

**MINUTES OF A REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, AUGUST 14, 1995**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 14, 1995 at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Hoffenberg, Lyons, McConachie. Absent: Goldstein. Also present: Brockelman, Court, Freeman, Herrick, Lacivita, McGrew, Schilling, Smith, Taccona.

**MOTION TO APPROVE THE MINUTES OF THE SPECIAL MEETING AND CLOSED SESSIONS OF JULY 17, 1995 AND SPECIAL MEETING AND CLOSED SESSION OF JULY 24, 1995**

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Motion by Mrs. Hoffenberg, seconded by Mrs. McConachie, to approve the minutes of the special meeting and closed sessions of July 17, 1995 and special meeting and closed session of July 24, 1995, as presented.

Upon call for a vote on the motion, all present voted aye.\*

**BOARD AND SUPERINTENDENT REPORTS**

Dr. Conlin reported on the items discussed at the Board's substance abuse committee meeting. He indicated the committee had reviewed a recommendation by the Board's attorney to revise the definition of drug paraphernalia in the Board's substance abuse policy. He asked that the revised policy be part of the consent agenda at the next Board meeting.

Mr. Bubak reported that the Board's facilities subcommittee had met earlier in the evening to review the bids for the Glenbrook South construction project and to review the request to construct a classroom in the IMC at Glenbrook North to house Glenbrook Academy classes. He indicated the committee supported the approval of the construction bids and the Glenbrook North IMC project.

Mrs. McConachie reported on the proposed reduction in federal aid to education and the impact the reductions will have on the district.

Dr. McGrew stated the district was in good shape and ready for a smooth start of school.

**RECOGNITION OF COMMUNITY VISITORS**

Mr. Lyons asked if any member of the audience desired to address the Board. No members of the audience requested to address the Board.

**PUBLIC HEARING ON 1995-96 DISTRICT BUDGET**

Arthur Wulf, 3948 Rutgers Lane, Northbrook, asked a number of questions on specific items in the budget which were answered by Dr. Schilling.

Robert Siegel, 3235 River Falls, Northbrook, asked several general questions which were answered by Dr. Schilling.

No other members of the audience requested to address the Board. Mr. Lyons declared the public hearing closed. Action on the 1995-96 district budget will be on the agenda of the next Board meeting.

Note: See attached agenda item #5

**DISCUSSION REGARDING REQUEST FROM GLENVIEW SOCCER CLUB TO WAIVE RENTAL FEES FOR USE OF SCHOOL FACILITIES**

Thomas J. Kelly, 1336 Alvin Court, Glenview, addressed the Board and requested the Board waive its rental fees for the use of school facilities by the Glenview Soccer Club's traveling teams. Board members asked questions and expressed their views regarding the practice of waiving rental fees, the need to review the Board policy on the use of school facilities, and the request from the Glenview Soccer Club. After discussion the Board took the following action.

**MOTION TO APPROVE REQUEST FROM GLENVIEW SOCCER CLUB TO WAIVE RENTAL FEES FOR USE OF SCHOOL FACILITIES**

Motion by Mrs. McConachie, seconded by Dr. Conlin, to waive rental fees for the use of Glenbrook South facilities by the Glenview Soccer Club's traveling teams for soccer practice sessions when school facilities are not being used for school purposes. "Out-of-pocket" costs for the use of the facilities shall be paid by the soccer club.

Upon calling of the roll:

aye: Baschnagel, Bubak, Conlin, Hoffenberg, McConachie

nay: Lyons

Motion carried.

**MOTION TO APPROVE CONSENT AGENDA**

Mr. Lyons asked if any Board member wished to have any item removed

from the consent agenda for a separate vote. Board members requested to have items #1, #2, #3, and #9, removed from the consent agenda.

Motion by Mr. Baschnagel, seconded by Mr. Bubak, to approve the following items on the consent agenda:

1.) to approve the inclusion of four school improvement plan inservice days in the 1995-96 school calendar on October 17, 1995, November 14, 1995, February 7, 1996 and April 23, 1996.

2.) to approve the additional 1995-96 school year textbook changes as recommended in Mr. Gale's memorandum dated July 21, 1995.

3.) to approve the 1995-96 budgets for the Northern Suburban Special Education District (NSSSED) and Low Incidence Cooperative Agreement (LICA).

4.) to ratify the issuance of payroll check numbers 102408 through 103357, 103755 through 103786, 104442 through 104917, 105457 through 105951, and 105958 through 105971 inclusive totaling \$6,137,668.13. With adjustments of \$6,010.97, the gross payroll for the month of June, 1995, was \$6,143,679.10.

Upon calling of the roll:

aye: Bubak, Conlin, Hoffenberg, Lyons, McConachie, Baschnagel

nay: none

Motion carried.

Note: See attached agenda item #7

**DISCUSSION REGARDING AUTHORIZATION OF AN ADDITIONAL ASSISTANT COACH FOR THE GIRLS' SWIMMING PROGRAM**

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Dr. Conlin expressed support for the additional coach for the girls' swimming program, but he requested the administration conduct a review of other existing differential responsibility assignments. After discussion the Board took the following action.

**MOTION TO APPROVE ONE ADDITIONAL ASSISTANT COACH FOR THE GIRLS' SWIMMING PROGRAM**

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Motion by Dr. Conlin, seconded by Mr. Baschnagel, to approve one additional coach for the girls' swimming programs at Glenbrook North and Glenbrook South subject to a review by the administration of other existing differential responsibility assignments.

Upon calling of the roll:

aye: Bubak, Conlin, Lyons, McConachie, Baschnagel

nay: Hoffenberg

Motion carried.

8/14/95

**DISCUSSION REGARDING DIFFERENTIAL RESPONSIBILITIES ASSIGNMENTS**

Mr. Bubak expressed concern regarding the practice of appointing members of the administrative staff to differential responsibilities assignments. He indicated support for several of the appointments, but could not support all of the proposed appointments. The Board then took the following action.

**MOTION TO APPROVE DIFFERENTIAL RESPONSIBILITIES ASSIGNMENTS**

Motion by Mrs. McConachie, seconded by Mrs. Hoffenberg, to approve the differential responsibilities assignments as recommended in Mr. Lacivita's memorandum dated August 10, 1995.

Upon calling of the roll:

aye: Hoffenberg, McConachie, Baschnagel

nay: Lyons, Bubak, Conlin

Motion failed.

**DISCUSSION REGARDING REQUEST TO CONSTRUCT A CLASSROOM IN GLENBROOK NORTH IMC TO HOUSE GLENBROOK ACADEMY CLASSES**

At its meeting earlier in the evening, the facilities subcommittee had reviewed a request from the administration to construct a classroom in the IMC at Glenbrook North, at an approximate cost of \$4,000. The classroom would be used by the Glenbrook Academy. Because of limited space at Glenbrook South, one section of the Academy would be moved to Glenbrook North for the 1995-96 school year. The move would result in three sections of the Academy being taught at Glenbrook North and one section being taught at Glenbrook South. The facilities committee recommended approval of the request.

Board members expressed their views regarding the move of one additional section of the Academy from Glenbrook South to Glenbrook North. After discussion the Board took the following action.

**MOTION TO APPROVE THE CONSTRUCTION OF A CLASSROOM IN THE GLENBROOK NORTH IMC**

Motion by Mr. Bubak, seconded by Mrs. McConachie, to approve the construction of a classroom in the IMC at Glenbrook North to house Glenbrook Academy classes, at an approximate cost of \$4,000.

Upon calling of the roll:

aye: Lyons, McConachie, Baschnagel, Bubak, Hoffenberg

nay: Conlin

Motion carried.

**DISCUSSION REGARDING GLENBROOK SOUTH CONSTRUCTION BIDS**

Mr. Bubak described the bids for the construction of the new addition at Glenbrook South. He indicated the recommended amounts include \$52,313 to increase the size of the Glenbrook South greenhouse. He reported the bids had been reviewed by the facilities subcommittee and the committee recommended approval of the bids. The Board then took the following action.

**MOTION TO APPROVE GLENBROOK SOUTH CONSTRUCTION BIDS**

Motion by Mr. Bubak, seconded by Mr. Baschnagel, to award the bids for the construction work for the Glenbrook South building addition as follows:

<u>Work</u>	<u>Company</u>	<u>Total Cost</u>
General Works	Van Dyck Construction Corporation 2750 York Street P.O. Box 730 Blue Island, IL 60406	\$846,000
Electrical	Hinsdale Electric Co., Inc. 19 W. 511 Plainfield Road Downers Grove, IL 60516	\$734,998
Mechanical	Oak Brook Mechanical Services, Inc. 961 S. Route 83 Elmhurst, IL 60126	\$598,750
Masonry	A. Horn, Inc. 78 Ridgescroft Lane Barrington, IL 60010	\$376,700
Structural Steel	Garbe Iron Works, Inc. 456 North Broadway Aurora, IL 60505	\$240,225
Plumbing	R.J. O'Sullivan Plumbing Co., Inc. 8102 W. 119th St., Suite 200 Palos Park, IL 60464	\$191,700
Excavation and Concrete	DeGraf Concrete Construction, Inc. 30 Alderman Ave. Wheeling, IL 60090	\$176,600

**DISCUSSION REGARDING REVISED BOARD POLICY: STUDENT ELIGIBILITY FOR  
ADMISSION TO THE GLENBROOK HIGH SCHOOLS (JBC)**

The discussion regarding revised Board policy JBC was postponed until the Board meeting of August 28, 1995.

**DISCUSSION REGARDING BOARD GOALS FOR 1995-96**

The Board began its review of the six proposed Board goals for the 1995-96 school year. After several general comments by Board members, the Board decided to postpone its review to the special Board meeting of Tuesday, September 5, 1995. The review of Board goals will be the major agenda item for the September 5th meeting. Dr. McGrew requested Board members submit their comments and questions to him prior to the September 5th meeting.

**DISCUSSION REGARDING SEPTEMBER BOARD MEETING DATES**

The regularly scheduled meetings of September 11, 1995 and September 25, 1995 have been canceled and special meetings of the Board will be held on Tuesday, September 5, 1995 and Monday, September 18, 1995 at 7:30 p.m.

**OTHER**

Mr. Lyons requested that Board members submit their questions regarding the 1995-96 district budget to Dr. Schilling.

**REVIEW AND SUMMARY OF BOARD MEETING**

Mr. Lyons conducted a review and summary of the Board meeting.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Bubak, seconded by Dr. Conlin, to move into closed session at approximately 9:20 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Section 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Conlin, Hoffenberg, Lyons, McConachie, Baschnagel, Bubak

nay: none

Motion carried.

The Board returned to open session at approximately 10:15 p.m.

**MOTION TO APPROVE RESIGNATIONS AND APPOINTMENTS**

Motion by Mrs. McConachie, seconded by Mrs. Hoffenberg, to

1.) approve the appointment of the following certificated personnel as recommended by the assistant superintendent for personnel:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
DOODY, Kenneth (rep. A. Merutka)	Science Instructor	1995-96 School Year	South	MA, Step 10
FLANNERY, Stacy (rep. C. Roberts)	Social Studies Instructor	1995-96 School Year	South	MA, Step 2 (4/5ths)
HICKS, Daniel (addition)	Social Studies Instructor	1995-96 School Year	South	MA, Step 1 (4/5ths)
MORREALE, James (rep. T. Burke on Sabbatical)	Health Instructor	1995-96 School Year	North	BA, Step 2

2.) to approve the following appointments and base salaries:

<u>NAME</u>	<u>POSITION</u>	1995-96 <u>SALARY</u>
BABINGTON, William	Associate Principal for Curriculum & Instruction - Glenbrook North	\$80,449
WORKMAN, Daniel	Acting Instructional Supervisor - Mathematics Glenbrook North	\$64,546

8/14/95

3.) to approve the appointment of the following interns as recommended by the assistant superintendent for personnel:

APPOINTMENTS - INTERNS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
IZZARELLI, Susanmary	Psychologist Intern	1995-96 School Year	North	\$5.83/hr.
McCORMACK, Catherine	Psychologist Intern	1995-96 School Year	South	\$5.83/hr.
NOVOTNY, Douglas	Psychologist Intern	1995-96 School Year	South	None
SHAFFER, Vicki	Social Worker Intern	1995-96 School Year	South	\$5.77/hr.

4.) to approve the resignation of the following educational support personnel as recommended by the assistant superintendent for business:

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
BROWN, Eric	Instructional Assistant	6/8/95	North
VAN KAST, Robert	Instructional Assistant	6/8/95	North
HOFMAN, June	Paraprofessional	6/8/95	South
BARNETT, Marilyn	Instructional Assistant	6/9/95	North

5.) to approve the appointment of the following educational support personnel as recommended by the assistant superintendent for business:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
MELE, Sherryl (rep. T. Hirsch)	Instructional Assistant	8/28/95	Off Campus	\$9.55/hr.
LEWIS, Stewart	Paraprofessional	8/28/95	South	\$8.33/hr.



6.) to approve the transfer of the following educational support personnel as recommended by the assistant superintendent for business:

TRANSFERS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
LIEBERMAN, Dayle (rep. K. Schafer)	Instructional Assistant	8/28/95	Off Campus	\$9.55/hr.
ANDERSON, Kristy (Rep. Rue Bilton)	Paraprofessional	8/28/95	South	\$9.35/hr.

Upon calling of the roll:

aye:McConachie, Baschnagel, Bubak, Hoffenberg

nay: Lyons, Conlin

Motion carried.

**MOTION TO INCREASE GLENBROOK NORTH CERTIFIED STAFF ALLOCATION FOR 1995-96**

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Motion by Mrs. McConachie, seconded by Mr. Bubak, to increase the Glenbrook North certificated staff allocation by 0.4 F.T.E. from 145.3 to 145.7 F.T.E. for the 1995-96 school year.

Upon calling of the roll:

aye:McConachie, Baschnagel, Hoffenberg, Lyons

nay: Bubak, Conlin

Motion carried.

**MOTION TO APPROVE DIFFERENTIAL RESPONSIBILITIES ASSIGNMENTS**

Motion by Mrs. McConachie, seconded by Mr. Baschnagel, to approve the differential responsibilities assignments as recommended in Mr. Lacivita's memorandum dated August 10, 1995.

Upon calling of the roll:

aye:Baschnagel, Hoffenberg, McConachie

nay: Bubak, Conlin, Lyons

Motion failed.

8/14/95

**MOTION TO APPROVE DIFFERENTIAL RESPONSIBILITIES ASSIGNMENTS EXCLUDING ADMINISTRATIVE STAFF MEMBERS**

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Motion by Mrs. McConachie, seconded by Dr. Conlin, to approve the differential responsibility assignments, excluding the appointment of administrators at or above the position of assistant principal, as recommended in Mr. Lacivita's memorandum dated August 10, 1995.

Upon calling of the roll:

aye: Conlin, Hoffenberg, Lyons, McConachie, Baschnagel

nay: Bubak

Motion carried.

**MOTION TO APPROVE DIFFERENTIAL RESPONSIBILITY ASSIGNMENTS INVOLVING ADMINISTRATIVE STAFF MEMBERS**

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Motion by Mrs. McConachie, seconded by Mrs. Hoffenberg, to approve the differential responsibility assignments of administrative staff members as recommended in Mr. Lacivita's memorandum dated August 10, 1995.

Upon calling of the roll:

aye: Lyons, McConachie, Baschnagel, Hoffenberg

nay: Conlin, Bubak

Motion carried.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Bubak, seconded by Dr. Conlin, to move into closed session at approximately 10:25 p.m. to consider litigation which has been filed and is pending or is probable or imminent (Section 2 (c) (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Hoffenberg, Lyons, McConachie, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

Note: Mr. Bubak left the meeting at approximately 10:25 p.m.

The Board returned to open session at approximately 10:45 p.m.

**ADJOURNMENT**

Motion by Dr. Conlin, seconded by Mr. Baschnagel, to adjourn the meeting at approximately 10:45 p.m.

Upon call for a vote on the motion, all present voted aye.\*\*

Motion carried.

\* Means Baschnagel, Bubak, Conlin, Hoffenberg, Lyons, and McConachie all voted aye.

\*\* Means Baschnagel, Conlin, Hoffenberg, Lyons, and McConachie all voted aye.

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING:      AUG. 28, 1995      Glenbrook Administration Bldg.  
7:30 P.M.      1835 Landwehr Road  
Glenview, Illinois