr. Wulf requested the policy discussion be moved to closed
session in order to consider matters relating to individual
students (Section 2 (c) (10) of the Open Meetings Act).

DISCUSSION REGARDING STAFF COMPUTER PURCHASE PROGRAM

Dr. Schilling reported that the district had previously conducted staff computer purchase programs under which staff members are encouraged to purchase computers and increase their computer skills. Under the plan, staff members are able to purchase computers and software at their own expense, but finance the purchase through payroll deductions over an 18-month period of time, interest-free. Dr. Schilling indicated the program has previously been of benefit to the staff and the district and the administration was requesting Board approval to offer the program again between October 1 and December 20, 1996. Board members asked questions which were answered by Dr. Schilling. Mr. Wulf suggested a revision in the agreement between the Board and the staff member. Following discussion, Mr. Bubak indicated the item would be on the consent agenda for the Board meeting of September 30, 1996.

Note: See attached agenda item #8.1

DISCUSSION REGARDING SUPERINTENDENT'S MEMO ON BOARD/STAFF COMMUNICATIONS

Dr. McGrew had provided the Board with a memorandum outlining five procedures for facilitating communications between the Board and the administration. Dr. McGrew described the procedures. They involve reaffirming the communications format adopted by the Board in 1994, establishing review of Board requests at the end of each Board meeting, establishing annual Board objectives, scheduling four superintendent review sessions per year, and establishing procedures for Board committees. Board members expressed their views regarding the procedures recommended by Dr. McGrew. Following discussion the Board decided to have Dr. McGrew revise the communications format, following discussion with Mr. Lyons and Mr. Wulf, and resubmit it to the Board. The Board also tentatively scheduled a special closed session Board meeting on October 21, 1996 at 7:30 p.m.

Note: See attached agenda item #9

DISCUSSION REGARDING STUDENT RESIDENCY VERIFICATION PROCEDURES

The discussion regarding student residency verification procedures was postponed in the absence of Dr. Conlin.

DISCUSSION REGARDING ADDITIONAL AGENDA ITEMS REQUESTED BY BOARD MEMBER WULF

Mr. Bubak stated that several of the items requested by Mr. Wulf should be discussed in closed session. The Board will discuss those items in closed session and the other items will be discussed in open session (Sections 2 (c) (1), (5), and (10) of the Open Meetings Act).

REVIEW AND SUMMARY OF BOARD MEETING

Mr. Bubak conducted a review and summary of the Board meeting.

RECESS

Mr. Bubak announced a five minute recess of the meeting.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lyons, seconded by Mrs. Isenberg, to move into closed session at approximately 10:05 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, the purchase or lease of real property, to consider matters relating to individual students, and to consider litigation which has been filed or is pending or is probable or imminent (Sections 2 (c) (1), (5), (10), and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Goldstein, Isenberg, Lyons, Wulf, Baschnagel, Bubak

nay: none

Motion carried.

The Board returned to open session at approximately 11:40 p.m.

MOTION TO APPROVE RESIGNATIONS AND APPOINTMENTS

Motion by Mr. Lyons, seconded by Mr. Wulf, to approve the following actions:

1.) the resignation of the following educational support staff as recommended by the assistant superintendent for business affairs:

RESIGNATIONS

NAME		POSITION	EFFECTIVE	SCHOOL
CECALA, Joseph	Custodian	9/15/96	North	
JENKINS, James	Instructional Assistant	9/20/96	North	

2.) the appointments and transfers of the following educational support staff as recommended by the assistant superintendent for business affairs:

APPOINTMENTS

NAME		POSITION	EFFECTIVE	SCHOOL
PARELMAN, Kenneth (newly created position one-on-one aide)	Instructional Assistant	8/27/96	Off-Campus	\$9.62/hr.
GREEN-KREDOW, Ziva (rep. J. Libman)	Instructional Assistant	8/27/96	South	\$10.49/hr.
BELLWOAR, Paul (rep.. M. Berry)	Instructional Assistant	9/3/96	South	\$9.62/hr.
ANDERSON, Michelle (rep. A. Anaya)	Instructional Assistant	8/27/96	North	\$9.62/hr.
SARANTOS, Elizabeth (rep. B. Pielin)	Instructional Assistant	8/27/96	North	\$10.49/hr.

9/16/96

MORRIS, Jennifer (rep. B. Noparstak)	Instructional Assistant	8/27/96	North	\$9.62/hr.
MCCORMICK Michael (rep. Y. Tajnia)	Instructional Assistant	9/4/96	North	\$9.62/hr.
HALLORAN, Michael (rep. J. Breider)	Custodian	9/3/96	South	\$25,000/yr.
JULIEN, Patrick (rep. J. Cecala)	Custodian	9/8/96	North	\$25,000/yr.
WINKLER, Sandra (newly created position - part time)	Bookstore Assistant	9/3/96	North	\$10.99/hr.
SINCLAIR, Judith (newly created position one-on-one aide)	Instructional Assistant	9/10/96	South	\$21,000/yr.
BAUSCHARD, John (rep. D. Pillar)	Computer Technician	9/12/96	North	\$28,000/yr.
SIEGERT, Patricia (rep. M. Binnie)	Secretary & Bookstore Assistant	9/16/96	South	\$22,856/yr.
WIVOTT, Scott (rep. L. Molway)	IMC Computer Lab Manager Part-Time	9/16/96	South	\$9.62/hr.

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9/16/96

TRANSFER

BOOY, Richard LAN Manager 9/17/96 South \$36,225/yr.
(newly created position)

Upon calling of the roll:

aye: Isenberg, Lyons, Wulf, Baschnagel, Bubak, Goldstein

nay: none

Motion carried.

Note: See attached agenda item #6.2

MOTION TO APPROVE SETTLEMENT AGREEMENT AND RELEASE

Motion by Mr. Lyons, seconded by Mr. Wulf, to approve the Settlement Agreement & Release for Employee #97-5, subject to final review by the Board's attorney.

Upon calling of the roll:

aye: Lyons, Wulf, Baschnagel, Bubak, Goldstein, Isenberg

nay: none

Motion carried.

ADJOURNMENT

Motion by Mr. Lyons, seconded by Mr. Goldstein, to adjourn the meeting at approximately 11:45 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baschnagel, Bubak, Goldstein, Isenberg, Lyons, Wulf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF

EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING: Sept. 30, 1996 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois