

**MINUTES OF A REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, MARCH 27, 1995**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 27, 1995 at approximately 7:30 p.m. at Glenbrook High Schools Administration Building, pursuant to due notice to all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Hoffenberg, Lyons, McConachie. Absent: Goldstein. Also present: Bloch, Brockelman, Court, Freeman, Herrick, Lacivita, Schilling, Smith.

**MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING AND CLOSED SESSION  
OF MARCH 13, 1995**

Motion by Mr. Baschnagel, seconded by Dr. Conlin, to approve the minutes of the regular meeting and closed session of March 13, 1995, as presented.

Upon call for a vote on the motion, all present voted aye, with the exception of Mr. Lyons who abstained.\*

Motion carried.

**BOARD REPORTS**

Mrs. Hoffenberg reported that she had attended the ED-RED meeting on March 16, 1995. She reported on legislation being considered in Springfield and ED-RED activities regarding the legislation. Mrs. Hoffenberg also reported on plans of the Board's community relations committee to conduct a series of informational meetings with parents. The next planning meeting is scheduled for Thursday evening, March 30, 1995 at Glenbrook South.

Mrs. McConachie indicated the district's symphony orchestra will conduct its second concert of the year on Wednesday evening, March 29, 1995 at Glenbrook North.

Mr. Lacivita reported that Dr. McGrew was out of town and because of the number of student visitors to be introduced, he would not give a superintendent's report.

**INTRODUCTION OF "STUDENTS WHO EXCEL"**

Mr. Lacivita introduced Glenbrook North physics teacher Lynne Zielinski and Glenbrook North student Jung Kim. Ms. Zielinski reported that Jung had been selected as a regional finalist in the NASA space science student program. Jung described her project outlining a mission to Mars, and her trip to the Johnson Space Center in Houston, Texas. The Board congratulated Jung on her outstanding achievement.

Mr. Lacivita introduced Glenbrook South mathematics teacher and mathematics teams coach, Thomas Weisgram. Mr. Weisgram introduced the student members of the team and described their many accomplishments. Board members asked the students questions and congratulated Mr. Weisgram and the students on their outstanding accomplishments.

Mr. Lacivita introduced Glenbrook South English/social studies teacher and debate team coach, Matthew Whipple. Mr. Whipple introduced the Glenbrook South debate team members and described their many accomplishments. The Board congratulated Mr. Whipple and the students on their outstanding accomplishments.

**RECOGNITION OF COMMUNITY VISITORS**

Helene Melnick, 2010 Glendale Avenue, Northbrook, indicated she represented the special education parents' advisory board. She stated the parents were opposed to the plans under review to relocate the Glenbrook academy program to the facility currently housing the special education off-campus program at the Glenview Naval Air Station.

Sandra Anderson, 3785 Gregory Lane, Northbrook, identified herself as the parent of three Glenbrook academy students. She stated she opposed the plans for moving the academy to the Air Station site.

Laura Saret, 2414 Halina Drive, Glenview, identified herself as a parent of a Glenbrook academy student. She expressed concerns about moving the academy to the Air Station site.

**INTRODUCTION OF "STUDENTS WHO EXCEL"**

Mr. Lacivita introduced Glenbrook North English teacher and debate team coach Ted Belch. Mr. Belch introduced the Glenbrook North debate team members and described the many accomplishments of the students. The Board congratulated Mr. Belch and the students on their outstanding accomplishments.

**DISCUSSION REGARDING REVISED BOARD POLICY EDUCATIONAL SUPPORT PERSONNEL FRINGE BENEFITS (GCRGC)**

Mr. Lyons indicated that he preferred to consider all aspects of the educational support personnel compensation and fringe benefits at one time, rather than as separate items. The Board then took the following action.

**MOTION TO APPROVE REVISED BOARD POLICY EDUCATIONAL SUPPORT PERSONNEL FRINGE BENEFITS (GCRGC)**

Motion by Mrs. McConachie, seconded by Mr. Baschnagel, to approve the revisions in Board policy GCRGC as described in Dr. Schilling's memorandum dated March 27, 1995.

Upon calling of the roll:

aye: Baschnagel, Bubak, Conlin, Hoffenberg, McConachie

nay: Lyons

Motion carried.

Note: See attached agenda item #5

**DISCUSSION REGARDING STUDENT SUBSTANCE ABUSE**

Dr. Conlin reported that at the last substance abuse committee meeting the committee had discussed administering a survey to students as part of the ongoing assessment of student substance abuse. Dr. Conlin described the type of questions which might be included in the survey. Board members expressed their views relative to a student survey. After discussion, the Board decided to refer the issue of a student survey back to the Board's substance abuse committee for further development, including clarification of the purposes of the survey and uses of the results of the survey.

MOTION TO APPROVE CONSENT AGENDA

Mr. Lyons asked if any Board member wished to have any item removed from the consent agenda for a separate vote. Mr. Bubak requested to have Item #3 discussed in closed session and Mr. Lyons requested to have a separate vote on Item #8.

Motion by Mr. Bubak, seconded by Mrs. McConachie, to approve the following items on the consent agenda:

1.) to approve the resignation of the following educational support personnel as recommended by the assistant superintendent for business affairs:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
SCHAEFER, Kathy	Paraprofessional	3/17/95	Off-Campus

2.) to approve the appointment of the following educational support personnel as recommended by the assistant superintendent for business affairs:

APPOINTMENT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
DE MAIO, Robert (rep. R. Firlej)	Custodian	3/23/95	North	\$35,151/yr.

3.) to adopt the resolution to release non-tenured teachers.

4.) to approve the revisions to Board procedures Student Substance Abuse (JCDAC) as outlined in the attached materials.

5.) to approve the revisions to Board policy and procedures Textbook Selection, Adoption, and Bookstore Operation (IFA) as outlined in the attached materials.

6.) to approve the issuance of vendor check numbers 103677 through 104099, in the amount of \$1,501,861.97 as listed on the attached check list dated March 27, 1995.

7.) to approve the reissuing of replacement checks and to ratify the issuance of advance checks totaling \$199,031.24, canceled checks totaling \$88,887.82 for a net of \$110,143.42 as shown on the attached supplemental bill list dated March 27, 1995.

8.) to approve the reimbursement of the revolving fund disbursements for the month of February, 1995, in the amount of \$136,916.33, represented by checks No. 063137 through 063672, voided checks No. 063138 through 063141, 063252 through 063254, 063381 through 063385, and 063459 through 063462 and canceled checks no. 052708, 054702, 057173, 060056, 062591, 063014, 063024, 063058, and 063109.

9.) to re-ratify the issuance of payroll check numbers 90586, 90624 through 91321, 91789 through 91823, 92314 through 92606, and 92665 through 92688, and 93935 inclusive totaling \$2,466,588.88. With adjustments of (\$3,082.31), the gross payroll for the month of January 1995 was \$2,463,506.57.

10.) to ratify the issuance of payroll check numbers 93187 through 93934, 93936 through 93971, 94480 through 94779, and 94803 through 94824, inclusive totaling \$2,678,892.42. With adjustments of \$116.12, the gross payroll for the month of February 1995 was \$2,679,008.54.

11.) to accept the donations received in the amount of \$4,475.00 for the installation of stadium lights at Glenbrook South as outlined in Mrs. Taccona's memorandum dated March 23, 1995.

12.) to approve the Glenbrook North high adventure class field trip to Baraboo, Wisconsin, April 30 - May 1, 1995.

13.) to approve the Glenbrook North marching band educational tour to Honolulu, Hawaii, December 29, 1995 - January 6, 1996.

Upon calling of the roll:

aye: Bubak, Hoffenberg, Lyons, McConachie, Baschnagel

nay: Conlin

Motion carried.

Note: See attached agenda item #7

**APPROVAL OF STUDENT TRANSFER**

Motion by Dr. Conlin, seconded by Mrs. McConachie, to approve the transfer of Student #1 (1994-95).

Upon calling of the roll:

aye: Conlin, Hoffenberg, McConachie, Baschnagel

nay: Bubak, Lyons

Motion carried.

**DISCUSSION REGARDING REQUEST FROM NORTHBROOK ECONOMIC DEVELOPMENT COMMITTEE**

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The Board discussed the request from the Northbrook Economic Development Committee for an \$8,000 contribution to help fund an economic development needs analysis. The Board had voted to deny the request at the Board meeting of February 27, 1995. Board members expressed their views regarding the request. Dr. Conlin requested that the Board reconsider its action on the request. The request will be on the agenda of the April 10, 1995 Board meeting as an action item. Mr. Lyons requested that Board members submit any additional questions to him regarding the contribution.

**DISCUSSION REGARDING AMENDING 1994-95 DISTRICT BUDGET**

Mr. Bubak stated the Board finance committee has reviewed the amended budget and recommended its approval. The amendments are required because of the district's sale of the working cash fund bonds and changes in the facilities construction budget. Dr. Schilling requested the Board adopt the tentative amended budget at the Board meeting of April 10, 1995 and conduct the required public hearing at the Board meeting of May 22, 1995.

Note: See attached agenda item #9

**REPORT REGARDING PROBLEM BASED LEARNING COURSE**

Last year the Board approved a new one-section team-taught course at Glenbrook North intended to pilot problem based learning techniques. The instructors in the course, May Brottman and Nathan Unterman, presented a status report to the Board. They reviewed the purposes for the course, the instructional techniques used in the course, and they described the successes and challenges they had experienced in the course. Ms. Brottman and Mr. Unterman made several recommendations, including that the course continue as a pilot course. Board members asked questions which were answered by Ms. Brottman and Mr. Unterman. The Board thanked Ms. Brottman and Mr. Unterman for a candid and comprehensive report.

Note: See attached agenda item #10

**REPORT OF THE "VISION" COMMITTEE ON CURRICULUM**

Mr. Lacivita introduced William Babington and Thomas Valentin, co-chairmen of the "Vision" curriculum subcommittee on honors courses, who presented a status report on the work of the subcommittee. Mr. Babington described the subcommittee's work on defining what ought to constitute an honors course and Mr. Valentin described which students ought to be enrolled in a honors course. Messrs. Babington and Valentin described a number of unanswered questions associated with honors courses and student enrollments in these courses. Board members asked questions which were answered by Messrs. Babington and Valentin. The subcommittee will continue with its work and report back to the Board at a future Board meeting. Mr. Lyons thanked Mr. Babington and Mr. Valentin for an excellent report.

Note: See attached agenda item #11

**OTHER**

The Board scheduled two facilities subcommittee meetings for Monday, April 17, 1995 and Monday, May 15, 1995 at 8 p.m. and a special Board meeting for Monday, May 1, 1995 at 7:30 p.m. The tentative district budget for 1995-96 shall be reviewed at the special Board meeting of May 1, 1995.

**REVIEW AND SUMMARY OF BOARD MEETING**

Mr. Lyons conducted a review and summary of the Board meeting.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Bubak, seconded by Mrs. Hoffenberg, to move into closed session at approximately 10:15 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, student disciplinary cases, and litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (9), and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Conlin, Hoffenberg, Lyons, McConachie, Baschnagel, Bubak

nay: none

Motion carried.

The Board returned to open session at approximately 10:35 p.m.

**MOTION TO SUSPEND EMPLOYEE**

Motion by Mr. Bubak, seconded by Dr. Conlin, to suspend Employee #1 (1994-95) for five days without pay and to authorize and direct an evaluation of Employee #1.

Upon calling of the roll:

aye: Hoffenberg, Lyons, McConachie, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

**MOTION TO ACCEPT SETTLEMENT OFFER**

Motion by Mrs. McConachie, seconded by Dr. Conlin, to accept the settlement agreement with manufacturers of asbestos containing floor tile in the amount of \$20,269.70.

Upon calling of the roll:

aye: Conlin, Hoffenberg, Lyons, McConachie, Baschnagel, Bubak

nay: none

Motion carried.

**MOTION TO APPROVE DIFFERENTIAL RESPONSIBILITIES ASSIGNMENTS**

Motion by Mrs. McConachie, seconded by Mr. Baschnagel, to approve the assignments for differential responsibilities for 1994-95 as outlined in Mr. Lacivita's memorandum dated March 22, 1995.

Prior to the vote on the motion, the following vote was taken to amend the motion.

Motion by Dr. Conlin, seconded by Mr. Lyons, to amend the motion by delaying consideration of appointments to the modern dance show and swim show programs at Glenbrook North, pending additional information from the administration.

Upon calling of the roll on the amendment:

aye: Lyons, Baschnagel, Bubak, Conlin

nay: Hoffenberg, McConachie

Amendment carried.



Upon calling of the roll on the amended motion:

aye: McConachie, Baschnagel, Bubak, Conlin, Hoffenberg, Lyons

nay: none

Motion carried.

**ADJOURNMENT**

Motion by Mr. Bubak, seconded by Mrs. Hoffenberg, to adjourn the meeting at approximately 10:45 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

\* Means Baschnagel, Bubak, Conlin, Hoffenberg, Lyons, and McConachie all voted aye.

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING:      APRIL 10, 1995      Glenbrook Administration Bldg.  
7:30 P.M.      1835 Landwehr Road  
Glenview, Illinois