

**MINUTES OF A REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, MARCH 13, 1995**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 13, 1995 at approximately 7:30 p.m. at Glenbrook High Schools administration building, pursuant to due notice to all members and the public.

Dr. Conlin called the meeting to order. Upon calling of the roll, the following members answered present: Baschnagel, Bubak, Conlin, Hoffenberg, McConachie. Absent: Goldstein, Lyons. Also present: Court, Freeman, Fuller, Gale, Gross, Herrick, Lacivita, McGrew, Schilling, Taccona.

Dr. Conlin assumed the function of the Board president in the absence of Mr. Lyons.

**MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF FEBRUARY 13, 1995,  
SPECIAL MEETING OF FEBRUARY 20, 1995, SPECIAL MEETING OF FEBRUARY 21,  
1995, AND REGULAR MEETING OF FEBRUARY 27, 1995**

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Motion by Mr. Bubak, seconded by Mr. Baschnagel, to approve the minutes of the regular meeting of February 13, 1995, Special meeting of February 20, 1995, special meeting of February 21, 1995, and regular meeting of February 27, 1995, as presented.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

**BOARD AND SUPERINTENDENT REPORTS**

Mrs. McConachie reported that the Illinois Office of Education administrative staff had recently been reorganized by the new state superintendent of schools. She indicated it was not clear at this time what impact the changes would have on the operations of the office or how it would affect the state's schools.

Mrs. Hoffenberg reported on the meeting of the Board's community relations committee held earlier in the evening. She indicated the committee was planning to conduct a series of informational meetings for parents. The meetings would also be open to all members of the public.

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Dr. McGrew reported that he had received a letter from Disney World officials in Orlando, Florida complementing the March 4, 1995 performance of the District Orchestra in Disney World. Dr. McGrew congratulated the Glenbrook North boys' basketball team on its extraordinary successes. He also reported on his meeting with Secretary of Education, Richard Riley, to discuss the implementation of the "Goals 2000" national goals for education.

#### **INTRODUCTION OF "STUDENTS WHO EXCEL"**

Dr. McGrew introduced Glenbrook North music teacher Judy Moe and announced Mrs. Moe had been selected one of only ten Golden Apple award winners for the quality of her teaching. Mrs. Moe described the activities involved with the award, including enrollment at Northwestern University next semester.

Mrs. Moe introduced Glenbrook North senior student Brian Siedband who had been selected as one of twenty students in the nation to participate in the Grammy All American Jazz Ensemble. Mrs. Moe described Brian's many accomplishments and Brian described his eleven day all-expense-paid trip to Los Angeles, California to perform with the ensemble. The Board congratulated Mrs. Moe and Brian Siedband on their outstanding achievements.

#### **RECOGNITION OF COMMUNITY VISITORS**

Katherine Katz, 2667 Lisa Court, Northbrook, representing the Glenbrook North Parents' Association, read a statement from the Association requesting the Board to reconsider the request from the Northbrook Economic Development Committee for an \$8,000 contribution to help fund the work of the Committee.

Arthur Wulf, 3948 Rutgers, Northbrook, also spoke in support of the request from the Economic Development Committee. He also encouraged the Board to reexamine its programs in light of some flexibility by the state regarding state mandates.

#### **DISCUSSION REGARDING NEW AND REVISED BOARD POLICIES AND PROCEDURES**

Dr. Conlin reported that Mr. Lyons had asked to table the policy regarding educational support personnel vacations. Following discussion, Mrs. McConachie moved that the vacation policy be approved, but the motion failed for lack of a second.

**MOTION TO APPROVE NEW AND REVISED BOARD POLICIES AND PROCEDURES**

Motion by Mr. Bubak, seconded by Mrs. Hoffenberg, to approve the new and revised Board policies and procedures entitled Organization of Board of Education (BC), Educational Support Personnel Tuition Reimbursement Program (GBAB), Educational Support Personnel Probationary (GCRGC), Educational Support Personnel Evaluation (GCRGD), and Programs for Students with Disabilities (IDD) as outlined in the attached materials.

Upon calling of the roll:

aye: Bubak, Conlin, Hoffenberg, McConachie, Baschnagel

nay: none

Motion carried.

Note: See attached agenda Item #5.

**DISCUSSION REGARDING GLENBROOK SOUTH ADDITION AND GLENBROOK SOUTH MASTER BUILDING PLAN**

Dr. Schilling reviewed the specific components of the recommendations regarding building projects at Glenbrook South. Mr. Bubak stated the recommendations had been reviewed by the Board's facilities committee and the committee recommended approval. The Board then took the following action.

**MOTION TO APPROVE GLENBROOK SOUTH ADDITION AND GLENBROOK SOUTH MASTER BUILDING PLAN**

Motion by Mr. Bubak, seconded by Mrs. McConachie, to authorize the development of construction specifications and solicit bids for the Glenbrook South addition, to authorize the completing of several Glenbrook South Master Plan items, to approve priority one life safety items for Glenbrook South, to authorize the solicitation of proposals for a construction manager for Glenbrook South, and to contract with Arcon Associates, Inc., 420 Eisenhower Lane, Lombard, IL for architectural services as described in Arcon's proposal of February 28, 1995, subject to attorney review, all as outlined in Dr. Schilling's memorandum dated March 13, 1995.

Upon calling of the roll:

aye: Conlin, Hoffenberg, McConachie, Baschnagel, Bubak

nay: none

Motion carried.

Note: See attached agenda Item #6.

MOTION TO APPROVE CONSENT AGENDA

Dr. Conlin asked if any Board member wished to have any item removed from the consent agenda for a separate vote. No member of the Board requested to have an item removed from the consent agenda.

Motion by Mrs. McConachie, seconded by Mrs. Hoffenberg, to approve the following items on the consent agenda:

1.) to approve the resignation of the following educational support personnel as recommended by the assistant superintendent for business affairs:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
FIRLEJ, Romauld	Custodian	3/15/95	North

2.) to approve the appointment of the following educational support personnel as recommended by the assistant superintendent for business affairs:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
GENISIO, Karen (rep. F. Koettgen)	Paraprofessional	3/3/95	North	\$12.73/hr.

3.) to approve the sabbatical leave request for Glenbrook North teacher Timothy Burke for the 1995-96 school year.

4.) to approve the special leaves of absence for Glenbrook North teacher Christine Drucker and Glenbrook South teacher Patricia Iverson for the 1995-96 school year.

5.) to approve the certified staffing recommendations for 1995-96 school year as outlined in Mr. Lacivita's memorandum dated March 9, 1995.

6.) to approve the Glenbrook North Model United National Club educational tour to Holland, Michigan, March 9-10, 1995.

7.) to approve additional 1994-95 building projects as outlined in Dr. Schilling's memorandum dated March 13, 1995, at a total cost of \$16,500 at Glenbrook North and \$25,700 at Glenbrook South.

8.) to reject the bid from Fulton Contracting Company for furnishing and installing stadium lights at Glenbrook South.

9.) to approve the proposal from General Energy Corporation, 230 Madison St., Oak Park, IL, to provide engineering services for the chillers replacement at Glenbrook South, at a total cost not to exceed \$51,800.

10.) to award the bid for replacement chillers at Glenbrook South to Carrier Corporation, 2803 Butterfield Road, Oakbrook, IL 60521 at a total cost of \$170,449.

Upon calling of the roll:

aye: Hoffenberg, McConachie, Baschnagel, Bubak

nay: Conlin

Motion carried.

Note: See attached agenda Item #7.

**DISCUSSION REGARDING EDUCATIONAL SUPPORT PERSONNEL FRINGE BENEFITS**

Dr. Schilling described the changes he was recommending for educational support personnel fringe benefits. He also reviewed answers to three questions previously asked by the Board. He indicated he recommended that the Board pay for 80% of the family medical insurance premiums for all full time educational support personnel. He indicated the total cost for the recommended changes would be approximately \$150,000 per year. Board members stated their views regarding the recommendations and asked questions which were answered by Dr. Schilling. Dr. Conlin asked Dr. Schilling to provide the Board with a document summarizing all the information regarding the educational support personnel fringe benefits. After discussion, the Board expressed a consensus for approving the recommendations at the next Board meeting.

Note: See attached agenda Item #8.

**REPORT REGARDING SCIENCE, TECHNOLOGY AND SOCIETY (STS) BIOLOGY PROGRAM**

Warren Bjork, Glenbrook South science instructional supervisor, and Glenbrook South science teachers Christopher Hilvert and Diane Norwalk, reported to the Board regarding the new Science-Technology-Society (STS) biology course at Glenbrook South. In the STS biology course, biology concepts are presented within the context of regional and relevant societal issues. The intent of the approach is to increase student motivation and learning of useful biological concepts. Mr. Bjork described the philosophical underpinnings for the program, Ms. Norwalk described the curriculum and process used in the course, and Mr. Hilvert described plans for the future, including the hosting of a national STS biology workshop at Glenbrook South next summer. Board members asked questions which were answered by members of the staff. Dr. Conlin thanked the staff for an excellent presentation.

Note: See attached agenda Item #9.

**REPORT OF THE VISION COMMITTEE ON PAPERWORK**

Members of the paperwork reduction "Vision" committee presented a status report to the Board regarding the work of the committee. Committee members present for the report were Larry Faulkner, Ronald Hawes, Warren Young, Janice James, and Marguerite Mueller. Mr. Faulkner stated the committee's charge was to study major paperwork processes in the district in order to improve and computerize the processes. He indicated the committee had decided to begin with the purchasing process. Committee members provided the Board with an extensive flow chart of the process and described its complexity. They also described the procedure the committee would follow in developing and computerizing a new purchasing system. Board members asked questions which were answered by members of the committee. The committee will continue with its work and report back to the Board at a later date. Dr. Conlin thanked the committee for an excellent report.

Note: See attached agenda Item #10.

**DISCUSSION REGARDING AMENDING 1994-95 DISTRICT BUDGET**

Dr. Schilling announced that the 1994-95 district budget needed to be revised because of the sale of the working cash fund bonds by the district. The Board decided to have the Board's finance committee review the changes prior to the Board taking any action. Mr. Bubak stated the finance committee would meet at 8:00 p.m., Tuesday, March 21, 1995 to consider the budget revisions.

Note: See attached agenda Item #11.

**DISCUSSION REGARDING REVISED BOARD POLICIES AND PROCEDURES**

Board members had received copies of revised Board policies and procedures in their packets. The materials included revisions of the Board policy and procedures regarding textbook adoptions and revisions of the Board procedures regarding student substance abuse. Mr. Gale described the revisions and answered questions from Board members. The revisions will be on the agenda for action at the next Board meeting.

Dr. Conlin provided the Board with a report of the Board's substance abuse committee meeting held March 7, 1995. He reported Mr. Bubak had requested that the Board consider revising its substance abuse policy at this time. Mr. Bubak stated his reasons for his request. Board members expressed their views regarding Mr. Bubak's request. Dr. Conlin also reported he had requested that the Board approve a student assessment or survey regarding substance abuse. Dr. Conlin stated his reasons for his request. Board members expressed their views regarding Dr. Conlin's request. The Board decided to continue its discussion at the next Board meeting.

**OTHER**

The Board discussed reconsidering the request for an \$8,000 contribution from the Northbrook Economic Development Committee. Mr. Bubak requested that the Board reconsider the request and that the Board be given additional information regarding the request. The issue will be on the agenda of the next Board meeting.

**REVIEW AND SUMMARY OF BOARD MEETING**

Dr. Conlin conducted a review and summary of the Board meeting.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mrs. McConachie, seconded by Mr. Bubak, to move into closed session at approximately 10:15 p.m. to consider collective negotiating matters, student disciplinary cases, and the placement of individual students in special education programs and other matters relating to individual students (Sections 2 (c) (2), (9) and (10) of the Open Meetings Act).

Upon calling of the roll:

aye: Hoffenberg, McConachie, Baschnagel, Bubak, Conlin

nay: none

Motion carried.

The Board returned to open session at approximately 10:35 p.m.

**MOTION REGARDING STUDENT DISCIPLINARY CASE #10 (1994-95)**

Motion by Mr. Bubak, seconded by Mrs. Hoffenberg, to continue the suspension of the student involved in student disciplinary case #10 (1994-95) through March 27, 1995.

Upon calling of the roll:

aye: Baschnagel, Bubak, Hoffenberg, McConachie

nay: Conlin

Motion carried.

**MOTION TO APPROVE CHANGES IN THE 1994-96 NEGOTIATIONS AGREEMENT AND EXTEND THE NEGOTIATIONS AGREEMENT FOR ONE YEAR**

Motion by Mrs. McConachie, seconded by Mr. Baschnagel, to approve changes in the 1994-96 Negotiations Agreement and a one year extension to the Negotiations Agreement as recommended by the administration and described in the attached documents entitled "Changes in the 1994-96 Negotiations Agreement" and "Negotiations Agreement, 1996-97."

Upon calling of the roll:

aye: McConachie, Baschnagel, Conlin, Hoffenberg

nay: Bubak

Motion carried.

Note: See attached agenda Item #16.

**MOTION TO APPROVE MEMORANDUM OF UNDERSTANDING**

Motion by Mrs. McConachie, seconded by Dr. Conlin, to approve the Memorandum of Understanding between the Board of Education and the Glenbrook Education Association regarding the school schedule and the Advocacy program.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

Note: See attached agenda Item #16.

**ADJOURNMENT**

Motion by Mrs. McConachie, seconded by Mrs. Hoffenberg, to adjourn the meeting at approximately 10:40 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

\* Means Baschnagel, Bubak, Conlin, Hoffenberg, and McConachie all voted aye.

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

NEXT REGULAR BOARD MEETING:      MARCH 27, 1995      Glenbrook Administration Bldg.  
7:30 P.M.      1835 Landwehr Road  
Glenview, Illinois