A regular meeting of the Board of Education, School District No. 225 was held on Monday, April 22, 1996 at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Isenberg, Lyons, Wulf. Absent: Goldstein. Also present: Court, Freeman, Gale, Herrick, Lacivita, McGrew, Rainier, Schilling, Smith.

RECOGNITION OF COMMUNITY VISITORS

Dell Kennedy, Glenbrook South radio teacher, introduced a number of parents, students, and alumni associated with the district's radio program who were present at the Board meeting to encourage the Board to arrange for continued use of radio station WMWA to continue the radio program.

Keith Miller, 1736 Wildberry Drive, Glenview, identified himself as one of the student managers at the radio station. He indicated the students and parents were in attendance to demonstrate their support for the radio program. He also described the operations and successes of the radio program.

Jason Rosenbaum, 3419 Springdale, Glenview, a student in the radio program, spoke of the benefits for the students and community from the radio program.

Shelley Fagel, 3510 Mapleleaf, Glenview, a parent of two former radio program students, read a letter from her son which spoke of the value of the program to students.

Richard Stein, 3908 Miller Drive, Glenview, a parent of a student in the program, spoke of the value of the radio program and in support of the continuation of the radio program. He also volunteered to assist in maintaining the program.

Dr. Donna Cascino, 325 Nordica, Glenview, a parent of a
Glenbrook South radio student, addressed the Board and spoke of the value of the radio program to the students.

Angela Matthopoulos, 4190 Cove Lane, Glenview, a parent of a radio station student, requested Board support in retaining the radio program.
Daniel Oswald, 256 Pine Street, Glenview, a graduate of the Glenbrook South radio program, also described the value of the program to his educational successes since his graduation.

BOARD AND SUPERINTENDENT REPORTS

Dr. Conlin reminded the Board that the Board's technology committee would meet Tuesday, April 23, 1996 at 7:30 p.m.

Mr. Baschnagel reported that the board of directors of the Glenbrook High Schools Educational Foundation had met and the directors had decided to solicit volunteers to establish a new board of directors.

Dr. McGrew reminded the Board of the spring musical to be presented May 2-4, 1996 at Glenbrook North.

INTRODUCTION OF "STUDENTS WHO EXCEL"

The introduction of "students who excel" was postponed until a subsequent Board meeting.

MOTION TO APPROVE CONSENT AGENDA

Dr. Conlin asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No member of the Board asked to have an item removed from the consent agenda.

Motion by Mr. Bubak, seconded by Mrs. Isenberg, to approve the following items on the consent agenda:

1.) to approve the minutes of the regular Board meeting and closed session of April 8, 1996 and special Board meeting and closed session of April 15, 1996. Note: Mr. Bubak abstained on the approval of the minutes of April 8, 1996.

2.) to approve the appointment of the following certificated staff as recommended by the assistant superintendent for personnel:

APPOINTMENT

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>PATTON, Stephen</td>
<td>Physical Education</td>
<td>1996-97</td>
<td>North</td>
</tr>
<tr>
<td></td>
<td>(addition)</td>
<td></td>
<td>MA, Step 8</td>
</tr>
<tr>
<td></td>
<td>Instructor</td>
<td></td>
<td>School Year</td>
</tr>
</tbody>
</table>

3.) to approve the issuance of vendor check numbers 118922 through 119304, in the amount of $1,135,507.16 as listed on the
4.) to approve the reissuing of replacement checks and to ratify the issuance of advance checks totaling $401,556.50, canceled checks totaling $276,979.46 for a net of $124,577.00 as shown on the attached supplemental bill list dated April 17, 1996.

5.) to approve the reimbursement of the revolving fund disbursements for the month of March, 1996, in the amount of $55,644.22, represented by checks No. 068827 through 069225, voided checks No. 068829 through 068834, 068986, 068990 through 068993, 069075 through 069082, 069139, and 069145 through 069148 and canceled checks No. 067737, 068329, 068672, 068756 and 068789.

6.) to ratify the issuance of the electronic wire transfer for state taxes, and payroll check numbers 121726 through 122519, 122677 through 122681 and 123088 through 123408 inclusive totaling $2,756,189.07. With adjustments of $136,127.21, the gross payroll for the month of March was $2,892,316.28.

7.) to award the bid for paving work at Glenbrook North and Glenbrook South to J. A. Johnson Paving Company, 1025 E. Addison Court, Arlington Heights, IL 60005, at a total cost of $300,500.

8.) to approve the Educational Support Personnel Sick Leave Bank policy (GCBB) as contained in Dr. Schilling’s memorandum dated April 9, 1996.

9.) to approve the revisions to the Student Substance Abuse policy (JCDAC) as indicated in the attached copy of the revised policy.

10.) to approve the proposed schedule of Board of Education meeting dates for 1996 as indicated in the attached calendar of Board meeting dates.

11.) to approve the payment of $8,000 to the Northbrook Economic Development Committee contingent upon the district receiving receipts for actual expenses.

12.) to accept the $7,000 donation from the Glenbrook North Parent Association for the purpose of establishing a Career Center at Glenbrook North.
13.) to approve the renewal of the food service contract with Marriott School Services for the 1996-97 school year, as described in Mr. Rainier's memorandum dated April 17, 1996.

Upon calling of the roll:

aye: Conlin, Isenberg, Lyons, Wulf, Baschnagel, Bubak

nay: none

Motion carried.

Note: See attached agenda item #5

DISCUSSION REGARDING UNDEVELOPED LAND WITHIN THE DISTRICT AND BOARD POLICY JBCCA: STUDENT ATTENDANCE AREAS

Dr. Conlin stated the Board would continue with its review of undeveloped land within the district to determine if some of the land would be reassigned from one attendance area to the other attendance area. Mr. Bubak and Mrs. Isenberg indicated the Board should first examine land which will be developed in the near future. After discussion the Board directed Dr. Schilling to provide the Board additional information regarding the larger parcels being considered for development in the near future. Dr. Conlin suggested the Board obtain community input on the topic before Board action is considered.

DISCUSSION REGARDING MEDICAL & DENTAL RATES FOR 1996-97

Dr. Schilling described the medical and dental rates that he was recommending for the 1996-97 school year. He indicated our medical and dental plan expenses this year have been less than projected and therefore the plan rates for the 1996-97 school year would be reduced. After discussion the Board decided to take action on the 1996-97 rates at its meeting of May 6, 1996.

Note: See attached agenda item #7.1

OTHER

Dr. Conlin indicated the Board had received correspondence from a family asking for assurances that a particular residence would remain in its present school attendance area. After discussion the Board took the following action.
MOTION REGARDING CORRESPONDENCE

Motion by Mrs. Isenberg, seconded by Mr. Bubak, to advise the family of the Board's current review of attendance areas, but to indicate that attendance areas are subject to change at a later date.

Upon call for a vote on the motion, all present voted aye, with the exception of Dr. Conlin who voted nay.*

Motion carried.

Mr. Lacivita requested Board approval to schedule four "late arrival" days during the 1996-97 school year. On late arrival days the staff arrives at 7:30 a.m. and works on program improvement activities until 9:30 a.m. Classes for students begin at 9:40 a.m. The Board then took the following action.

APPROVAL TO CONDUCT FOUR LATE ARRIVAL DAYS DURING THE 1996-97 SCHOOL YEAR

Motion by Mr. Bubak, seconded by Mr. Baschnagel, to approve conducting four late arrival days during the 1996-97 school year on October 17, 1996, November 20, 1996, February 4, 1997, and April 22, 1997, as outlined in Mr. Lacivita's memorandum dated April 19, 1996.

Upon calling of the roll:

ayes: Isenberg, Lyons, Wulf, Baschnagel, Bubak

nay: Conlin

Motion carried.

Note: See attached agenda item #10

Mr. Lyons indicated Board members had received procedures for dealing with litigation issues which were developed by the Board's ad hoc litigation committee. He recommended the Board try the procedures for several months and then consider formalizing them.

Following discussion the Board decided to refer the review of procedures for verifying student residency to the Board's academic affairs committee.

Mrs. Isenberg reported Mr. Gale would shortly be distributing revisions of Board policies regarding travel activities.
MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Lyons, seconded by Mr. Baschnagel, to move into closed session at approximately 9:05 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Wulf, Baschnagel, Bubak, Conlin, Isenberg, Lyons
nay: none

Motion carried.

The Board returned to open session at approximately 9:55 p.m.

MOTION TO APPROVE RESOLUTION DIRECTING THE ISSUANCE OF A NOTICE TO REMEDY FOR EMPLOYEE #2-96

Motion by Mr. Bubak, seconded by Mr. Wulf, to approve the resolution directing the issuance of a notice to remedy for employee #2-96.

Upon calling of the roll:

aye: Baschnagel, Bubak, Conlin, Isenberg, Lyons, Wulf
nay: none

Motion carried.
MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Bubak, seconded by Mr. Wulf, to move into closed session at approximately 10:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, the purchase or lease of real property for the use of the district, and to consider litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (5), and (11) of the Open Meetings Act).

Upon calling of the roll:

aye:  Bubak, Conlin, Isenberg, Lyons, Wulf, Baschnagel
nay:  none

Motion carried.

Note:  Mr. Bubak left the Board meeting at approximately 10:05 p.m.

The Board returned to open session at approximately 11:00 p.m.

MOTION TO APPROVE "RESOLUTION REGARDING CONTRACTORS"

Motion by Mr. Lyons, seconded by Mr. Baschnagel, to approve the resolution entitled "Resolution Regarding Contractors" concerning contractors who have failed to supply enough properly skilled workers to perform work on the Glenbrook South building addition.

Upon calling of the roll:

aye:  Conlin, Isenberg, Lyons, Wulf, Baschnagel
nay:  none

Motion carried.

Note:  See attached.

REVIEW AND SUMMARY OF BOARD MEETING

Dr. Conlin conducted a review and summary of the Board meeting.
OTHER

Mr. Lyons asked for the status of the report on textbook costs. Mr. Gale indicated the report would be submitted to the Board shortly.

Mr. Lyons asked for the status of the report on work yet to be done on the original computer network project. Mr. Lacivita indicated the report would be submitted to the Board technology committee at its meeting of April 23, 1996.

Mr. Wulf requested the Board establish a date for the superintendent's annual review.

ADJOURNMENT

Motion by Mr. Lyons, seconded by Mr. Baschnagel, to adjourn the meeting at approximately 11:20 p.m.

Upon call for a vote on the motion, all present voted aye.**

Motion carried.

* Means Baschnagel, Bubak, Conlin, Isenberg, Lyons, Wulf all voted aye.

** Means Baschnagel, Conlin, Isenberg, Lyons, Wulf all voted aye.

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF
EDUCATION

______________________________
SECRETARY - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING: May 6, 1996 Glenbrook Administration Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois