

3/11/96

MINUTES OF A REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MARCH 11, 1996

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 11, 1996 at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Conlin, Isenberg, Lyons, Wulf. Absent: Bubak, Goldstein. Mr. Bubak arrived at approximately 7:35 p.m. Also present: Court, Freeman, Fuller, Gale, Gross, Herrick, Lacivita, McGrew, Rainier, Schilling, Smith, Taccona.

RECOGNITION OF COMMUNITY VISITORS

Rosemary Heilemann, 911 Longmeadow Lane, Glenview, encouraged the Board members to attend the 29th Annual Glenview Civic Awards dinner scheduled for Friday evening, March 22, 1996.

TECHNOLOGY REPORT: USE OF TECHNOLOGY IN THE GLENBROOK SOUTH
MATHEMATICS DEPARTMENT

Dr. McGrew introduced Dr. John McConnell, Glenbrook South mathematics instructional supervisor and mathematics teachers Ann Brunner, Kathy Coskey and Donna Hoffman. Dr. McConnell described three basic reasons for the use of technology in mathematics. He indicated the real world uses technology in its mathematical work so it is important for students to learn how to use these tools. He stated technology allows more students to do more mathematics. Dr. McConnell also reported that technology stimulates change in both the content and the teaching of mathematics. Ms. Coskey, Ms. Brunner, and Ms. Hoffman then demonstrated the principles described by Dr. McConnell. Dr. McConnell concluded by reporting that mathematics is now a laboratory science. Following the presentation, Board members asked questions which were answered by members of the staff. The Board thanked the staff members for an interesting and informative presentation.

COMPUTER NETWORK

Dr. Conlin reported that the Board's technology committee is considering the possibility of the district purchasing computers built to district specifications, rather than purchasing brand name computers, in order to reduce the cost of future computer purchases.

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MOTION TO APPROVE CONSENT AGENDA

Dr. Conlin asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Board members requested to have an items #2, 3, and 8 removed from the consent agenda.

Motion by Mr. Bubak, seconded by Mr. Lyons, to approve the following items on the consent agenda:

- 1.) to approve the minutes of the special Board meeting of January 15, 1996.
- 2.) to approve the 1996-97 building projects for Glenbrook North and Glenbrook South as presented in Dr. Schilling's memorandum dated March 7, 1996.
- 3.) to approve the life safety amendments Number 8 dated January 16, 1996 for Glenbrook North and life safety amendment number 7 dated January 16, 1996, Glenbrook South as presented in Dr. Schilling's memorandum dated February 27, 1996.
- 4.) to approve the 10-year life safety amendments for Glenbrook North and Glenbrook South as presented in Dr. Schilling's memorandum dated February 27, 1996.
- 5.) to approve a 36-month lease/purchase agreement with Xerox Corporation, 1000 Woodfield Road, Schaumburg, IL 60173 for a new printing press at Glenbrook South for a estimated total cost of \$240,643.
- 6.) to award a two-year contract for supplying the scavenger services for Glenbrook North, Glenbrook South, and the district office to Northshore Waste Control, 105 Skokie Valley Road, Lake Bluff, IL 60044 at a monthly rate of \$1,785.
- 7.) to authorize Ryder Student Transportation Services to solicit bus contracts from Glenbrook parents and to approve the bus fee schedule for the 1996-97 school year with the increases indicated on Mr. Rainier's memorandum dated April 26, 1995.
- 8.) to approve renewal of the membership of Glenbrook North and

Glenbrook South in the Illinois High School Association (IHSA) for the 1996-97 school year.

Upon calling of the roll:

aye: Bubak, Conlin, Isenberg, Lyons, Wulf, Baschnagel

nay: none

Motion carried.

Note: See attached agenda item #4

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DISCUSSION REGARDING EDUCATIONAL SUPPORT PERSONNEL STAFFING PLAN FOR 1996-97

Mrs. Isenberg stated that she felt the number of educational support staff for Glenbrook South was inadequate, and therefore, she could not support the administration's recommendation. After discussion, the Board took the following action.

MOTION TO APPROVE EDUCATIONAL SUPPORT PERSONNEL STAFFING PLAN FOR 1996-97

Motion by Mr. Bubak, seconded by Mr. Wulf, to approve the educational support personnel staffing plan for 1996-97 as presented in Dr. Schilling's memorandum dated February 27, 1996.

Upon calling of the roll:

aye: Conlin, Lyons, Wulf, Baschnagel, Bubak

nay: Isenberg

Motion carried.

Note: See attached agenda item #4.8

DISCUSSION REGARDING FAMILY & MEDICAL LEAVE POLICY FOR EDUCATIONAL SUPPORT STAFF

Board members had received copies of a proposed Board policy regarding family and medical leaves for educational support personnel. The proposed policy had been previously reviewed by the Board. Dr. Schilling described the need for the policy and the changes in the

policy since its last review by the Board. The Board asked questions which were answered by Dr. Schilling. The Board will consider action on the proposed policy at the Board meeting of March 25, 1996.

Note: See attached agenda item #5.1

DISCUSSION REGARDING CERTIFIED STAFFING FOR 1996-97

The Board continued with its review of the number of certified staff for the 1996-97 school year. Mr. Lacivita reported the administration was recommending 1.375 additional certified staff members at Glenbrook North based on a projected student enrollment of 1,794 and 3.7 additional certified staff at Glenbrook South based on a projected student enrollment of 2,293. He indicated the district was projecting a student enrollment growth of 116 students from this year to next year and 113 additional students have already registered for next year. Mr. Lyons requested a copy of the course registration sheets for the schools for next year. Board members asked questions which were answered by the staff. The Board will take action on the recommendation at the Board meeting of March 25, 1996.

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The Board also requested to review Board policy: Student Eligibility for Admission to the Glenbrook High Schools, at the Board meeting of April 8, 1996.

Note: See attached agenda item #6.1

DISCUSSION REGARDING SABBATICAL LEAVE AND SPECIAL LEAVES

Mr. Bubak asked for a description of a "special leave." Mr. Lacivita stated that special leaves are leaves without pay for purposes which may or may not be directly associated with the district. The most common uses of special leaves have been for caring of young children and to return to college for additional graduate work.

DISCUSSION REGARDING RELEASE OF FIRST AND SECOND YEAR TEACHERS

Dr. Conlin summarized the procedure for the release of first and second year non-tenured teachers. Board members asked questions which were answered by Mr. Lacivita. The Board will take action on the administrator's recommendations at the Board meeting of March 25, 1996.

Note: See attached agenda item #6.3

REVIEW AND SUMMARY OF BOARD MEETING

Dr. Conlin conducted a review and summary of the Board meeting.

OTHER

Dr. Conlin indicated that the Northbrook Network Coalition, in conjunction with Northbrook Citizens for Drug & Alcohol Awareness, has requested a Board representative to the Coalition. Mrs. Isenberg indicated she would accept the assignment.

Dr. Conlin described the rationale for discussing the vendor check consent agenda item in closed session.

Mr. Wulf reported that ED-RED had requested the Board consider the adoption of a resolution in support of an amendment to the State Constitution prohibiting the enactment of unfunded mandates. After discussion, the Board took the following action.

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MOTION TO APPROVE RESOLUTION REGARDING UNFUNDED MANDATES

Motion by Mr. Wulf, seconded by Mrs. Isenberg, to adopt a resolution calling for an amendment to the State Constitution prohibiting the enactment of unfunded mandates.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

RECESS

Dr. Conlin announced a five minute recess of the Board meeting.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Bubak, seconded by Mr. Lyons, to move into closed session at approximately 9:35 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, and the purchase or lease of real property for the use of the district (Sections 2 (c) (1) and (5) of the Open Meetings Act).

Upon calling of the roll:

aye: Lyons, Wulf, Baschnagel, Bubak, Isenberg

nay: Conlin

Motion carried.

The Board returned to open session at approximately 10:45 p.m.

MOTION TO APPROVE SPECIAL LEAVES OF ABSENCE FOR 1996-97

Motion by Mr. Bubak, seconded by Mr. Baschnagel, to approve the following special leaves of absence for the 1996-97 school year.

Individual	Department & School	Leave
Jane Calhoun	Science - Glenbrook North	Full Time
Ben Hussman	Social Studies - Glenbrook South	Full Time
Greg Swackhammer	Science - Glenbrook North	Half Time

Upon calling of the roll:

aye: Lyons, Wulf, Baschnagel, Bubak, Isenberg

nay: Conlin

Motion carried.

Note: See attached agenda items #6.2.

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MOTION TO APPROVE RESIGNATIONS AND APPOINTMENTS

Motion by Mr. Bubak, seconded by Mr. Lyons, to approve the resignation of the following educational support staff as recommended by the assistant superintendent for business affairs:

RESIGNATION

NAME	POSITION	EFFECTIVE	SCHOOL
SIMMERS, Charise	Secretary	3-15-96	South

To approve the appointment of the following educational support staff as recommended by the assistant superintendent for business affairs:

APPOINTMENT

NAME	POSITION	EFFECTIVE	SCHOOL	SALARY
HEMESATH, Patricia (rep. B. McDonough)	Paraprofessional	3-5-96	North	\$9.62/hr.

To approve the appointment of Gary Nalley as the district network manager effective April 1, 1996, at an annual salary of \$53,000.

Upon calling of the roll:

aye: Wulf, Baschnagel, Bubak, Conlin, Isenberg, Lyons

nay: none

Motion carried.

Note: See attached agenda item #4.2

MOTION TO APPROVE ISSUANCE OF VENDOR CHECK NUMBER 117675

Motion by Mr. Lyons, seconded by Mr. Baschnagel, to approve the issuance of vendor check number 117675 payable to Communications Technology Group (CTG), dated February 26, 1996.
Upon calling of the roll:

aye: Wulf, Baschnagel, Conlin, Lyons

nay: Bubak

abstain: Isenberg

Motion carried.

Note: See attached agenda item #4.3

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MOTION TO APPROVE SPECIAL LEAVE OF ABSENCE

Motion by Mr. Bubak, seconded by Mr. Baschnagel, to approve a second year of a special leave of absence for Brian James, Glenbrook North physical education teacher, for the 1996-97 school year.

aye: none

nay: Baschnagel, Bubak, Conlin, Isenberg, Lyons, Wulf

Motion failed.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Bubak, seconded by Mr. Wulf, to move into closed session at approximately 10:50 p.m. to consider student disciplinary cases (Section 2 (c) (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Bubak, Conlin, Isenberg, Lyons, Wulf, Baschnagel

nay: none

Motion carried.

The Board returned to open session at approximately 11:15 p.m.

ADJOURNMENT

Motion by Mr. Bubak, seconded by Mr. Lyons, to adjourn the meeting at approximately 11:15 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baschnagel, Bubak, Conlin, Isenberg, Lyons, Wulf all voted aye.

CERTIFIED TO BE CORRECT:

EDUCATION

PRESIDENT - BOARD OF

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING: March 25, 1996 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois