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MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JUNE 24, 1996

A regular meeting of the Board of Education, School District No. 225 was held on Monday, June 24, 1996 at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Bubak, Conlin, Isenberg, Lyons, Wulf. Absent: Baschnagel, Goldstein. Also present: Babington, Brockelman, Court, Freeman, Fuller, Gale, Gross, Herrick, Lacivita, McGrew, Schilling, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

Dr. Conlin asked if any community visitor wished to address the Board. No community visitor requested to address the Board.

BOARD AND SUPERINTENDENT REPORTS

Dr. McGrew reported that he and three Board members had attended a recent meeting of the Northbrook Economic Development Committee. The purpose of the meeting was to review the Northbrook economic development plan.

Dr. McGrew reported summer school was operating well and STS biology seminar for teachers was also functioning well.

Mr. Wulf reported on the last ED-RED meeting where a speaker from the Heartland Institute spoke on the conservatives agenda for education.

MOTION TO APPROVE CONSENT AGENDA

Dr. Conlin asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Dr. Conlin asked to have item #5 removed from the consent agenda.

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Motion by Mr. Bubak, seconded by Mr. Lyons, to approve the following items on the consent agenda:

1.) to approve the minutes of the regular Board meeting and closed session of June 10, 1996.

2.) to approve the resignations of the following educational support staff as recommended by the assistant superintendent for business affairs:

RESIGNATIONS

NAME		POSITION	EFFECTIVE	SCHOOL
DONLON, Heather	Paraprofessional	6/10/96	North	
ANAYA, Alberto	Instructional Assistant	6/10/96	North	

3.) to approve the appointment of the following certificated staff as recommended by the assistant superintendent for personnel:

APPOINTMENTS

NAME		POSITION	EFFECTIVE	SCHOOL
BAUR, Brigette	Foreign Language Instructor	1996-97 School Year	North 0.4 FTE	BA, Step 5
COWLES, Michelle	Guidance Counselor	1996-97 School Year	South	MA+15, Step 9
KOLLER, Ann	Foreign Language Instructor	1996-97 School Year	North 0.4 FTE	MA, Step 5
LANGER, Rosemary	English Instructor	1996-97 School Year	North	BA, Step 3
MOE, Brian	Science Instructor	1996-97 School Year	North/ South	MA, Step 2
PETERSON, Krista	Mathematics Instructor	1996-97 School Year	North	BA, Step 2 0.6 FTE
SCHNELL, William	Music Instructor	1996-97 School Year	North	BA, Step 1 0.4 FTE

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SOLDAT, JoEllen Instructor	Mathematics School Year	1996-97	South	BA, Step 3
WARE, Jeffrey Instructor	Foreign Language School Year	1996-97	North 0.8 FTE	MA, Step 10

4.) to approve the appointments and transfers of the following educational support staff as recommended by the assistant superintendent for business affairs:

APPOINTMENTS

NAME SALARY		POSITION	EFFECTIVE	SCHOOL
MALLEK, Stacey	Assistant Township Treasurer	7/1/96	District	\$500/yr.
TEPLINSKY, Susan (rep. L. Meyer)	Instructional Assistant	8/27/96	North	\$21,000/yr.
STEIN, Judith Assistant	Instructional	8/27/96	North	\$21,900/yr.

TRANSFERS

SAWICKI, Edward (new position)	Mail Delivery	6/10/96	District	\$22,102/yr.
JOHNSON, Lorna (rep. P. Mueller)	Guidance Secretary	6/10/96	South	\$29,341/yr.

5.) to approve a 3/5 special leave of absence for Christine Drucker, Glenbrook North mathematics teacher for the 1996-97 school year.

6.) to approve teacher contract amendments to provide for Teacher Retirement System (TRS) contributions for summer school salaries for the following summer school teachers:

Berdick, Ruth
Bernhard, Werner
Blazevich, Richard
Bulow, Allen
Dussias, Frances
Farley, Max
Germanier, Clement
Kornelly, Douglas

Morris, Neil
Neville, Thomas
O'Connor, Bernard
Pasquini, David
Rhodes, Burton
Simmons, Robert

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7.) to approve the revised procedures for Board policy (EBH): Community Use of School Facilities as contained in Dr. Schilling's memorandum dated June 13, 1996.

8.) to approve the Application for Extension of Time for life safety survey amendments No. 7 Glenbrook South, No. 8 Glenbrook South, No. 8 Glenbrook North, and No. 9 Glenbrook North as contained in Dr. Schilling's memorandum dated June 19, 1996.

9.) to approve the statement of compliance for life safety amendments No. 5 for Glenbrook South in the amount of \$304,564, No. 6 for Glenbrook South in the amount of \$477,216, No. 6 for Glenbrook North in the amount of \$253,589 and No. 7 for Glenbrook North in the amount of \$12,703 as contained in Dr. Schilling's memorandum dated June 19, 1996.

10.) to authorize the release of up to 75% of the Glenbrook North and Glenbrook South technology budgets for 1996-97 as presented in Mr. Lacivita's memorandum dated June 20, 1996.

11.) to approve the acceptance of a \$850 and a \$150 gift from the Northbrook Associates of the Art Institute of Chicago.

12.) to approve the acceptance of astronomy equipment for the Glenbrook North science department from Greg Beckway.

13.) to approve the acceptance of a harpsichord for the Glenbrook South music department from Dr. Alexander Muster.

14.) to approve the acceptance of \$2,000 in gifts to Glenbrook South student activities from the Glenview Optimist Club.

Upon calling of the roll:

aye: Bubak, Conlin, Isenberg, Lyons, Wulf

nay: none

Motion carried.

Note: See attached agenda item #4

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MOTION TO APPROVE VENDOR BILLS, SUPPLEMENTAL BILL LIST,
REIMBURSEMENT OF REVOLVING FUND AND PAYROLL

Motion by Mr. Bubak, seconded by Mr. Wulf to approve the following actions:

1.) the issuance of vendor check numbers 120875 through 121370, in the amount of \$2,127,220.69 as listed on the attached check list dated June 24, 1996, including void checks nos. 121351-121366.

2.) the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$264,686.52, canceled checks totaling \$75,597.32 for a net of \$189,089.20 as shown on the attached supplemental bill list dated June 24, 1996.

3.) the reimbursement of the revolving fund disbursements for the month of May, 1996, in the amount of \$70,480.30, represented by checks No. 069529 through 069971, voided checks No. 069530 through 069534, 069598, 069604 through 069611, 069686, 069690 through 069899 and canceled checks No. 048969, 050001, 050431, 060143, 061308, 062549, 062964, 063656, 064634, 065200, 069000, and 069006.

4.) the ratification of the electronic wire transfer for state taxes, and payroll check numbers 125832, 126203 through 126998, 127172, and 127567 through 127913 inclusive totaling \$3,146,762.61. With adjustments of \$8,218.84, the gross payroll for the month of May was \$3,138,543.77.

Upon calling of the roll:

aye: Bubak, Lyons, Wulf

nay: Conlin, Isenberg

Motion carried.

Note: See attached agenda item #4.5

DISCUSSION REGARDING SUPERINTENDENT'S CLASS SCHEDULE REPORT

Dr. McGrew presented his report calling for a new student class schedule to be implemented at the start of the 1997-98 school year. The proposed schedule would consist of 16 25 minute modules of time. Courses would be conducted utilizing three different time arrangements. One credit courses would be in session for 50 minutes daily for the entire year or 100 minutes every other day for the entire year or 100 daily for one semester. Dr. McGrew asked the Board to accept the report and authorize the staff to continue to work on implementation plans.

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Mr. Lyons suggested the Board would need more information before taking any action on the proposal. Board members asked questions which were answered by members of the staff. Mrs. Isenberg asked for a schedule for making a decision on the proposal; Dr. McGrew said he would provide a schedule. After discussion the Board took the following action.

MOTION TO ACCEPT SUPERINTENDENT'S CLASS SCHEDULE REPORT

Motion by Mr. Bubak, seconded by Mr. Wulf, to accept the superintendent's class schedule report and to authorize the staff to continue to work on implementation plans.

Upon calling of the roll:

aye: Bubak, Conlin, Isenberg, Wulf

nay: Lyons

Motion carried.

Note: See attached agenda item #5

DISCUSSION REGARDING ENHANCED PROCEDURES FOR VERIFYING STUDENT RESIDENCY

Board members had received materials in their packets describing enhanced procedures for verifying student residency. The enhancement would require students to present documentation of their residency prior to being admitted to class this fall. Dr. McGrew indicated the estimated cost for implementing the enhancement is \$6,700. After discussion the Board took the following action.

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MOTION TO APPROVE ENHANCED PROCEDURES FOR VERIFYING STUDENT RESIDENCY

Motion by Mrs. Isenberg, seconded by Mr. Lyons, to require all members of the class of 1997, transfer students, and questionable cases from the other classes, to present documentation verifying residency prior to being admitted to classes this fall, and to expand the program to include two classes for the 1997-98 school year.

Upon calling of the roll:

aye: Bubak, Isenberg, Lyons, Wulf

nay: Conlin

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING BOOKSTORE OPERATIONS RECOMMENDATIONS

Board members had received recommendations from the staff to implement the use of credit cards in the school bookstores with the implementation cost to be borne by the district, and to eliminate the 15% mark-up fee currently added to all required textbooks and materials. After discussion the Board took the following actions.

MOTION TO APPROVE USE OF CREDIT CARDS IN THE SCHOOL BOOKSTORES

Motion by Mr. Lyons, seconded by Mr. Wulf, to approve the use of credit cards in the school bookstores with the implementation cost to be borne by the district.

Upon calling of the roll:

aye: Bubak, Isenberg, Lyons, Wulf

nay: Conlin

Motion carried.

Note: See attached agenda item #7

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MOTION TO APPROVE THE ELIMINATION OF THE 15% MARK-UP ON
REQUIRED TEXTBOOKS

Motion by Mr. Wulf, seconded by Mr. Bubak, to approve the
elimination of the 15% mark-up on all required textbooks and
materials sold in the school bookstores.

Upon calling of the roll:

aye: Wulf

nay: Conlin, Isenberg, Lyons, Bubak

Motion failed.

Note: See attached agenda item #7

DISCUSSION REGARDING BIDS FOR GLENBROOK NORTH SCIENCE
ADDITION/RENOVATION

Mr. Bubak reported the Board's facilities committee reviewed
the bids for the Glenbrook North science addition/renovation
project. He indicated the committee supported the bids as
presented in Dr. Schilling's memorandum dated June 19, 1996. He
indicated the project was originally bid at a higher amount, but
the staff had developed alternatives, rebid the project, and
reduced the original bids by \$700,000. Mr. Bubak commended the
staff for their work. After discussion the Board took the
following action.

MOTION TO APPROVE BIDS FOR GLENBROOK NORTH SCIENCE
ADDITION/RENOVATION

Motion by Mr. Bubak, seconded by Mr. Wulf, to reject all bids
dated May 22, 1996 for the Glenbrook North science
addition/renovation with the exception of the bids for excavation,
grading and concrete work and to award the following bids for a
total amount of \$4,669,703 as presented in Dr. Schilling's
memorandum dated June 19, 1996.

HVAC
\$925,000

Commercial Engineering

Corporation
2890 Dundee Road
Northbrook, IL 60062

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Electrical	Hinsdale Electric 19W511 Plainfield Road Downers Grove, IL 60516	\$780,823
Laboratory Casework	General Equipment Manufacturers Sheldon Lab Systems P.O. Box 836 Crystal Springs, MS 39059	\$654,012
Plumbing & Sewer Work	Fettes, Love & Sieben 4325 N. Lincoln Avenue Chicago, IL 60618	\$496,980
Masonry Work	A. Horn, Inc. 78 Ridgcroft Lane Barrington, IL 60010	\$437,825
Structural Steel	Jones & Brown 568 W. Winthrop Avenue Addison, IL 60101	\$217,268
Excavation & Grading	DuPage Topsoil, Inc. 460 W. Roosevelt Road Wheaton, IL 60189	\$197,200
Concrete Work	DeGraf Concrete Company 300 Alderman Wheeling, IL 60090	\$192,979
Roofing & Related Sheet Metal	Crowther Roofing and Sheet Metal 18958 Airport Road Lockport, IL 60441	\$158,900
Demolition Work	North Wilmington Construction 20560 Kahler Road Wilmington, IL 60481	\$108,376
Carpentry Work	U.C.C.I. 1624 S. Fairview Park Ridge, IL 60068	\$105,800
Fire Protection Work	Global Fire Protection 5121 Thatcher Road Downers Grove, IL 60515	\$83,000

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Drywall & Acoustical Ceiling Work	Chakra Inc. 1125 Fairfield Avenue Oak Park, IL 60304	\$79,846
Aluminum Windows, Glass & Glazing, Glazed Curtain Wall & Horizontal	McHenry County Class & Mirror, Inc. 921 N. Front Street McHenry, IL 60050	\$60,900
Steel Doors and Frames, Wood Doors & Finish Hardware	Coleman Fire Proof Door 28392 N. Ballard Drive Lake Forest, IL 60045	\$52,450
Resilient Tile Flooring & Carpet	Johnson Flooring Berwyn, IL 60402	\$49,900 3145 Oak Park Avenue
Painting	New Wall Doctor 495 Golf Road Crystal Lake, IL 60014	\$38,000
Lockers Palatine, IL 60067	Larson Equipment Co. 403 S. Vermont	\$24,985
Joint Sealants	Architectural Sealants, Inc. 6525 W. Steger Road Monee, Illinois 60449	\$5,459

Note: See attached agenda item #8

DISCUSSION REGARDING MANAGEMENT INFORMATION SERVICES (MIS)
DEPARTMENTAL BUDGET FOR 1996-97

Dr. Conlin indicated Board members had requested to move this topic to the closed session.

Note: See attached agenda item #9.1

OTHER

Dr. Conlin announced the Board would conduct a closed session meeting on Monday, July 1, 1996 at 8:30 p.m.

Mr. Bubak announced the Board's finance committee would meet Tuesday, July 16, 1996 at 8:30 p.m.

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REVIEW AND SUMMARY OF BOARD MEETING

Dr. Conlin conducted a review and summary of the Board meeting.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Bubak, seconded by Mr. Lyons, to move into closed session at approximately 9:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, the purchase or lease of property for use of the district, the setting of a price for sale or lease of property, and litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (5), (6) and (10) of the Open Meetings Act).

Upon calling of the roll:

aye: Bubak, Isenberg, Lyons, Wulf

nay: Conlin

Motion carried.

The Board returned to open session at approximately 12:05 a.m.

MOTION TO APPROVE ADDITIONAL CERTIFIED STAFF FOR THE 1996-97 SCHOOL YEAR

Motion by Mr. Bubak, seconded by Mr. Lyons, to approve the following additional certified staff for the 1996-97 school year as described in Mr. Lacivita's memorandum dated June 20, 1996, with the guided study staffing to be reviewed with the Board prior to employment of the additional staff.

Glenbrook North	Guided Study Program	0.8 FTE
	Guidance Counselor	0.5
	English, Mathematics, Social Studies	0.6
		1.9 FTE
Glenbrook South	Guided Study Program	1.0 FTE
	TEAM Program	0.4
	DLS Special Education Classes	0.4
	Assistant Dean	0.4
		2.2 FTE
Special Education	Social Worker	1.0 FTE

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5.1 FTE____

Upon calling of the roll:

aye: Isenberg, Lyons, Wulf, Bubak, Conlin

nay: none

Motion carried.

Note: See attached agenda item #12

MOTION TO APPROVE SOFTWARE AGREEMENT WITH CENTURY CONSULTANTS

Motion by Mr. Bubak, seconded by Mr. Wulf, to approve the agreement to license the administrative computer software developed by the district to "Century Consultants, Ltd." 300 Main Street, Lakewood, NJ 08701 under the terms and conditions contained in the document entitled "Agreement."

Upon calling of the roll:

aye: Lyons, Wulf, Bubak, Conlin, Isenberg

nay: none

Motion carried.

Note: See attached agenda item #12.1

MOTION TO APPROVE LEASE FOR USE OF BUILDING 183

Motion by Mr. Bubak, seconded by Mr. Lyons, to approve the lease for the use of Building 183 on the Glenview Naval Air Station for the 1996-97 school year by the district's special education off campus program, under the terms and conditions contained in the document entitled "Sublease Between the Village of Glenview and Glenbrook High School District #225."

Upon calling of the roll:

aye: Bubak, Conlin, Isenberg, Lyons

nay: none

abstain: Wulf

Motion carried.

Note: See attached agenda item #12.2

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MOTION TO REMOVE RESIDENCY REQUIREMENTS ON EMPLOYEE #1-97

Motion by Dr. Conlin, seconded by Mr. Bubak, to remove all residency requirements for employee #1-97.

Upon calling of the roll:

aye: Conlin, Isenberg, Lyons, Wulf, Bubak

nay: none

Motion carried.

MOTION TO DENY SALARY INCREASE FOR EMPLOYEE #1-97

Motion by Mr. Bubak, seconded by Mr. Lyons, to deny a salary increase for employee #1-97 for the 1996-97 school year.

Upon calling of the roll:

aye: Lyons, Bubak, Conlin

nay: Isenberg

abstain: Wulf

Motion carried.

MOTION TO DENY SALARY INCREASES FOR EMPLOYEES #2-97 AND #3-97

Motion by Mr. Bubak, seconded by Dr. Conlin, to deny salary increases for employees #2-97 and #3-97 for the 1996-97 school year.

Upon calling of the roll:

aye: Bubak

nay: Conlin, Isenberg, Lyons, Wulf

Motion failed.

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MOTION TO APPROVE ADMINISTRATIVE COMPENSATION FOR 1996-97
SCHOOL YEAR

Motion by Dr. Conlin, seconded by Mr. Bubak, to approve an increase of 2.75% in the administrator/supervisor salary for 1996-97, to assure minimum salaries as provided for in the district's administrative salary structure and to add one additional day to the instructional supervisors' and associate deans' work year.

Upon calling of the roll:

aye: Conlin, Isenberg, Wulf, Bubak

nay: Lyons

Motion carried.

Note: See attached agenda item #13

MOTION TO TABLE DISCUSSION REGARDING ASSIGNING ADMINISTRATOR
TO POSITIONS ON THE DIFFERENTIAL RESPONSIBILITIES SCHEDULE

Motion by Mr. Wulf, seconded by Mrs. Isenberg, to table the discussion regarding assigning administrators to positions on the Differential Responsibilities schedule.

Upon calling of the roll:

aye: Isenberg, Lyons, Wulf, Bubak, Conlin

nay: none

Motion carried.

