A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 27, 1995 at approximately 7:40 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Goldstein, Isenberg, Lyons, Wulf. Also present: Brockelman, Court, Freeman, Gale, Gross, Herrick, Lacivita, McGrew, Schilling, Smith, Taccona.

BOARD AND SUPERINTENDENT REPORTS

Mr. Bubak reported on the meeting of the Board's finance committee of November 14, 1995. He indicated the committee had decided to recommend a 3.8% increase in the tax levy for 1995. He also reported that the Board's facilities committee had met earlier in the evening and reviewed the facilities master plan. Mr. Bubak announced that the finance committee would meet on December 4, 1995 at 7:30 p.m. and the facilities committee would meet on December 4, 1995 at 8:00 p.m.

Mr. Goldstein reported on the meeting of the Board's technology committee earlier in the evening. He indicated the committee had decided to recommend the Board authorize the employment of two computer network technicians and the continued utilization of CTG network consulting services until January 31, 1996.

Dr. McGrew reported that Glenbrook South mathematics teacher Sandra Dawson had been selected as the Illinois winner of the 1995 Presidential award for excellence in mathematics teaching. The award includes a reception at the White House and a $7500 stipend to be used to support mathematics education at Glenbrook South.
INTRODUCTION OF STAFF AND STUDENTS WHO EXCEL

Dr. McGrew introduced English teacher Mary Cannon, who introduced two of her students, Elina Crowder from Glenbrook North and Shannon Gallagher from Glenbrook South. Elina and Shannon have recently won national essay writing contests sponsored by the National Council of Teachers of English. Ms. Cannon described the contest and the many achievements of Elina & Shannon. Board members asked the students questions and congratulated the students and Ms. Cannon on their outstanding accomplishments.

Note: See attached agenda item #3

RECOGNITION OF COMMUNITY VISITORS

Dr. Conlin asked if any member of the audience desired to address the Board. No member of the audience requested to address the Board.

EDUCATIONAL PRESENTATION: GLENBROOK NORTH "GAS CAN" SCIENCE PROJECT

Dr. McGrew introduced Glenbrook North physics teacher Lynne Zielinski and her students who are participants in the "GAS Can" (Get Away Special) science project. The project consists of students designing and building science experiments that will be flown in space aboard one of NASA's space shuttle flights during 1996. The students described the experiments they are considering for inclusion in the "GAS Can." They also described many other aspects of the project, including the involvement of consultants from area businesses and from NASA. Board members asked questions which were answered by the students. The Board congratulated the students and Ms. Zielinski for their extraordinary project.

DISCUSSION REGARDING REVISED BOARD POLICY: EDUCATIONAL SUPPORT PERSONNEL OVERTIME PAYMENTS (GCRD)

Board members had received copies of the revised Board policy regarding overtime payments for educational support personnel. Dr. Schilling described the revisions and the rationale for the revisions. He indicated changes were being made to bring the policy into compliance with the Fair Labor Standards Act and to clarify the circumstances under which overtime payments will be made. The policy will also create a category of "professional, administrative or executive" positions which will be exempt from overtime payments. After discussion the Board took the following action.
MOTION TO APPROVE REVISED BOARD POLICY: EDUCATIONAL SUPPORT PERSONNEL OVERTIME PAYMENTS (GCRD)

Motion by Mr. Baschnagel, seconded by Mr. Goldstein, to approve the revision of Board policy: Educational Support Personnel Overtime Payments (GCRD) as described in Dr. Schilling's memorandum dated November 27, 1995.

Upon calling of the roll:

aye: Conlin, Goldstein, Isenberg, Lyons, Wulf, Baschnagel,
nay: Bubak

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING THE EMPLOYMENT OF COMPUTER NETWORK TECHNICIANS

Mr. Goldstein stated that the Board's technology committee had reviewed a request by the administration to authorize the employment of two technicians for the district's new computer network. One of the technicians would be assigned to each of the schools and serve as "local area network administrators." Mr. Goldstein described the need for the positions and indicated the technology committee supported the request.

Dr. Schilling reported that funds had been included for these positions in this year's budget. Board members asked questions which were answered by Mr. Goldstein and members of the staff. After discussion the Board took the following action.
MOTION TO APPROVE THE EMPLOYMENT OF COMPUTER NETWORK TECHNICIANS

Motion by Mr. Goldstein, seconded by Mr. Baschnagel, to authorize the employment of two network technicians (LAN administrators) at a salary range of $30,000 to $40,000 as outlined in Mr. Lacivita's memorandum dated November 22, 1995.

Upon calling of the roll:

aye: Goldstein, Isenberg, Wulf, Baschnagel, Bubak, Conlin

nay: Lyons

Motion carried.

Note: See attached agenda item #7

MOTION TO APPROVE CONSENT AGENDA

Dr. Conlin asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Members of the Board requested to have an items #3, 4, 5, and 8 removed from the consent agenda.

Motion by Mr. Lyons, seconded by Mr. Goldstein, to approve the following items on the consent agenda:

1.) to approve the minutes of the meeting to canvass the election returns, the organizational meeting, the regular meeting and the closed session of November 13, 1995, and the minutes of the special and closed session meeting of November 20, 1995.

2.) to accept the resignation of the following educational support staff as recommended by the assistant superintendent for business affairs:

RESIGNATIONS

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>STOYAS, Dean</td>
<td>Custodian</td>
<td>11/17/95</td>
<td>North</td>
</tr>
<tr>
<td>JACOBS, Peter</td>
<td>Support</td>
<td>12/1/95</td>
<td>South</td>
</tr>
</tbody>
</table>
3.) to accept the appointment of the following educational support staff as recommended by the assistant superintendent for business affairs:

APPOINTMENTS

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>BURTLEY-ROBINSON,</td>
<td>Paraprofessional</td>
<td>11/15/95</td>
<td>South</td>
</tr>
<tr>
<td>Desiree</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>POUPLIKOLLAS,</td>
<td>Paraprofessional</td>
<td>11/27/95</td>
<td>South</td>
</tr>
<tr>
<td>Lucinda</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(rep. J. Micheletti)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

4.) to approve the acceptance of a $200.00 gift for the Spartan Band's participation in the Franklin Park Park District's marching band festival.

5.) to designate Dr. John Conlin as the district's representative to the Illinois Association of School Boards.

Upon calling of the roll:

aye: Conlin, Goldstein, Isenberg, Lyons, Wulf, Baschnagel, Bubak

nay: none

Motion carried.

Note: See attached agenda items #8.1, 8.2, 8.6, 8.7

DISCUSSION REGARDING ITEMS #3, 4, 5, AND 8 FROM CONSENT AGENDA

Mr. Bubak indicated that he had a question about the procedure for approving certain bills and therefore could not approve those bills at this time.

Mr. Lyons stated he had several questions regarding the "Living in Space" educational tour to Orlando, Florida, but that the questions could be addressed following Board action on the tour. Several other questions regarding the tour were asked by Board members which were answered by Dr. McGrew.
Mr. Wulf suggested the Board inform educational support personnel that the Board was approving the IMRF early retirement plan in part in recognition of the many years of loyal service given by the support personnel to the district. Dr. Conlin directed Dr. Schilling to advise the staff.

Several questions were raised regarding the service agreement for video equipment. The Board decided to postpone consideration of the item until the next Board meeting. Additional information will be provided the Board prior to the next Board meeting.

After discussion, the Board took the following action.

MOTION TO APPROVE ITEMS #3, 4, AND 5 FROM CONSENT AGENDA

Motion by Mr. Lyons, seconded by Mr. Goldstein, to approve the following items on the consent agenda:

1.) to approve the issuance of vendor check Nos. 114604 through 115103, in the amount of $2,205,069.07 as listed on the attached check list dated November 27, 1995.

2.) to approve the reissuing of replacement checks and to ratify the issuance of advance checks totaling $136,563.81, canceled checks totaling $845.10 for a net of $135,718.71 as shown on the attached supplemental bill list dated November 27, 1995.

3.) to approve the electronic wire transfer of funds to pay the bond interest payments of $1,692,668.06 as shown on the attached supplemental bond payment list.

4.) to approve the reimbursement of the revolving fund disbursements for the month of October, 1995, in the amount of $81,483.27, represented by checks No. 066231 through 066678, voided checks No. 066231 through 066233, 066320 through 066353, 066363, 066367 through 066372, 066476, 066478 through 066481, 066568 through 066570 and 066675, and canceled check No. 066192.

5.) to ratify the issuance of the electronic wire transfer for state taxes and payroll check Nos. 110613 through 111363, 111365 through 111369, and 111915 through 112246 inclusive totaling $2,697,853.61. With adjustments of $13,030.77, the gross payroll for the month of October, 1995, was $2,710,884.38.

6.) to approve educational support personnel participation in the Illinois Municipal Retirement Fund (IMRF) early retirement program, subject to the provisions described in Dr. Schilling's memo dated November 21, 1995, and to approve the resolution entitled, "IMRF 5 & 5 Retirement Resolution."
7.) to approve the Glenbrook South "Living in Space" program's educational tour to Orlando, Florida February 29, 1996 through March 5, 1996.

Upon calling of the roll:

aye: Goldstein, Isenberg, Lyons, Wulf, Baschnagel, Conlin

nay: Bubak

Motion carried.

Note: See attached agenda items #8.3, 8.4, 8.5

DISCUSSION REGARDING FACILITIES MASTER PLAN RECOMMENDATIONS

Mr. Bubak reported that the Board's facilities committee had reviewed the administration's recommendations for renovating facilities at Glenbrook North, at the facilities committee meeting earlier in the evening. The review will continue at the next facilities committee meeting of December 4, 1995. He asked Board members to submit additional questions to Dr. Schilling. Mr. Bubak indicated he would like the Board to take action on the recommendations at the Board meeting of December 11, 1995.

At the request of Dr. Conlin, Board members then expressed their views as to which renovations they favored at this time and what questions they needed answered before they could act on the plans.

Note: See attached agenda item #9

DISCUSSION REGARDING 1995 TAX LEVY

Mr. Bubak reported that the Board's finance committee had met on November 14, 1995 and reviewed the administration's recommendation to increase the tax levy by 3.8% for the 1995 levy. Mr. Bubak indicated the committee will recommend Board approval of the levy amount at the next Board meeting of December 11, 1995. Board members expressed their views regarding the recommendations of the finance committee.

Note: See attached agenda item #10
DISCUSSION REGARDING NEW BOARD POLICY: WEAPONS POSSESSION
(JDDA)

Board members had received copies of the new Board policy regarding the possession of weapons by students. The policy contains provisions of the new federal and state laws which require students to be expelled from school for a period of not less than one year, but not more than two years, for bringing weapons to school. However, the Board may modify the requirement on a case by case basis. Board members asked questions which were answered by Mr. Gale. Dr. Conlin requested that Board members submit any additional questions to Mr. Gale. The policy will be considered for action at the Board meeting of December 11, 1995.

Note: See attached agenda item #11

OTHER

Dr. Conlin suggested the Board consider a day other than Monday for its meetings. After discussion the Board decided to keep Monday as the Board meeting day.

Dr. Conlin requested Mr. Bubak and Mrs. Isenberg assist the administration in drafting a Board policy regarding staff travel procedures.

Mrs. Isenberg requested that the public be provided with a written explanation of the reasons for the size of the increase in recent real estate tax bills. The Board decided to include a statement in an upcoming district newsletter. Mrs. Isenberg also suggested that senior centers in Glenview and Northbrook be informed of upcoming school programs of interest to the public. Board members suggested other community groups also be informed of the programs.

Mr. Wulf requested the Board consider sharing in any profits from the development of the Glenview Naval Air Station, as suggested by a recent letter in the local press. Mr. Lyons described the process for developing the Naval Air Station.

Mrs. Isenberg asked if a response had been made to the request to conduct a benefit "sock hop" at Glenbrook North. Dr. McGrew indicated the district was waiting for additional information from the event sponsors.
MOTION TO APPROVE CONTINUED UTILIZATION OF CTG NETWORK CONSULTING FIRM

Motion by Mr. Goldstein, seconded by Mr. Baschnagel, to authorize the continued utilization of computer network consulting services from Communications Technology Group (CTG), 6600 Lincoln Avenue, Lincolnwood, IL, until January 31, 1996.

Upon calling of the roll:

aye: Goldstein, Isenberg, Lyons, Wulf, Baschnagel, Conlin, Bubak

nay: none

Motion carried.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Bubak, seconded Mr. Goldstein, to move into closed session at approximately 9:50 p.m. to consider litigation which has been filed and is pending or is probable or imminent (Section 2 (c) (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Goldstein, Isenberg, Lyons, Wulf, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

The Board returned to open session at approximately 10:25 p.m.
REVIEW AND SUMMARY OF BOARD MEETING

Dr. Conlin conducted a review and summary of the Board meeting.

ADJOURNMENT

Motion by Mr. Bubak, seconded by Mr. Goldstein, to adjourn the meeting at approximately 10:30 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Baschnagel, Bubak, Conlin, Goldstein, Isenberg, Lyons, and Wulf all voted aye.

CERTIFIED TO BE CORRECT:

________________________________________  PRESIDENT - BOARD OF EDUCATION

________________________________________  SECRETARY - BOARD OF EDUCATION
NEXT REGULAR BOARD MEETING: DEC. 11, 1995
7:30 P.M.
Glenbrook Administration Bldg.
1835 Landwehr Road
Glenview, Illinois